

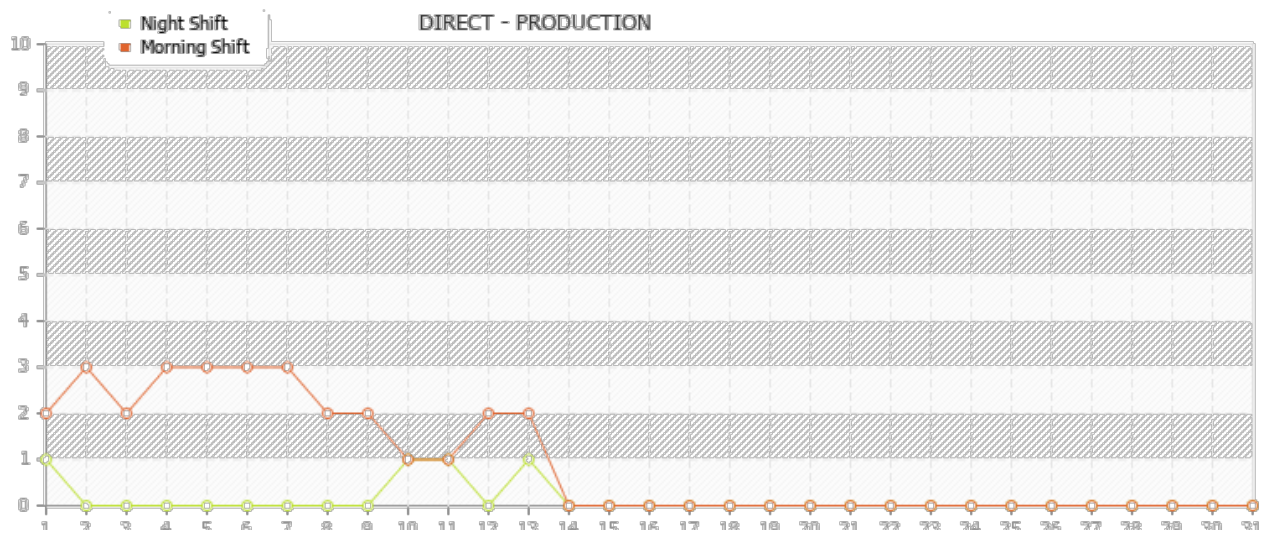
## Kooka Penang Attendance for December 2021

| Date | PENANG BRANCH |         | SECURITY DEPARTMENT |         | PENANG SALES |         | PENANG WAREHOUSE |         | TOTAL |         |
|------|---------------|---------|---------------------|---------|--------------|---------|------------------|---------|-------|---------|
|      | Night         | Morning | Night               | Morning | Night        | Morning | Night            | Morning | Night | Morning |
| 1    | 2             |         | 0                   |         | 0            |         | 0                |         | 2     |         |
|      | 0             | 2       | 0                   |         | 0            | 0       | 0                | 0       | 0     | 2       |
| 2    | 3             |         | 0                   |         | 0            |         | 0                |         | 3     |         |
|      | 0             | 3       | 0                   |         | 0            | 0       | 0                | 0       | 0     | 3       |
| 3    | 2             |         | 0                   |         | 0            |         | 0                |         | 2     |         |
|      | 0             | 2       | 0                   |         | 0            | 0       | 0                | 0       | 0     | 2       |
| 4    | 2             |         | 0                   |         | 0            |         | 0                |         | 2     |         |
|      | 1             | 1       | 0                   |         | 0            | 0       | 0                | 0       | 1     | 1       |
| 5    | 1             |         | 0                   |         | 0            |         | 0                |         | 1     |         |
|      | 1             | 0       | 0                   |         | 0            | 0       | 0                | 0       | 1     | 0       |
| 6    | 3             |         | 1                   |         | 0            |         | 0                |         | 4     |         |
|      | 1             | 2       | 0                   |         | 1            | 0       | 0                | 0       | 1     | 3       |
| 7    | 3             |         | 0                   |         | 0            |         | 0                |         | 3     |         |
|      | 0             | 3       | 0                   |         | 0            | 0       | 0                | 0       | 0     | 3       |
| 8    | 3             |         | 0                   |         | 0            |         | 0                |         | 3     |         |
|      | 0             | 3       | 0                   |         | 0            | 0       | 0                | 0       | 0     | 3       |
| 9    | 3             |         | 0                   |         | 0            |         | 0                |         | 3     |         |
|      | 0             | 3       | 0                   |         | 0            | 0       | 0                | 0       | 0     | 3       |
| 10   | 2             |         | 0                   |         | 0            |         | 0                |         | 2     |         |
|      | 0             | 2       | 0                   |         | 0            | 0       | 0                | 0       | 0     | 2       |
| 11   | 2             |         | 0                   |         | 0            |         | 0                |         | 2     |         |
|      | 1             | 1       | 0                   |         | 0            | 0       | 0                | 0       | 1     | 1       |
| 12   | 1             |         | 0                   |         | 0            |         | 0                |         | 1     |         |
|      | 0             | 1       | 0                   |         | 0            | 0       | 0                | 0       | 0     | 1       |
| 13   | 4             |         | 0                   |         | 0            |         | 0                |         | 4     |         |
|      | 1             | 3       | 0                   |         | 0            | 0       | 0                | 0       | 1     | 3       |
| 14   | 3             |         | 0                   |         | 0            |         | 0                |         | 3     |         |
|      | 0             | 3       | 0                   |         | 0            | 0       | 0                | 0       | 0     | 3       |
| 15   | 3             |         | 0                   |         | 0            |         | 0                |         | 3     |         |
|      | 0             | 3       | 0                   |         | 0            | 0       | 0                | 0       | 0     | 3       |
| 16   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   |         | 0            | 0       | 0                | 0       | 0     | 0       |
| 17   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   |         | 0            | 0       | 0                | 0       | 0     | 0       |
| 18   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   |         | 0            | 0       | 0                | 0       | 0     | 0       |

