

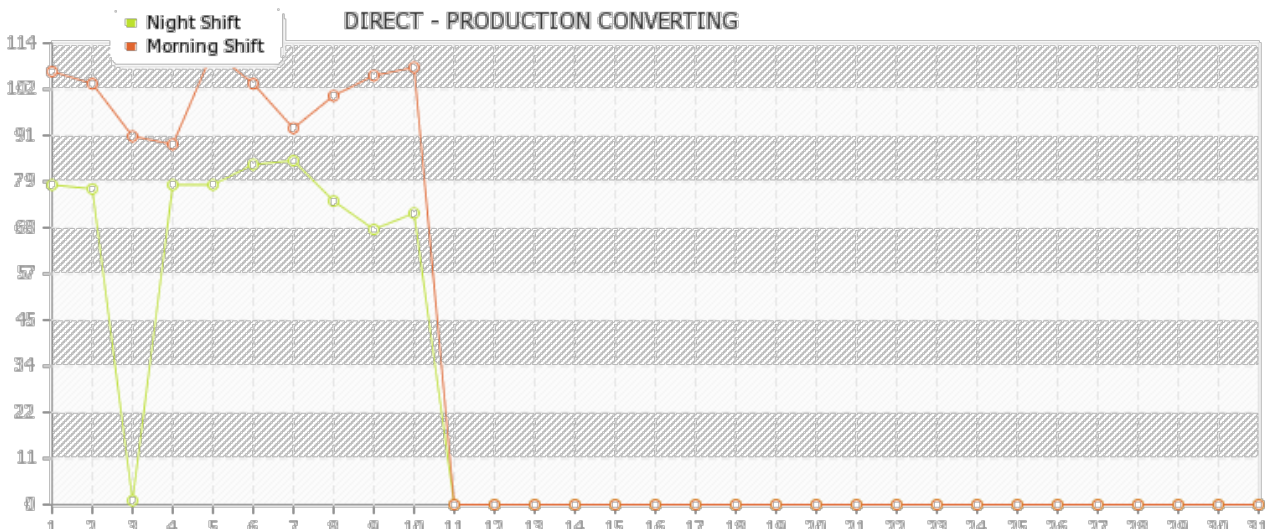
## Kooka Penang Attendance for October 2019

[illegible]

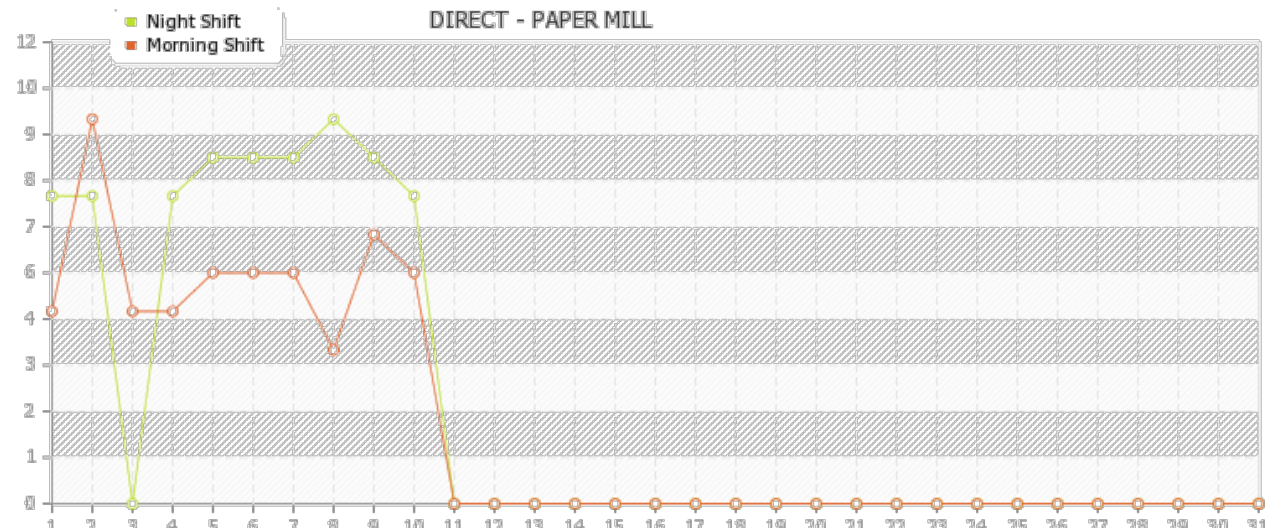
| Date | PRODUCTION<br>CONVERTING |         | PPLUS |         | SECURITY<br>DEPARTMENT |         | KOOKA<br>Penang |         | LOGISTIC |         | NB SALES |         | IT<br>DEPARTMENT |         | TOTAL |         |
|------|--------------------------|---------|-------|---------|------------------------|---------|-----------------|---------|----------|---------|----------|---------|------------------|---------|-------|---------|
|      | Night                    | Morning | Night | Morning | Night                  | Morning | Night           | Morning | Night    | Morning | Night    | Morning | Night            | Morning | Night | Morning |
| 18   | 0                        |         | 0     |         | 0                      |         | 0               |         | 0        |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0     | 0       | 0                      | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 19   | 0                        |         | 0     |         | 0                      |         | 0               |         | 0        |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0     | 0       | 0                      | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 20   | 0                        |         | 0     |         | 0                      |         | 0               |         | 0        |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0     | 0       | 0                      | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 21   | 0                        |         | 0     |         | 0                      |         | 0               |         | 0        |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0     | 0       | 0                      | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 22   | 0                        |         | 0     |         | 0                      |         | 0               |         | 0        |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0     | 0       | 0                      | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 23   | 0                        |         | 0     |         | 0                      |         | 0               |         | 0        |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0     | 0       | 0                      | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 24   | 0                        |         | 0     |         | 0                      |         | 0               |         | 0        |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0     | 0       | 0                      | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 25   | 0                        |         | 0     |         | 0                      |         | 0               |         | 0        |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0     | 0       | 0                      | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 26   | 0                        |         | 0     |         | 0                      |         | 0               |         | 0        |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0     | 0       | 0                      | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 27   | 0                        |         | 0     |         | 0                      |         | 0               |         | 0        |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0     | 0       | 0                      | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 28   | 0                        |         | 0     |         | 0                      |         | 0               |         | 0        |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0     | 0       | 0                      | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 29   | 0                        |         | 0     |         | 0                      |         | 0               |         | 0        |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0     | 0       | 0                      | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 30   | 0                        |         | 0     |         | 0                      |         | 0               |         | 0        |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0     | 0       | 0                      | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 31   | 0                        |         | 0     |         | 0                      |         | 0               |         | 0        |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0     | 0       | 0                      | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| Date | PRODUCTION<br>CONVERTING |         | PPLUS |         | SECURITY<br>DEPARTMENT |         | KOOKA<br>Penang |         | LOGISTIC |         | NB SALES |         | IT<br>DEPARTMENT |         | TOTAL |         |
|      | Night                    | Morning | Night | Morning | Night                  | Morning | Night           | Morning | Night    | Morning | Night    | Morning | Night            | Morning | Night | Morning |

**DIRECT (Kookapaper Subang)**

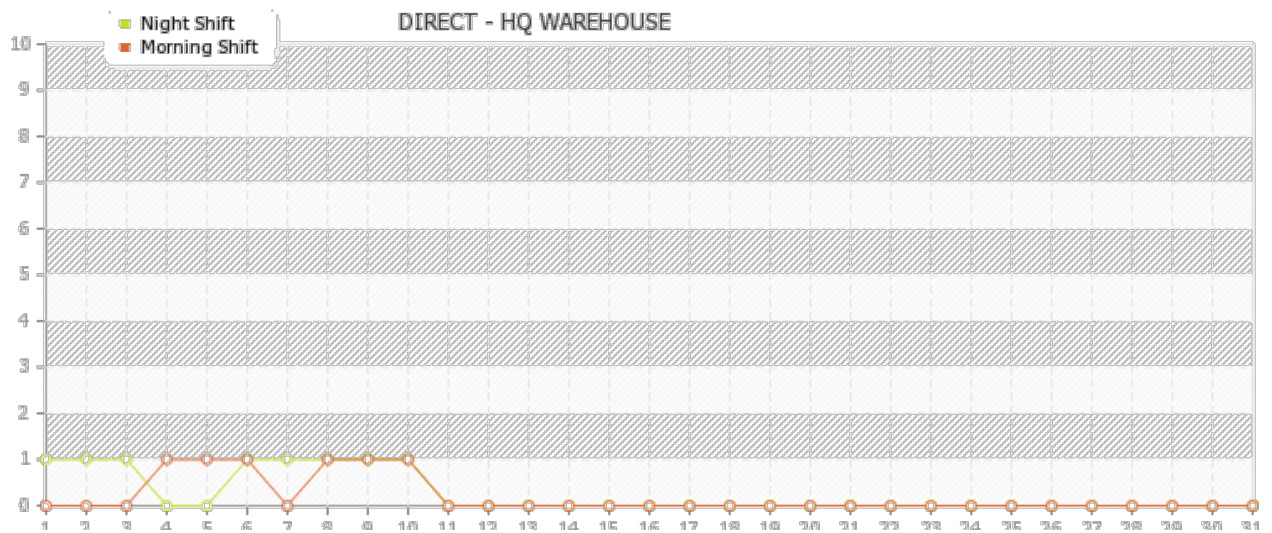
Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING



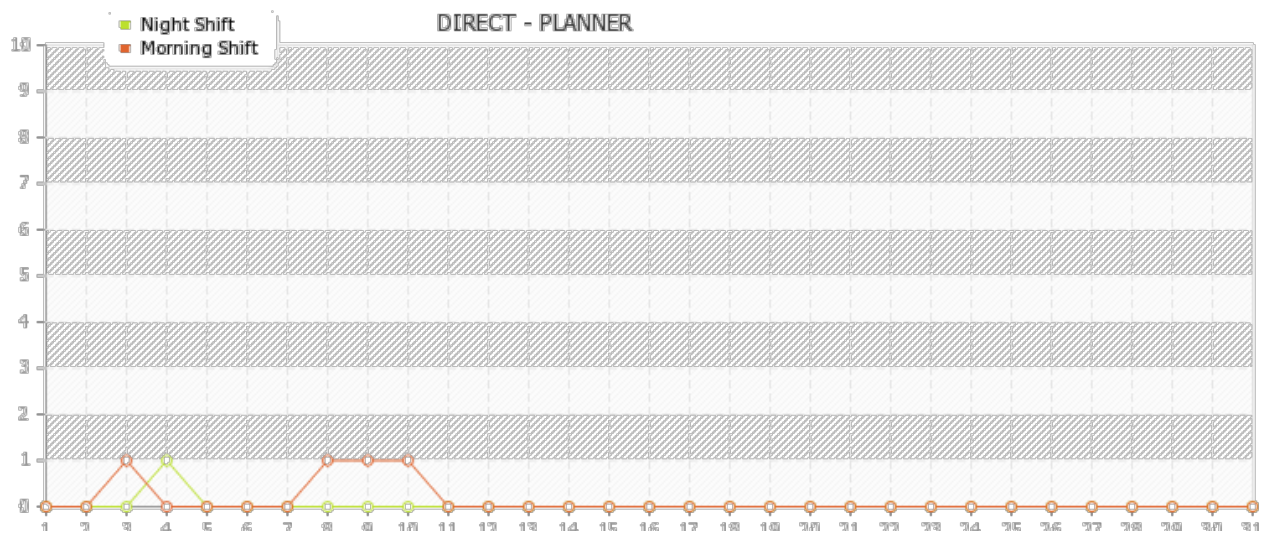
Monthly Attendance for Subang DIRECT - PAPER MILL



