

| Date | SECURITY DEPARTMENT |         | PRODUCTION |         | PAPER MILL |         | HQ WAREHOUSE (EXPORT) |         | HQ WAREHOUSE (LOCAL) |         | STORE-PACKING MATERIAL |         | TECHNICIAN |         | LOGISTIC |         | PLANNER |         | STORE-JUMBO ROLL/PULP |         | ACCOUNTS & FINANCE |         | SHIPPING |         | HQ SALES |         | HUMAN RESOURCES |         | QUALITY CONTROL |         | ADMINISTRATION |         | IT DEPARTMENT |         | TOTAL |         |
|------|---------------------|---------|------------|---------|------------|---------|-----------------------|---------|----------------------|---------|------------------------|---------|------------|---------|----------|---------|---------|---------|-----------------------|---------|--------------------|---------|----------|---------|----------|---------|-----------------|---------|-----------------|---------|----------------|---------|---------------|---------|-------|---------|
|      | Night               | Morning | Night      | Morning | Night      | Morning | Night                 | Morning | Night                | Morning | Night                  | Morning | Night      | Morning | Night    | Morning | Night   | Morning | Night                 | Morning | Night              | Morning | Night    | Morning | Night    | Morning | Night           | Morning | Night           | Morning | Night          | Morning | Night         | Morning | Night | Morning |
| 1    | 8                   |         | 3          |         | 15         |         | 7                     |         | 7                    |         | 4                      |         | 0          |         | 0        |         | 0       |         | 0                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 44    |         |
|      | 4                   | 4       | 1          | 2       | 8          | 7       | 2                     | 5       | 4                    | 3       | 2                      | 2       | 0          | 0       | 0        | 0       | 0       | 0       | 0                     | 0       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 21      | 23    |         |
| 2    | 10                  |         | 5          |         | 19         |         | 9                     |         | 5                    |         | 7                      |         | 0          |         | 4        |         | 0       |         | 5                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 64    |         |
|      | 4                   | 6       | 1          | 4       | 9          | 10      | 2                     | 7       | 3                    | 2       | 2                      | 5       | 0          | 0       | 0        | 4       | 0       | 0       | 0                     | 5       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 21      | 43    |         |
| 3    | 5                   |         | 1          |         | 5          |         | 1                     |         | 1                    |         | 3                      |         | 0          |         | 1        |         | 0       |         | 2                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 19    |         |
|      | 2                   | 3       | 1          | 0       | 4          | 1       | 1                     | 0       | 1                    | 0       | 2                      | 1       | 0          | 0       | 0        | 1       | 0       | 0       | 1                     | 1       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 0       | 12    | 7       |
| 4    | 11                  |         | 4          |         | 20         |         | 7                     |         | 7                    |         | 10                     |         | 0          |         | 4        |         | 0       |         | 4                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 67    |         |
|      | 5                   | 6       | 1          | 3       | 7          | 13      | 1                     | 6       | 4                    | 3       | 3                      | 7       | 0          | 0       | 0        | 4       | 0       | 0       | 0                     | 4       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 21      | 46    |         |
| 5    | 11                  |         | 4          |         | 19         |         | 8                     |         | 6                    |         | 10                     |         | 0          |         | 4        |         | 0       |         | 4                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 66    |         |
|      | 5                   | 6       | 0          | 4       | 8          | 11      | 0                     | 8       | 3                    | 3       | 3                      | 7       | 0          | 0       | 0        | 4       | 0       | 0       | 0                     | 4       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 19      | 47    |         |
| 6    | 11                  |         | 2          |         | 21         |         | 9                     |         | 5                    |         | 8                      |         | 0          |         | 3        |         | 0       |         | 4                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 63    |         |
|      | 5                   | 6       | 0          | 2       | 9          | 12      | 2                     | 7       | 3                    | 2       | 3                      | 5       | 0          | 0       | 0        | 3       | 0       | 0       | 0                     | 4       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 22      | 41    |         |
| 7    | 11                  |         | 3          |         | 18         |         | 7                     |         | 6                    |         | 8                      |         | 0          |         | 2        |         | 0       |         | 3                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 58    |         |
|      | 5                   | 6       | 0          | 3       | 9          | 9       | 1                     | 6       | 3                    | 3       | 3                      | 5       | 0          | 0       | 0        | 2       | 0       | 0       | 0                     | 3       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 21      | 37    |         |
| 8    | 8                   |         | 3          |         | 17         |         | 8                     |         | 7                    |         | 6                      |         | 0          |         | 0        |         | 0       |         | 3                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 52    |         |
|      | 4                   | 4       | 1          | 2       | 8          | 9       | 2                     | 6       | 4                    | 3       | 2                      | 4       | 0          | 0       | 0        | 0       | 0       | 0       | 0                     | 3       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 21      | 31    |         |
| 9    | 10                  |         | 4          |         | 19         |         | 10                    |         | 6                    |         | 7                      |         | 0          |         | 1        |         | 0       |         | 3                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 60    |         |
|      | 4                   | 6       | 1          | 3       | 8          | 11      | 2                     | 8       | 4                    | 2       | 2                      | 5       | 0          | 0       | 0        | 1       | 0       | 0       | 0                     | 3       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 21      | 39    |         |
| 10   | 11                  |         | 5          |         | 18         |         | 8                     |         | 5                    |         | 10                     |         | 0          |         | 2        |         | 0       |         | 3                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 62    |         |
|      | 5                   | 6       | 1          | 4       | 7          | 11      | 2                     | 6       | 3                    | 2       | 3                      | 7       | 0          | 0       | 0        | 2       | 0       | 0       | 0                     | 3       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 21      | 41    |         |
| 11   | 12                  |         | 4          |         | 20         |         | 9                     |         | 7                    |         | 10                     |         | 0          |         | 5        |         | 0       |         | 3                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 70    |         |
|      | 5                   | 7       | 1          | 3       | 8          | 12      | 1                     | 8       | 4                    | 3       | 3                      | 7       | 0          | 0       | 0        | 5       | 0       | 0       | 0                     | 3       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 2             | 22      | 48    |         |
| 12   | 11                  |         | 5          |         | 21         |         | 10                    |         | 6                    |         | 9                      |         | 0          |         | 4        |         | 0       |         | 3                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 69    |         |
|      | 5                   | 6       | 1          | 4       | 11         | 10      | 2                     | 8       | 3                    | 3       | 3                      | 6       | 0          | 0       | 0        | 4       | 0       | 0       | 0                     | 3       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 25            | 44      |       |         |
| 13   | 11                  |         | 3          |         | 21         |         | 8                     |         | 5                    |         | 9                      |         | 0          |         | 5        |         | 0       |         | 3                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 65    |         |
|      | 5                   | 6       | 1          | 2       | 8          | 13      | 2                     | 6       | 3                    | 2       | 3                      | 6       | 0          | 0       | 0        | 5       | 0       | 0       | 0                     | 3       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 22            | 43      |       |         |
| 14   | 11                  |         | 2          |         | 17         |         | 8                     |         | 6                    |         | 8                      |         | 0          |         | 3        |         | 0       |         | 3                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 58    |         |
