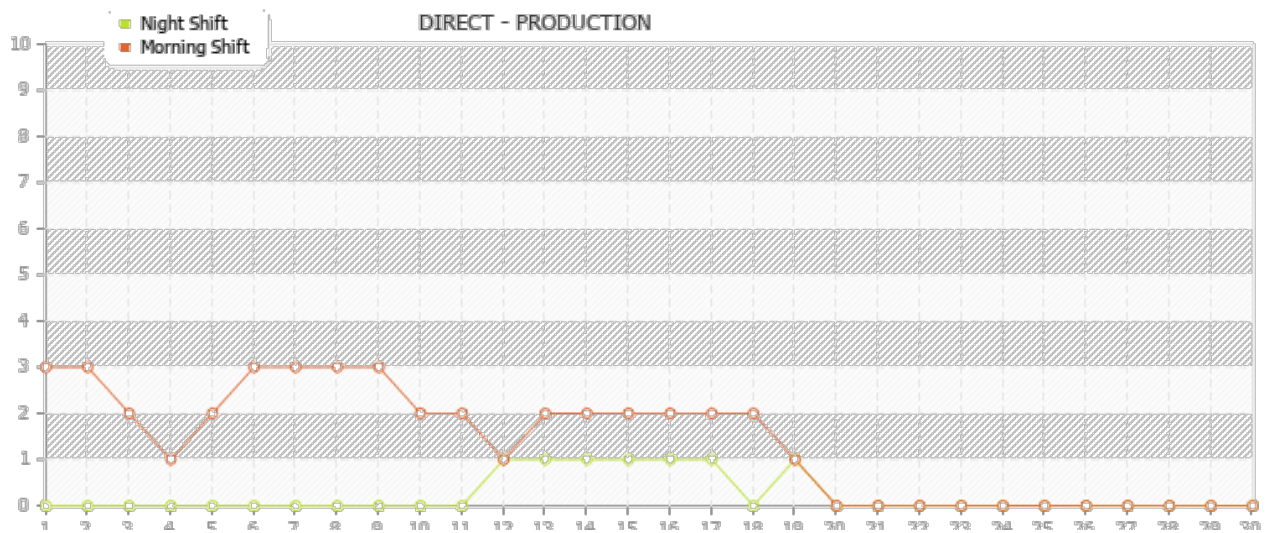


Date	PENANG BRANCH		PENANG SALES		PENANG WAREHOUSE		SECURITY DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
1	3		0		0		0		3	
	1	2	0	0	0	0	0	0	1	2
2	3		0		0		1		4	
	0	3	0	0	0	0	0	1	0	4
3	3		0		0		1		4	
	0	3	0	0	0	0	0	1	0	4
4	1		0		0		1		2	
	0	1	0	0	0	0	0	1	0	2
5	1		0		0		0		1	
	0	1	0	0	0	0	0	0	0	1
6	1		0		0		0		1	
	1	0	0	0	0	0	0	0	1	0
7	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
8	3		0		0		0		3	
	1	2	0	0	0	0	0	0	1	2
9	3		0		0		0		3	
	0	3	0	0	0	0	0	0	0	3
10	2		0		0		0		2	
	0	2	0	0	0	0	0	0	0	2
11	3		0		0		0		3	
	0	3	0	0	0	0	0	0	0	3
12	2		0		0		0		2	
	0	2	0	0	0	0	0	0	0	2
13	1		0		0		0		1	
	1	0	0	0	0	0	0	0	1	0
14	1		0		0		0		1	
	1	0	0	0	0	0	0	0	1	0
15	3		0		0		0		3	
	1	2	0	0	0	0	0	0	1	2
16	2		0		0		0		2	
	0	2	0	0	0	0	0	0	0	2
17	3		0		0		0		3	
	0	3	0	0	0	0	0	0	0	3
18	3		0		0		0		3	
	0	3	0	0	0	0	0	0	0	3