Monthly Attendance for Subang DIRECT - HQ WAREHOUSE

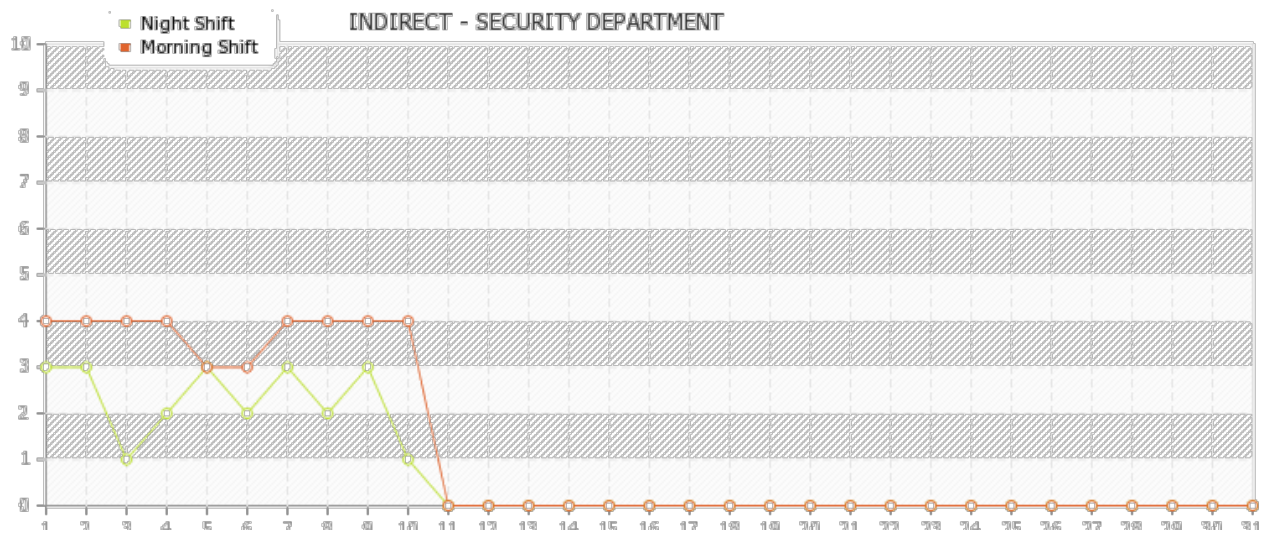


## Monthly Attendance for Subang DIRECT - PLANNER

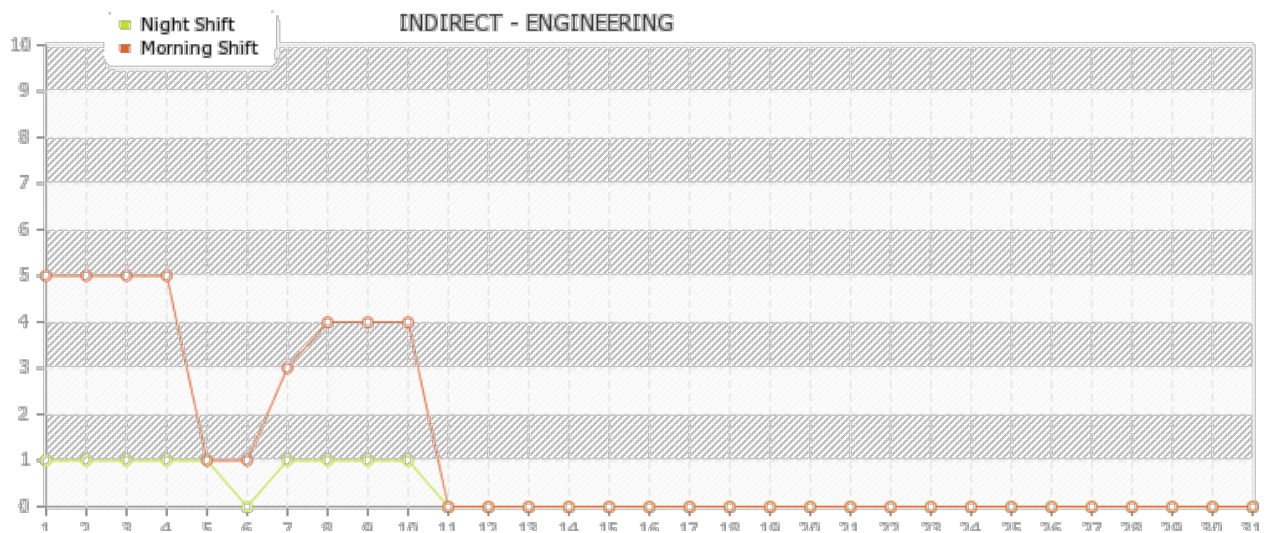


## INDIRECT (Kookapaper Subang)

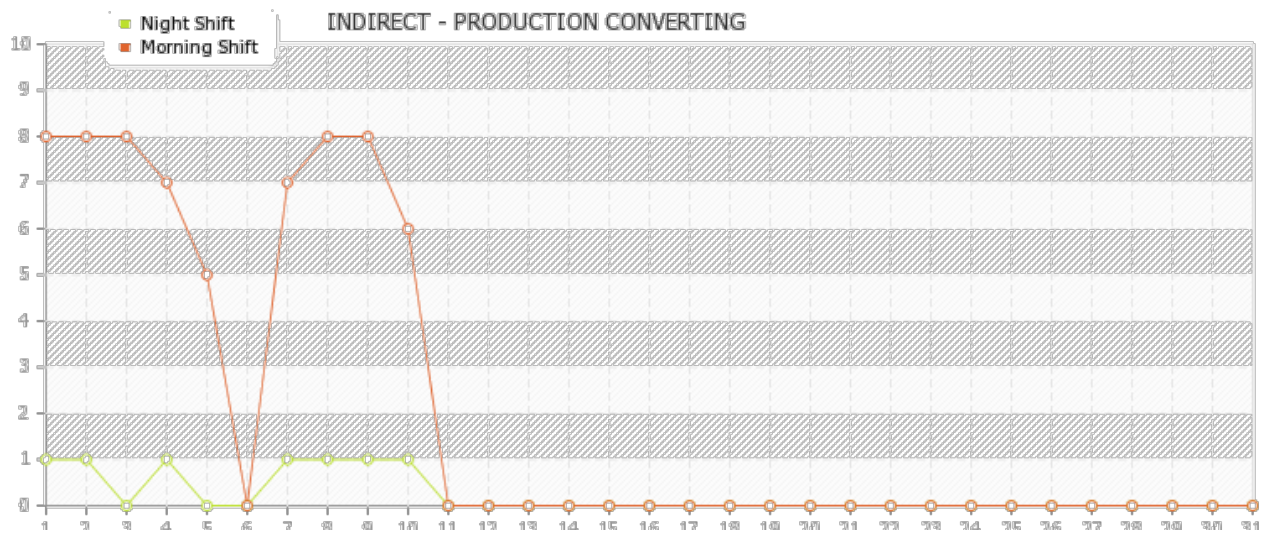
### Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



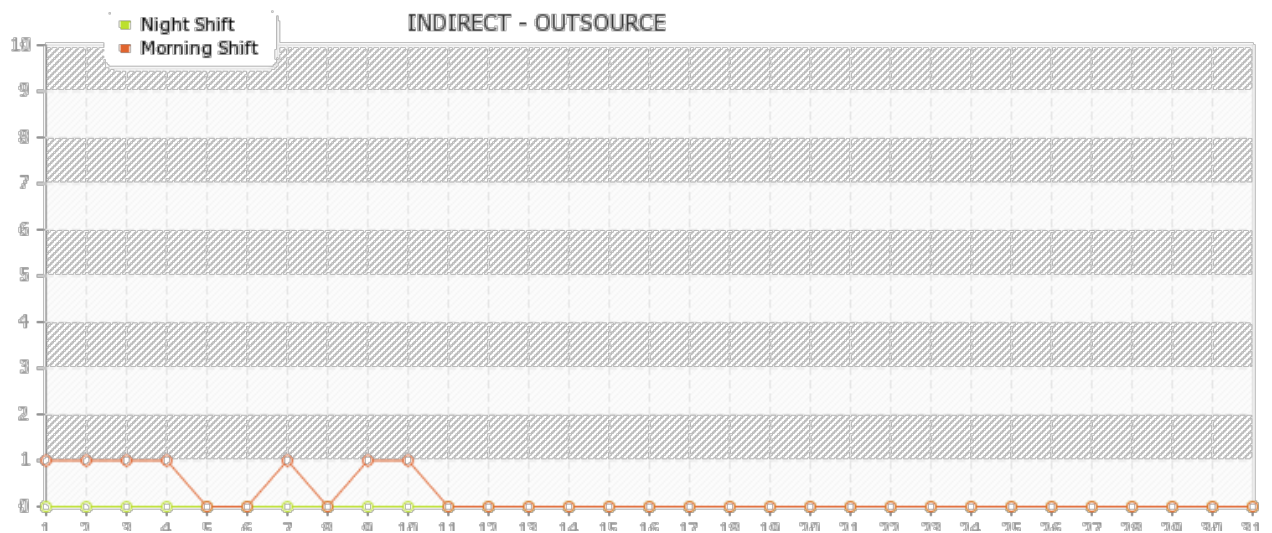
## Monthly Attendance for Subang INDIRECT - ENGINEERING



