

[illegible]

Date	SECURITY DEPARTMENT		PRODUCTION CONVERTING		OUTSOURCE		HQ WAREHOUSE		STORE		STORE (TG)		PAPER MILL		QUALITY CONTROL		TECHNICIAN		ENGINEERING		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
21	0		0		0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22	0		0		0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
23	0		0		0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24	0		0		0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25	0		0		0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26	0		0		0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
27	0		0		0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
28	0		0		0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
29	0		0		0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30	0		0		0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31	0		0		0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Date	SECURITY DEPARTMENT		PRODUCTION CONVERTING		OUTSOURCE		HQ WAREHOUSE		STORE		STORE (TG)		PAPER MILL		QUALITY CONTROL		TECHNICIAN		ENGINEERING		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning

Kooka Penang Attendance for December 2019

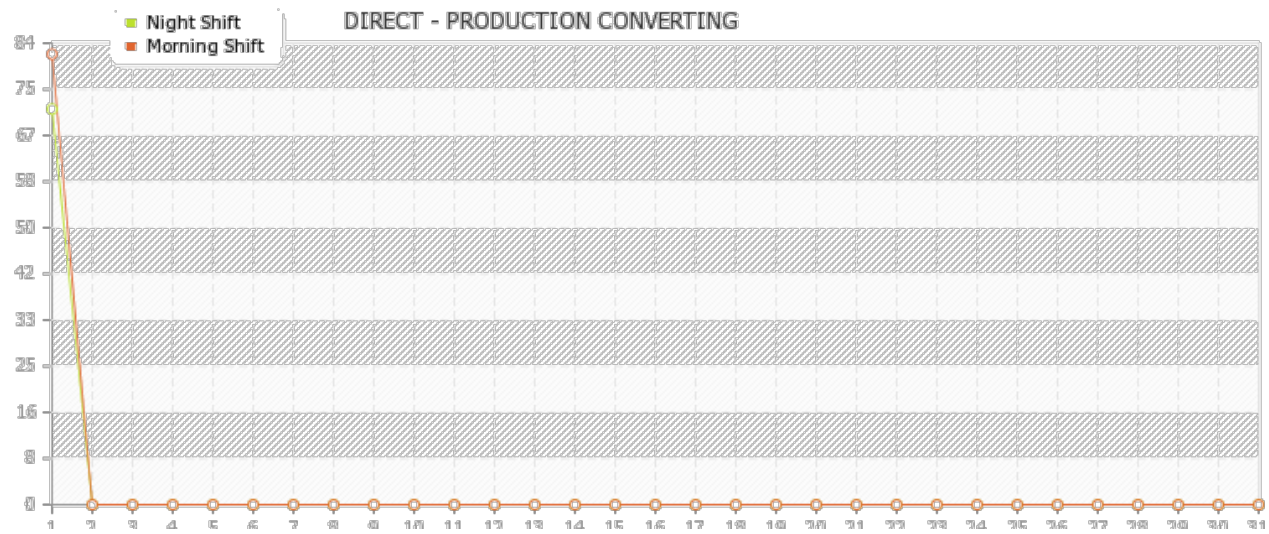
Date	PRODUCTION CONVERTING		SECURITY DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning
1	25		2		27	
	18	7	0	2	18	9
2	0		0		0	
	0	0	0	0	0	0
3	0		0		0	
	0	0	0	0	0	0
4	0		0		0	
	0	0	0	0	0	0
5	0		0		0	
	0	0	0	0	0	0
6	0		0		0	
	0	0	0	0	0	0

Date	PRODUCTION CONVERTING		SECURITY DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning
7	0		0		0	
	0	0	0	0	0	0
8	0		0		0	
	0	0	0	0	0	0
9	0		0		0	
	0	0	0	0	0	0
10	0		0		0	
	0	0	0	0	0	0
11	0		0		0	
	0	0	0	0	0	0
12	0		0		0	
	0	0	0	0	0	0
13	0		0		0	
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14	0		0		0	
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15	0		0		0	
	0	0	0	0	0	0
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17	0		0		0	
	0	0	0	0	0	0
18	0		0		0	
	0	0	0	0	0	0
19	0		0		0	
	0	0	0	0	0	0
20	0		0		0	
	0	0	0	0	0	0
21	0		0		0	
	0	0	0	0	0	0
22	0		0		0	
	0	0	0	0	0	0
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24	0		0		0	
	0	0	0	0	0	0