|      | 5                   | 6       | 0          | 2       | 9          | 8       | 1                     | 7       | 3                    | 3       | 3                      | 5       | 0          | 0       | 0        | 3       | 0       | 0       | 0                     | 3       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 21      | 37    |         |
| 15   | 9                   |         | 3          |         | 20         |         | 8                     |         | 7                    |         | 6                      |         | 0          |         | 0        |         | 0       |         | 0                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 53    |         |
|      | 5                   | 4       | 1          | 2       | 12         | 8       | 2                     | 6       | 5                    | 2       | 2                      | 4       | 0          | 0       | 0        | 0       | 0       | 0       | 0                     | 0       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 27            | 26      |       |         |
| 16   | 9                   |         | 4          |         | 20         |         | 10                    |         | 6                    |         | 8                      |         | 0          |         | 4        |         | 0       |         | 3                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 64    |         |
|      | 4                   | 5       | 1          | 3       | 10         | 10      | 2                     | 8       | 4                    | 2       | 2                      | 6       | 0          | 0       | 0        | 4       | 0       | 0       | 0                     | 3       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 23            | 41      |       |         |
| 17   | 11                  |         | 5          |         | 20         |         | 9                     |         | 5                    |         | 11                     |         | 0          |         | 5        |         | 0       |         | 3                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 69    |         |
|      | 5                   | 6       | 1          | 4       | 8          | 12      | 2                     | 7       | 3                    | 2       | 3                      | 8       | 0          | 0       | 0        | 5       | 0       | 0       | 0                     | 3       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 22            | 47      |       |         |
| 18   | 0                   |         | 0          |         | 0          |         | 0                     |         | 0                    |         | 0                      |         | 0          |         | 0        |         | 0       |         | 0                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0          | 0       | 0          | 0       | 0                     | 0       | 0                    | 0       | 0                      | 0       | 0          | 0       | 0        | 0       | 0       | 0       | 0                     | 0       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 0       | 0     |         |
| 19   | 0                   |         | 0          |         | 0          |         | 0                     |         | 0                    |         | 0                      |         | 0          |         | 0        |         | 0       |         | 0                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0          | 0       | 0          | 0       | 0                     | 0       | 0                    | 0       | 0                      | 0       | 0          | 0       | 0        | 0       | 0       | 0       | 0                     | 0       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 0       | 0     |         |
| 20   | 0                   |         | 0          |         | 0          |         | 0                     |         | 0                    |         | 0                      |         | 0          |         | 0        |         | 0       |         | 0                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0          | 0       | 0          | 0       | 0                     | 0       | 0                    | 0       | 0                      | 0       | 0          | 0       | 0        | 0       | 0       | 0       | 0                     | 0       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 0       | 0     |         |
| 21   | 0                   |         | 0          |         | 0          |         | 0                     |         | 0                    |         | 0                      |         | 0          |         | 0        |         | 0       |         | 0                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0          | 0       | 0          | 0       | 0                     | 0       | 0                    | 0       | 0                      | 0       | 0          | 0       | 0        | 0       | 0       | 0       | 0                     | 0       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 0       | 0     |         |
| 22   | 0                   |         | 0          |         | 0          |         | 0                     |         | 0                    |         | 0                      |         | 0          |         | 0        |         | 0       |         | 0                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0          | 0       | 0          | 0       | 0                     | 0       | 0                    | 0       | 0                      | 0       | 0          | 0       | 0        | 0       | 0       | 0       | 0                     | 0       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 0       | 0     |         |
| 23   | 0                   |         | 0          |         | 0          |         | 0                     |         | 0                    |         | 0                      |         | 0          |         | 0        |         | 0       |         | 0                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0          | 0       | 0          | 0       | 0                     | 0       | 0                    | 0       | 0                      | 0       | 0          | 0       | 0        | 0       | 0       | 0       | 0                     | 0       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 0       | 0     |         |
| 24   | 0                   |         | 0          |         | 0          |         | 0                     |         | 0                    |         | 0                      |         | 0          |         | 0        |         | 0       |         | 0                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0          | 0       | 0          | 0       | 0                     | 0       | 0                    | 0       | 0                      | 0       | 0          | 0       | 0        | 0       | 0       | 0       | 0                     | 0       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 0       | 0     |         |
| 25   | 0                   |         | 0          |         | 0          |         | 0                     |         | 0                    |         | 0                      |         | 0          |         | 0        |         | 0       |         | 0                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0          | 0       | 0          | 0       | 0                     | 0       | 0                    | 0       | 0                      | 0       | 0          | 0       | 0        | 0       | 0       | 0       | 0                     | 0       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 0       | 0     |         |
| 26   | 0                   |         | 0          |         | 0          |         | 0                     |         | 0                    |         | 0                      |         | 0          |         | 0        |         | 0       |         | 0                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0          | 0       | 0          | 0       | 0                     | 0       | 0                    | 0       | 0                      | 0       | 0          | 0       | 0        | 0       | 0       | 0       | 0                     | 0       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 0       | 0     |         |
| 27   | 0                   |         | 0          |         | 0          |         | 0                     |         | 0                    |         | 0                      |         | 0          |         | 0        |         | 0       |         | 0                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0          | 0       | 0          | 0       | 0                     | 0       | 0                    | 0       | 0                      | 0       | 0          | 0       | 0        | 0       | 0       | 0       | 0                     | 0       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 0       | 0     |         |
| 28   | 0                   |         | 0          |         | 0          |         | 0                     |         | 0                    |         | 0                      |         | 0          |         | 0        |         | 0       |         | 0                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0          | 0       | 0          | 0       | 0                     | 0       | 0                    | 0       | 0                      | 0       | 0          | 0       | 0        | 0       | 0       | 0       | 0                     | 0       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 0       | 0     |         |
| 29   | 0                   |         | 0          |         | 0          |         | 0                     |         | 0                    |         | 0                      |         | 0          |         | 0        |         | 0       |         | 0                     |         | 0                  |         | 0        |         | 0        |         | 0               |         | 0               |         | 0              |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0          | 0       | 0          | 0       | 0                     | 0       | 0                    | 0       | 0                      | 0       | 0          | 0       | 0        | 0       | 0       | 0       | 0                     | 0       | 0                  | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0               | 0       | 0              | 0       | 0             | 0       | 0     |         |
| 30   | 0                   |         | 0          |         | 0          |         |                       |         |                      |         |                        |         |            |         |          |         |         |         |                       |         |                    |         |          |         |          |         |                 |         |                 |         |                |         |               |         |       |         |