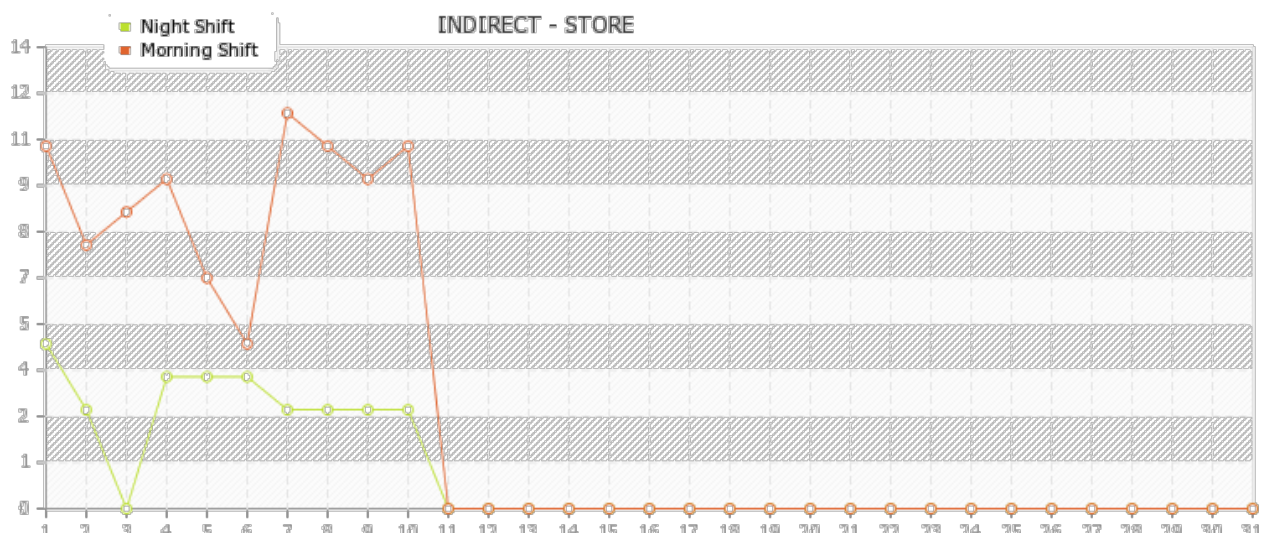
## Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING



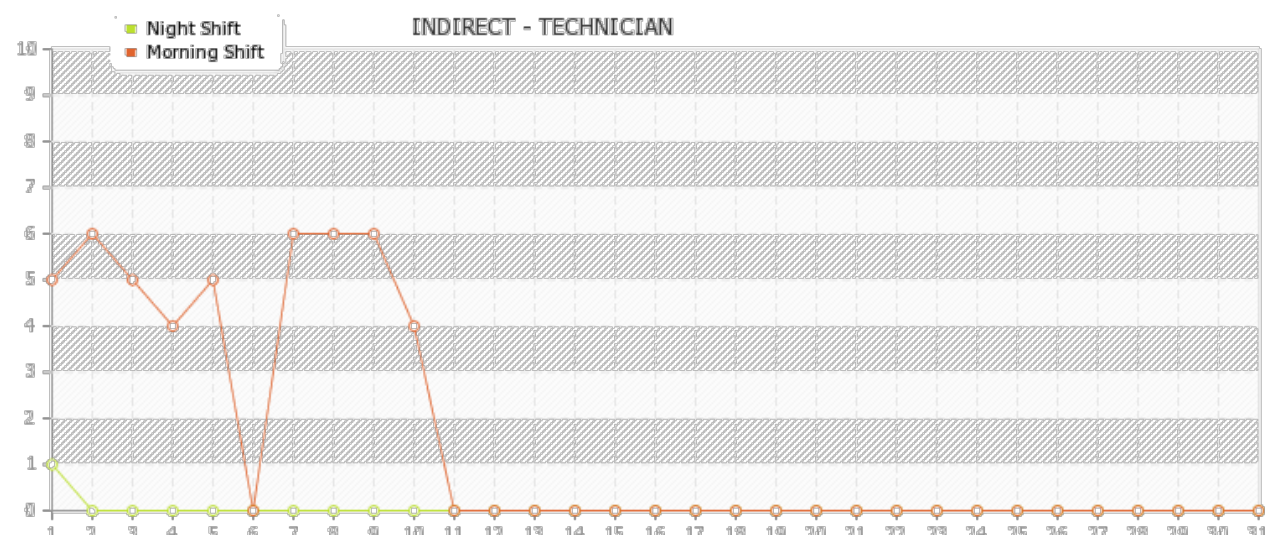
## Monthly Attendance for Subang INDIRECT - OUTSOURCE



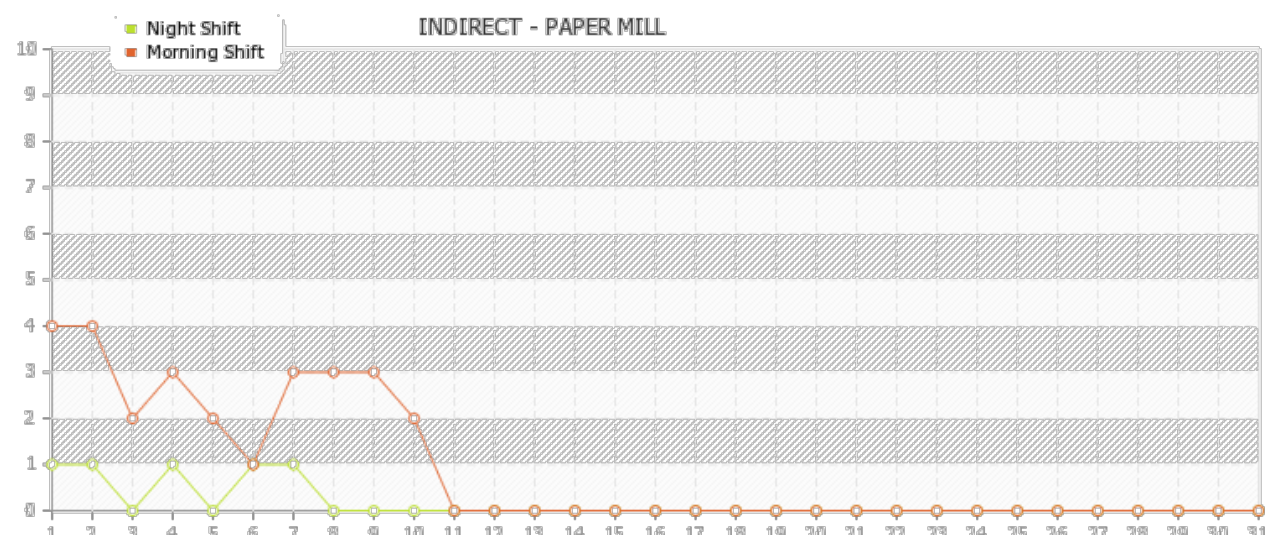
## Monthly Attendance for Subang INDIRECT - STORE



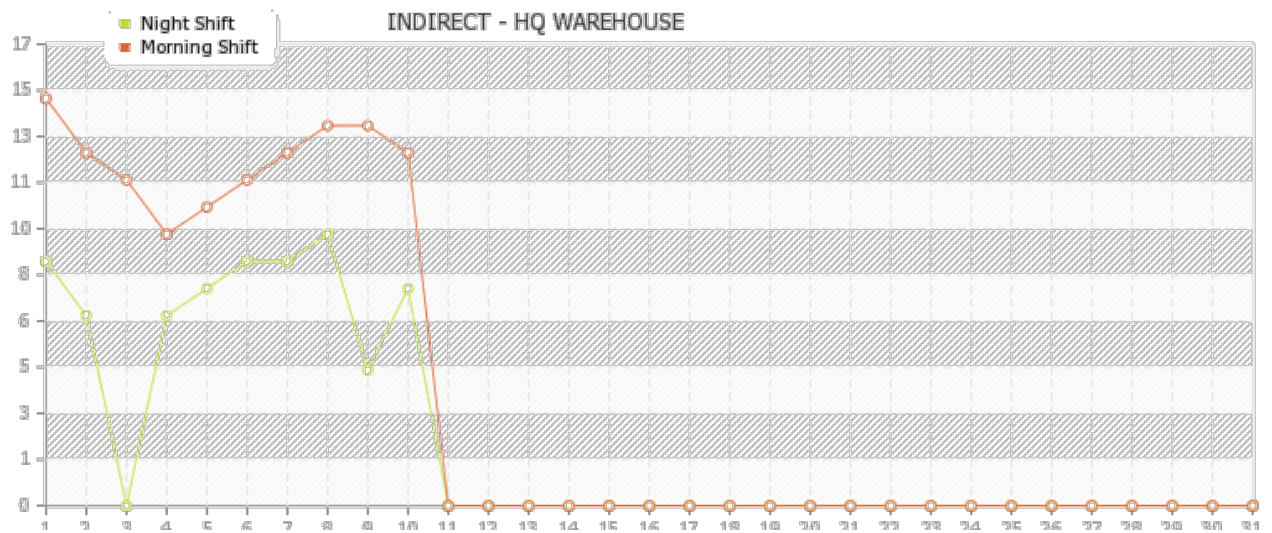
Monthly Attendance for Subang INDIRECT - TECHNICIAN



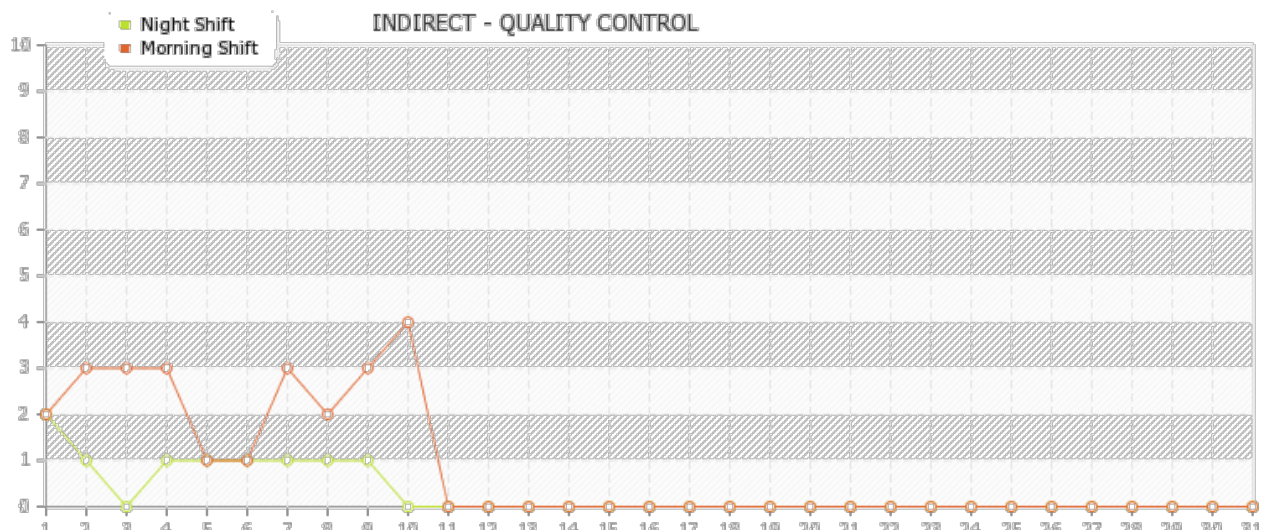
Monthly Attendance for Subang INDIRECT - PAPER MILL



