

| Date | SECURITY DEPARTMENT |         | PRODUCTION CONVERTING |         | OUTSOURCE |         | HQ WAREHOUSE |         | PAPER MILL |         | PLANNER |         | STORE |         | QUALITY CONTROL |         | STORE (TG) |         | LOGISTIC |         | ADMINISTRATION |         | ACCOUNTS & FINANCE |         | HQ SALES |         | PURCHASING |         | TECHNICIAN |         | EXPORT |         | ENGINEERING |         | NEW   |         | FACILITY DEPARTMENT |         | HUMAN RESOURCES |         | IT DEPARTMENT |     | TOTAL |     |     |
|------|---------------------|---------|-----------------------|---------|-----------|---------|--------------|---------|------------|---------|---------|---------|-------|---------|-----------------|---------|------------|---------|----------|---------|----------------|---------|--------------------|---------|----------|---------|------------|---------|------------|---------|--------|---------|-------------|---------|-------|---------|---------------------|---------|-----------------|---------|---------------|-----|-------|-----|-----|
|      | Night               | Morning | Night                 | Morning | Night     | Morning | Night        | Morning | Night      | Morning | Night   | Morning | Night | Morning | Night           | Morning | Night      | Morning | Night    | Morning | Night          | Morning | Night              | Morning | Night    | Morning | Night      | Morning | Night      | Morning | Night  | Morning | Night       | Morning | Night | Morning | Night               | Morning | Night           | Morning |               |     |       |     |     |
| 1    | 3                   | 7       | 202                   |         | 48        |         | 27           |         | 22         |         | 4       |         | 13    |         | 5               |         | 0          |         | 7        |         | 3              |         | 8                  |         | 14       |         | 3          |         | 5          |         | 4      |         | 2           |         | 1     |         | 3                   |         | 1               |         | 3             |     | 388   |     |     |
|      | 3                   | 4       | 89                    | 113     | 16        | 32      | 10           | 17      | 9          | 13      | 1       | 3       | 3     | 10      | 2               | 3       | 1          | 5       | 0        | 7       | 0              | 0       | 3                  | 0       | 8        | 0       | 14         | 0       | 3          | 0       | 5      | 0       | 4           | 0       | 2     | 0       | 1                   | 0       | 3               | 0       | 1             | 0   | 3     | 134 | 254 |
| 2    | 5                   |         | 182                   |         | 43        |         | 27           |         | 16         |         | 1       |         | 10    |         | 3               |         | 6          |         | 4        |         | 0              |         | 0                  |         | 0        |         | 0          |         | 5          |         | 0      |         | 2           |         | 0     |         | 2                   |         | 0               |         | 0             |     | 306   |     |     |
|      | 2                   | 3       | 77                    | 105     | 13        | 30      | 9            | 18      | 8          | 8       | 1       | 0       | 1     | 9       | 1               | 2       | 1          | 5       | 0        | 7       | 4              | 0       | 0                  | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 5      | 0       | 0           | 0       | 2     | 0       | 0                   | 0       | 2               | 0       | 0             | 0   | 113   | 193 |     |
| 3    | 5                   |         | 181                   |         | 47        |         | 21           |         | 16         |         | 1       |         | 10    |         | 1               |         | 0          |         | 0        |         | 0              |         | 0                  |         | 0        |         | 0          |         | 0          |         | 0      |         | 1           |         | 0     |         | 2                   |         | 0               |         | 0             |     | 285   |     |     |
|      | 2                   | 3       | 80                    | 101     | 16        | 31      | 7            | 14      | 7          | 9       | 1       | 0       | 3     | 7       | 0               | 1       | 0          | 0       | 0        | 0       | 0              | 0       | 0                  | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0      | 0       | 0           | 1       | 0     | 0       | 0                   | 2       | 0               | 0       | 0             | 116 | 169   |     |     |
| 4    | 5                   |         | 183                   |         | 40        |         | 24           |         | 17         |         | 1       |         | 12    |         | 3               |         | 7          |         | 6        |         | 1              |         | 3                  |         | 6        |         | 1          |         | 3          |         | 2      |         | 2           |         | 1     |         | 2                   |         | 0               |         | 0             |     | 319   |     |     |
|      | 2                   | 3       | 76                    | 107     | 11        | 29      | 8            | 16      | 6          | 11      | 0       | 1       | 3     | 9       | 1               | 2       | 1          | 6       | 0        | 6       | 0              | 1       | 0                  | 3       | 0        | 6       | 0          | 1       | 0          | 3       | 0      | 2       | 0           | 2       | 0     | 1       | 0                   | 2       | 0               | 0       | 0             | 0   | 108   | 211 |     |
| 5    | 5                   |         | 179                   |         | 19        |         | 19           |         | 16         |         | 0       |         | 7     |         | 3               |         | 8          |         | 0        |         | 0              |         | 0                  |         | 0        |         | 0          |         | 2          |         | 0      |         | 1           |         | 0     |         | 0                   |         | 0               |         | 0             |     | 259   |     |     |
|      | 1                   | 4       | 82                    | 97      | 16        | 3       | 6            | 13      | 7          | 9       | 0       | 0       | 3     | 4       | 1               | 2       | 2          | 8       | 0        | 0       | 0              | 0       | 0                  | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 2      | 0       | 0           | 0       | 1     | 0       | 0                   | 0       | 0               | 0       | 0             | 0   | 118   | 141 |     |
| 6    | 5                   |         | 170                   |         | 27        |         | 22           |         | 17         |         | 1       |         | 6     |         | 1               |         | 7          |         | 0        |         | 0              |         | 0                  |         | 0        |         | 0          |         | 0          |         | 0      |         | 1           |         | 0     |         | 2                   |         | 0               |         | 0             |     | 259   |     |     |
|      | 2                   | 3       | 70                    | 100     | 0         | 27      | 9            | 13      | 9          | 8       | 1       | 0       | 3     | 3       | 1               | 0       | 1          | 6       | 0        | 0       | 0              | 0       | 0                  | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0      | 0       | 0           | 1       | 0     | 0       | 2                   | 0       | 0               | 0       | 0             | 96  | 163   |     |     |
| 7    | 7                   |         | 177                   |         | 46        |         | 25           |         | 21         |         | 1       |         | 11    |         | 2               |         | 7          |         | 4        |         | 1              |         | 3                  |         | 6        |         | 1          |         | 3          |         | 1      |         | 1           |         | 1     |         | 1                   |         | 1               |         | 1             |     | 321   |     |     |
|      | 3                   | 4       | 73                    | 104     | 13        | 33      | 8            | 17      | 10         | 11      | 1       | 0       | 3     | 8       | 0               | 2       | 1          | 6       | 0        | 4       | 0              | 1       | 0                  | 3       | 0        | 6       | 0          | 1       | 0          | 3       | 0      | 1       | 0           | 1       | 0     | 1       | 0                   | 1       | 0               | 1       | 0             | 1   | 1     | 212 | 209 |
| 8    | 5                   |         | 164                   |         | 41        |         | 24           |         | 21         |         | 2       |         | 12    |         | 4               |         | 7          |         | 7        |         | 1              |         | 4                  |         | 5        |         | 1          |         | 3          |         | 2      |         | 2           |         | 1     |         | 1                   |         | 1               |         | 1             |     | 310   |     |     |
|      | 2                   | 4       | 63                    | 101     | 7         | 34      | 7            | 17      | 8          | 13      | 0       | 2       | 3     | 9       | 1               | 3       | 1          | 6       | 0        | 7       | 0              | 1       | 0                  | 4       | 0        | 5       | 0          | 1       | 0          | 3       | 0      | 2       | 0           | 2       | 0     | 1       | 0                   | 1       | 0               | 1       | 0             | 1   | 0     | 1   | 92  |
| 9    | 6                   |         | 198                   |         | 45        |         | 28           |         | 21         |         | 2       |         | 12    |         | 4               |         | 7          |         | 3        |         | 0              |         | 0                  |         | 0        |         | 0          |         | 3          |         | 0      |         | 2           |         | 0     |         | 2                   |         | 0               |         | 0             |     | 333   |     |     |
|      | 3                   | 3       | 91                    | 107     | 13        | 32      | 7            | 21      | 10         | 11      | 1       | 1       | 2     | 10      | 1               | 3       | 1          | 6       | 0        | 3       | 0              | 0       | 0                  | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 3      | 0       | 0           | 0       | 2     | 0       | 0                   | 0       | 2               | 0       | 0             | 0   | 129   | 204 |     |
| 10   | 3                   |         | 188                   |         | 43        |         | 20           |         | 18         |         | 1       |         | 11    |         | 2               |         | 0          |         | 0        |         | 0              |         | 0                  |         | 0        |         | 0          |         | 0          |         | 0      |         | 1           |         | 0     |         | 2                   |         | 0               |         | 0             |     | 289   |     |     |
|      | 0                   | 3       | 93                    | 95      | 16        | 27      | 7            | 13      | 10         | 8       | 1       | 0       | 4     | 7       | 1               | 1       | 0          | 0       | 0        | 0       | 0              | 0       | 0                  | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0      | 0       | 0           | 1       | 0     | 0       | 0                   | 2       | 0               | 0       | 0             | 0   | 132   | 157 |     |
| 11   | 7                   |         | 202                   |         | 45        |         | 27           |         | 23         |         | 3       |         | 12    |         | 5               |         | 7          |         | 8        |         | 2              |         | 7                  |         | 13       |         | 3          |         | 5          |         | 5      |         | 2           |         | 1     |         | 3                   |         | 1               |         | 3             |     | 384   |     |     |
|      | 3                   | 4       | 98                    | 104     | 14        | 31      | 7            | 28      | 10         | 13      | 0       | 3       | 3     | 9       | 1               | 4       | 0          | 7       | 0        | 8       | 0              | 2       | 0                  | 7       | 0        | 13      | 0          | 3       | 0          | 5       | 0      | 5       | 0           | 2       | 0     | 1       | 0                   | 3       | 0               | 1       | 0             | 3   | 136   | 248 |     |
| 12   | 6                   |         | 211                   |         | 41        |         | 25           |         | 23         |         | 4       |         | 13    |         | 4               |         | 7          |         | 8        |         | 3              |         | 7                  |         | 13       |         | 3          |         | 5          |         | 5      |         | 2           |         | 1     |         | 1                   |         | 1               |         | 3             |     | 386   |     |     |
|      | 2                   | 4       | 99                    | 112     | 11        | 30      | 6            | 19      | 10         | 13      | 0       | 4       | 3     | 10      | 0               | 4       | 0          | 7       | 0        | 8       | 0              | 3       | 0                  | 7       | 0        | 13      | 0          | 3       | 0          | 5       | 0      | 5       | 0           | 2       | 0     | 1       | 0                   | 1       | 0               | 1       | 0             | 1   | 0     | 3   | 131 |
| 13   | 7                   |         | 213                   |         | 47        |         | 25           |         | 23         |         | 4       |         | 12    |         | 3               |         | 7          |         | 8        |         | 3              |         | 7                  |         | 12       |         | 2          |         | 5          |         | 5      |         | 3           |         | 1     |         | 3                   |         | 1               |         | 2             |     | 393   |     |     |
|      | 3                   | 4       | 97                    | 116     | 13        | 34      | 9            | 16      | 10         | 13      | 0       | 4       | 3     | 9       | 0               | 3       | 0          | 7       | 0        | 8       | 0              | 3       | 0                  | 7       | 0        | 12      | 0          | 2       | 0          | 5       | 1      | 4       | 0           | 3       | 0     | 1       | 0                   | 3       | 0               | 1       | 0             | 1   | 0     | 2   | 136 |
| 14   | 6                   |         | 210                   |         | 39        |         | 25           |         | 24         |         | 4       |         | 12    |         | 4               |         | 7          |         | 8        |         | 3              |         | 9                  |         | 13       |         | 3          |         | 5          |         | 3      |         | 3           |         | 1     |         | 3                   |         | 1               |         | 3             |     | 386   |     |     |
|      | 2                   | 4       | 97                    | 113     | 11        | 28      | 8            | 17      | 10         | 14      | 0       | 4       | 3     | 9       | 1               | 3       | 0          | 7       | 0        | 8       | 0              | 3       | 0                  | 9       | 0        | 13      | 0          | 3       | 0          | 5       | 0      | 3       | 0           | 3       | 0     | 1       | 0                   | 3       | 0               | 1       | 0             | 3   | 1     | 1   | 132 |
| 15   | 7                   |         | 207                   |         | 37        |         | 25           |         | 23         |         | 4       |         | 12    |         | 4               |         | 7          |         | 8        |         | 3              |         | 9                  |         | 12       |         | 3          |         | 5          |         | 5      |         | 4           |         | 3     |         | 1                   |         | 3               |         | 1             |     | 3     |     | 379 |
|      | 3                   | 4       | 101                   | 106     | 8         | 29      | 9            | 16      | 10         | 13      | 0       | 4       | 3     | 9       | 1               | 3       | 0          | 7       | 0        | 8       | 0              | 3       | 0                  | 9       | 0        | 12      | 0          | 3       | 0          | 5       | 0      | 4       | 0           | 3       | 0     | 1       | 0                   | 3       | 0               | 1       | 0             | 1   | 0     | 1   | 135 |
| 16   | 6                   |         | 203                   |         | 38        |         | 23           |         | 23         |         | 1       |         | 11    |         | 2               |         | 6          |         | 4        |         | 0              |         | 0                  |         | 0        |         | 0          |         | 3          |         | 2      |         | 1           |         | 0     |         | 2                   |         | 0               |         | 0             |     | 325   |     |     |
|      | 3                   | 3       | 101                   | 102     | 11        | 27      | 7            | 16      | 11         | 12      | 0       | 1       | 2     | 9       | 1               | 1       | 0          | 8       | 0        | 10      | 0              | 4       | 0                  | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0      | 3       | 0           | 2       | 0     | 1       | 0                   | 0       | 0               | 2       | 0             | 0   | 0     | 136 | 189 |
| 17   | 5                   |         | 190                   |         | 35        |         | 20           |         | 19         |         | 0       |         | 8     |         | 2               |         | 1          |         | 0        |         | 0              |         | 0                  |         | 0        |         | 0          |         | 0          |         | 0      |         | 0           |         | 1     |         | 0                   |         | 0               |         | 0             |     | 281   |     |     |
|      | 2                   | 3       | 90                    | 100     | 8         | 27      | 7            | 13      | 9          | 10      | 0       | 0       | 2     | 6       | 1               | 1       | 0          | 1       | 0        | 0       | 0              | 0       | 0                  | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0      | 0       | 0           | 0       | 0     | 0       | 0                   | 1       | 0               | 0       | 0             | 0   | 119   | 162 |     |
| 18   | 0                   | 0       | 0                     | 0       | 0         | 0       | 0            | 0       | 0          | 0       | 0       | 0       | 0     | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0              | 0       | 0                  | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0      | 0       | 0           | 0       | 0     | 0       | 0                   | 0       | 0               | 0       | 0             | 0   | 0     | 0   | 0   |
|      | 0                   | 0       | 0                     | 0       | 0         | 0       | 0            | 0       | 0          | 0       | 0       | 0       | 0     | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0              | 0       | 0                  | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0      | 0       | 0           | 0       | 0     | 0       | 0                   | 0       | 0               | 0       | 0             | 0   | 0     | 0   | 0   |
| 19   | 0                   | 0       | 0                     | 0       | 0         | 0       | 0            | 0       | 0          | 0       | 0       | 0       | 0     | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0              | 0       | 0                  | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0      | 0       | 0           | 0       | 0     | 0       | 0                   | 0       | 0               | 0       | 0             | 0   | 0     | 0   | 0   |
|      | 0                   | 0       | 0                     | 0       | 0         | 0       | 0            | 0       | 0          | 0       | 0       | 0       | 0     | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0              | 0       | 0                  | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0      | 0       | 0           | 0       | 0     | 0       | 0                   | 0       | 0               | 0       | 0             | 0   | 0     | 0   | 0   |
| 20   | 0                   | 0       | 0                     | 0       | 0         | 0       | 0            | 0       | 0          | 0       | 0       | 0       | 0     | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0              | 0       | 0                  | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0      | 0       | 0           | 0       | 0     | 0       | 0                   | 0       | 0               | 0       | 0             | 0   | 0     | 0   | 0   |
|      | 0                   | 0       | 0                     | 0       | 0         | 0       | 0            | 0       | 0          | 0       | 0       | 0       | 0     | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0              | 0       | 0                  | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0      | 0       | 0           | 0       | 0     | 0       | 0                   | 0       | 0               | 0       | 0             | 0   | 0     | 0   | 0   |
| 21   | 0                   | 0       | 0                     | 0       | 0         | 0       | 0            | 0       | 0          | 0       | 0       | 0       | 0     | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0              | 0       | 0                  | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0      | 0       | 0           | 0       | 0     | 0       | 0                   | 0       | 0               | 0       | 0             | 0   | 0     | 0   | 0   |
|      | 0                   | 0       | 0                     | 0       | 0         | 0       | 0            | 0       | 0          | 0       | 0       | 0       | 0     | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0              | 0       | 0                  | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0      | 0       | 0           | 0       | 0     | 0       | 0                   | 0       | 0               | 0       | 0             | 0   | 0     | 0   | 0   |
| 22   | 0                   | 0       | 0                     | 0       | 0         | 0       | 0            | 0       | 0          | 0       | 0       | 0       | 0     | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0              | 0       | 0                  | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0      | 0       | 0           | 0       | 0     | 0       | 0                   | 0       | 0               | 0       | 0             | 0   | 0     | 0   | 0   |
|      | 0                   | 0       | 0                     | 0       | 0         | 0       | 0            | 0       | 0          | 0       | 0       | 0       | 0     | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0              | 0       | 0                  | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0      | 0       | 0           | 0       | 0     | 0       | 0                   | 0       | 0               | 0       | 0             | 0   | 0     | 0   | 0   |
| 23   | 0                   | 0       | 0                     | 0       | 0         | 0       | 0            | 0       | 0          | 0       | 0       | 0       | 0     | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0              | 0       | 0                  | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0      | 0       | 0           | 0       | 0     | 0       |                     |         |                 |         |               |     |       |     |     |