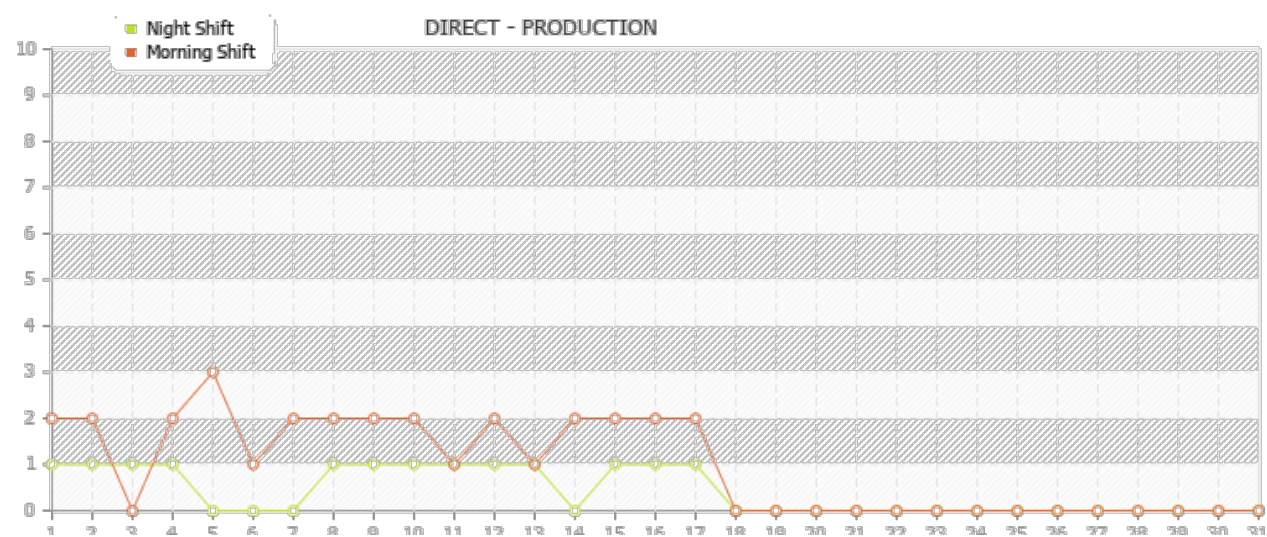
## Kooka Penang Attendance for August 2021

| Date | SECURITY DEPARTMENT |         | PENANG BRANCH |         | PENANG SALES |         | PENANG WAREHOUSE |         | TOTAL |         |
|------|---------------------|---------|---------------|---------|--------------|---------|------------------|---------|-------|---------|
|      | Night               | Morning | Night         | Morning | Night        | Morning | Night            | Morning | Night | Morning |
| 1    | 0                   |         | 0             |         | 0            |         | 0                |         | 0     |         |
|      | 0                   | 0       | 0             | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 2    | 0                   |         | 2             |         | 0            |         | 0                |         | 2     |         |
|      | 0                   | 0       | 0             | 2       | 0            | 0       | 0                | 0       | 0     | 2       |
| 3    | 0                   |         | 1             |         | 0            |         | 0                |         | 1     |         |
|      | 0                   | 0       | 0             | 1       | 0            | 0       | 0                | 0       | 0     | 1       |
| 4    | 0                   |         | 1             |         | 0            |         | 0                |         | 1     |         |
|      | 0                   | 0       | 0             | 1       | 0            | 0       | 0                | 0       | 0     | 1       |
| 5    | 0                   |         | 1             |         | 0            |         | 0                |         | 1     |         |
|      | 0                   | 0       | 0             | 1       | 0            | 0       | 0                | 0       | 0     | 1       |
| 6    | 0                   |         | 2             |         | 0            |         | 0                |         | 2     |         |
|      | 0                   | 0       | 0             | 2       | 0            | 0       | 0                | 0       | 0     | 2       |
| 7    | 0                   |         | 1             |         | 0            |         | 0                |         | 1     |         |
|      | 0                   | 0       | 0             | 1       | 0            | 0       | 0                | 0       | 0     | 1       |
| 8    | 0                   |         | 1             |         | 0            |         | 0                |         | 1     |         |
|      | 0                   | 0       | 0             | 1       | 0            | 0       | 0                | 0       | 0     | 1       |
| 9    | 1                   |         | 2             |         | 0            |         | 0                |         | 3     |         |
|      | 0                   | 1       | 0             | 2       | 0            | 0       | 0                | 0       | 0     | 3       |
| 10   | 1                   |         | 2             |         | 0            |         | 0                |         | 3     |         |
|      | 0                   | 1       | 0             | 2       | 0            | 0       | 0                | 0       | 0     | 3       |
| 11   | 1                   |         | 2             |         | 0            |         | 0                |         | 3     |         |
|      | 0                   | 1       | 0             | 2       | 0            | 0       | 0                | 0       | 0     | 3       |
| 12   | 1                   |         | 2             |         | 0            |         | 0                |         | 3     |         |
|      | 0                   | 1       | 0             | 2       | 0            | 0       | 0                | 0       | 0     | 3       |
| 13   | 0                   |         | 2             |         | 0            |         | 0                |         | 2     |         |
|      | 0                   | 0       | 0             | 2       | 0            | 0       | 0                | 0       | 0     | 2       |
| 14   | 0                   |         | 1             |         | 0            |         | 0                |         | 1     |         |
|      | 0                   | 0       | 0             | 1       | 0            | 0       | 0                | 0       | 0     | 1       |
| 15   | 0                   |         | 2             |         | 0            |         | 0                |         | 2     |         |
|      | 0                   | 0       | 0             | 2       | 0            | 0       | 0                | 0       | 0     | 2       |
| 16   | 1                   |         | 2             |         | 0            |         | 0                |         | 3     |         |
|      | 0                   | 1       | 0             | 2       | 0            | 0       | 0                | 0       | 0     | 3       |
| 17   | 0                   |         | 3             |         | 0            |         | 0                |         | 3     |         |
|      | 0                   | 0       | 0             | 3       | 0            | 0       | 0                | 0       | 0     | 3       |