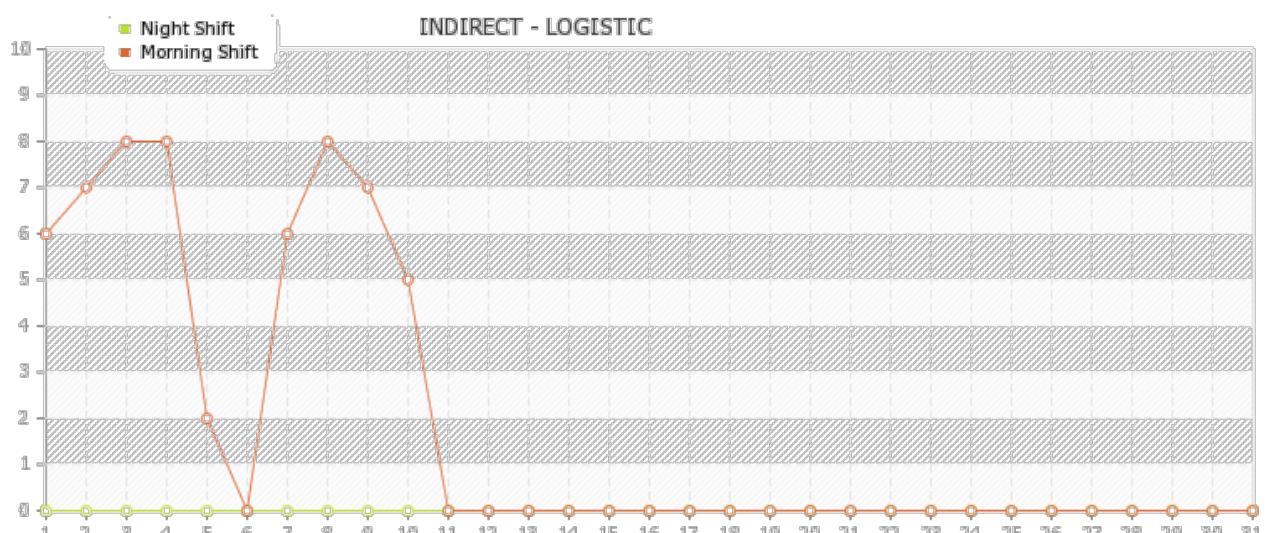
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE



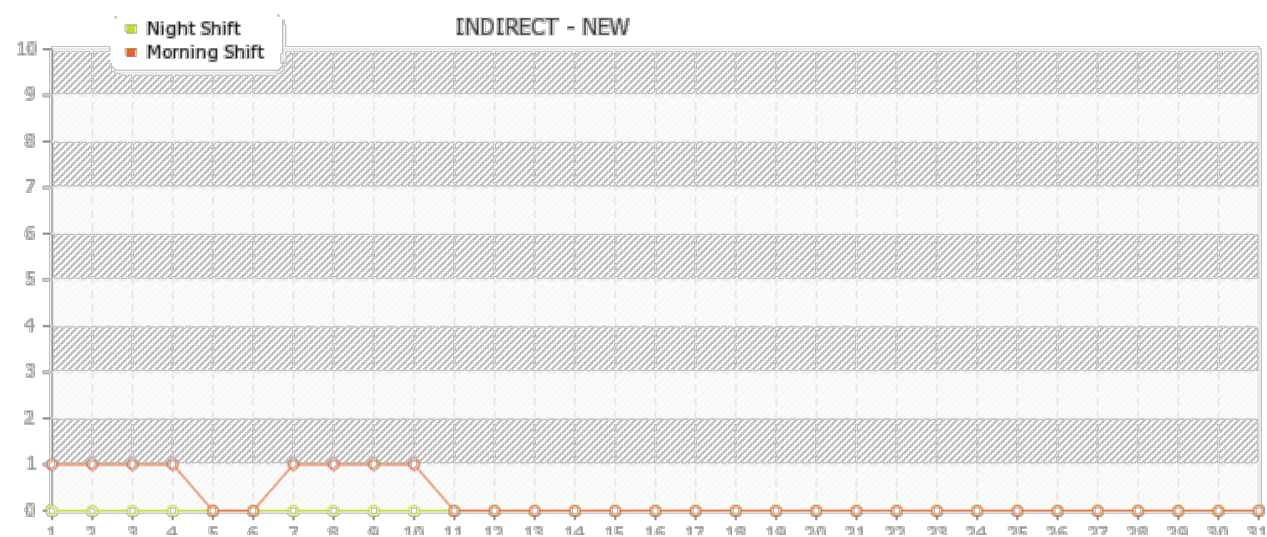
## Monthly Attendance for Subang INDIRECT - QUALITY CONTROL



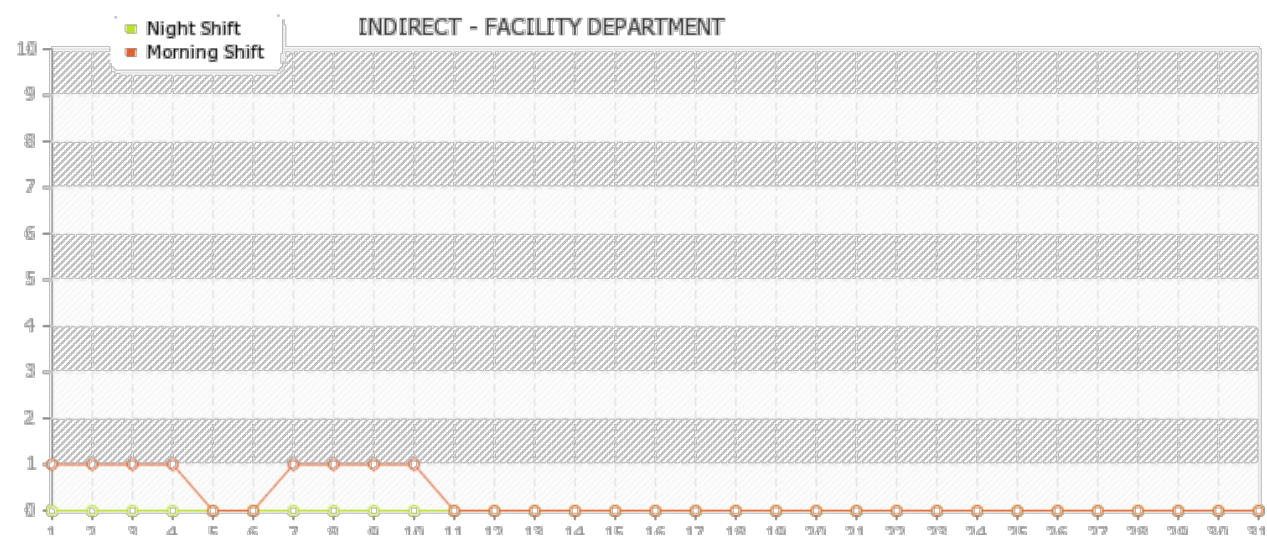
## Monthly Attendance for Subang INDIRECT - LOGISTIC



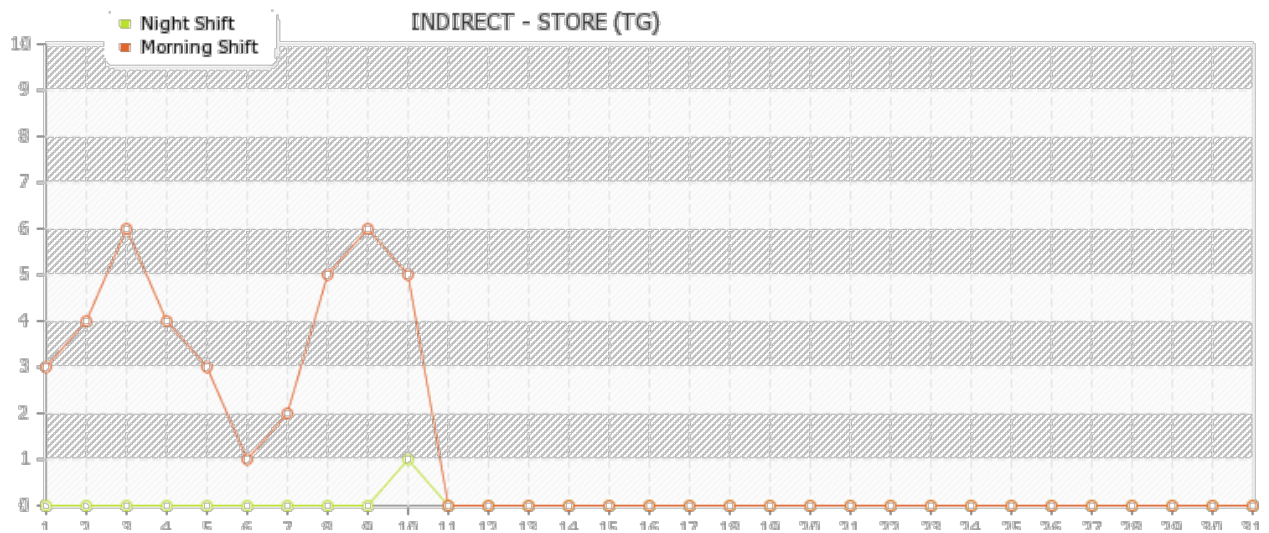
Monthly Attendance for Subang INDIRECT - NEW



Monthly Attendance for Subang INDIRECT - FACILITY DEPARTMENT

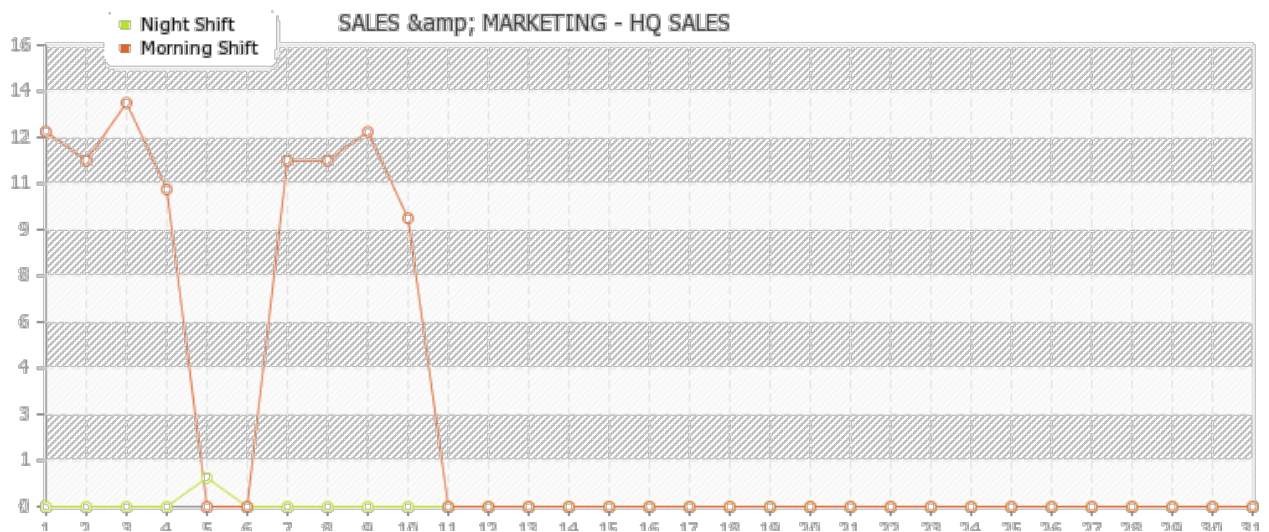


Monthly Attendance for Subang INDIRECT - STORE (TG)