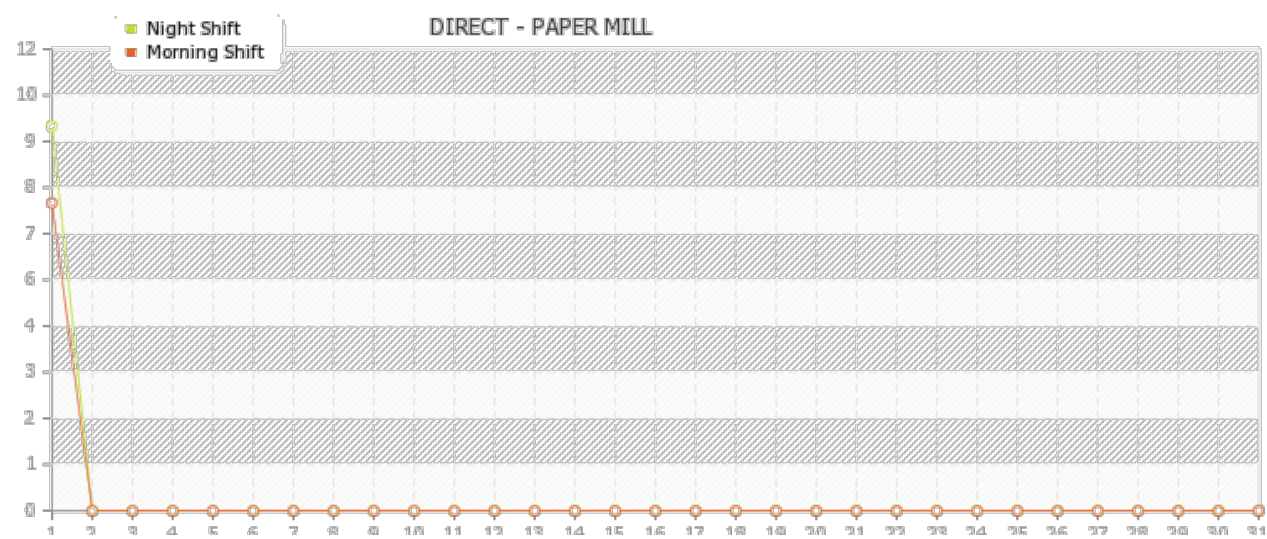
Date	PRODUCTION CONVERTING		SECURITY DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning
25	0		0		0	
	0	0	0	0	0	0
26	0		0		0	
	0	0	0	0	0	0
27	0		0		0	
	0	0	0	0	0	0
28	0		0		0	
	0	0	0	0	0	0
29	0		0		0	
	0	0	0	0	0	0
30	0		0		0	
	0	0	0	0	0	0
31	0		0		0	
	0	0	0	0	0	0
Date	PRODUCTION CONVERTING		SECURITY DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning

DIRECT (Kookapaper Subang)

Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING

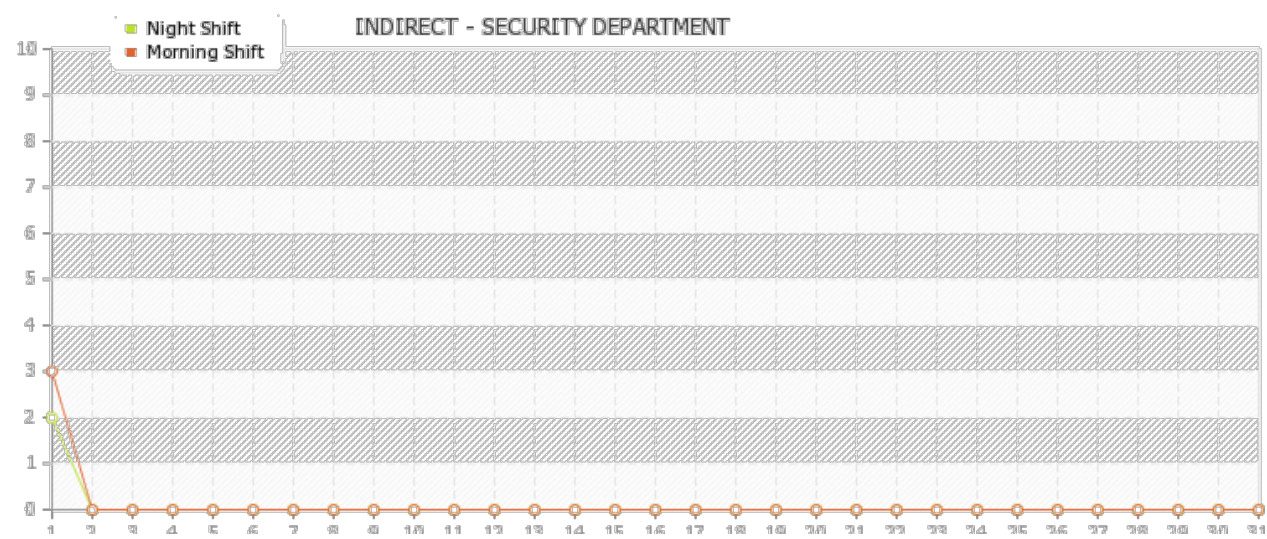


Monthly Attendance for Subang DIRECT - PAPER MILL

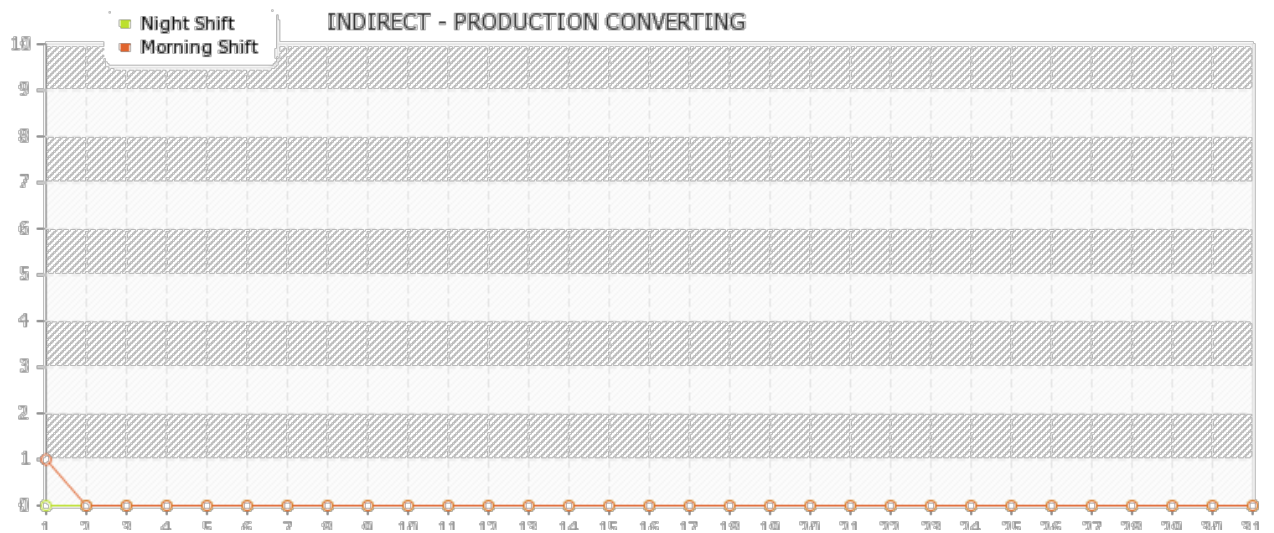


INDIRECT (Kookapaper Subang)

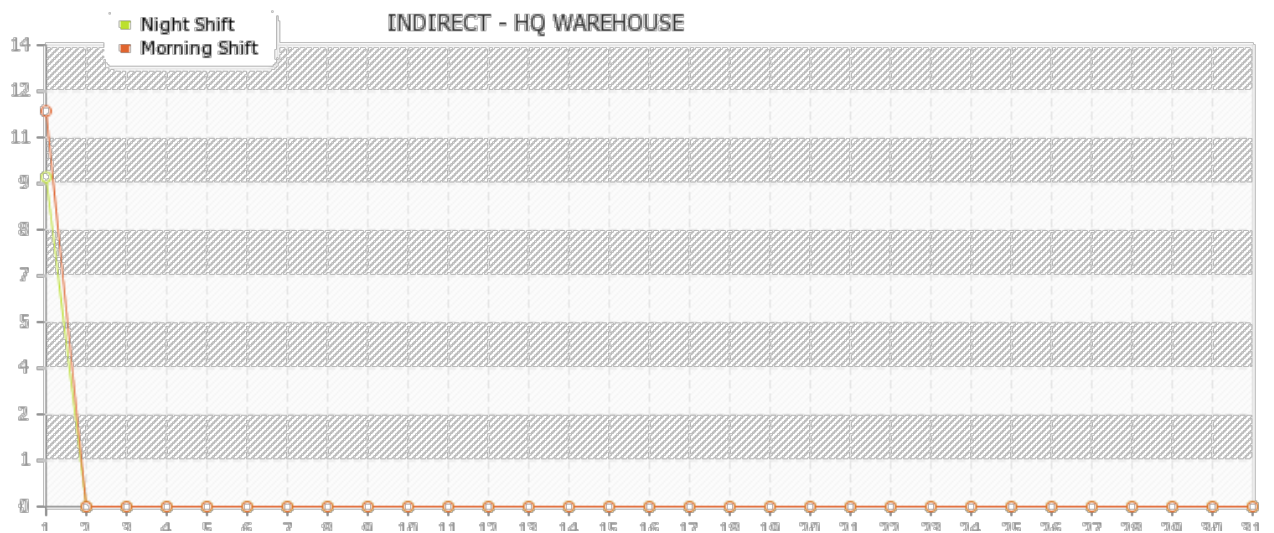
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