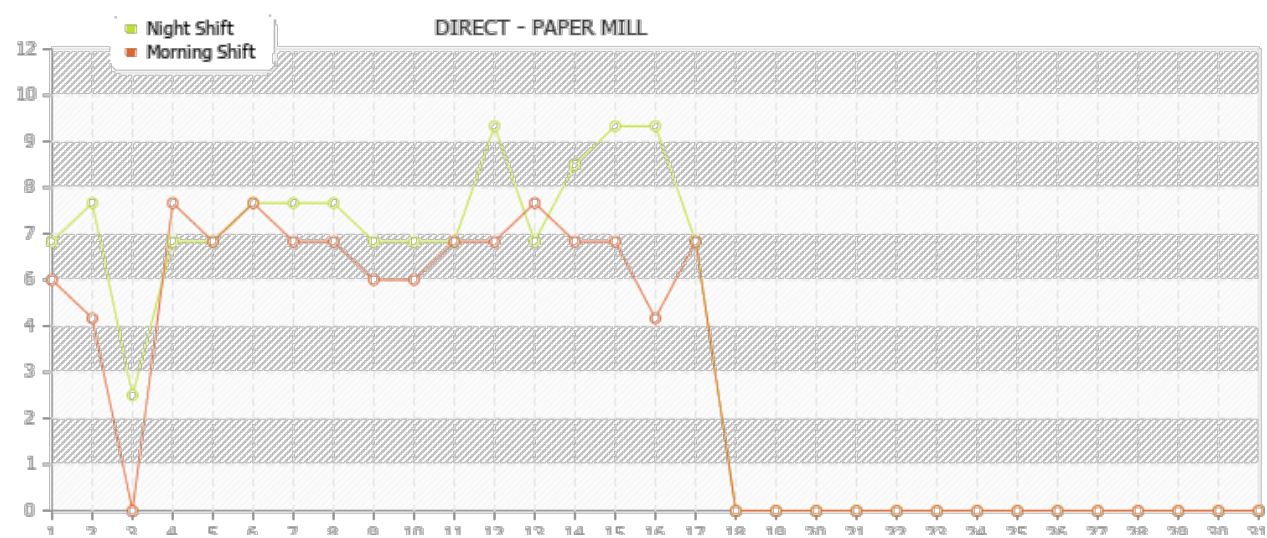
| Date | SECURITY DEPARTMENT |         | PENANG BRANCH |         | PENANG SALES |         | PENANG WAREHOUSE |         | TOTAL |         |
|------|---------------------|---------|---------------|---------|--------------|---------|------------------|---------|-------|---------|
|      | Night               | Morning | Night         | Morning | Night        | Morning | Night            | Morning | Night | Morning |
| 18   | 0                   |         | 0             |         | 0            |         | 0                |         | 0     |         |
|      | 0                   | 0       | 0             | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 19   | 0                   |         | 0             |         | 0            |         | 0                |         | 0     |         |
|      | 0                   | 0       | 0             | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 20   | 0                   |         | 0             |         | 0            |         | 0                |         | 0     |         |
|      | 0                   | 0       | 0             | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 21   | 0                   |         | 0             |         | 0            |         | 0                |         | 0     |         |
|      | 0                   | 0       | 0             | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 22   | 0                   |         | 0             |         | 0            |         | 0                |         | 0     |         |
|      | 0                   | 0       | 0             | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 23   | 0                   |         | 0             |         | 0            |         | 0                |         | 0     |         |
|      | 0                   | 0       | 0             | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 24   | 0                   |         | 0             |         | 0            |         | 0                |         | 0     |         |
|      | 0                   | 0       | 0             | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 25   | 0                   |         | 0             |         | 0            |         | 0                |         | 0     |         |
|      | 0                   | 0       | 0             | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 26   | 0                   |         | 0             |         | 0            |         | 0                |         | 0     |         |
|      | 0                   | 0       | 0             | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 27   | 0                   |         | 0             |         | 0            |         | 0                |         | 0     |         |
|      | 0                   | 0       | 0             | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 28   | 0                   |         | 0             |         | 0            |         | 0                |         | 0     |         |
|      | 0                   | 0       | 0             | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 29   | 0                   |         | 0             |         | 0            |         | 0                |         | 0     |         |
|      | 0                   | 0       | 0             | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 30   | 0                   |         | 0             |         | 0            |         | 0                |         | 0     |         |
|      | 0                   | 0       | 0             | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 31   | 0                   |         | 0             |         | 0            |         | 0                |         | 0     |         |
|      | 0                   | 0       | 0             | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| Date | SECURITY DEPARTMENT |         | PENANG BRANCH |         | PENANG SALES |         | PENANG WAREHOUSE |         | TOTAL |         |
|      | Night               | Morning | Night         | Morning | Night        | Morning | Night            | Morning | Night | Morning |