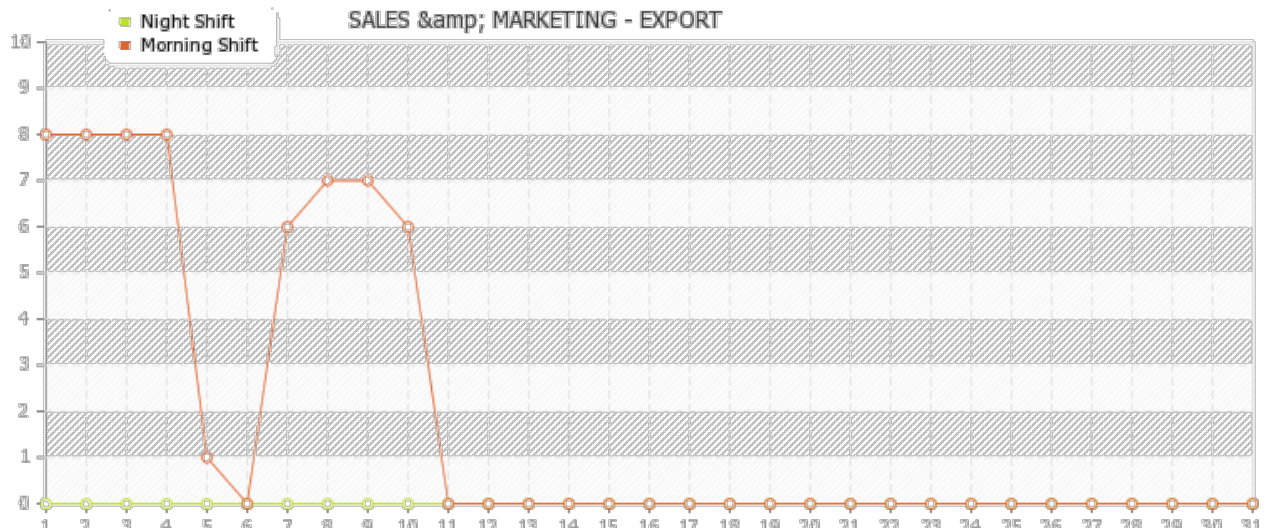


## SALES & MARKETING (Kookapaper Subang)

### Monthly Attendance for Subang SALES & MARKETING - HQ SALES

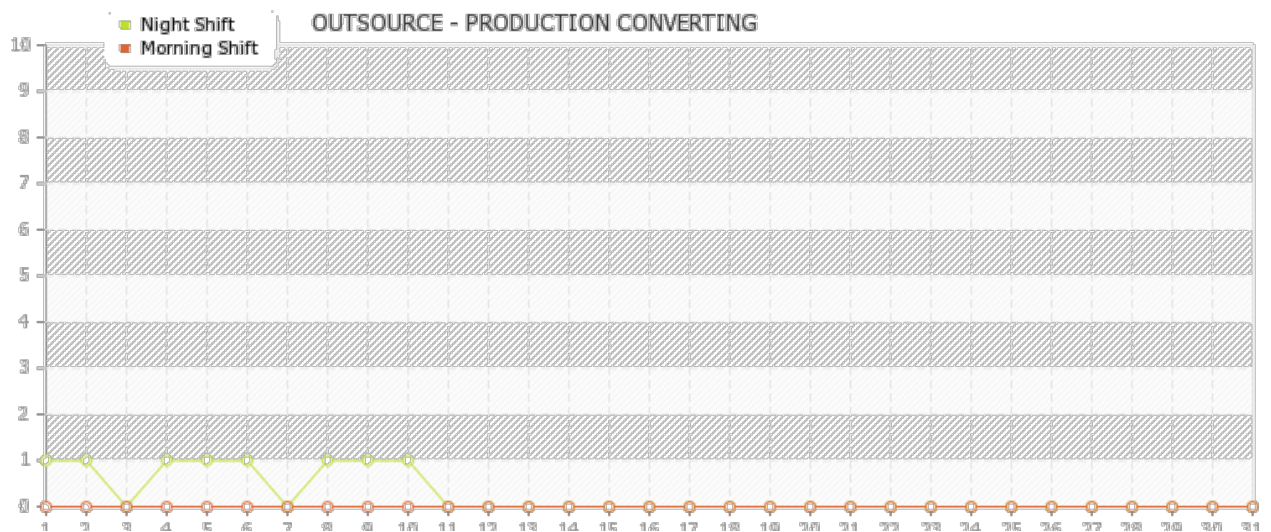


### Monthly Attendance for Subang SALES & MARKETING - EXPORT

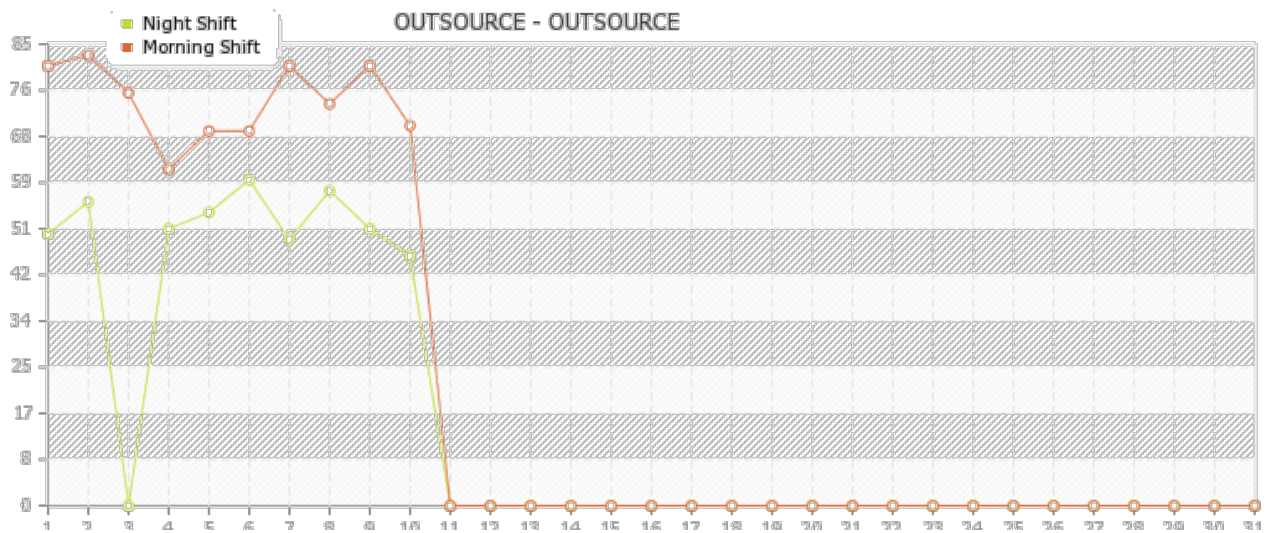


## OUTSOURCE (Kookapaper Subang)

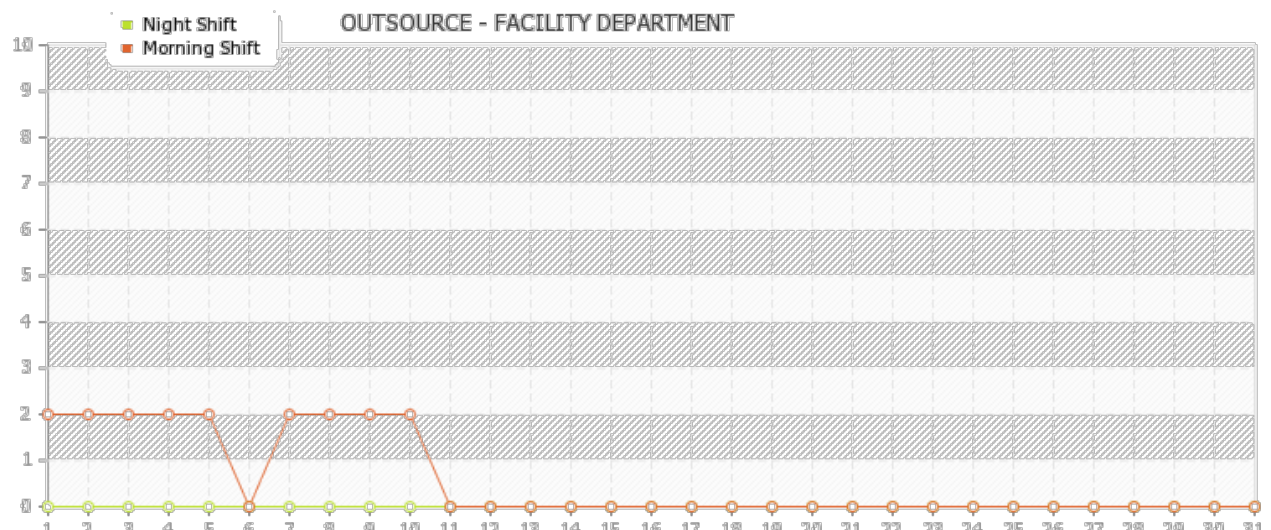
### Monthly Attendance for Subang OUTSOURCE - PRODUCTION CONVERTING