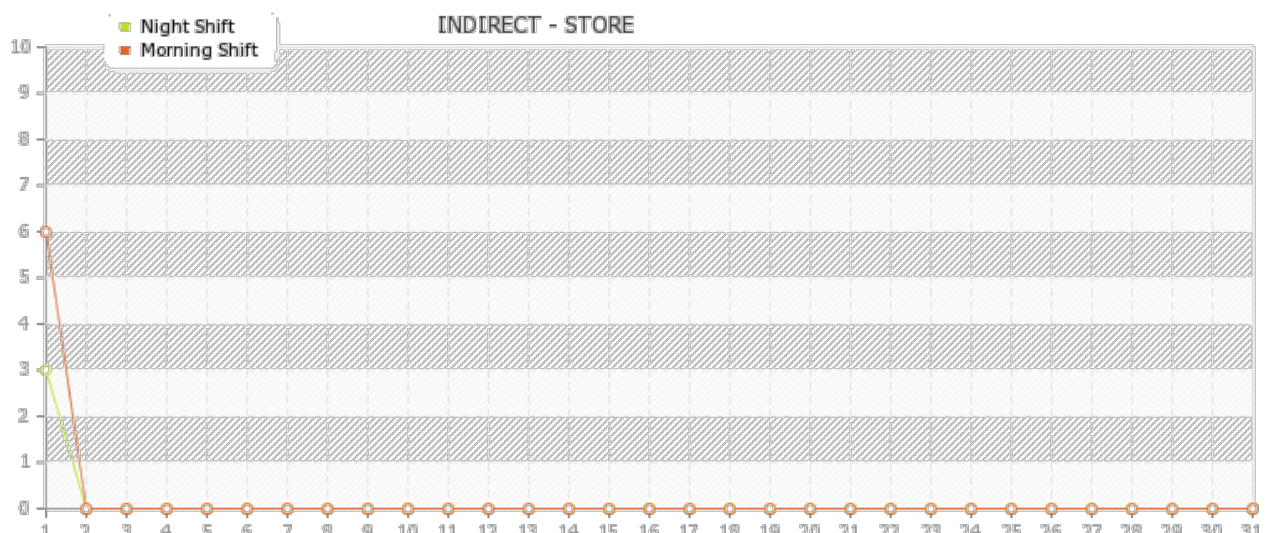
Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING



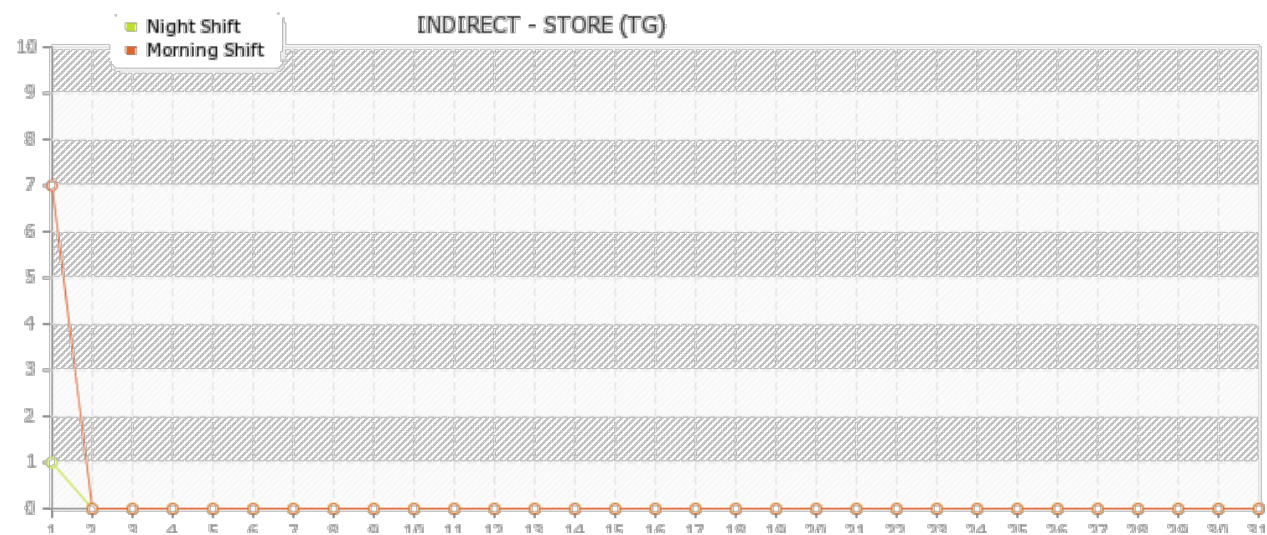
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE



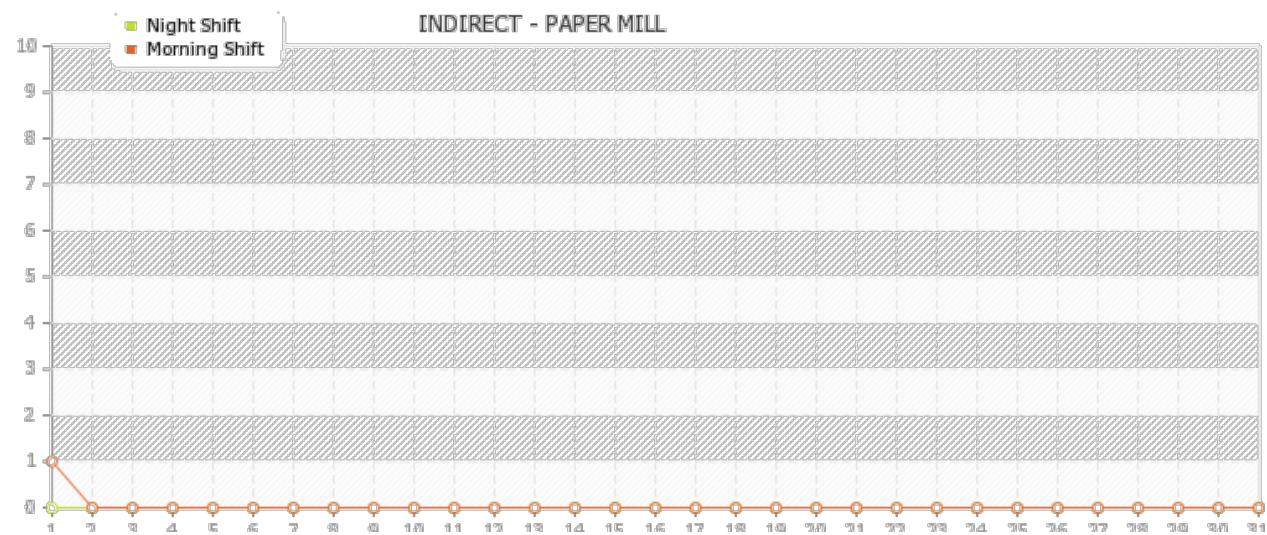
Monthly Attendance for Subang INDIRECT - STORE



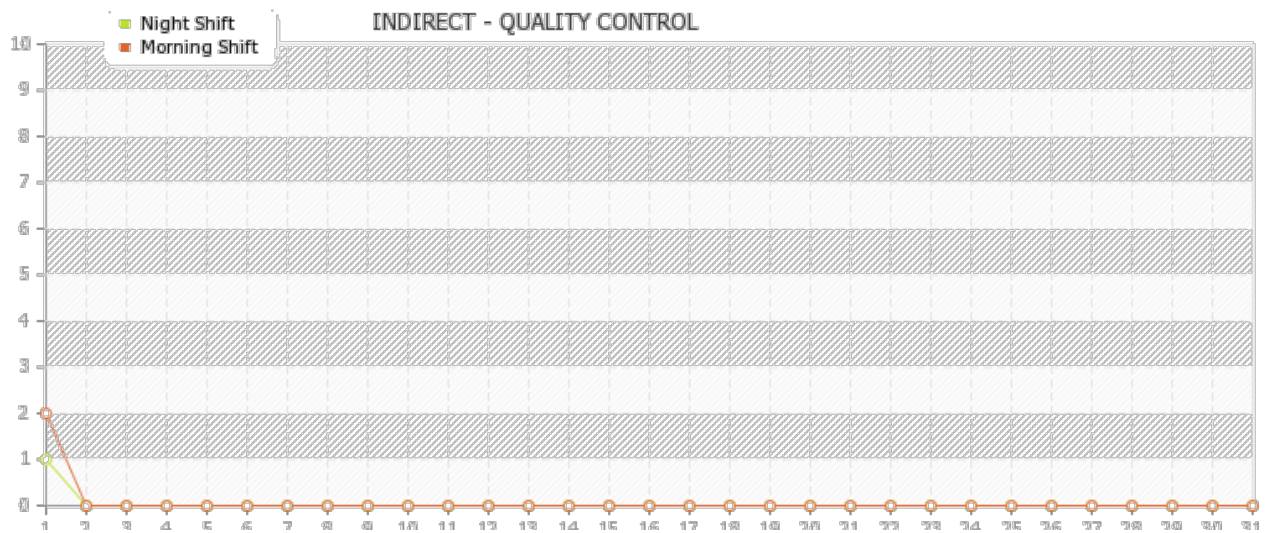
Monthly Attendance for Subang INDIRECT - STORE (TG)