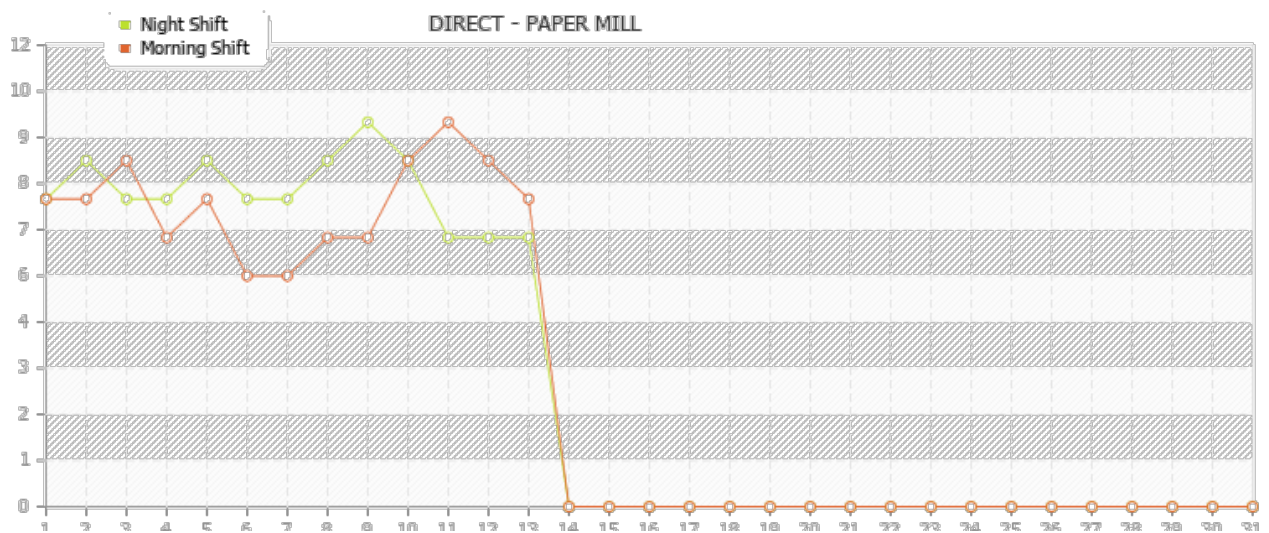
| Date | PENANG BRANCH |         | SECURITY DEPARTMENT |         | PENANG SALES |         | PENANG WAREHOUSE |         | TOTAL |         |
|------|---------------|---------|---------------------|---------|--------------|---------|------------------|---------|-------|---------|
|      | Night         | Morning | Night               | Morning | Night        | Morning | Night            | Morning | Night | Morning |
| 19   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 20   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 21   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 22   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 23   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 24   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 25   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 26   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 27   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 28   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 29   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 30   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 31   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| Date | PENANG BRANCH |         | SECURITY DEPARTMENT |         | PENANG SALES |         | PENANG WAREHOUSE |         | TOTAL |         |
|      | Night         | Morning | Night               | Morning | Night        | Morning | Night            | Morning | Night | Morning |