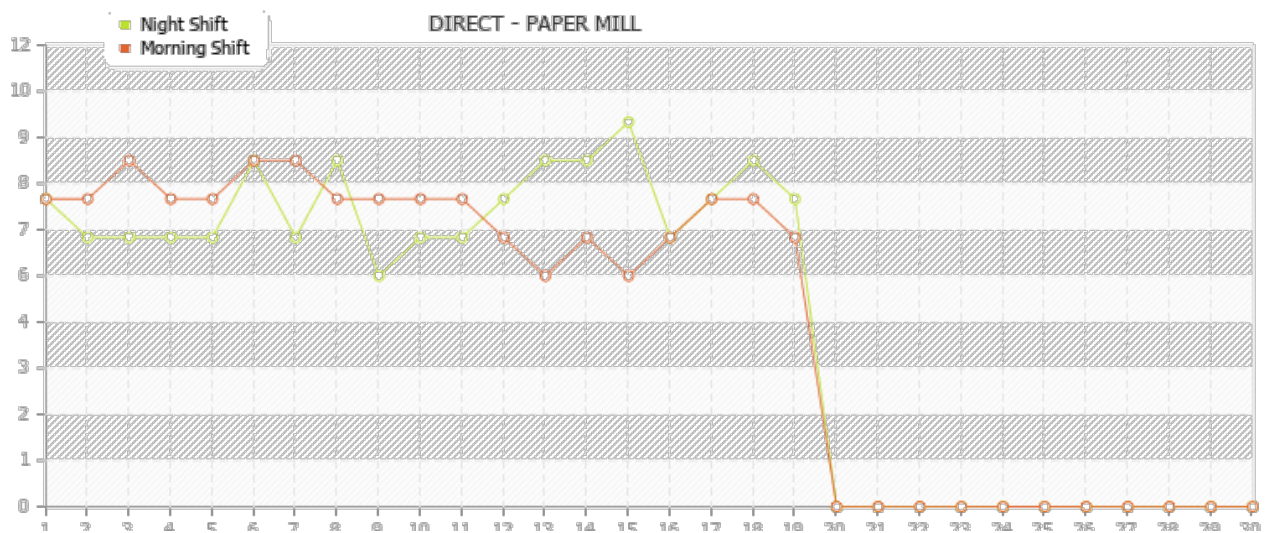
Date	PENANG BRANCH		PENANG SALES		PENANG WAREHOUSE		SECURITY DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
19	2		0		0		0		2	
	0	2	0	0	0	0	0	0	0	2
20	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
21	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
22	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
23	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
24	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
25	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
26	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
27	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
28	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
29	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
30	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
Date	PENANG BRANCH		PENANG SALES		PENANG WAREHOUSE		SECURITY DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning

DIRECT (Kookapaper Subang)