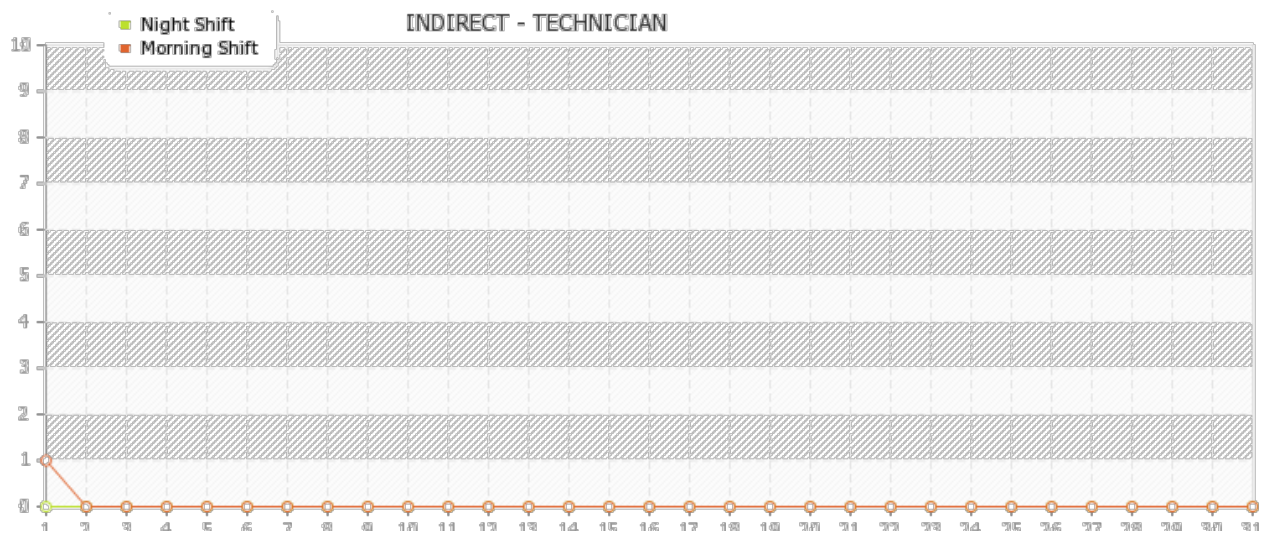
Monthly Attendance for Subang INDIRECT - PAPER MILL



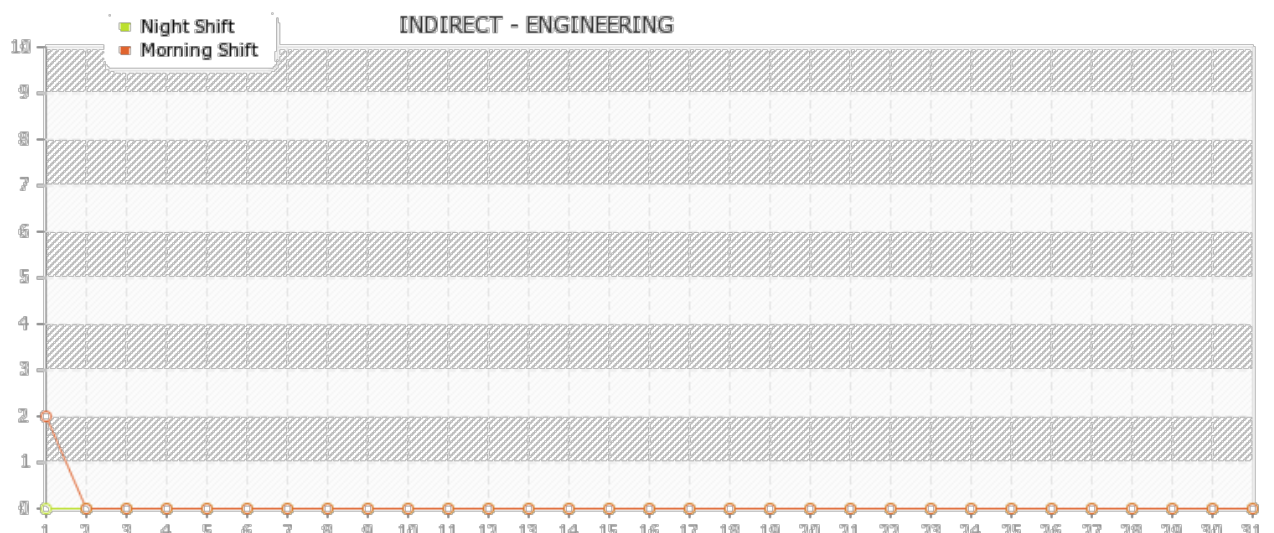
Monthly Attendance for Subang INDIRECT - QUALITY CONTROL