**DIRECT (Kookapaper Subang)**

Monthly Attendance for Subang DIRECT - PRODUCTION

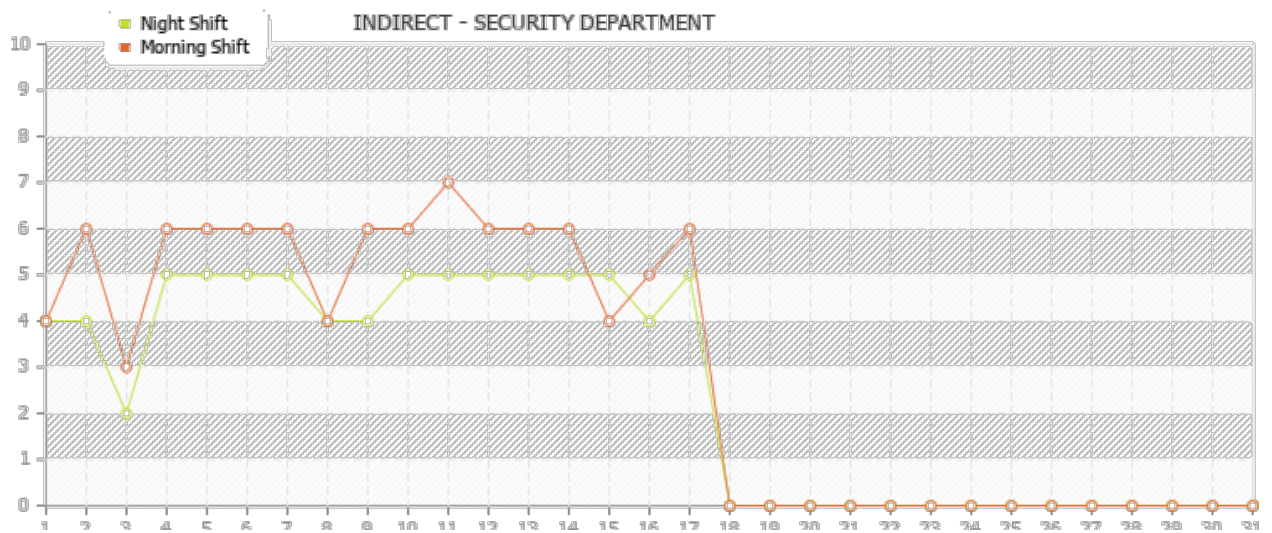


Monthly Attendance for Subang DIRECT - PAPER MILL

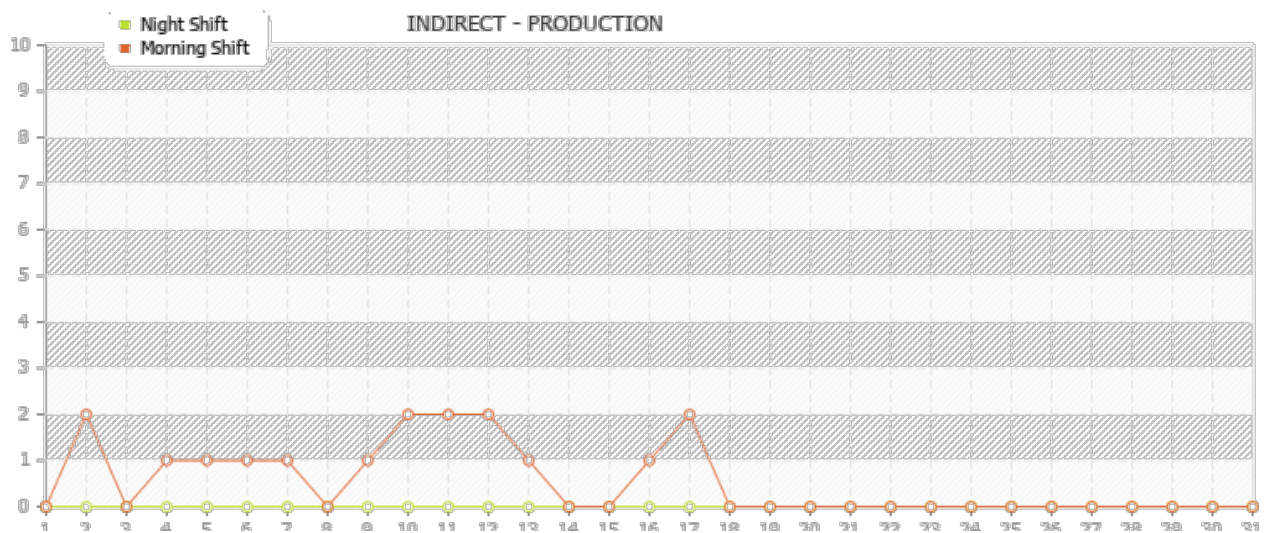


INDIRECT (Kookapaper Subang)

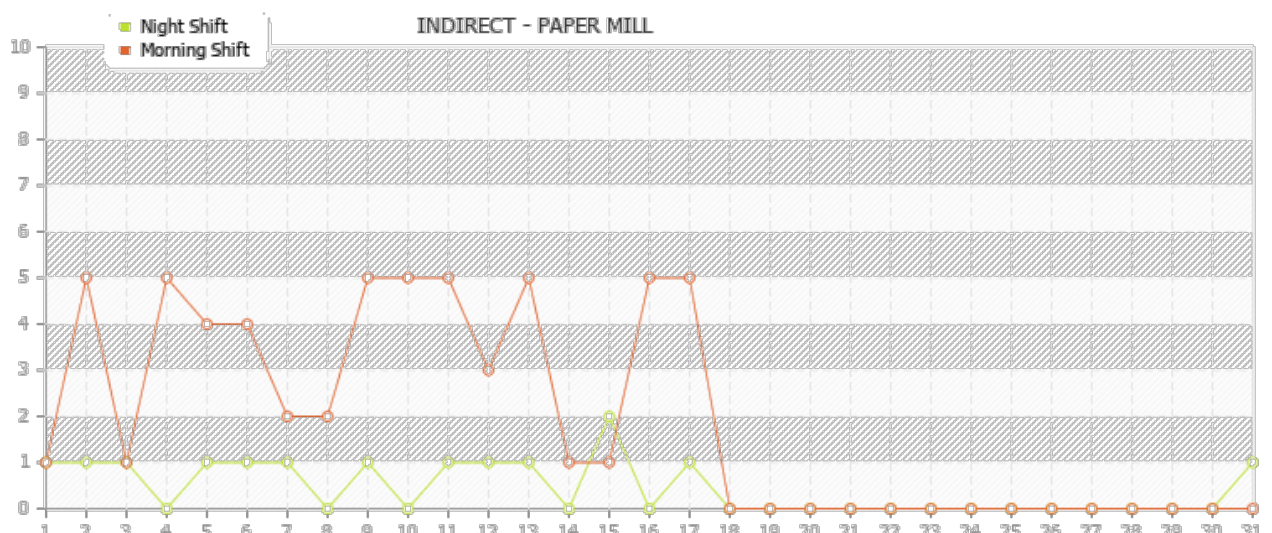
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