## DIRECT (Kookapaper Subang)

### Monthly Attendance for Subang DIRECT - PRODUCTION

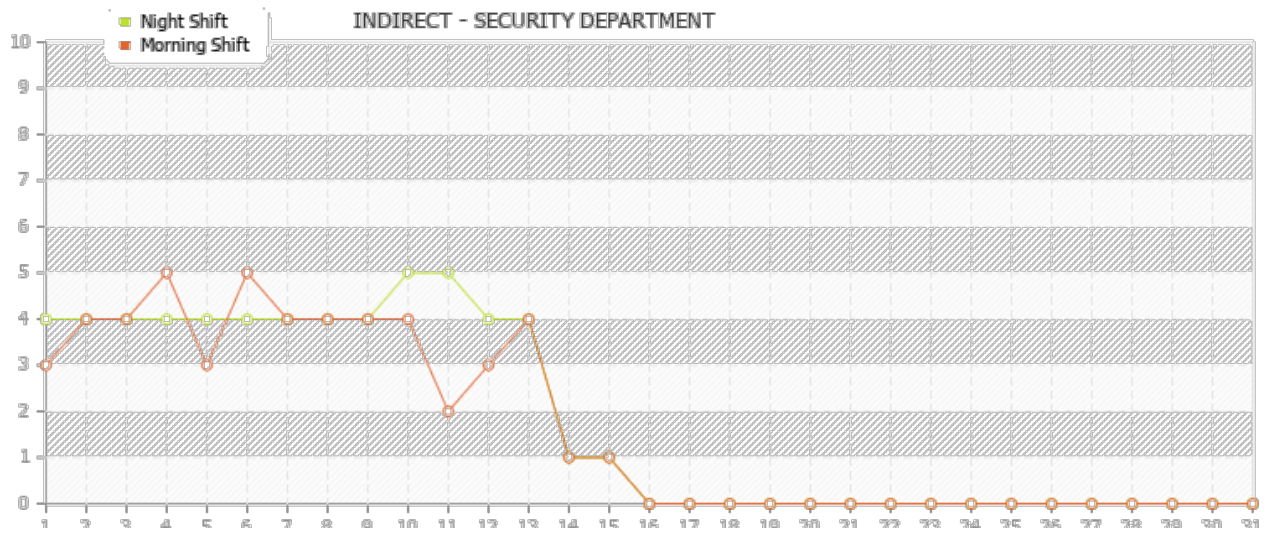


## Monthly Attendance for Subang DIRECT - PAPER MILL

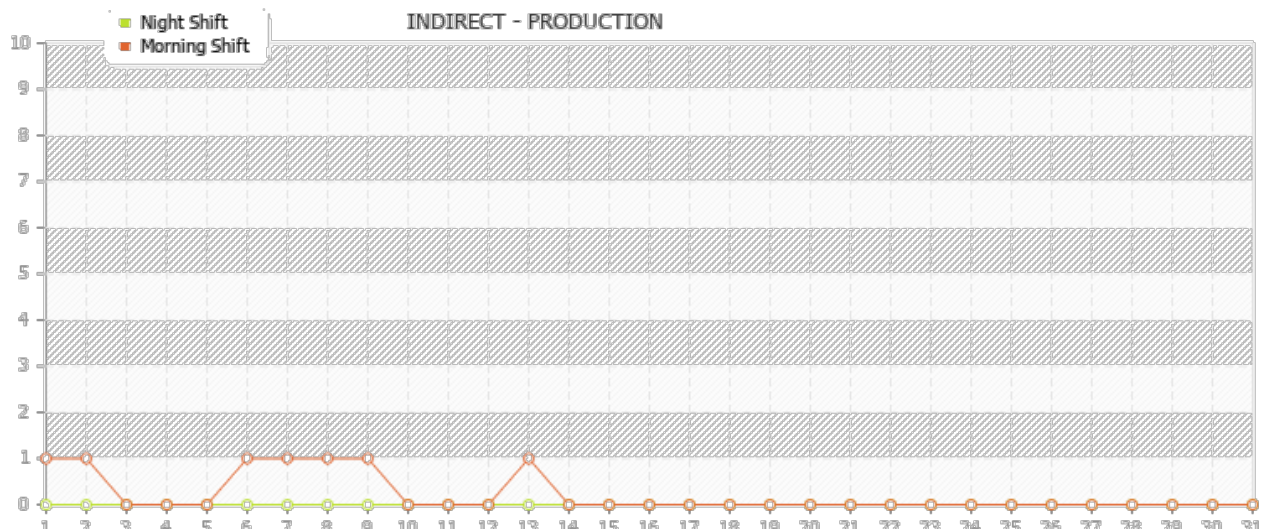