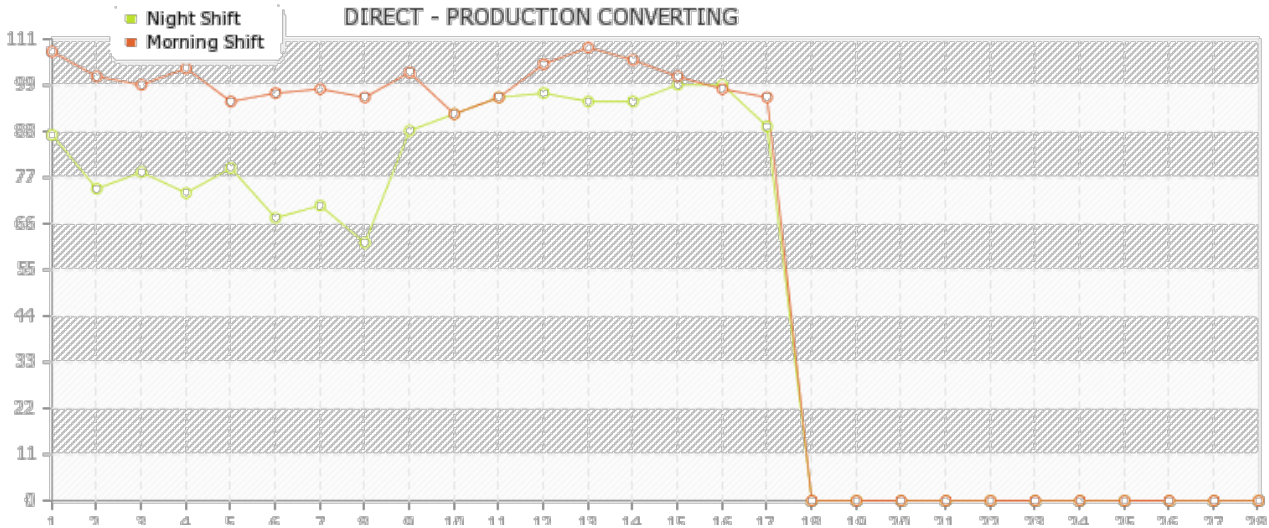
| Date | SECURITY DEPARTMENT |         | PRODUCTION CONVERTING |         | KOOKA Penang |         | NB SALES |         | LOGISTIC |         | TOTAL |         |
|------|---------------------|---------|-----------------------|---------|--------------|---------|----------|---------|----------|---------|-------|---------|
|      | Night               | Morning | Night                 | Morning | Night        | Morning | Night    | Morning | Night    | Morning | Night | Morning |
| 1    | 3                   |         | 18                    |         | 3            |         | 1        |         | 2        |         | 27    |         |
|      | 0                   | 3       | 0                     | 18      | 0            | 3       | 0        | 1       | 0        | 2       | 0     | 27      |
| 2    | 2                   |         | 29                    |         | 1            |         | 0        |         | 0        |         | 32    |         |
|      | 0                   | 2       | 10                    | 19      | 0            | 1       | 0        | 0       | 0        | 0       | 10    | 22      |

[illegible]

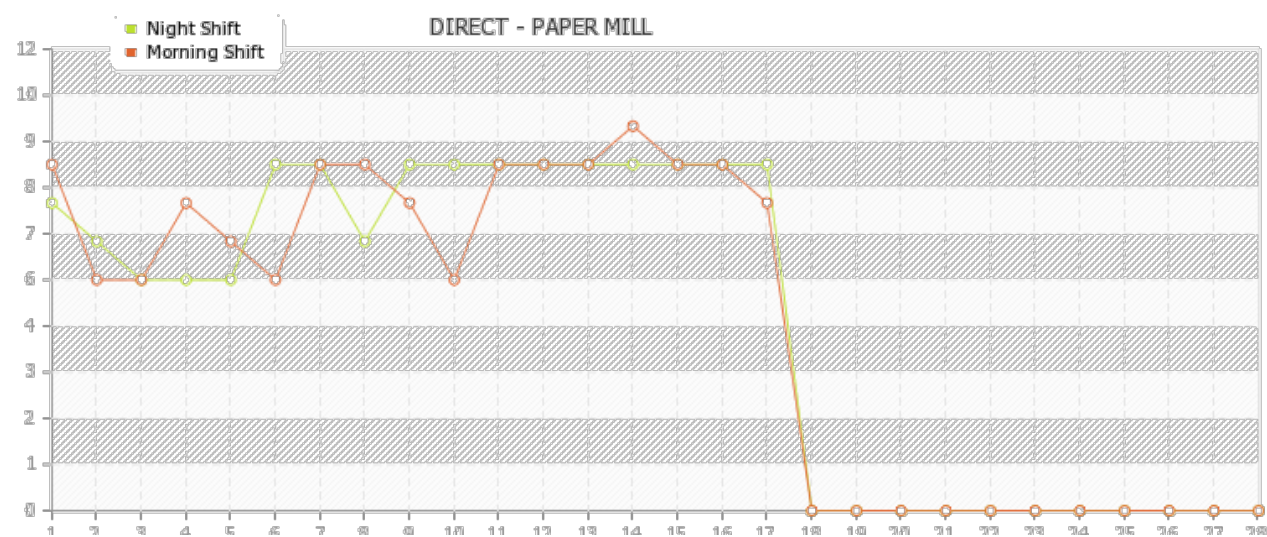
| Date | SECURITY DEPARTMENT |         | PRODUCTION CONVERTING |         | KOOKA Penang |         | NB SALES |         | LOGISTIC |         | TOTAL |         |
|------|---------------------|---------|-----------------------|---------|--------------|---------|----------|---------|----------|---------|-------|---------|
|      | Night               | Morning | Night                 | Morning | Night        | Morning | Night    | Morning | Night    | Morning | Night | Morning |
| 21   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0     | 0       |
| 22   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0     | 0       |
| 23   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0     | 0       |
| 24   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0     | 0       |
| 25   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0     | 0       |
| 26   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0     | 0       |
| 27   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0     | 0       |
| 28   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0     | 0       |
| Date | SECURITY DEPARTMENT |         | PRODUCTION CONVERTING |         | KOOKA Penang |         | NB SALES |         | LOGISTIC |         | TOTAL |         |
|      | Night               | Morning | Night                 | Morning | Night        | Morning | Night    | Morning | Night    | Morning | Night | Morning |