Monthly Attendance for Subang DIRECT - PRODUCTION

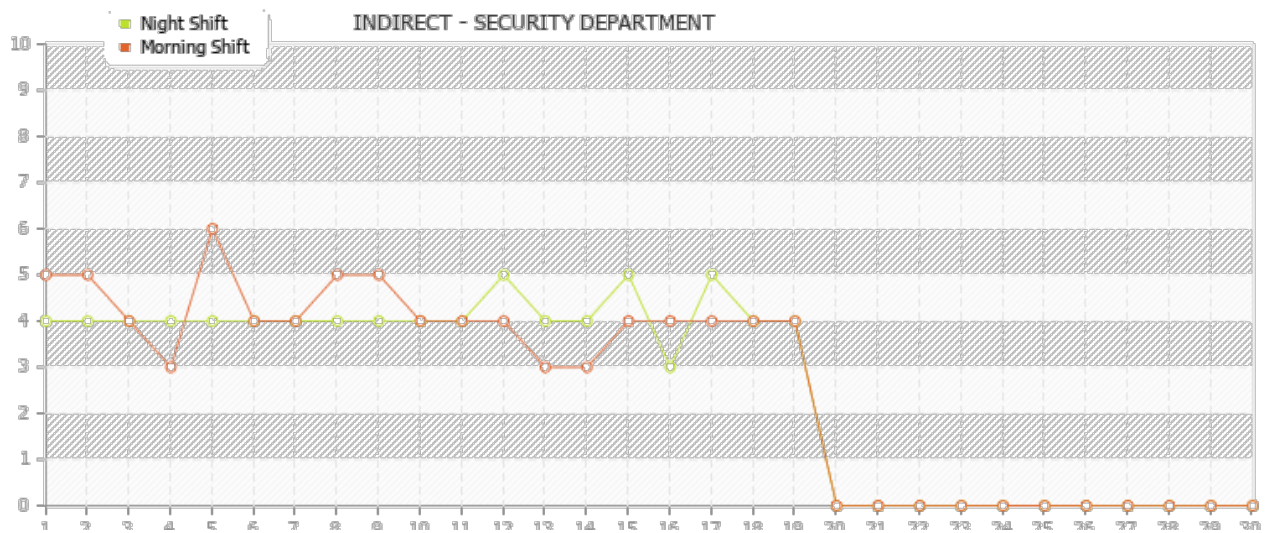


Monthly Attendance for Subang DIRECT - PAPER MILL

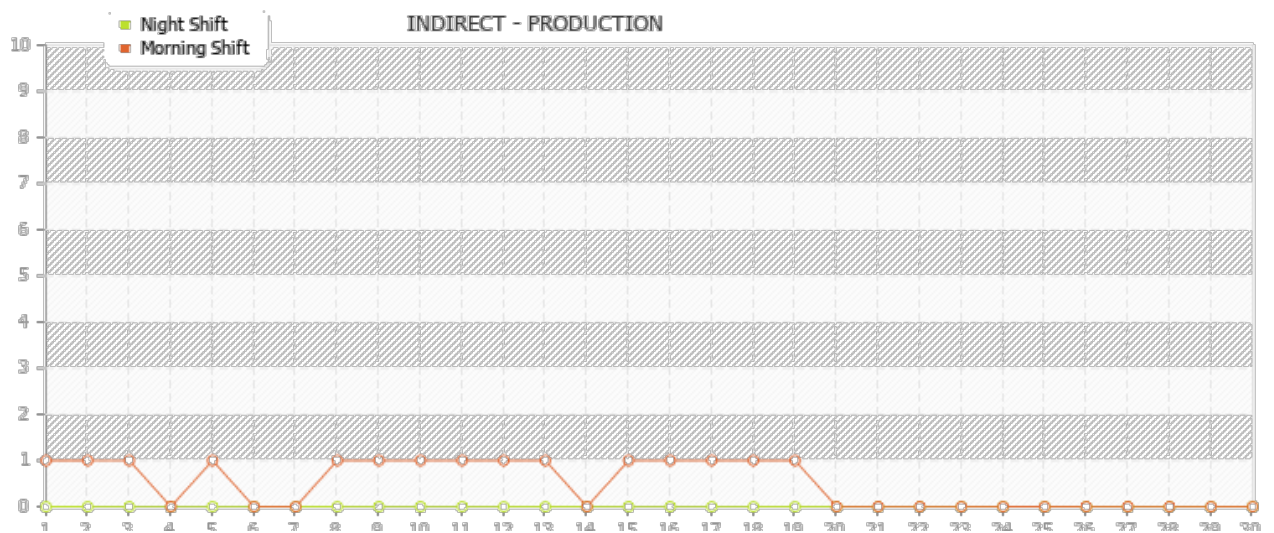


INDIRECT (Kookapaper Subang)