## INDIRECT (Kookapaper Subang)

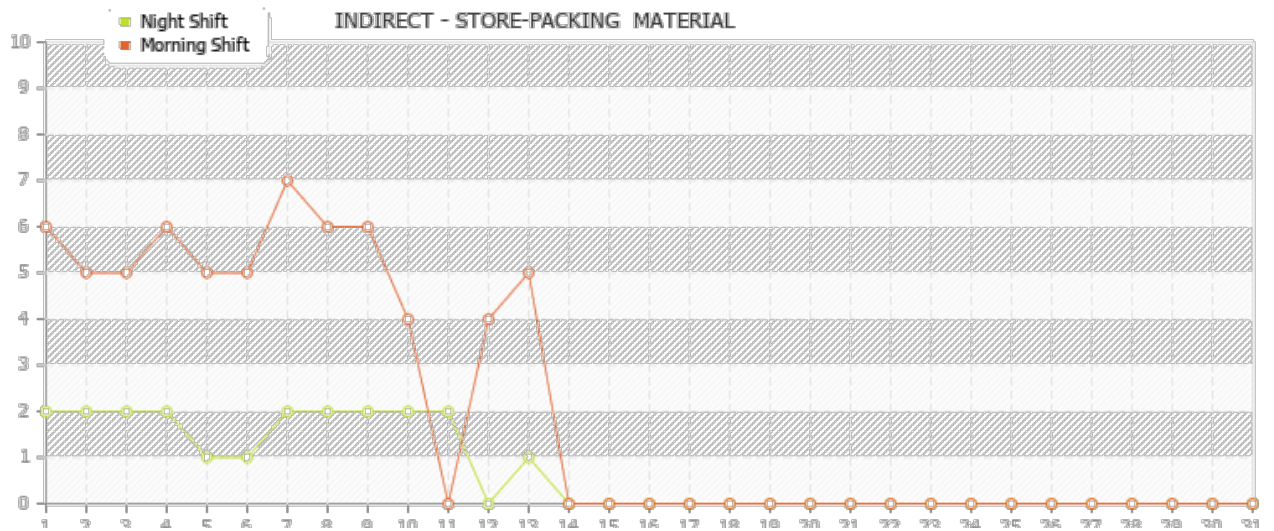
### Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



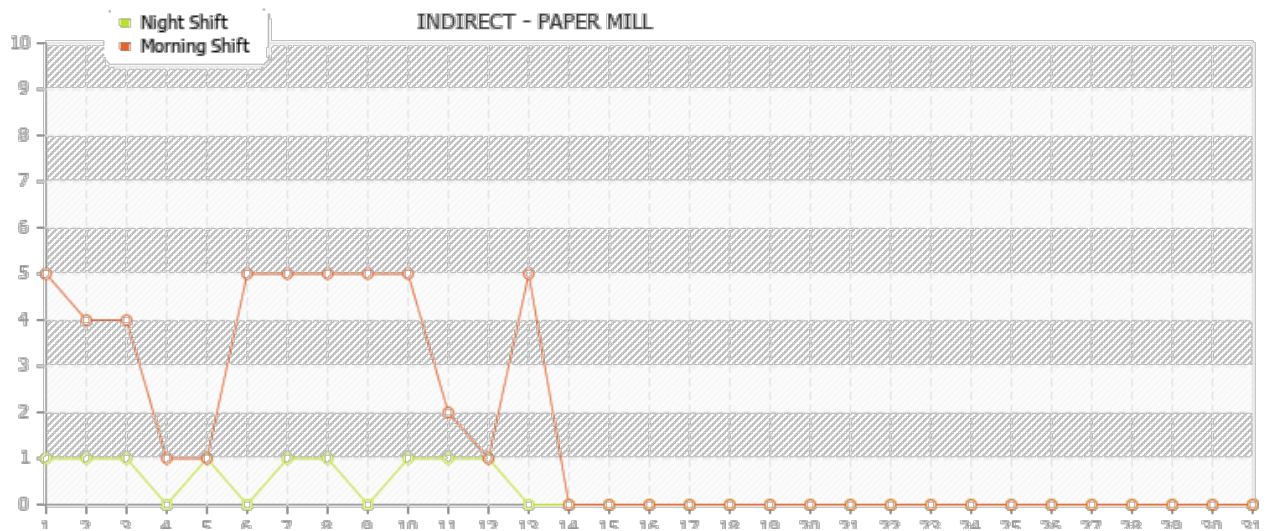
## Monthly Attendance for Subang INDIRECT - PRODUCTION