Monthly Attendance for Subang INDIRECT - TECHNICIAN



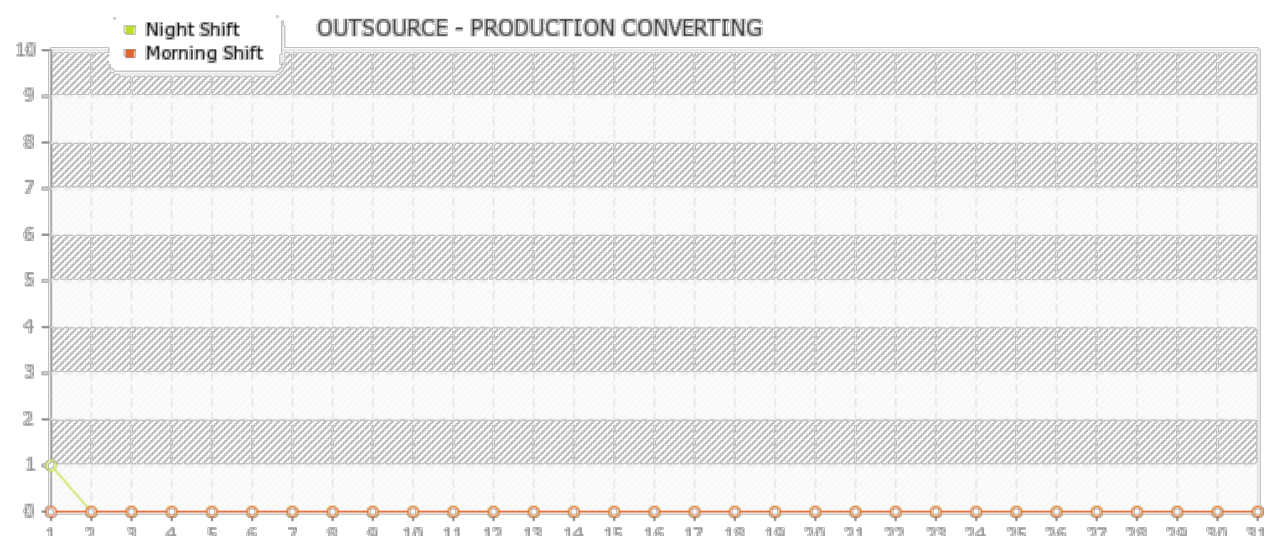
Monthly Attendance for Subang INDIRECT - ENGINEERING



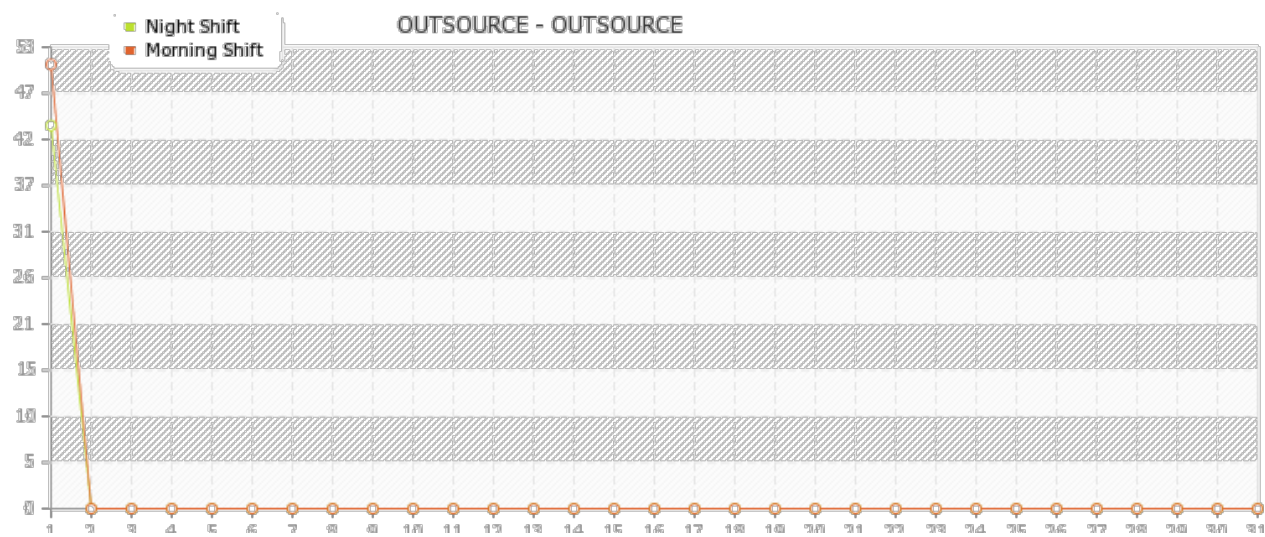
SALES & MARKETING (Kookapaper Subang)

OUTSOURCE (Kookapaper Subang)