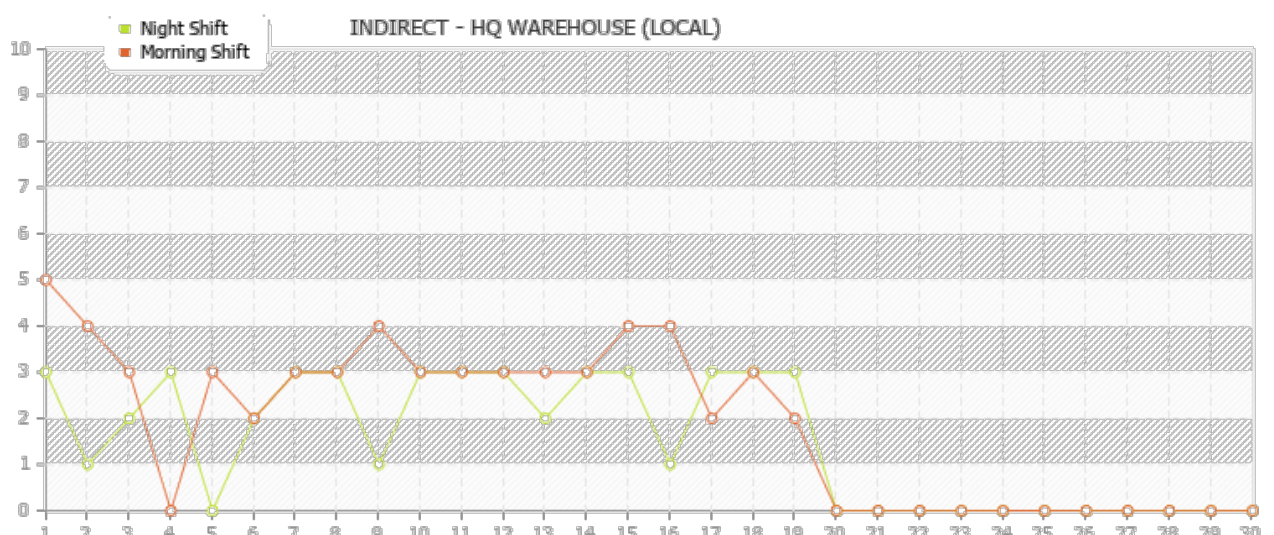
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



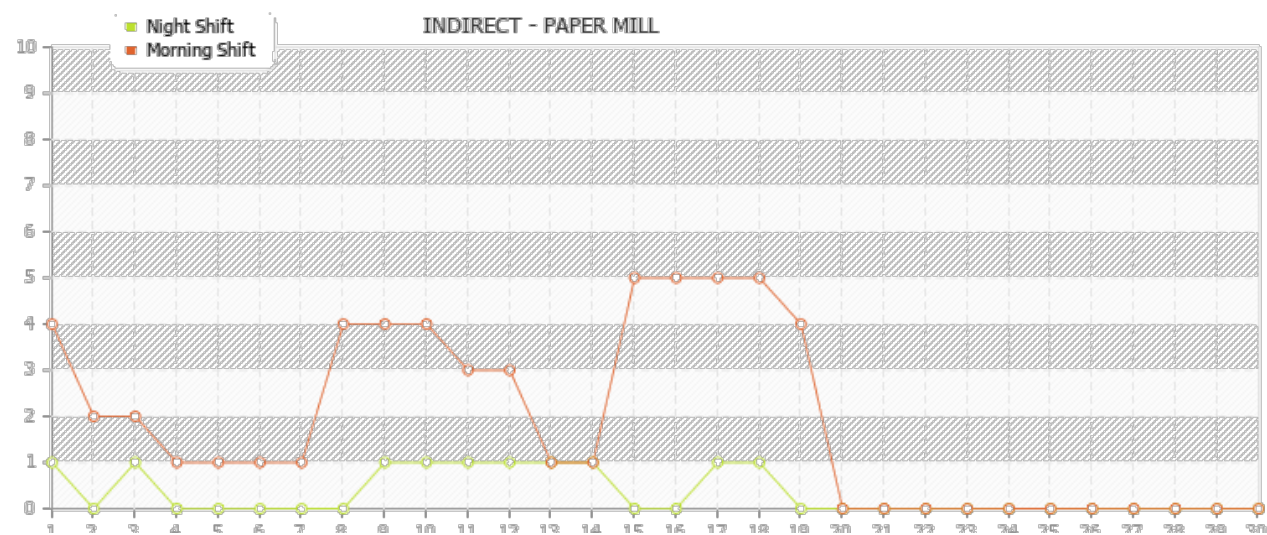
Monthly Attendance for Subang INDIRECT - PRODUCTION