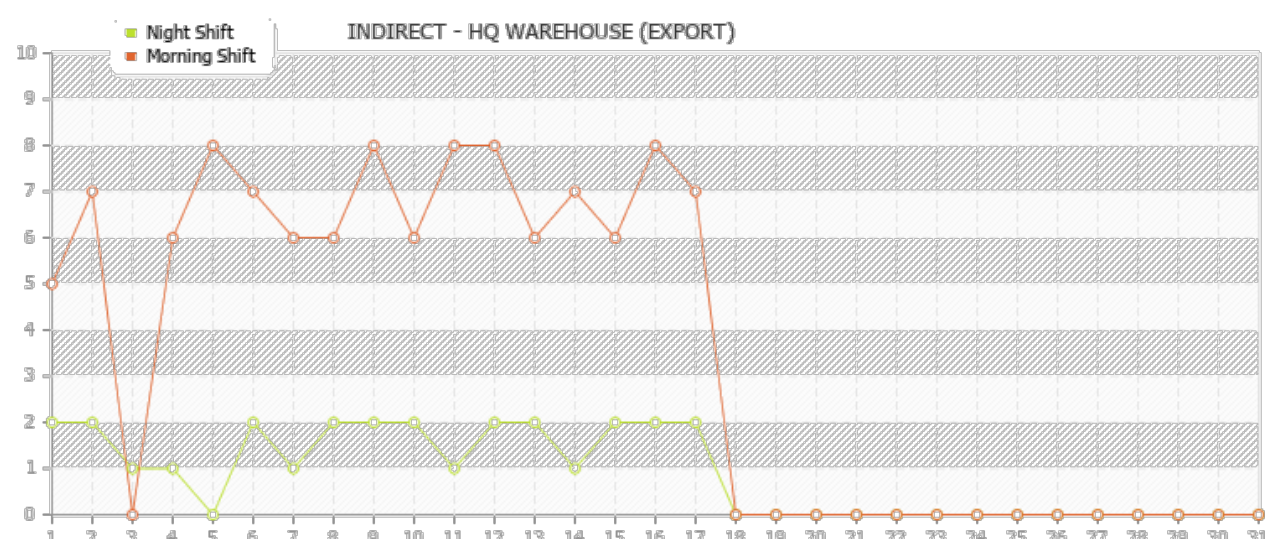
## Monthly Attendance for Subang INDIRECT - PRODUCTION



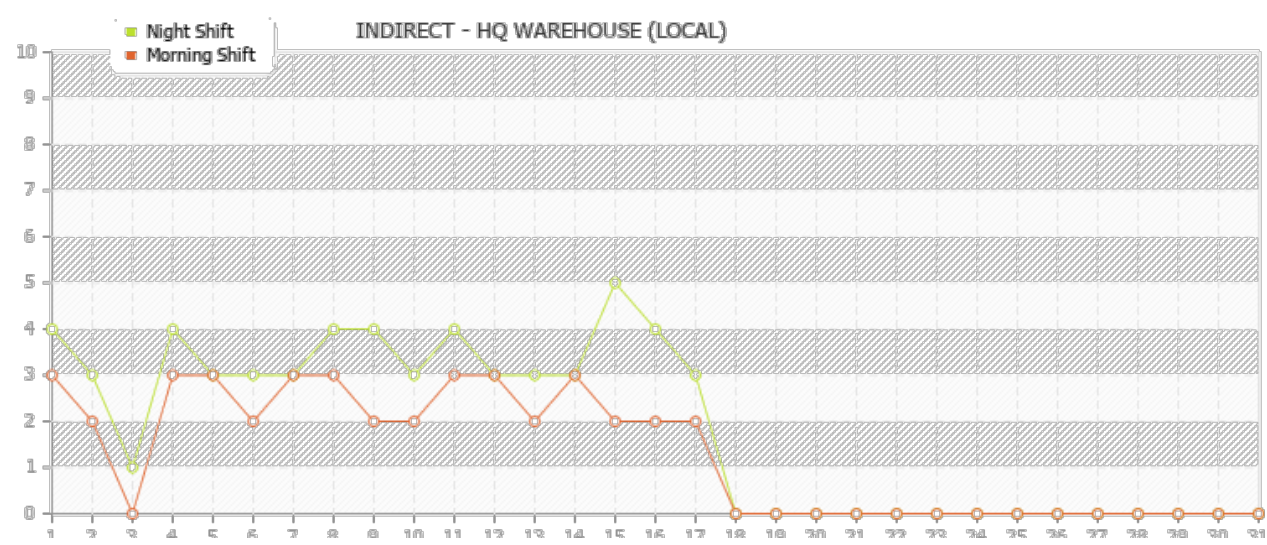
## Monthly Attendance for Subang INDIRECT - PAPER MILL



Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (EXPORT)

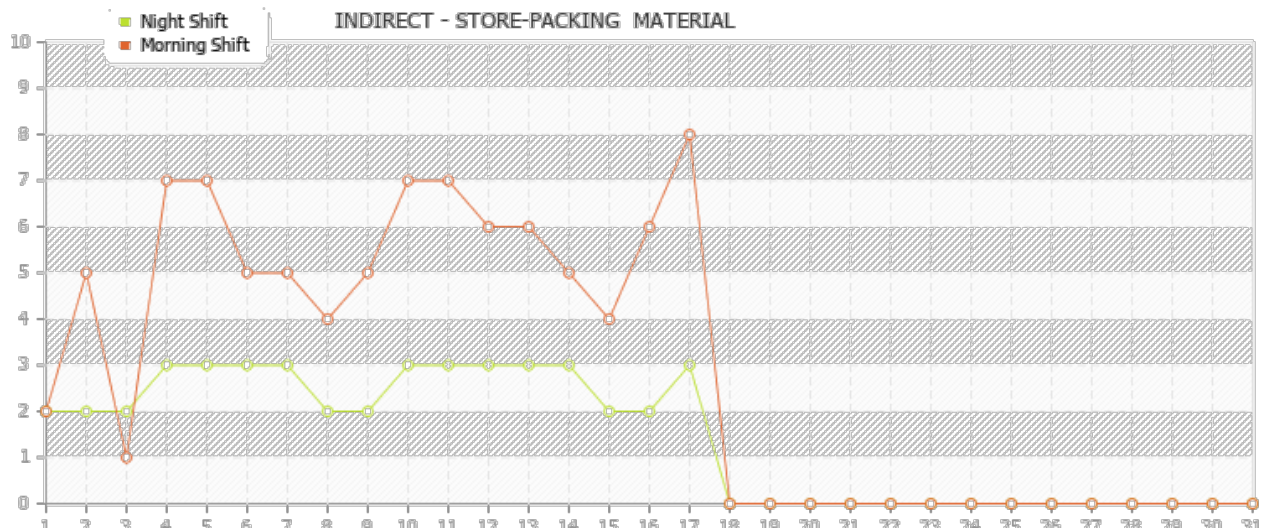


Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (LOCAL)