Monthly Attendance for Subang OUTSOURCE - PRODUCTION CONVERTING



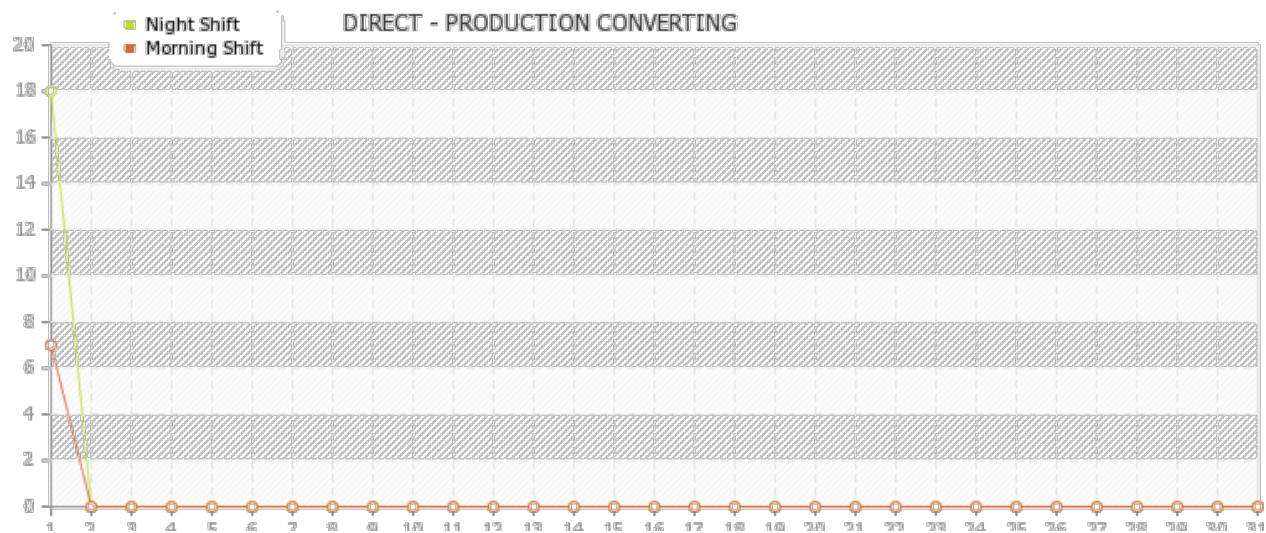
Monthly Attendance for Subang OUTSOURCE - OUTSOURCE



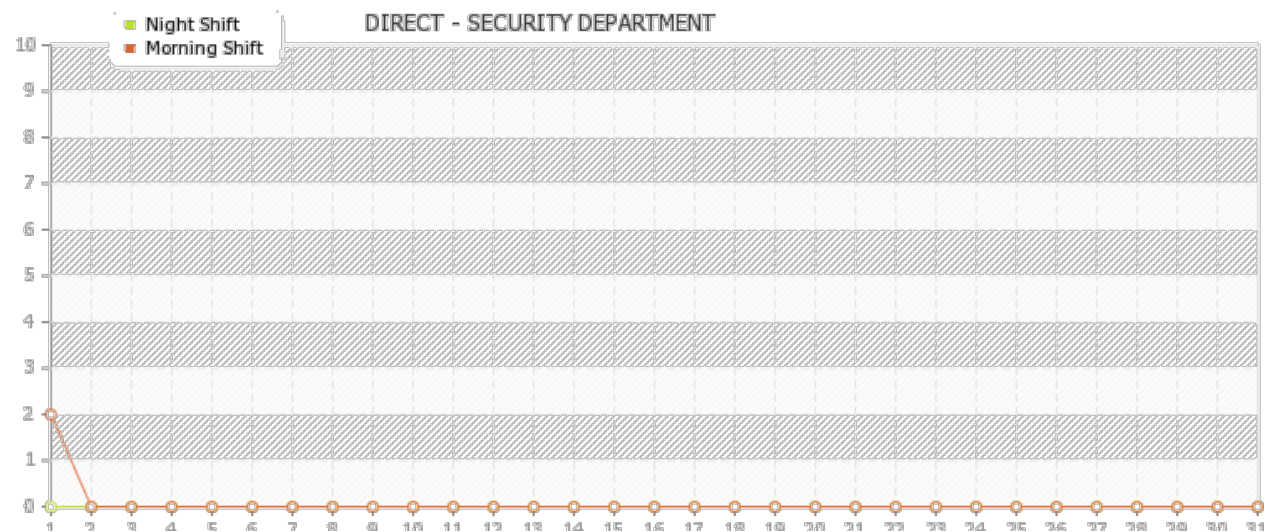
ADMIN (Kookapaper Subang)

DIRECT (Kookapaper Penang)

Monthly Attendance for Penang DIRECT - PRODUCTION CONVERTING



Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



INDIRECT (Kookapaper Penang)

SALES & MARKETING (Kookapaper Penang)

OUTSOURCE (Kookapaper Penang)

ADMIN (Kookapaper Penang)