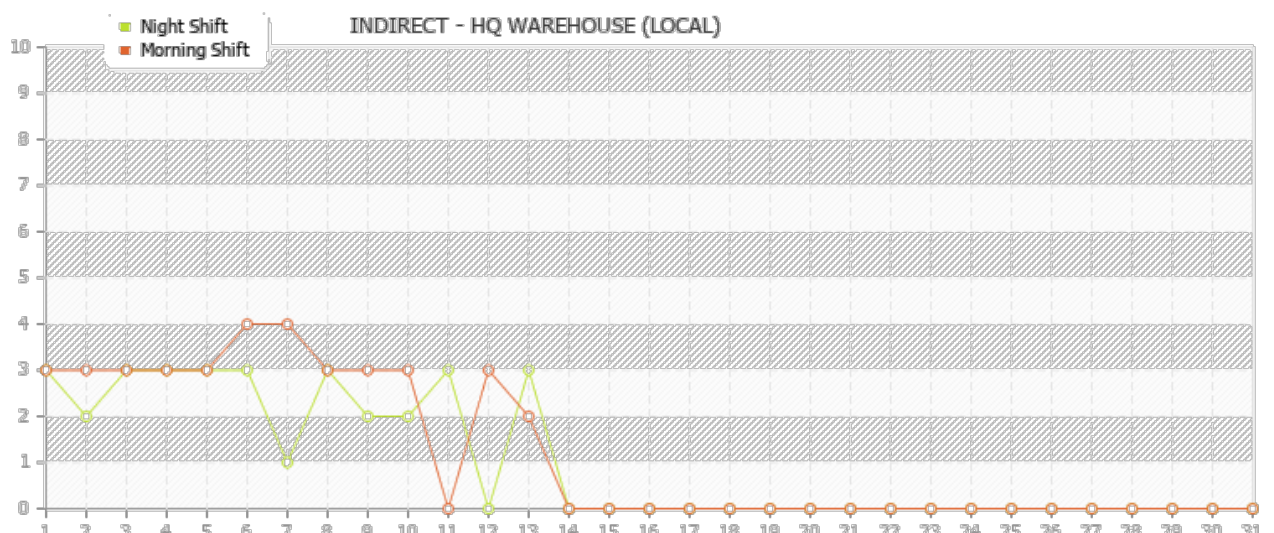
## Monthly Attendance for Subang INDIRECT - STORE-PACKING MATERIAL



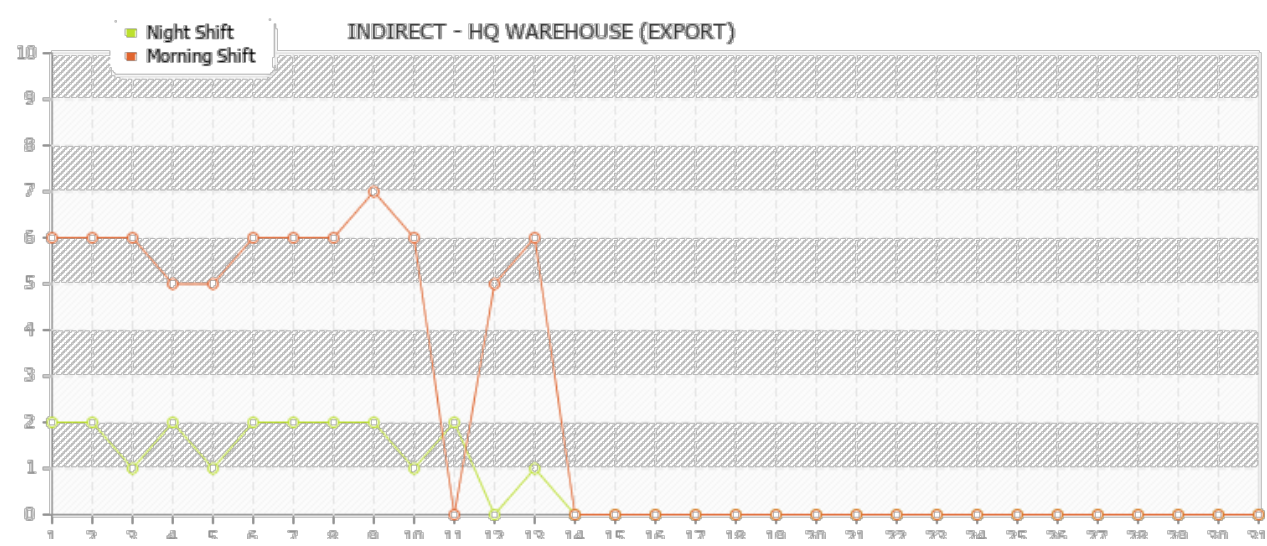
## Monthly Attendance for Subang INDIRECT - PAPER MILL