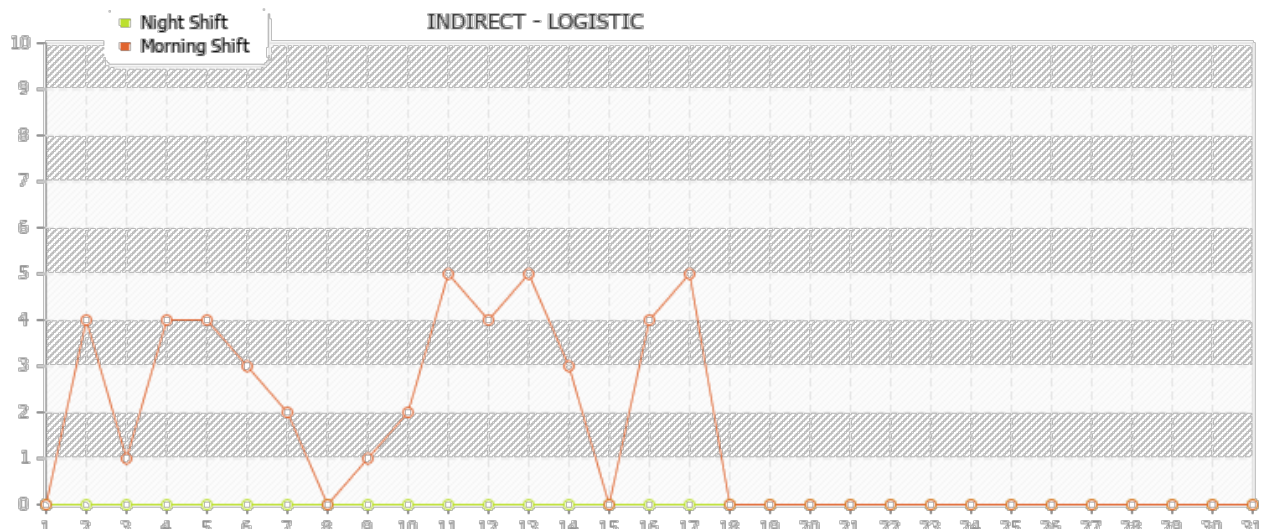


Monthly Attendance for Subang INDIRECT - STORE-PACKING MATERIAL

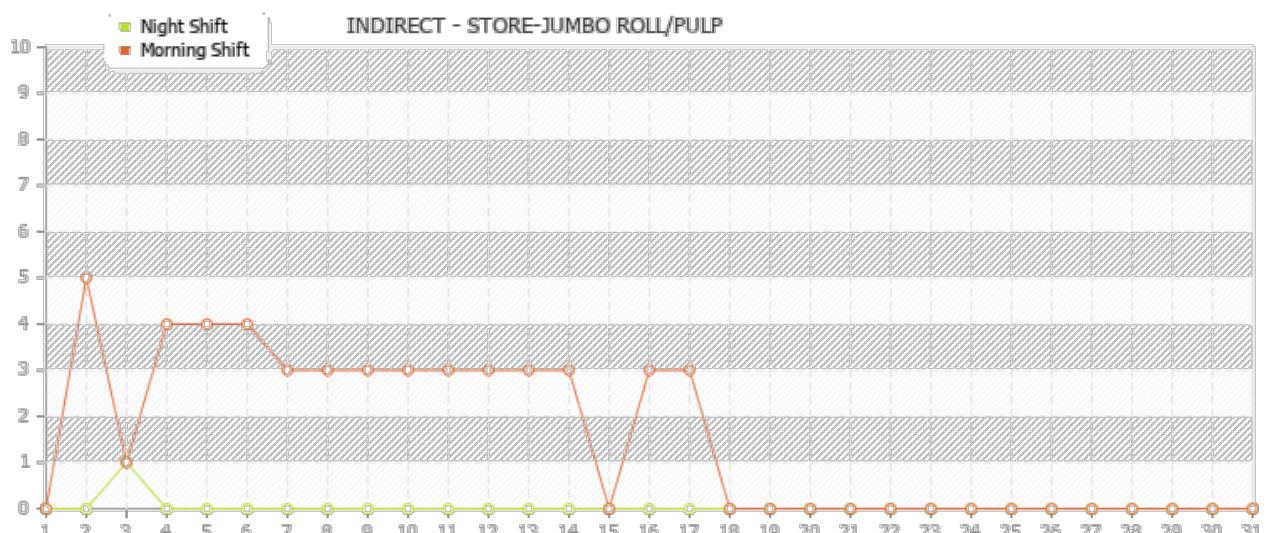




## Monthly Attendance for Subang INDIRECT - LOGISTIC



## Monthly Attendance for Subang INDIRECT - STORE-JUMBO ROLL/PULP



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# SALES & MARKETING (Kookapaper Subang)

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# OUTSOURCE (Kookapaper Subang)