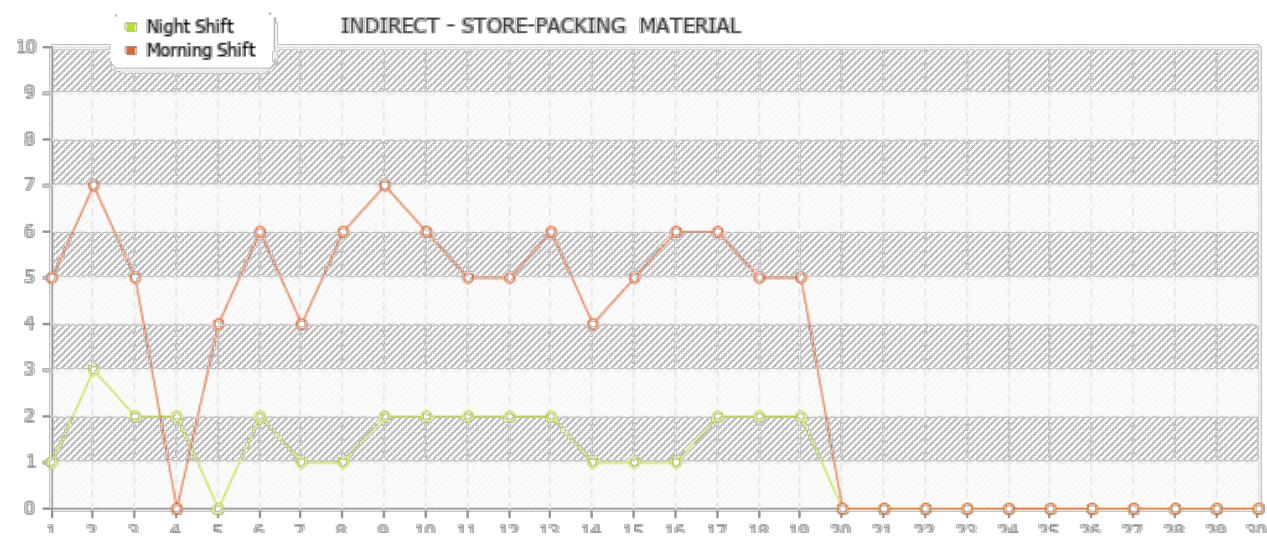
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (LOCAL)



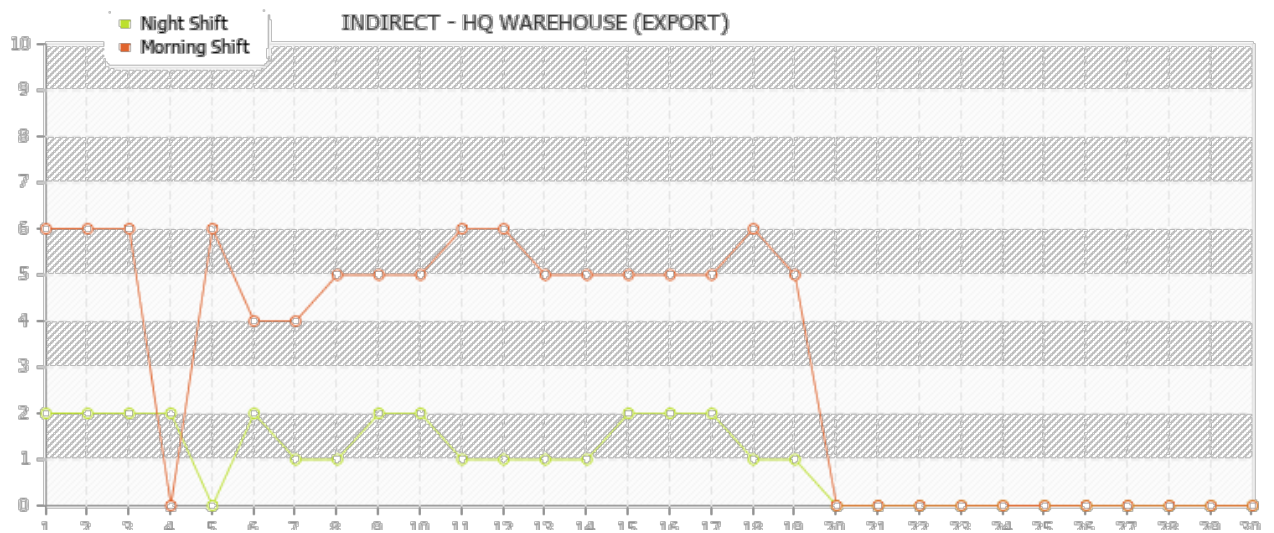
Monthly Attendance for Subang INDIRECT - PAPER MILL