## DIRECT (Kookapaper Subang)

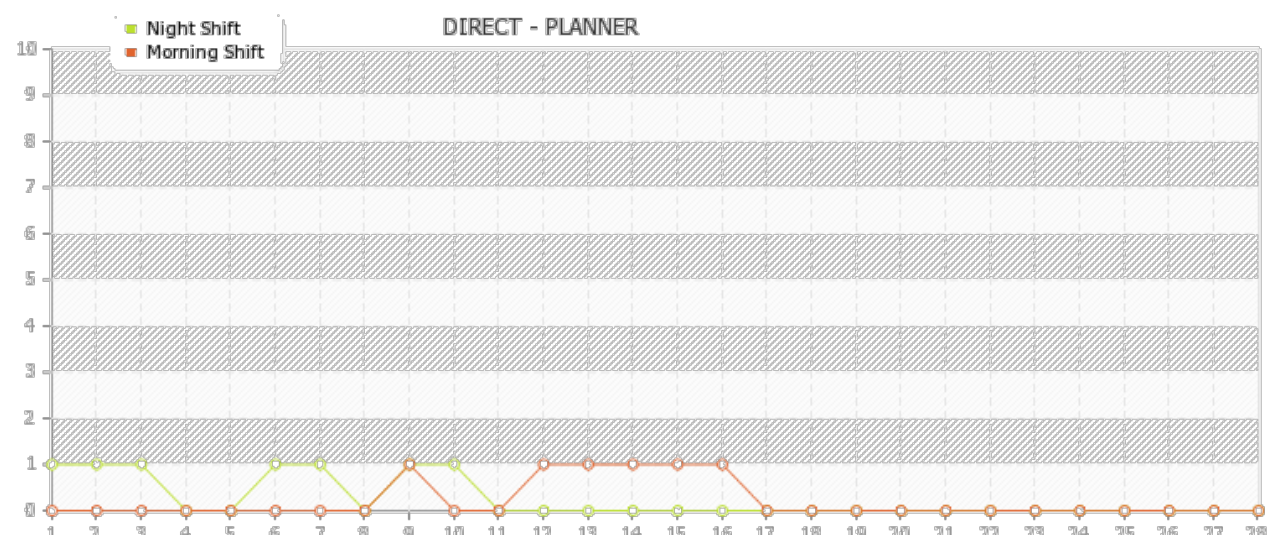
### Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING



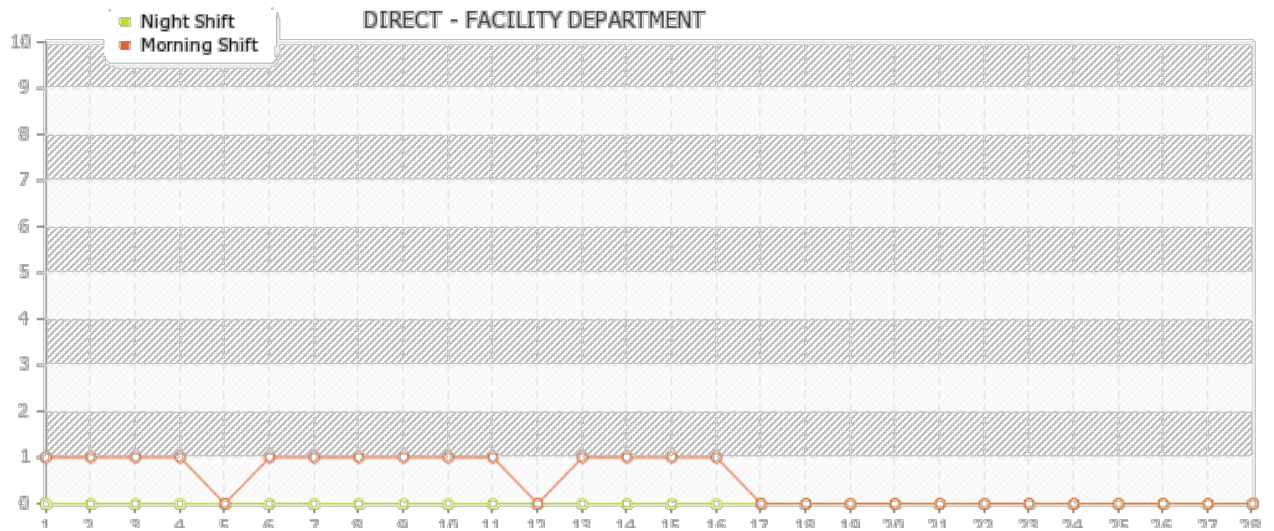
Monthly Attendance for Subang DIRECT - PAPER MILL



Monthly Attendance for Subang DIRECT - PLANNER

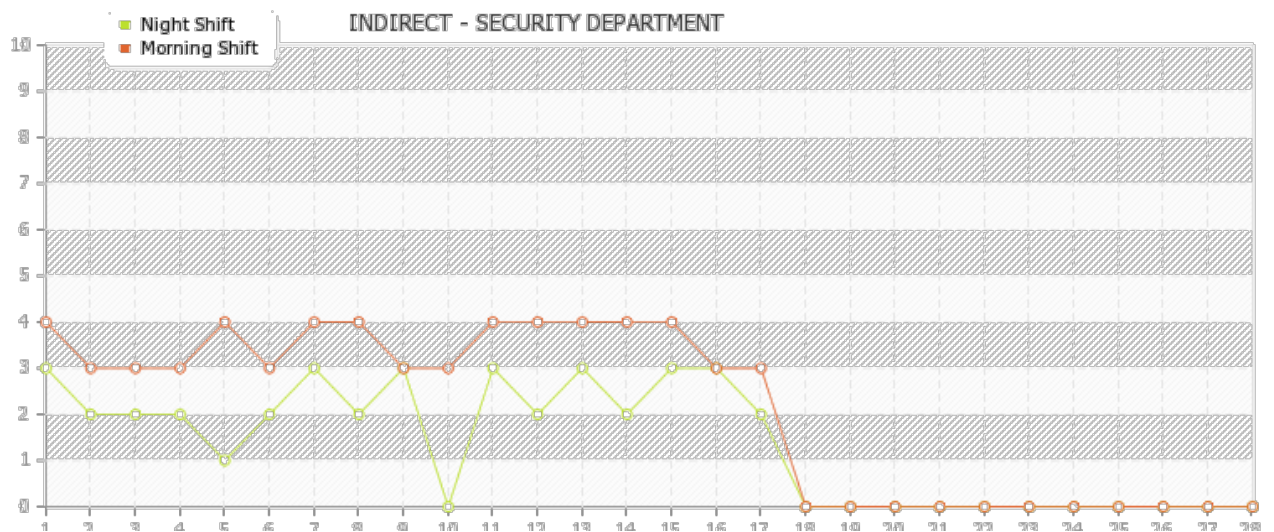


Monthly Attendance for Subang DIRECT - FACILITY DEPARTMENT

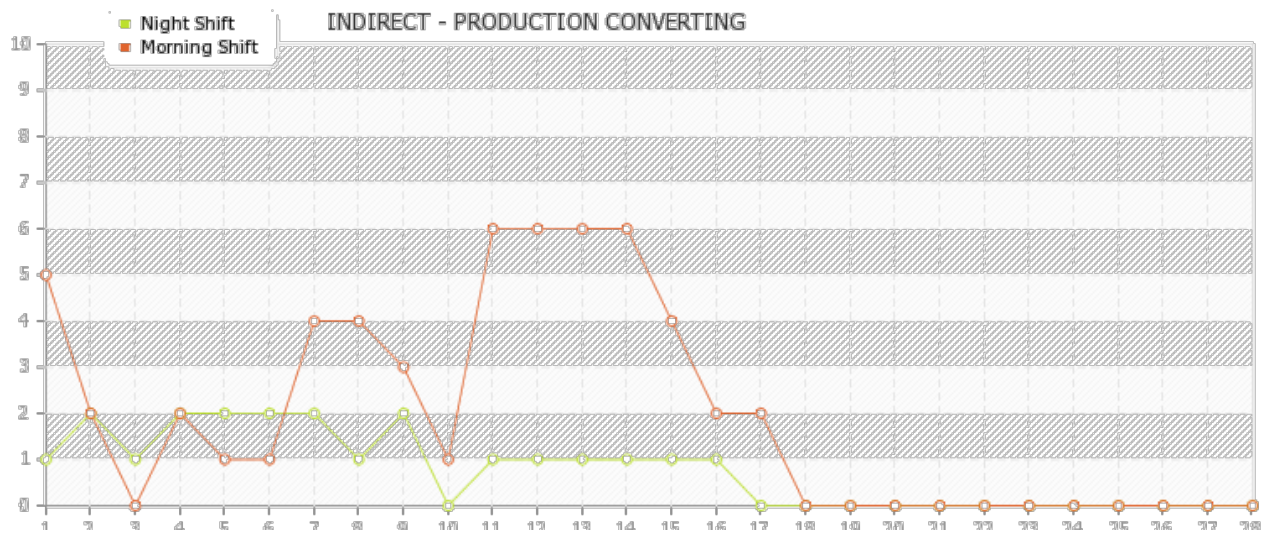


## INDIRECT (Kookapaper Subang)

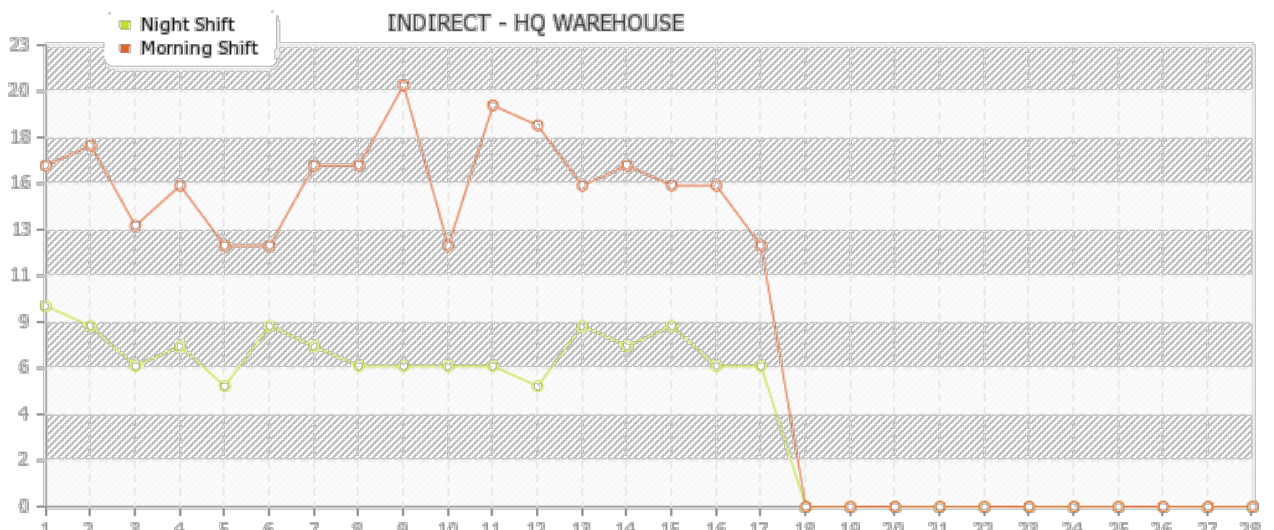
### Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