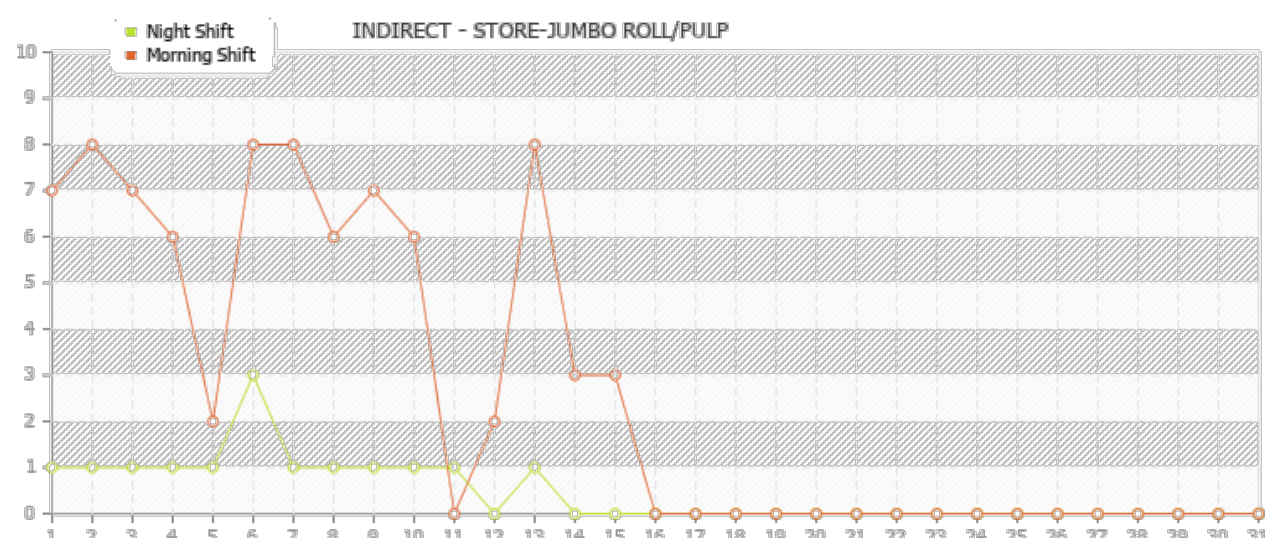
## Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (LOCAL)



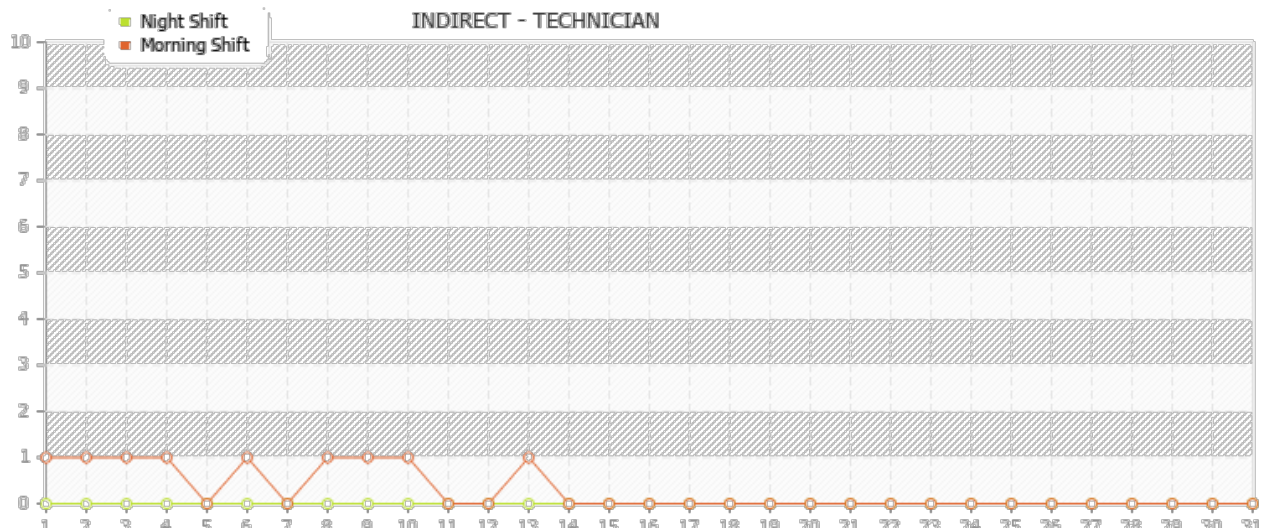
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (EXPORT)