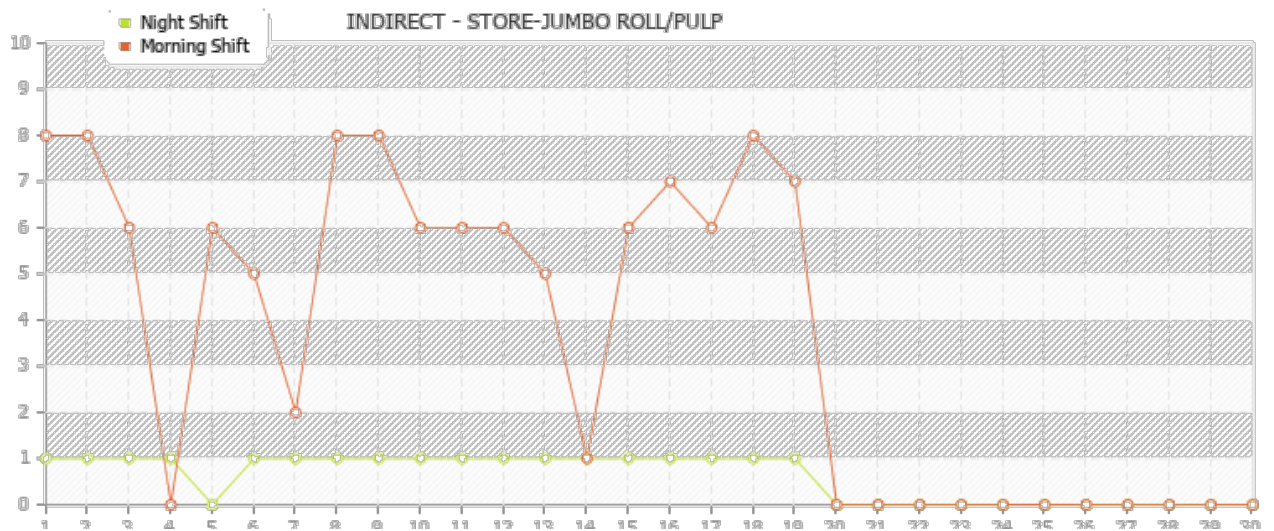
Monthly Attendance for Subang INDIRECT - STORE-PACKING MATERIAL



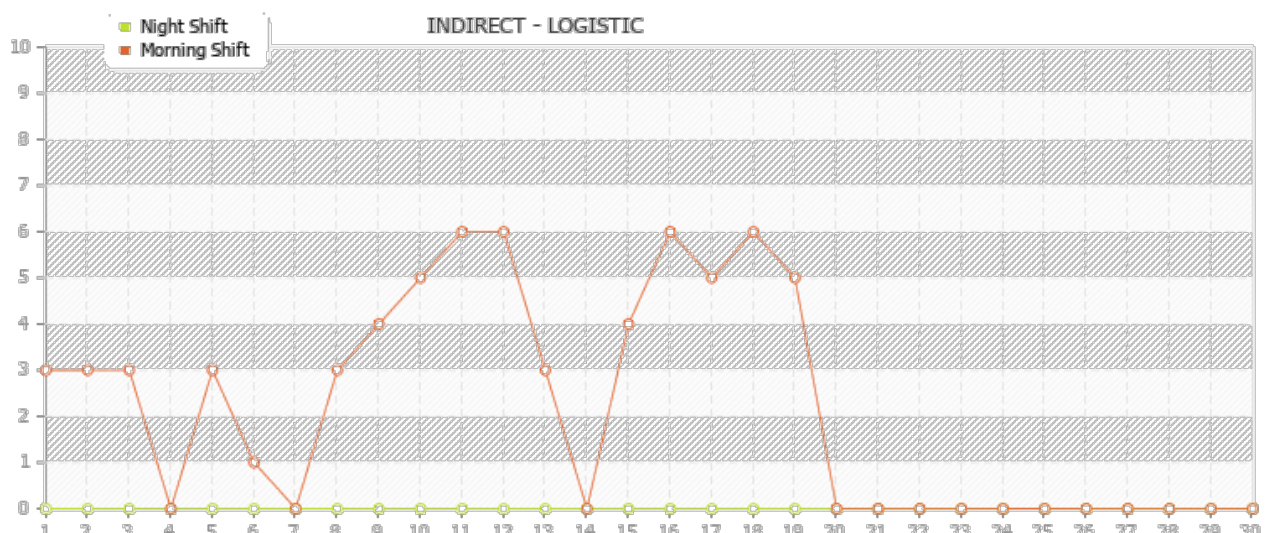
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (EXPORT)