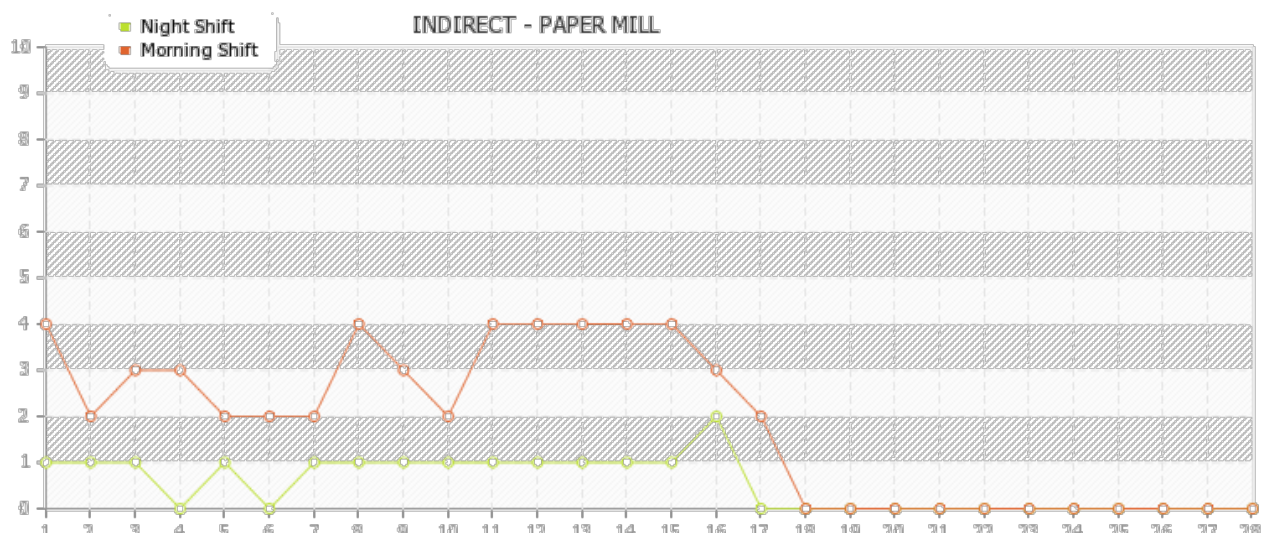
### Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING



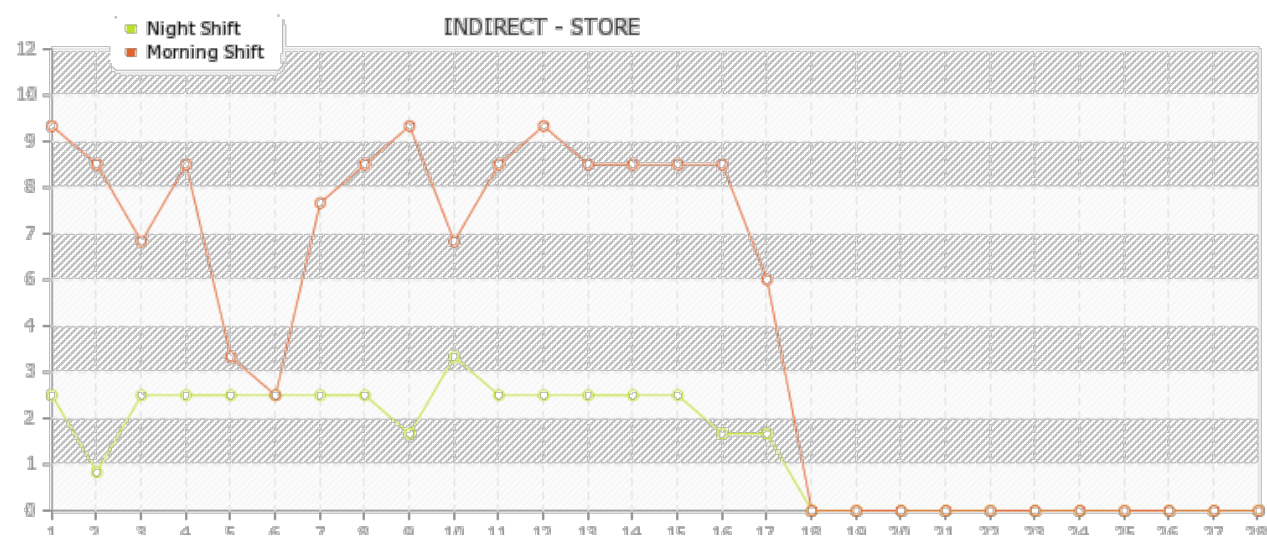
## Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE



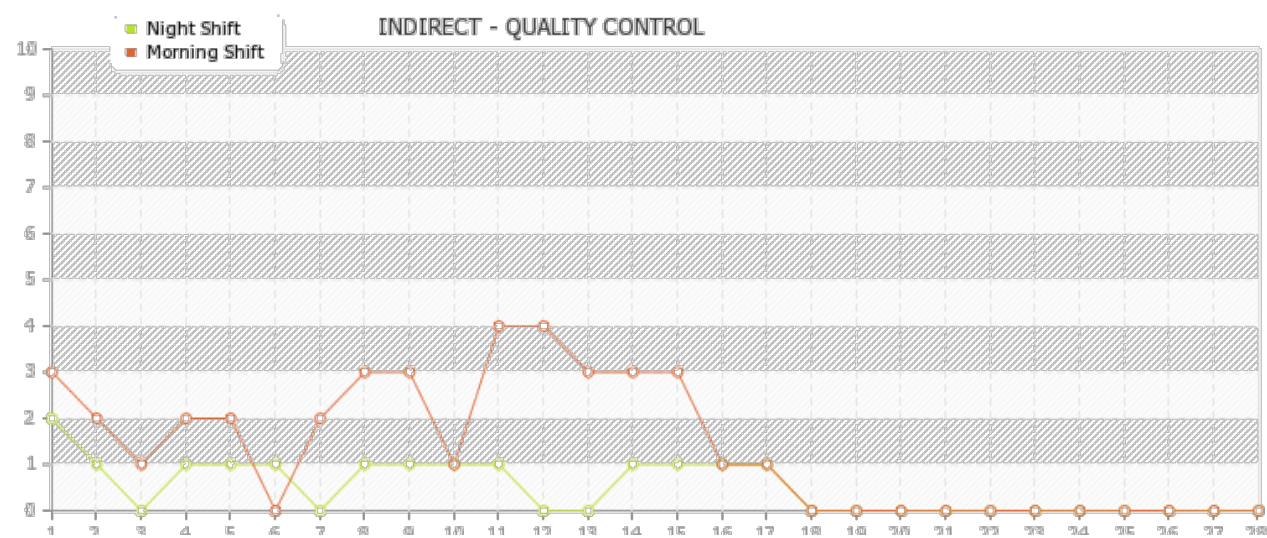
## Monthly Attendance for Subang INDIRECT - PAPER MILL



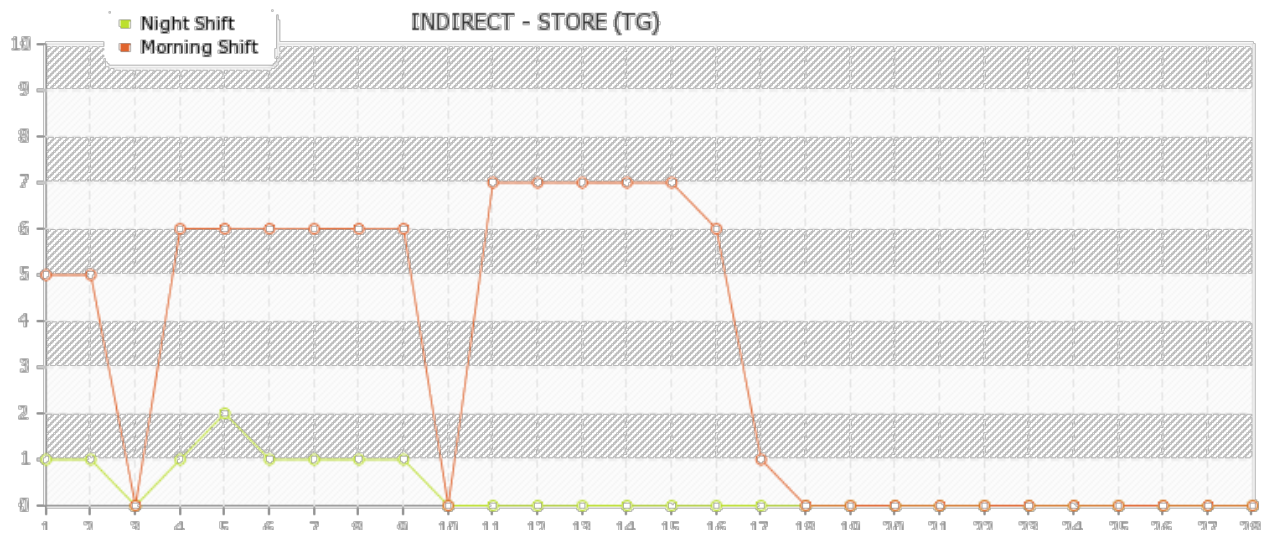
Monthly Attendance for Subang INDIRECT - STORE



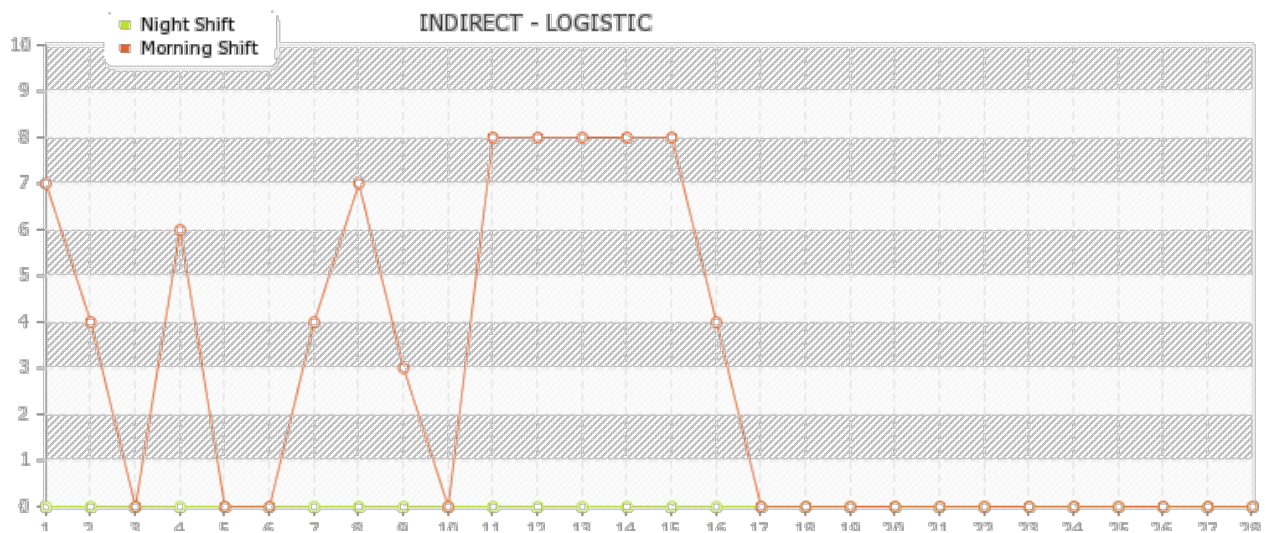
Monthly Attendance for Subang INDIRECT - QUALITY CONTROL



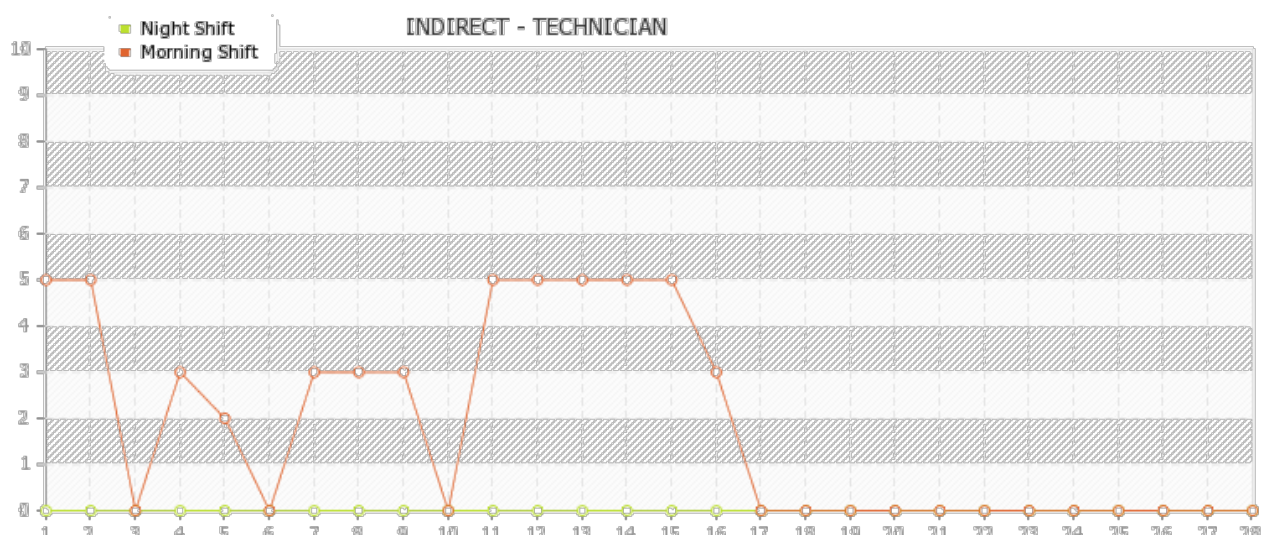
Monthly Attendance for Subang INDIRECT - STORE (TG)