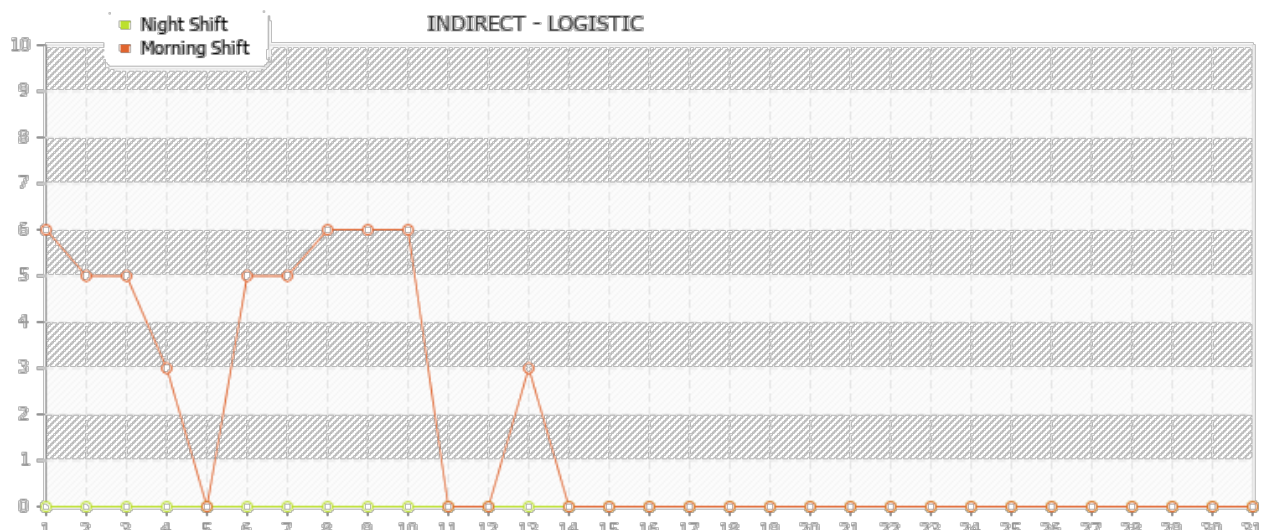
Monthly Attendance for Subang INDIRECT - STORE-JUMBO ROLL/PULP



Monthly Attendance for Subang INDIRECT - TECHNICIAN



## Monthly Attendance for Subang INDIRECT - LOGISTIC



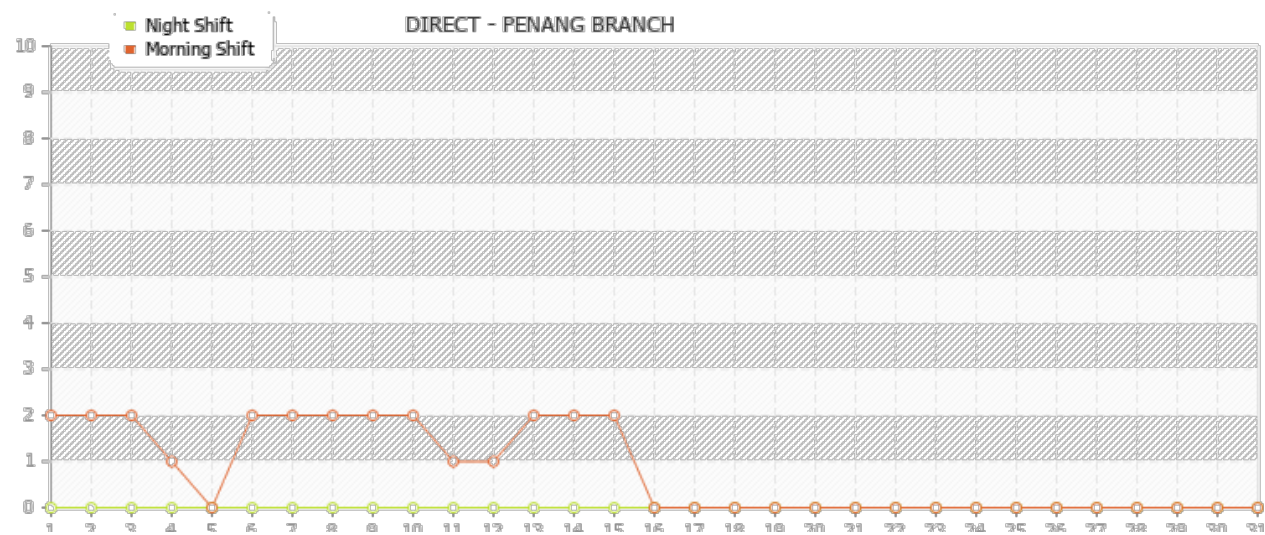
## SALES & MARKETING (Kookapaper Subang)