Monthly Attendance for Subang INDIRECT - STORE-JUMBO ROLL/PULP



Monthly Attendance for Subang INDIRECT - LOGISTIC



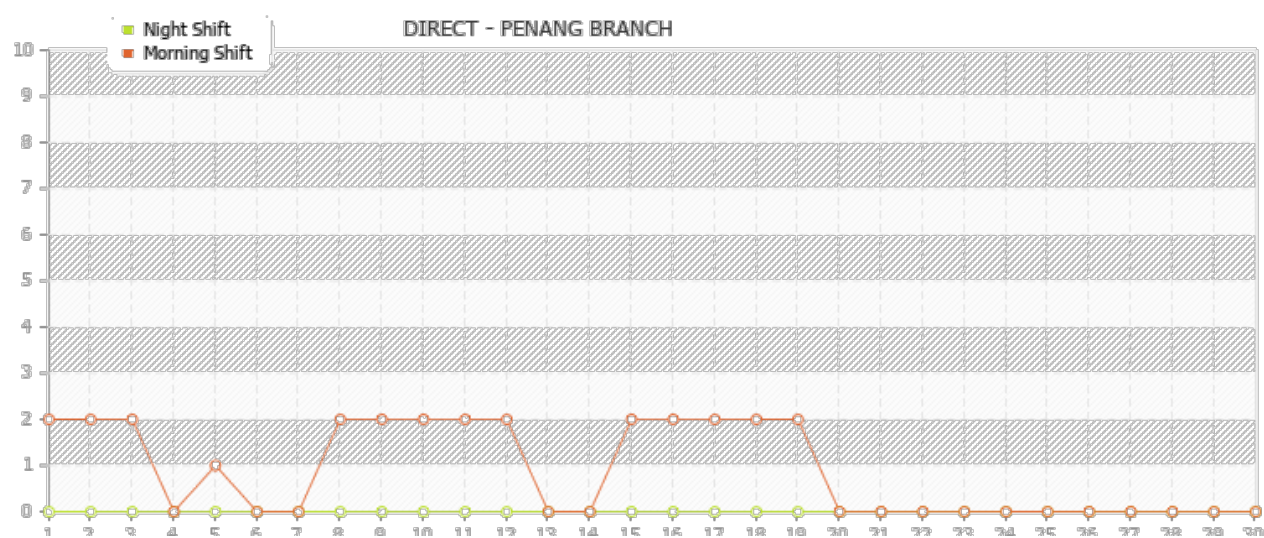
SALES & MARKETING (Kookapaper Subang)

OUTSOURCE (Kookapaper Subang)