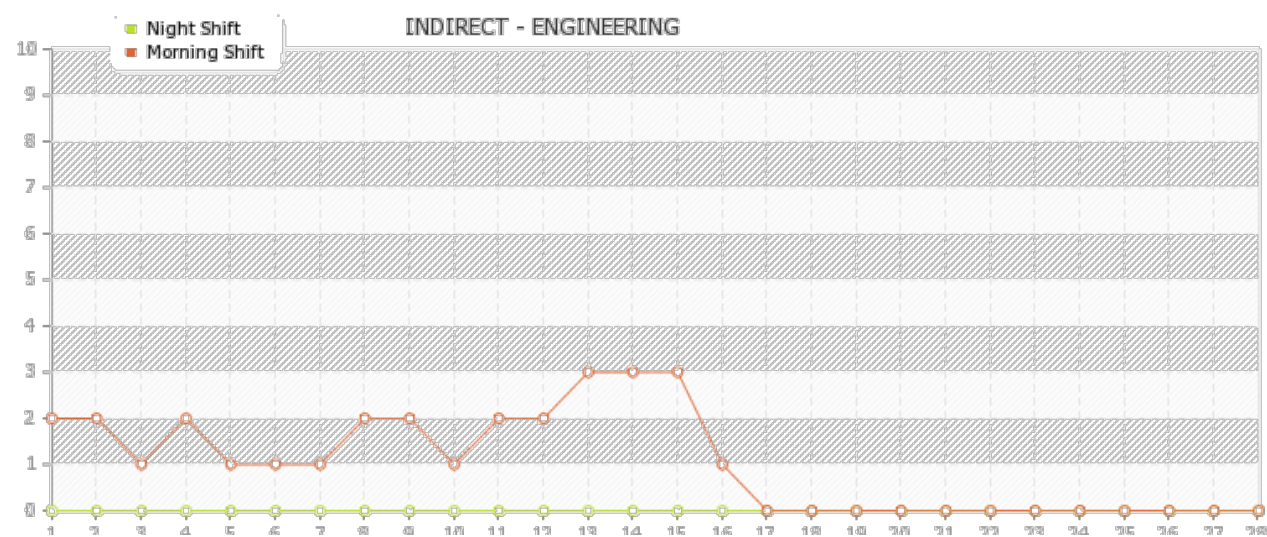
## Monthly Attendance for Subang INDIRECT - LOGISTIC



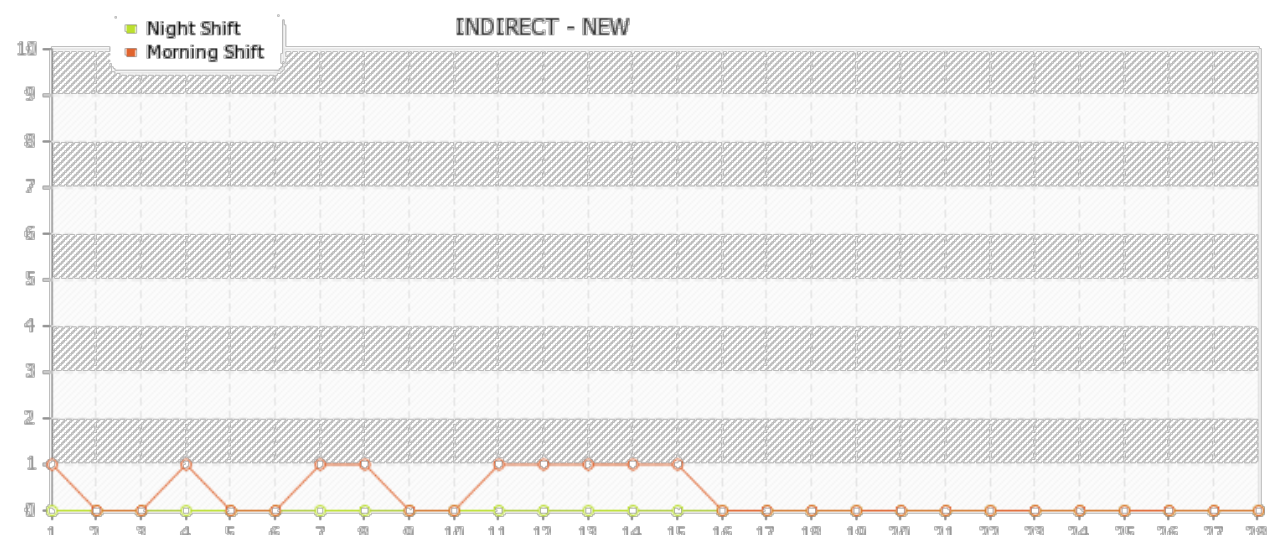
## Monthly Attendance for Subang INDIRECT - TECHNICIAN



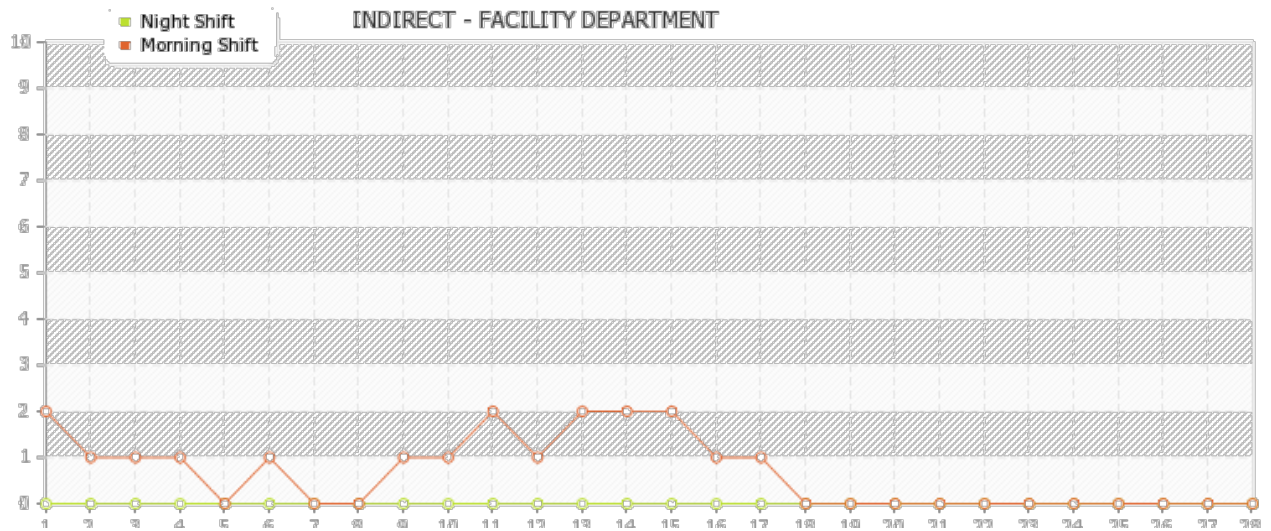
Monthly Attendance for Subang INDIRECT - ENGINEERING