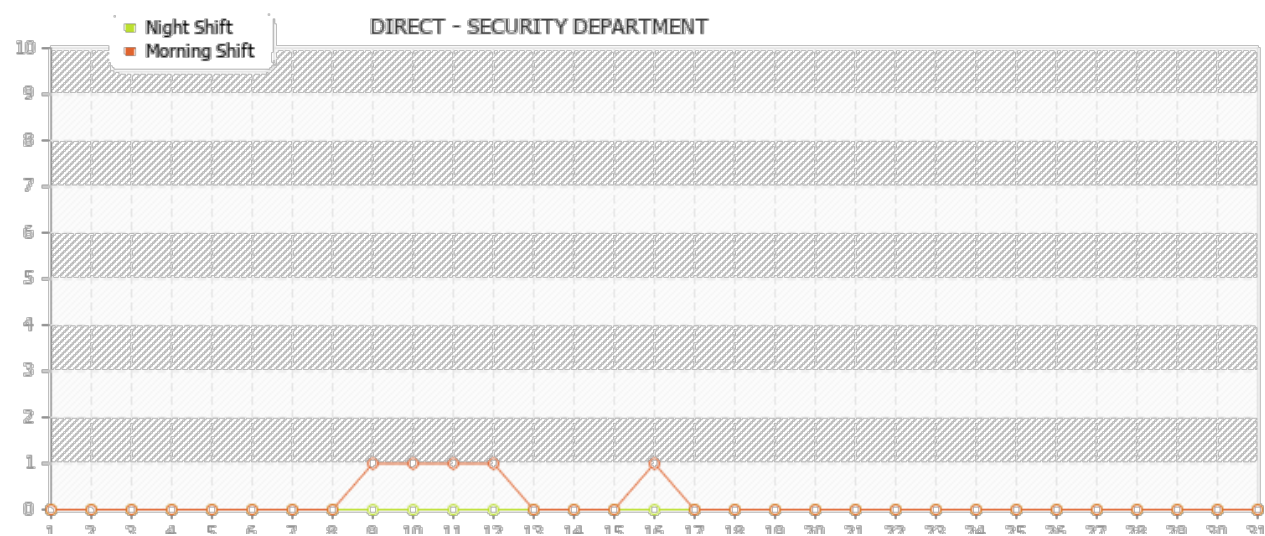
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# ADMIN (Kookapaper Subang)

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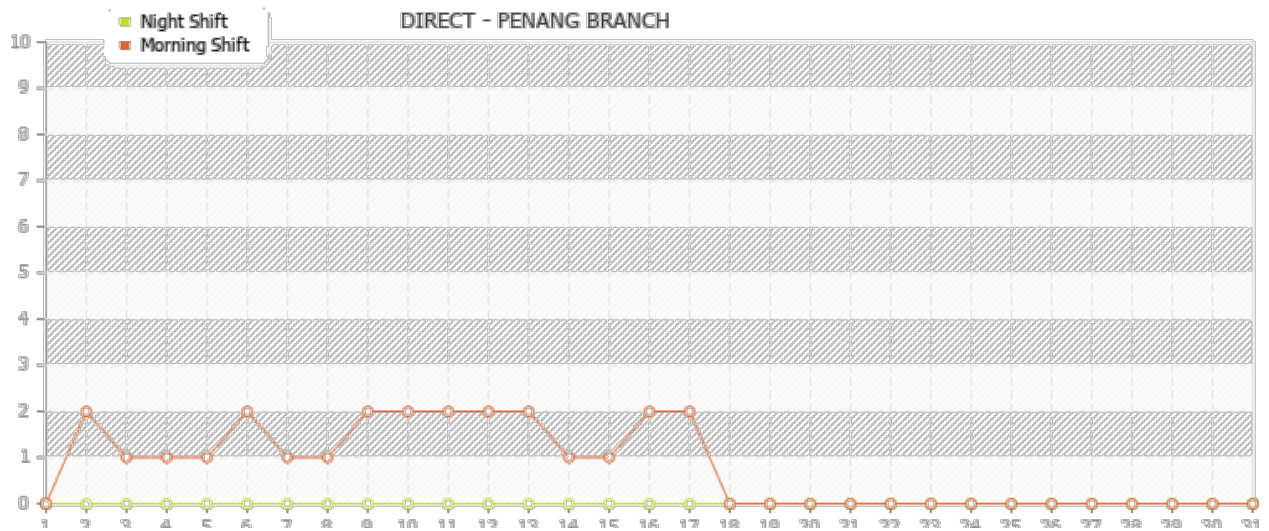
# DIRECT (Kookapaper Penang)

Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



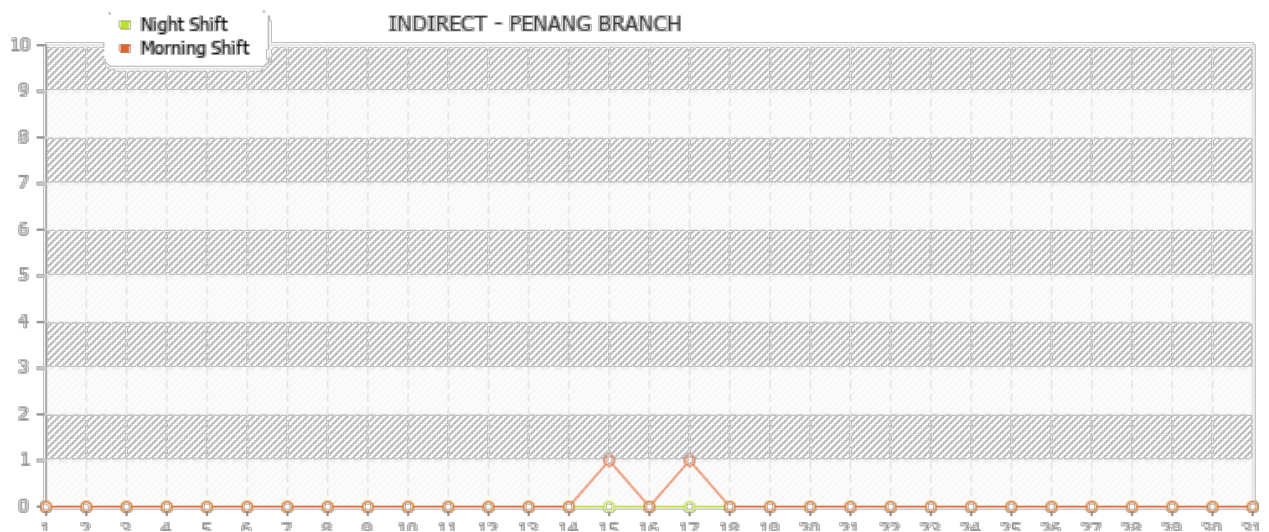
Monthly Attendance for Penang DIRECT - PENANG BRANCH





## INDIRECT (Kookapaper Penang)

### Monthly Attendance for Penang INDIRECT - PENANG BRANCH



## SALES & MARKETING (Kookapaper Penang)

## OUTSOURCE (Kookapaper Penang)

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## ADMIN (Kookapaper Penang)