### Monthly Attendance for Subang OUTSOURCE - OUTSOURCE

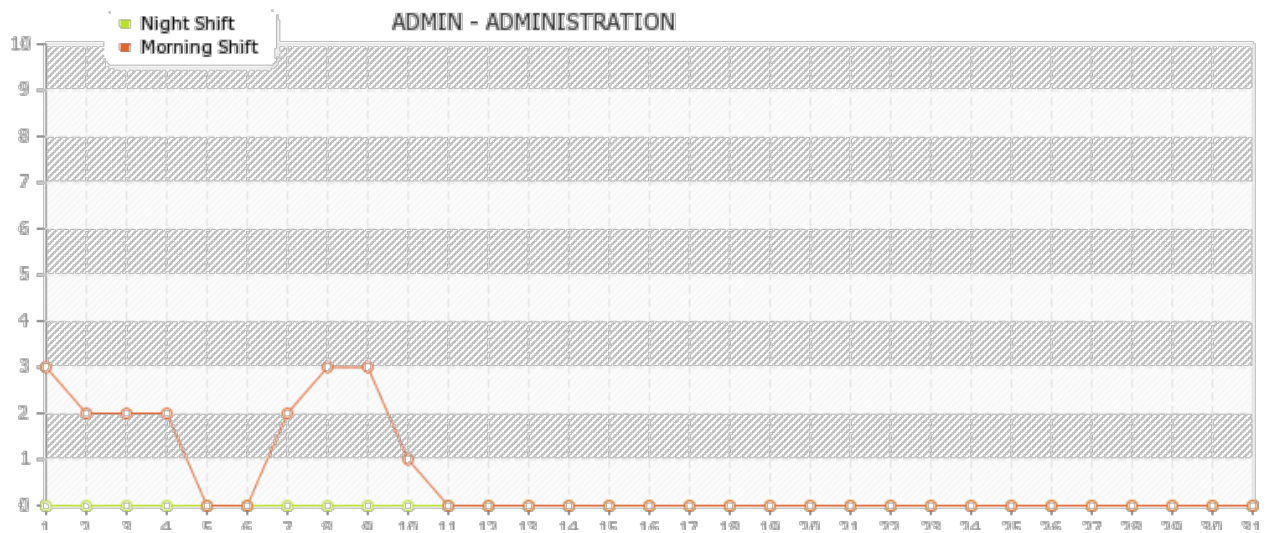


## Monthly Attendance for Subang OUTSOURCE - FACILITY DEPARTMENT

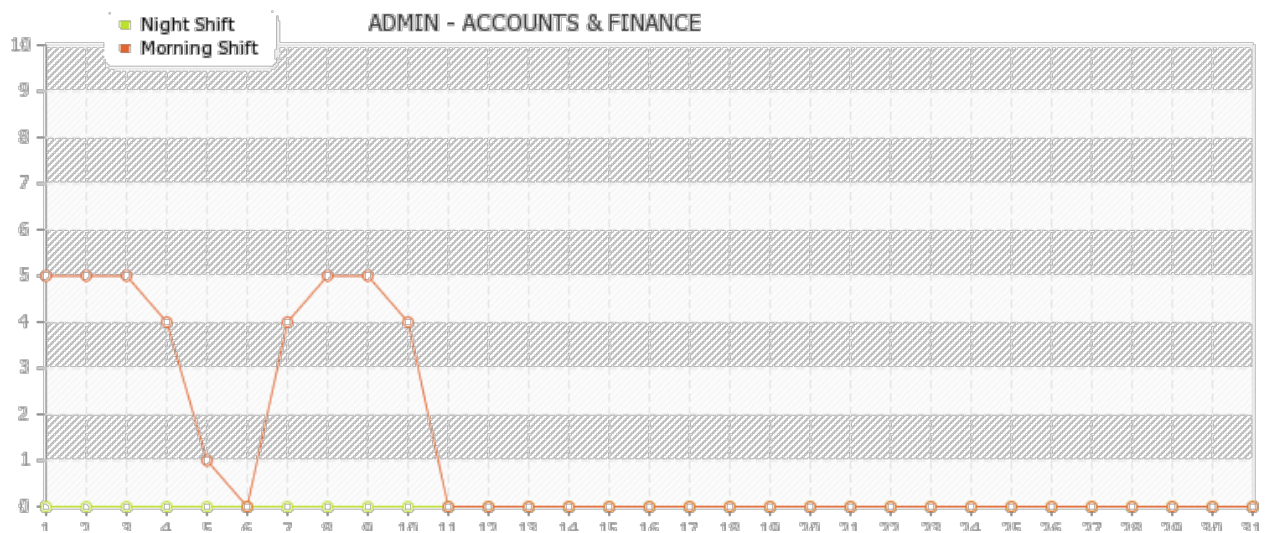


## ADMIN (Kookapaper Subang)

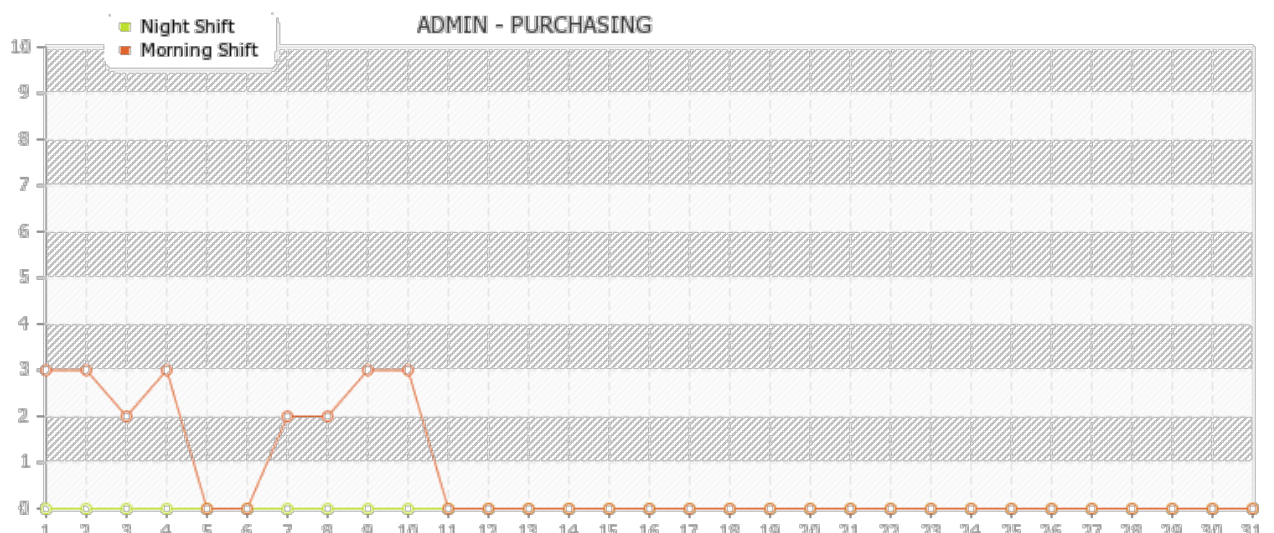
### Monthly Attendance for Subang ADMIN - ADMINISTRATION



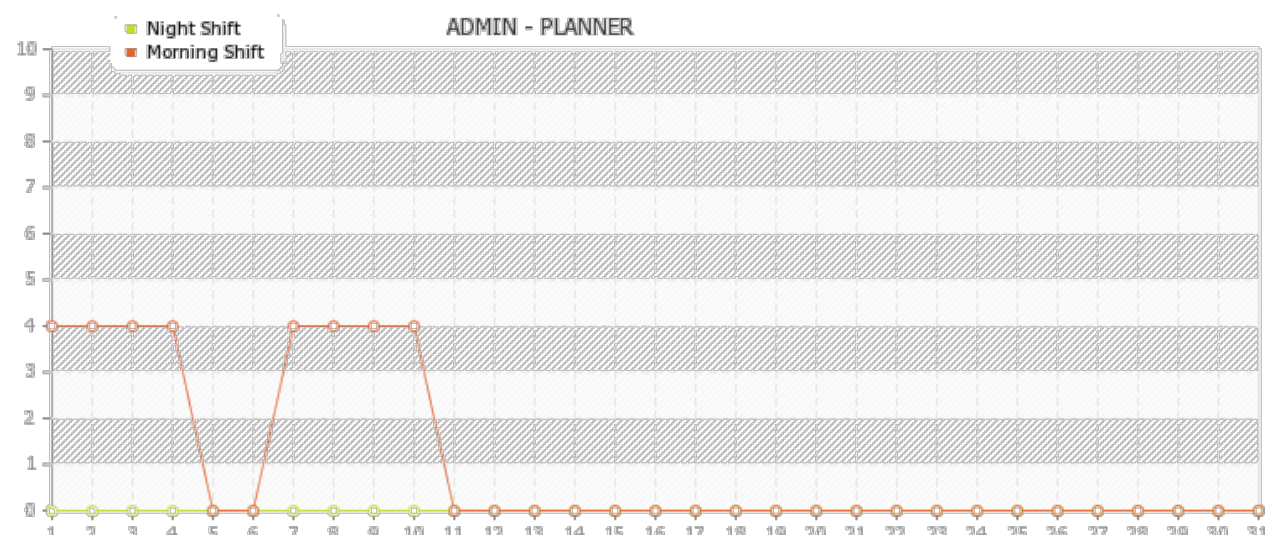
## Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE



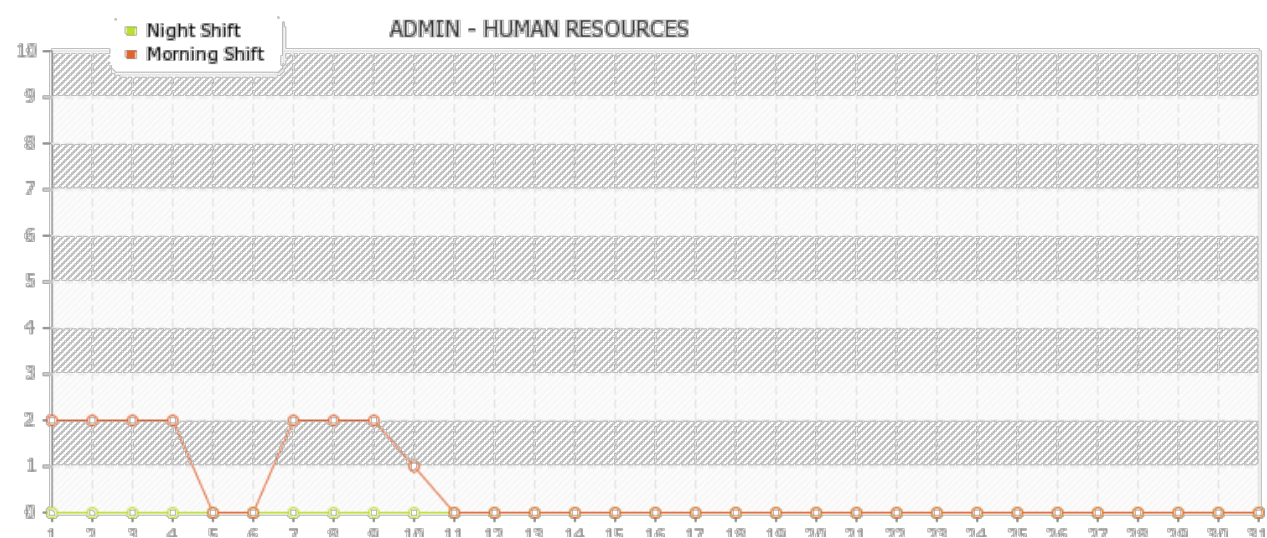
## Monthly Attendance for Subang ADMIN - PURCHASING



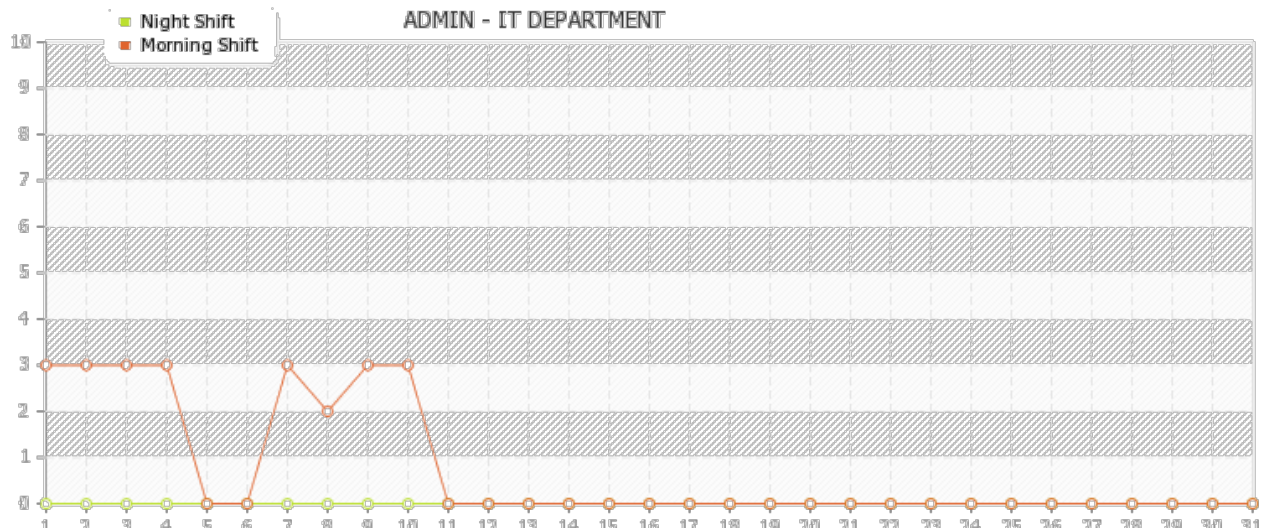
Monthly Attendance for Subang ADMIN - PLANNER