Monthly Attendance for Subang INDIRECT - NEW

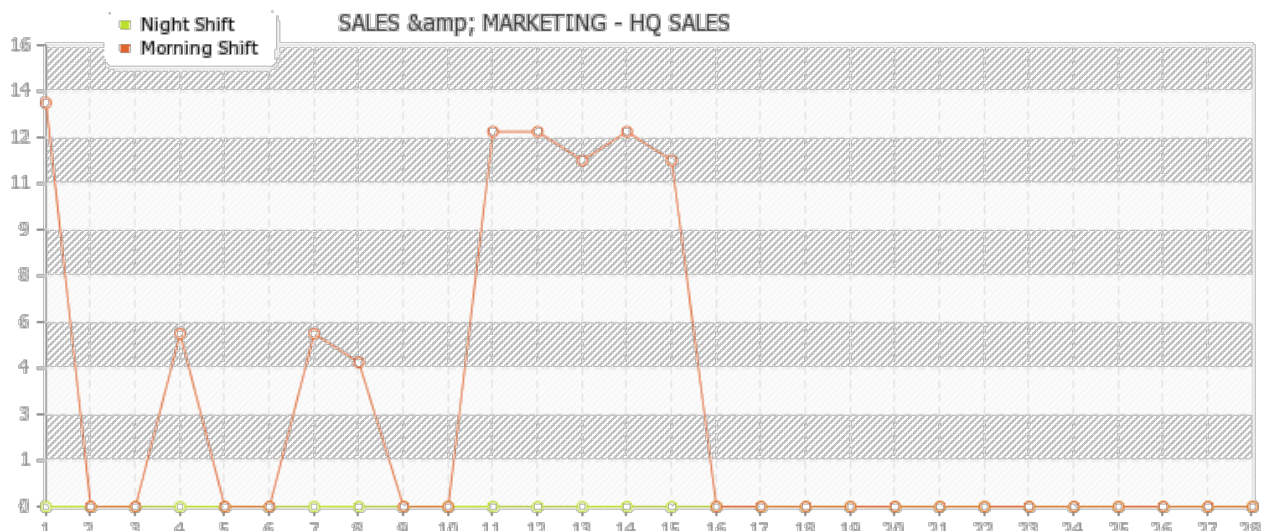


Monthly Attendance for Subang INDIRECT - FACILITY DEPARTMENT

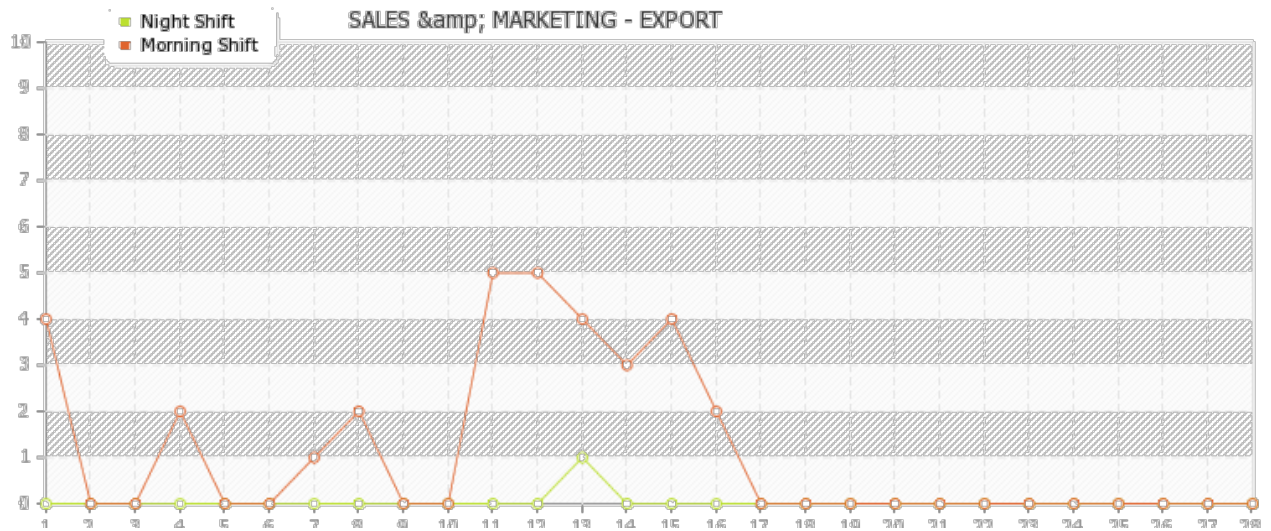


## SALES & MARKETING (Kookapaper Subang)

### Monthly Attendance for Subang SALES & MARKETING - HQ SALES

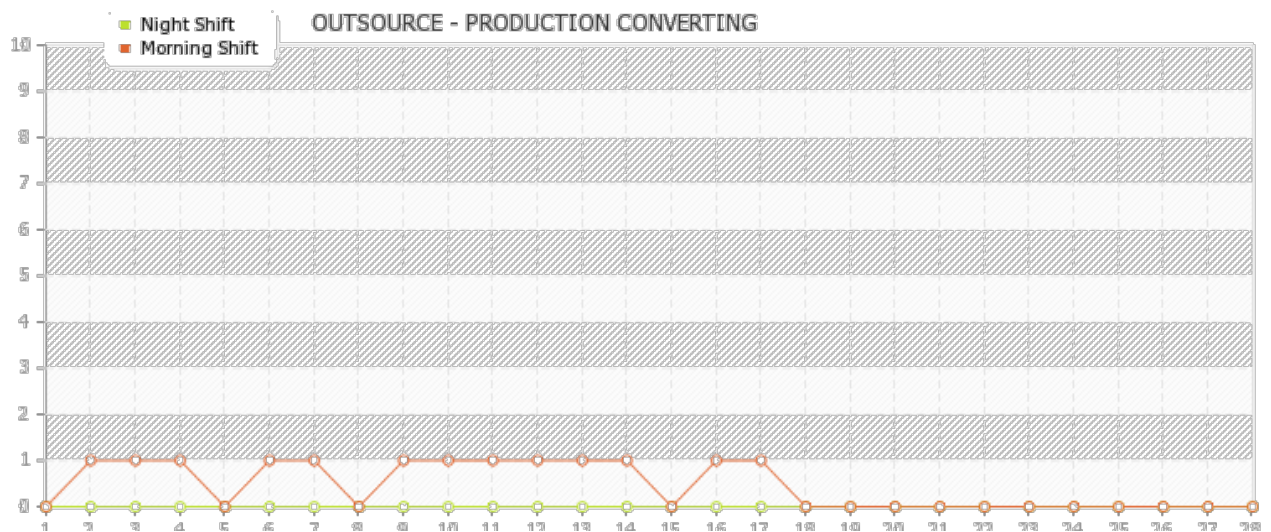


### Monthly Attendance for Subang SALES & MARKETING - EXPORT

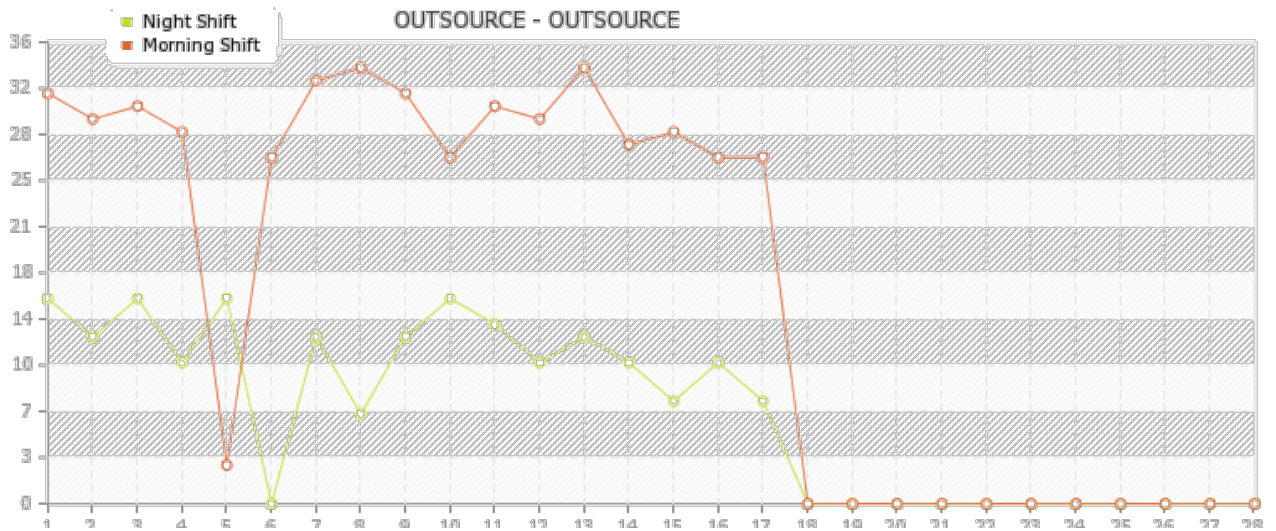


## OUTSOURCE (Kookapaper Subang)

### Monthly Attendance for Subang OUTSOURCE - PRODUCTION CONVERTING

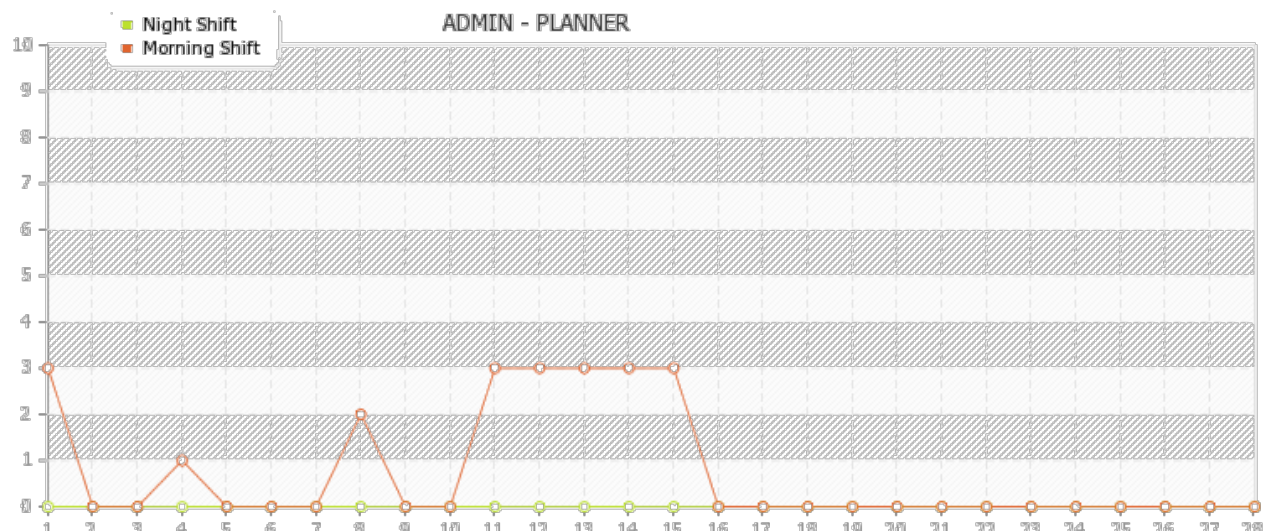


### Monthly Attendance for Subang OUTSOURCE - OUTSOURCE

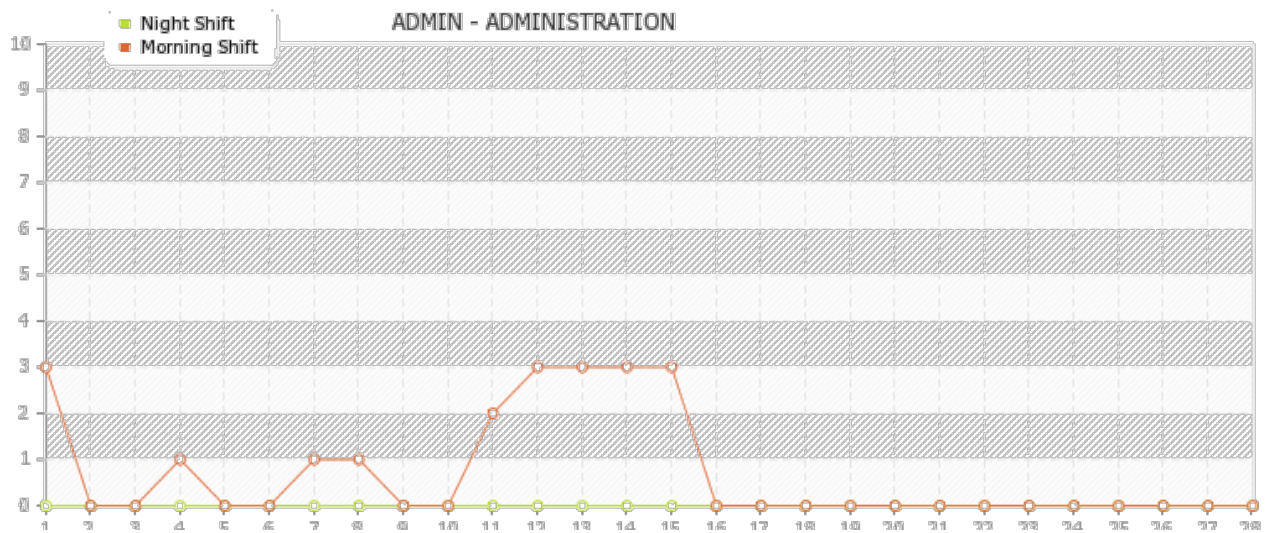


## ADMIN (Kookapaper Subang)

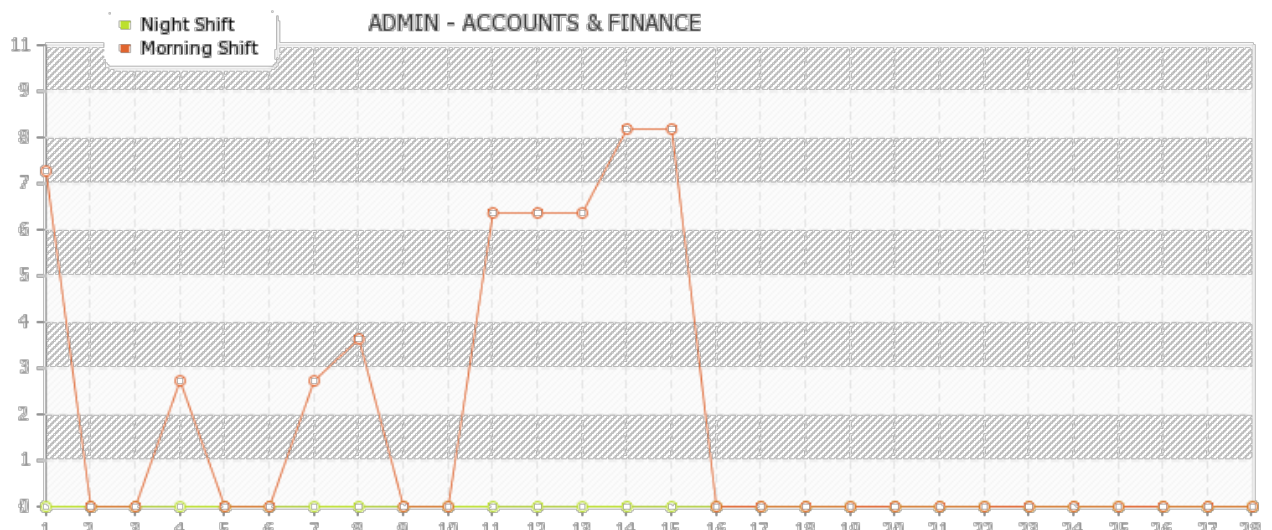
### Monthly Attendance for Subang ADMIN - PLANNER