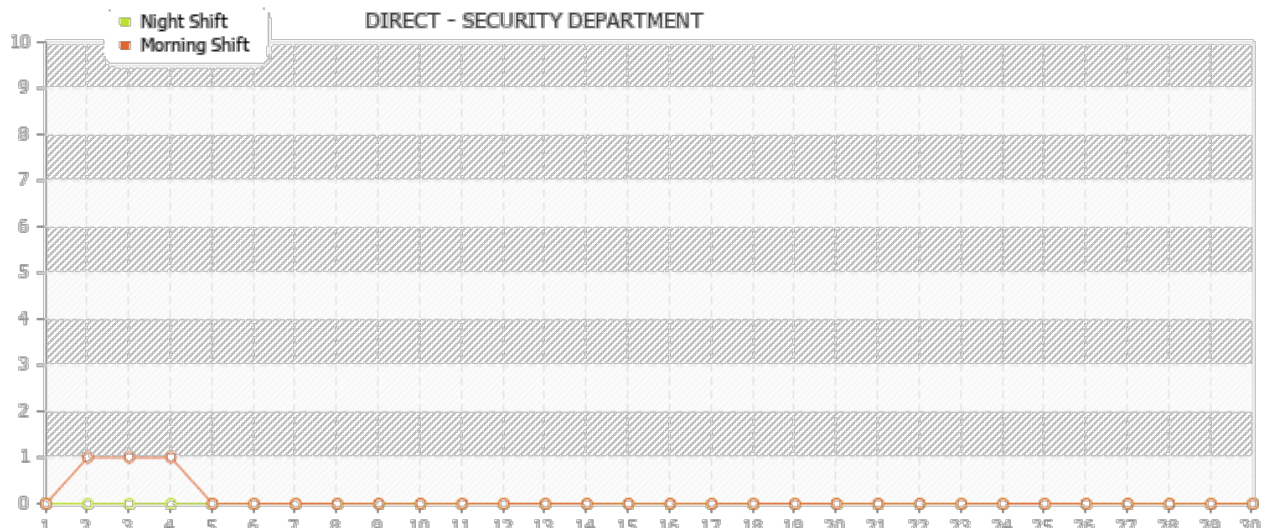
ADMIN (Kookapaper Subang)

DIRECT (Kookapaper Penang)

Monthly Attendance for Penang DIRECT - PENANG BRANCH

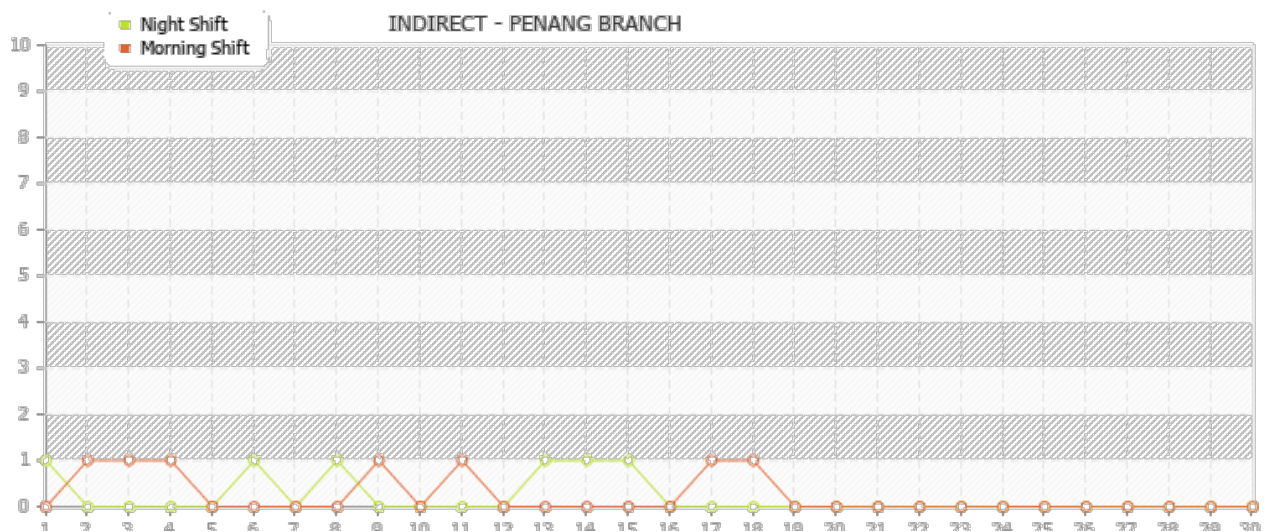


Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



INDIRECT (Kookapaper Penang)

Monthly Attendance for Penang INDIRECT - PENANG BRANCH



SALES & MARKETING (Kookapaper Penang)

OUTSOURCE (Kookapaper Penang)

ADMIN (Kookapaper Penang)