Monthly Attendance for Subang ADMIN - HUMAN RESOURCES

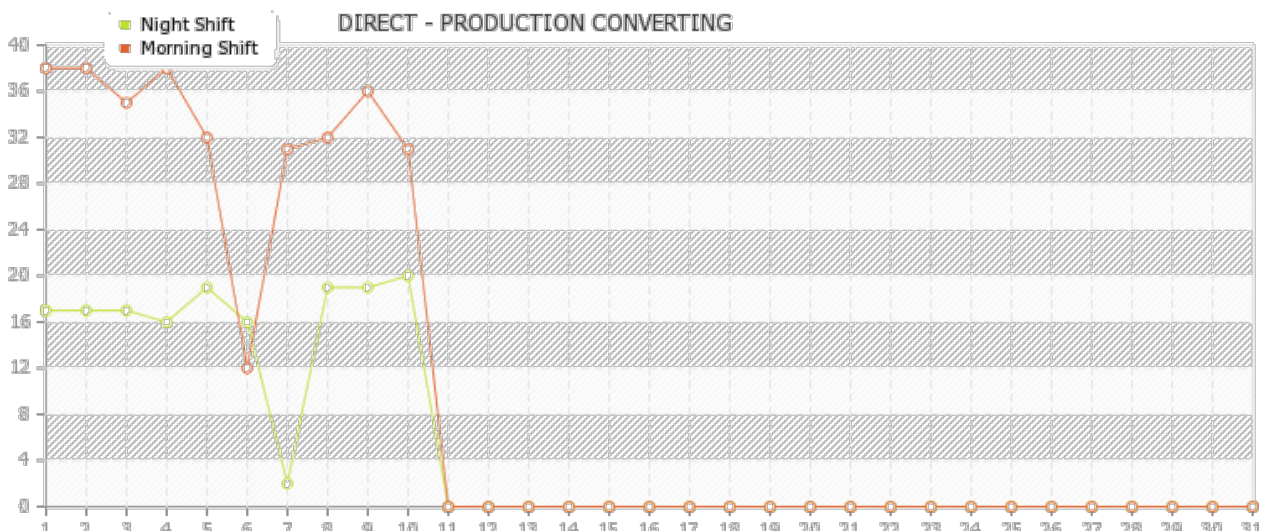


Monthly Attendance for Subang ADMIN - IT DEPARTMENT

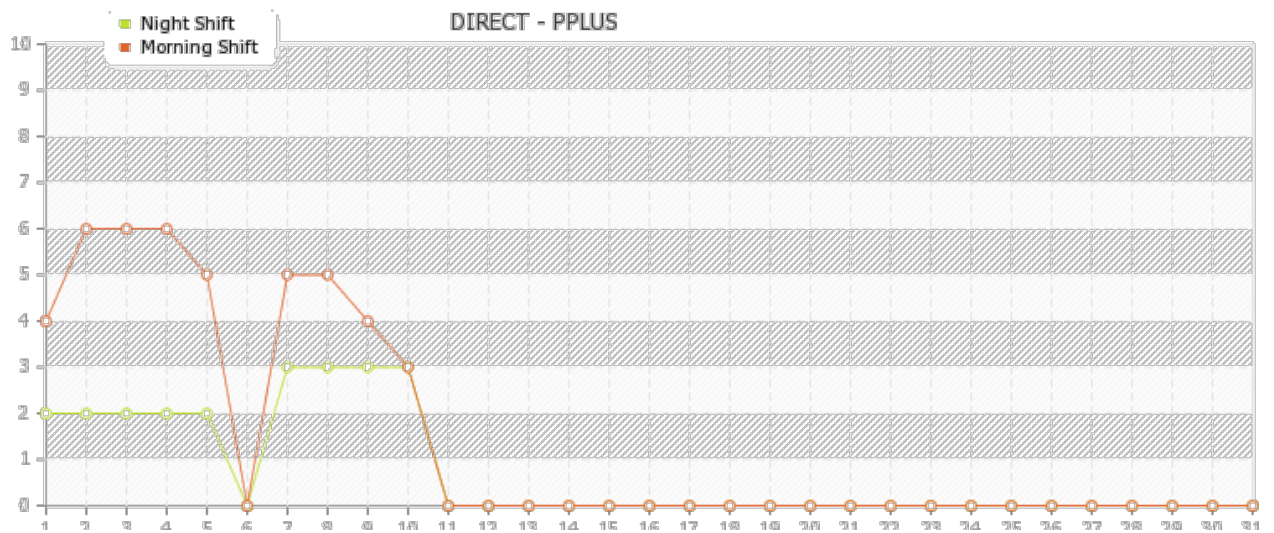


## DIRECT (Kookapaper Penang)

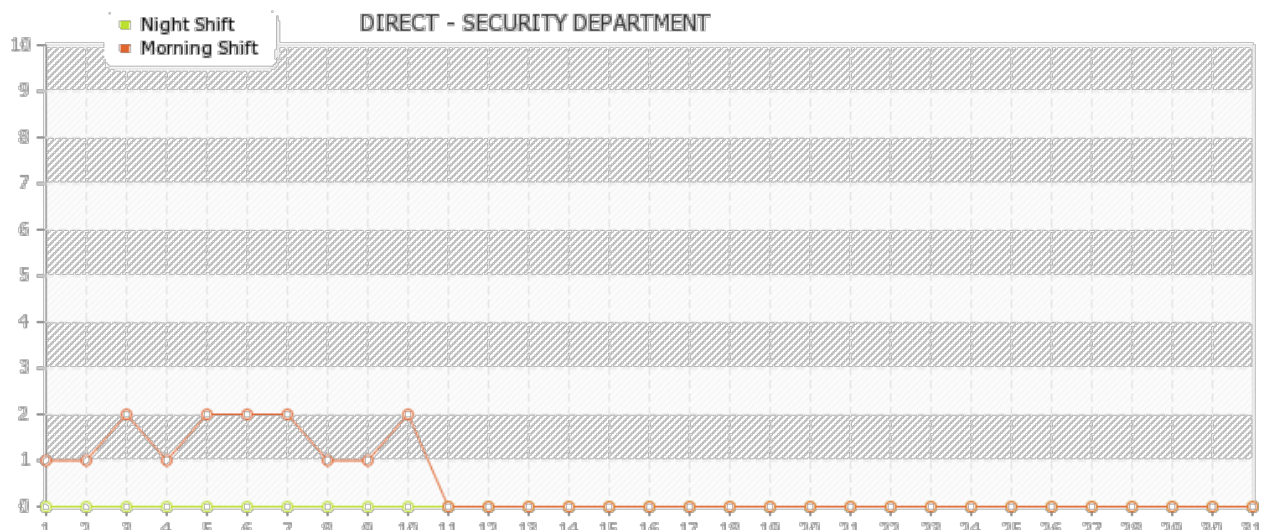
### Monthly Attendance for Penang DIRECT - PRODUCTION CONVERTING



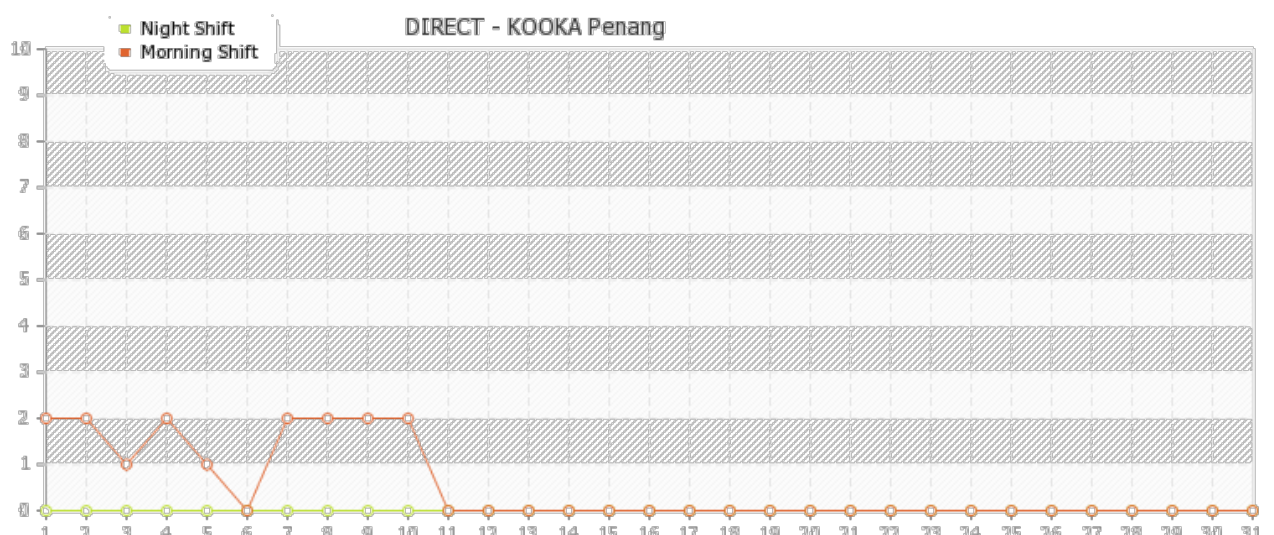
### Monthly Attendance for Penang DIRECT - PPLUS