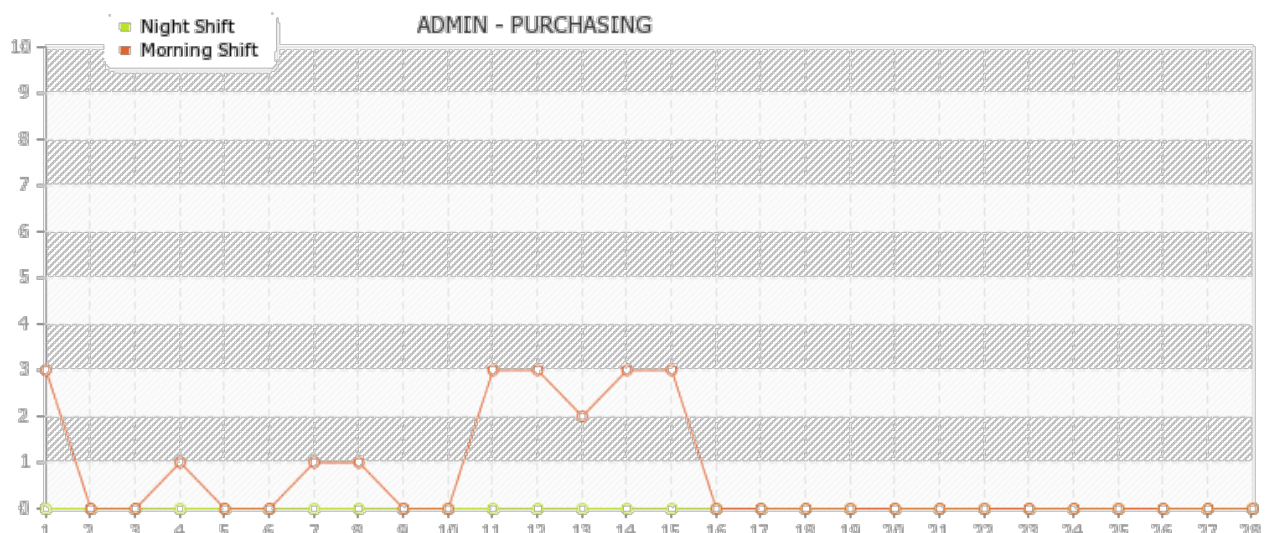
### Monthly Attendance for Subang ADMIN - ADMINISTRATION



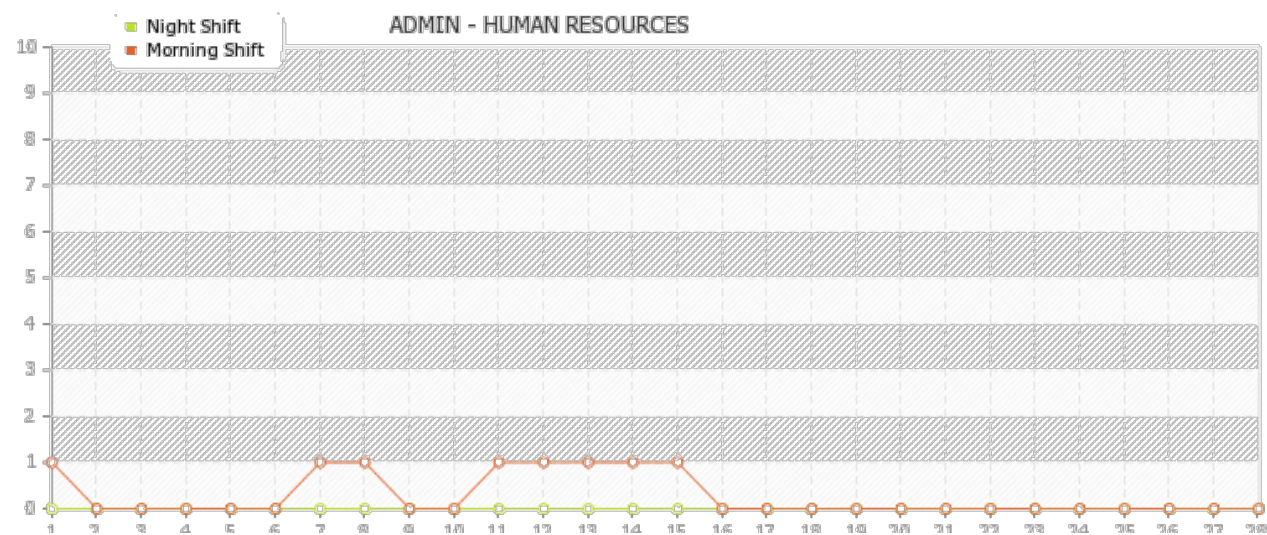
## Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE



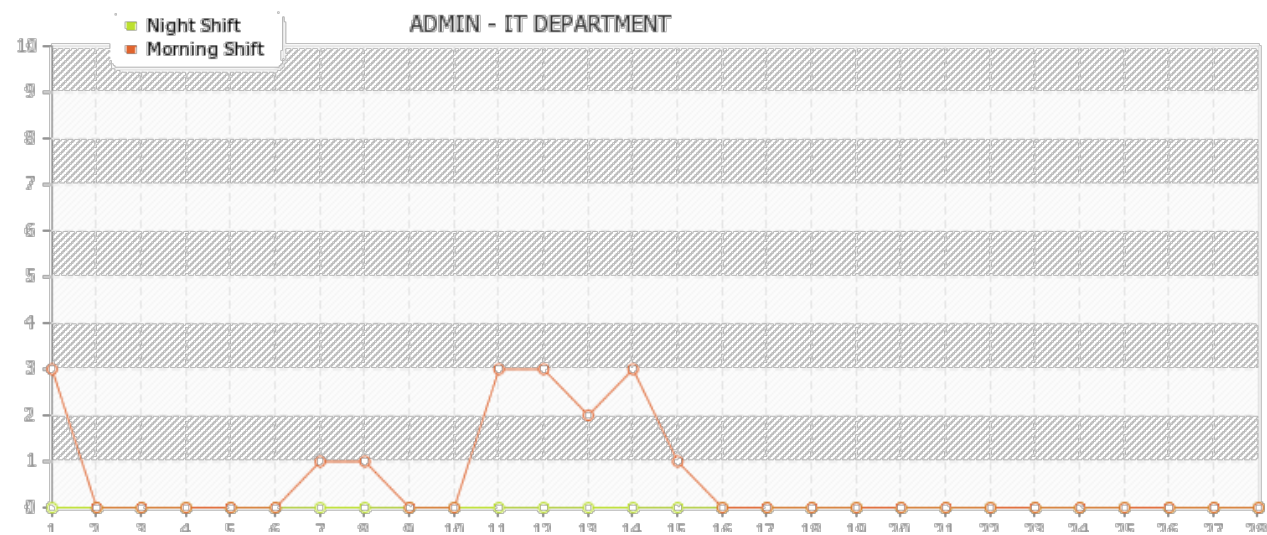
## Monthly Attendance for Subang ADMIN - PURCHASING



## Monthly Attendance for Subang ADMIN - HUMAN RESOURCES

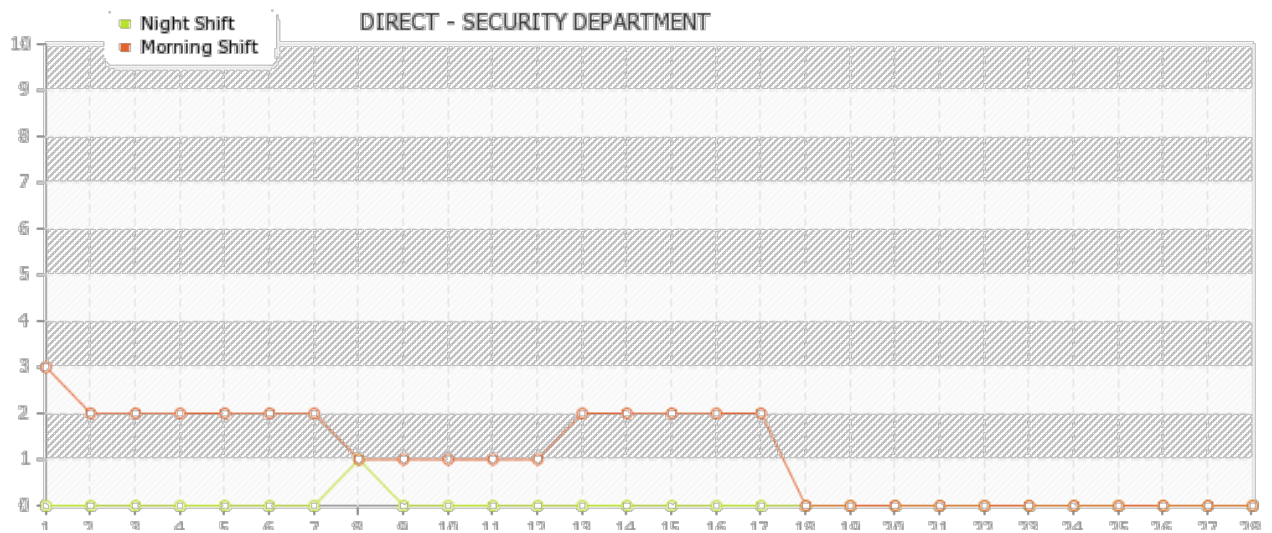


## Monthly Attendance for Subang ADMIN - IT DEPARTMENT

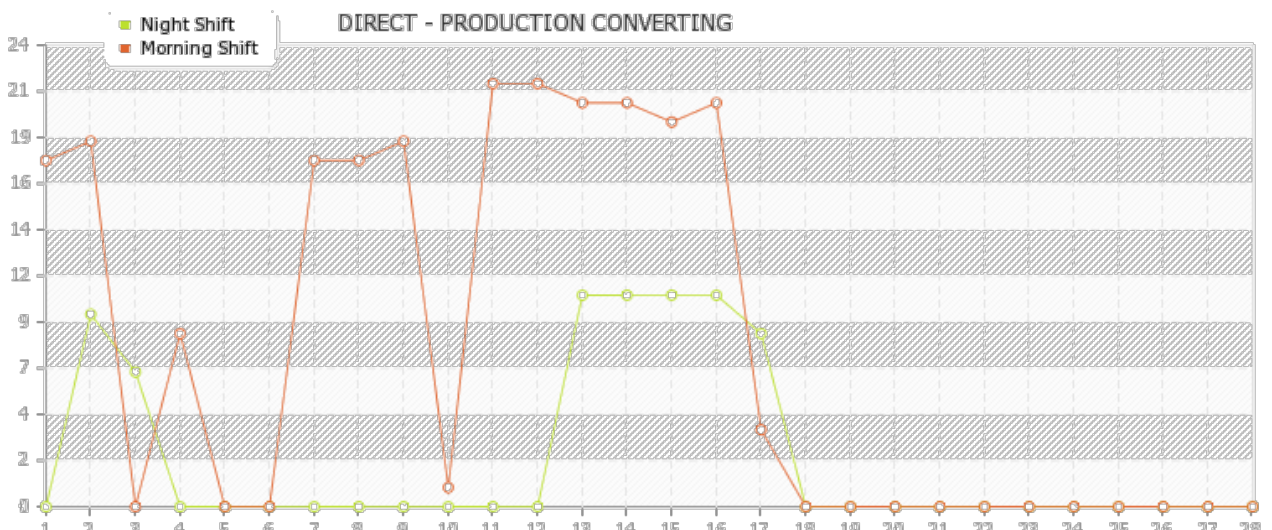


## DIRECT (Kookapaper Penang)

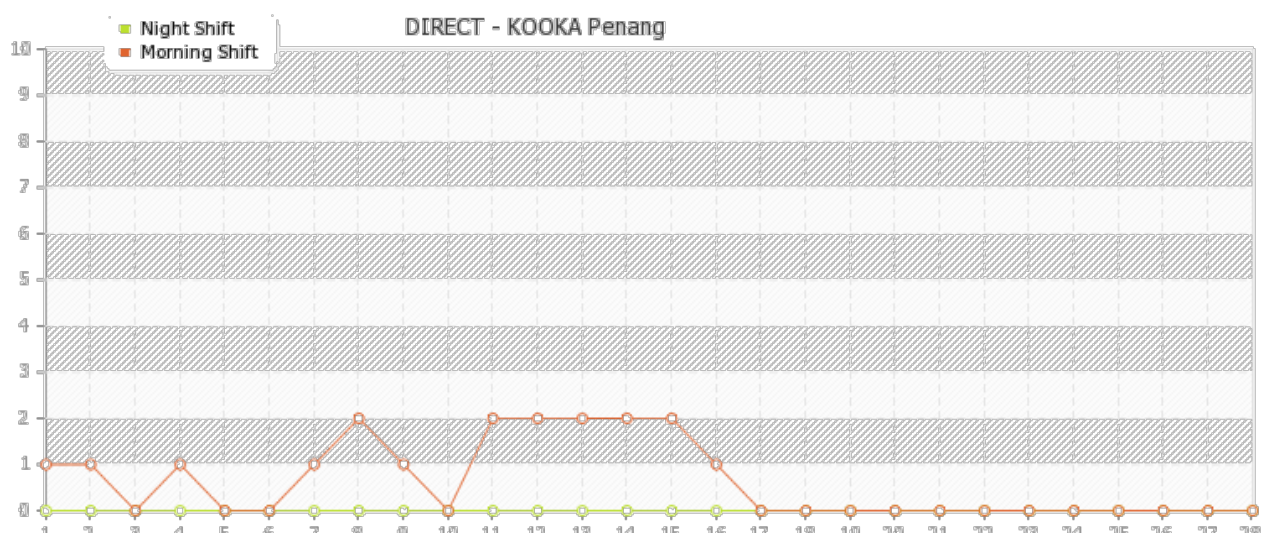
## Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