## OUTSOURCE (Kookapaper Subang)

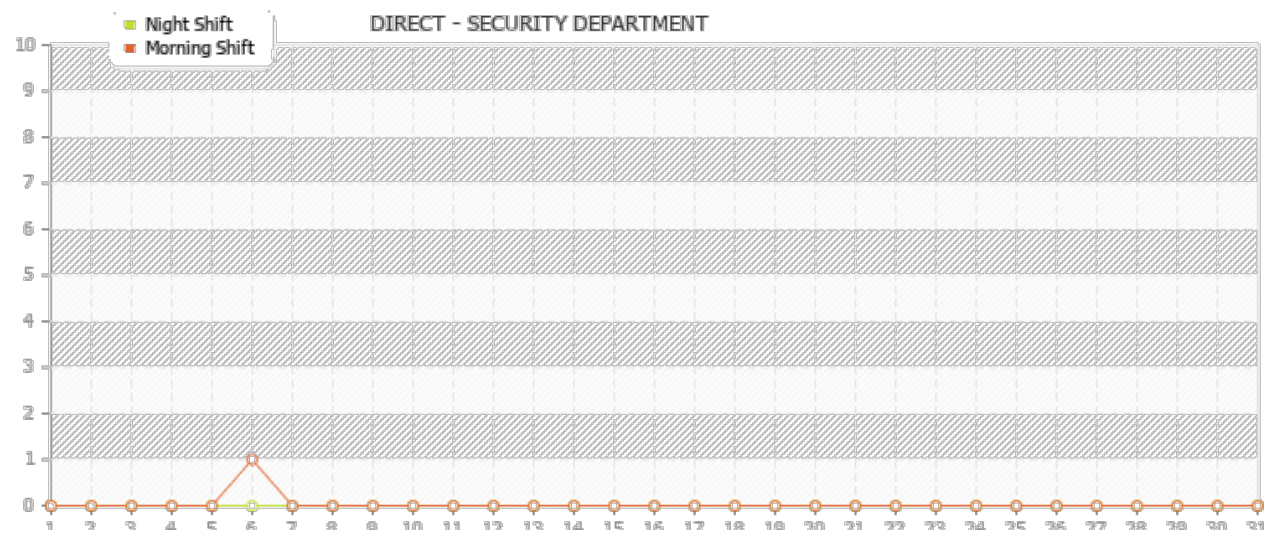
## ADMIN (Kookapaper Subang)

# DIRECT (Kookapaper Penang)

Monthly Attendance for Penang DIRECT - PENANG BRANCH

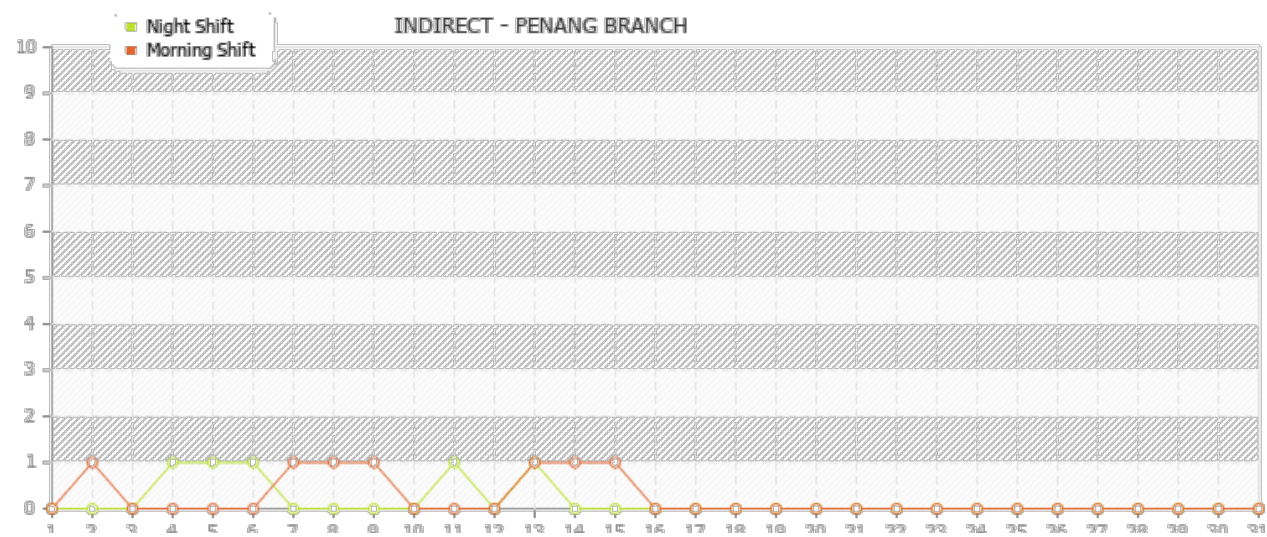


Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



# INDIRECT (Kookapaper Penang)

## Monthly Attendance for Penang INDIRECT - PENANG BRANCH



## SALES & MARKETING (Kookapaper Penang)

## OUTSOURCE (Kookapaper Penang)

## ADMIN (Kookapaper Penang)