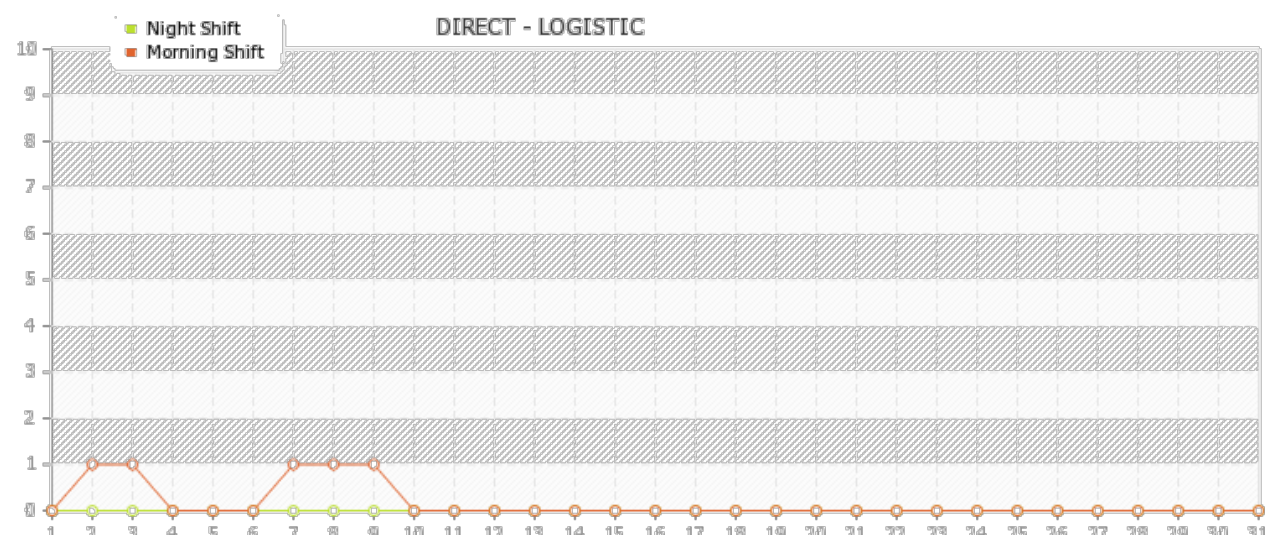
## Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



## Monthly Attendance for Penang DIRECT - KOOKA Penang

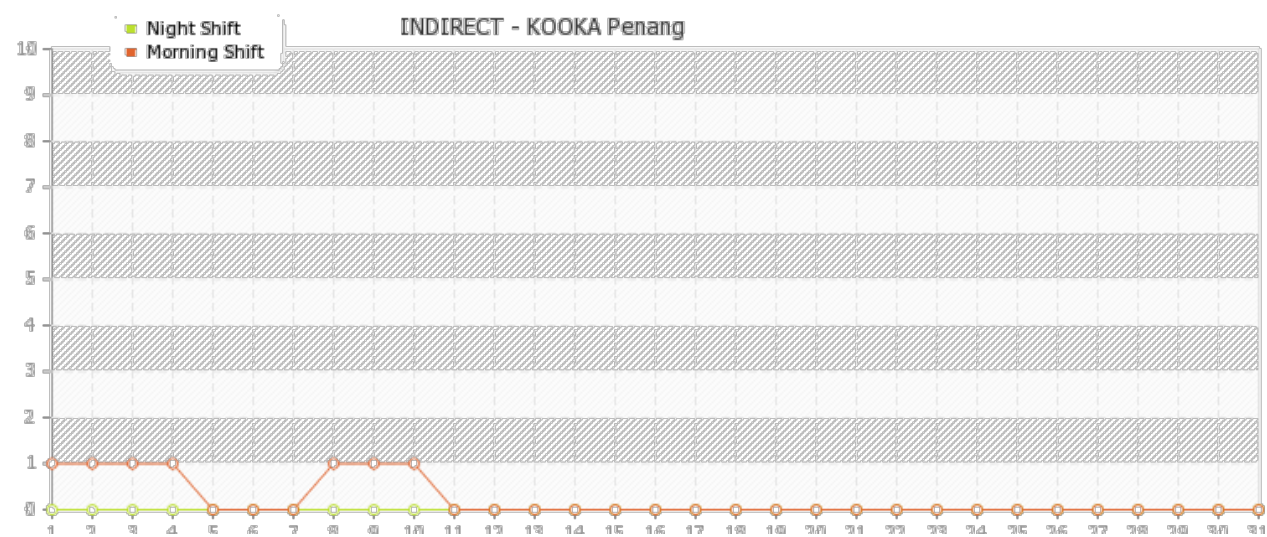


Monthly Attendance for Penang DIRECT - LOGISTIC

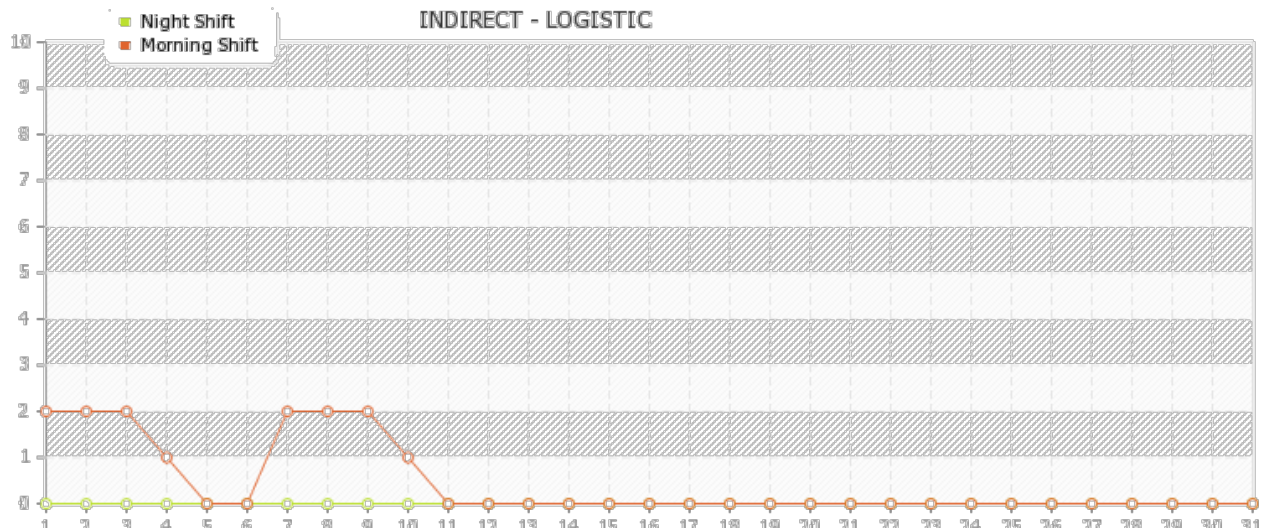


INDIRECT (Kookapaper Penang)

Monthly Attendance for Penang INDIRECT - KOOKA Penang

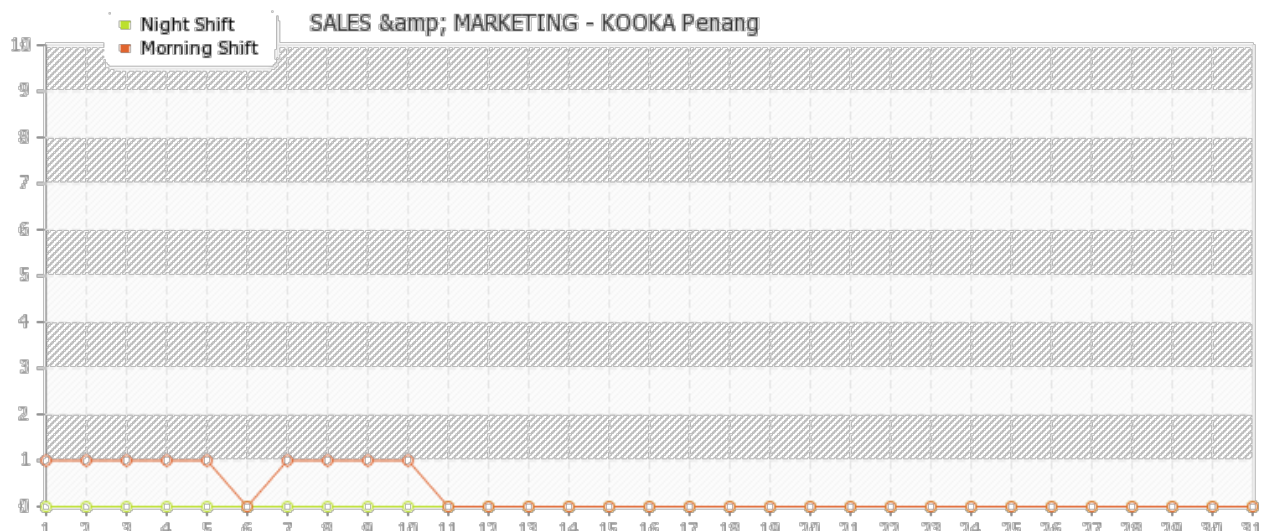


Monthly Attendance for Penang INDIRECT - LOGISTIC

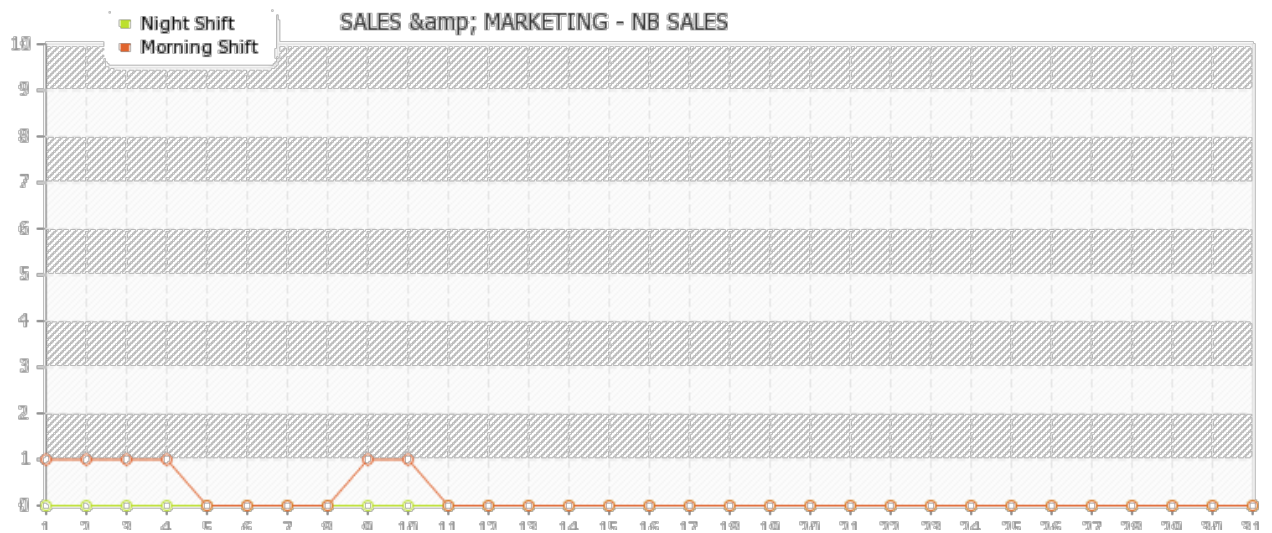


## SALES & MARKETING (Kookapaper Penang)

### Monthly Attendance for Penang SALES & MARKETING - KOOKA Penang



### Monthly Attendance for Penang SALES & MARKETING - NB SALES



## OUTSOURCE (Kookapaper Penang)

## ADMIN (Kookapaper Penang)

### Monthly Attendance for Penang ADMIN - IT DEPARTMENT