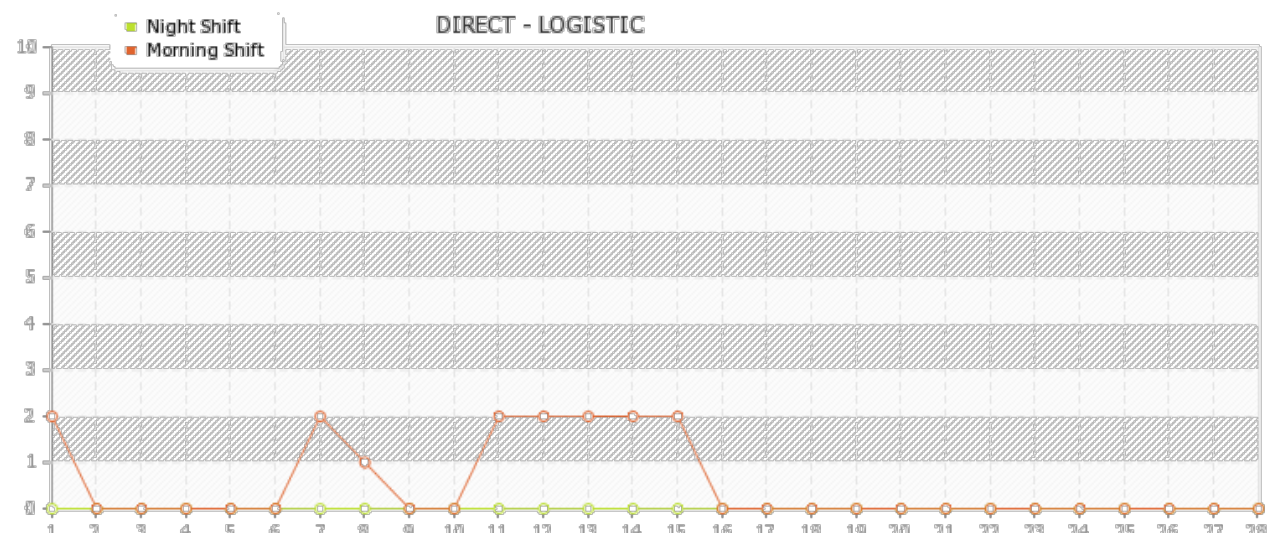
## Monthly Attendance for Penang DIRECT - PRODUCTION CONVERTING



## Monthly Attendance for Penang DIRECT - KOOKA Penang

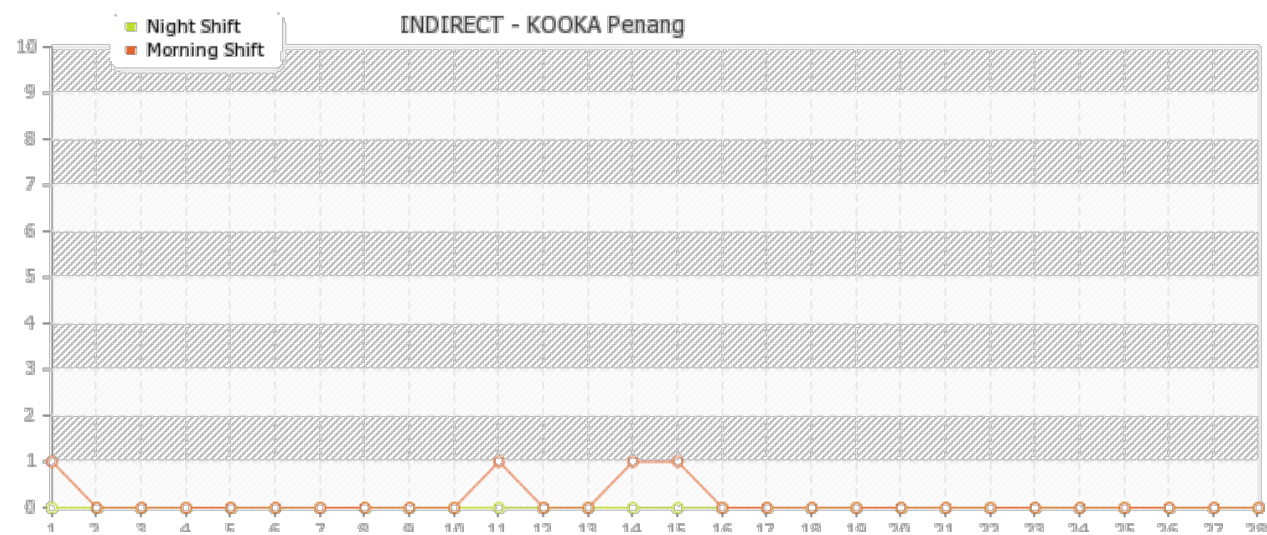


Monthly Attendance for Penang DIRECT - LOGISTIC

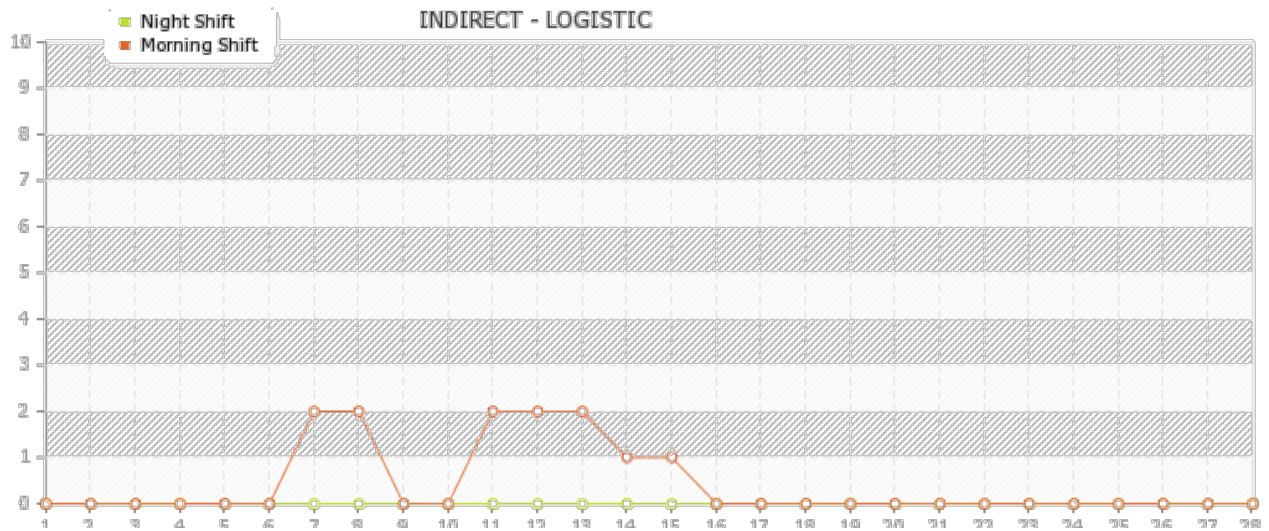


INDIRECT (Kookapaper Penang)

Monthly Attendance for Penang INDIRECT - KOOKA Penang

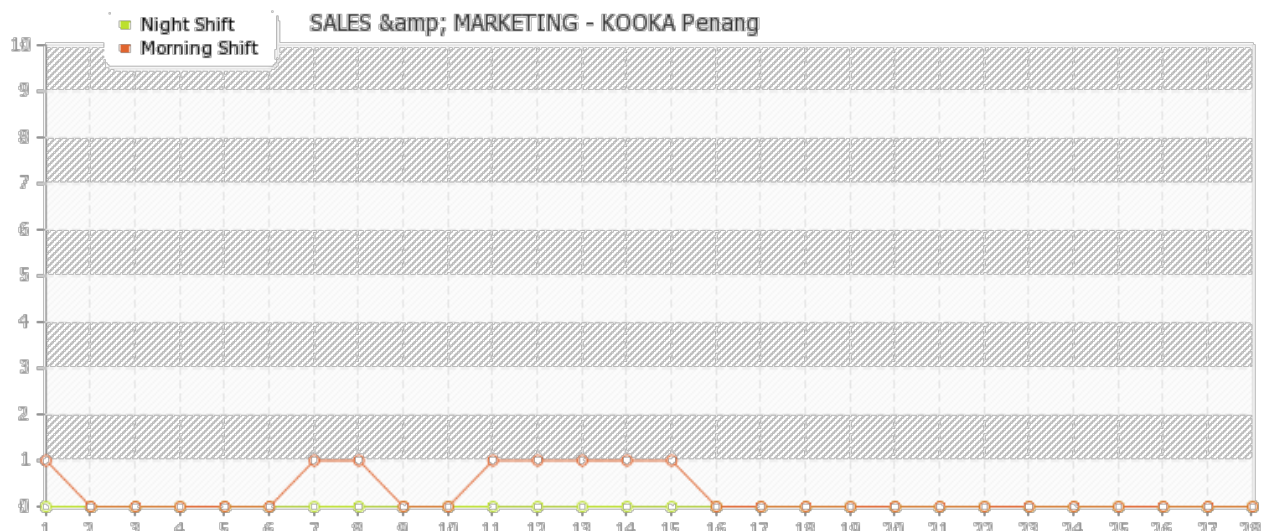


Monthly Attendance for Penang INDIRECT - LOGISTIC

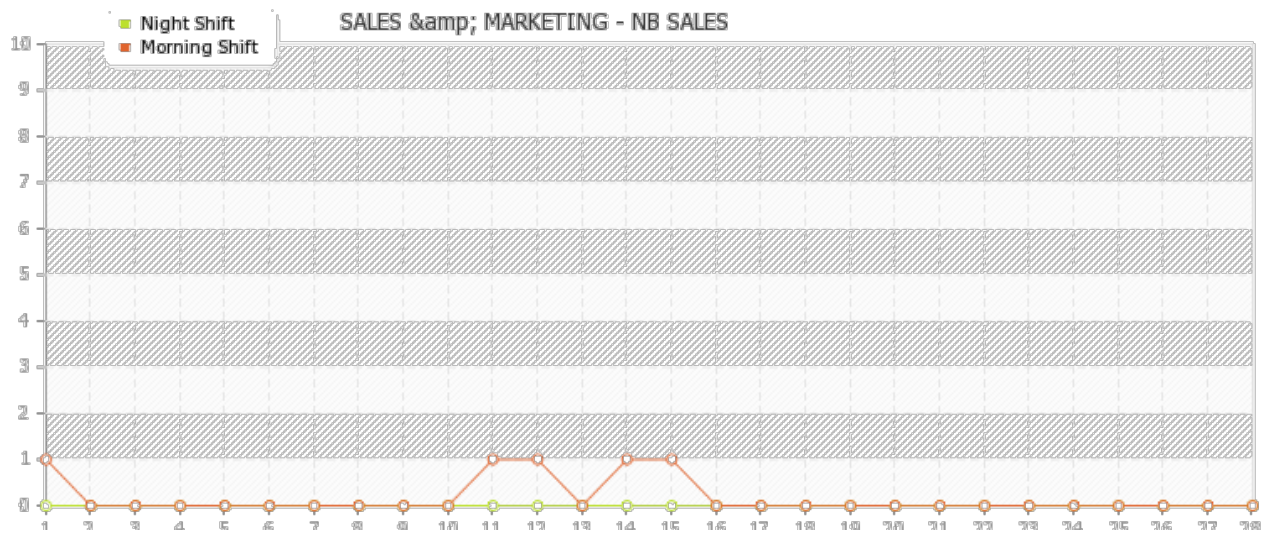


## SALES & MARKETING (Kookapaper Penang)

### Monthly Attendance for Penang SALES & MARKETING - KOOKA Penang



### Monthly Attendance for Penang SALES & MARKETING - NB SALES



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**OUTSOURCE (Kookapaper Penang)**

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**ADMIN (Kookapaper Penang)**