

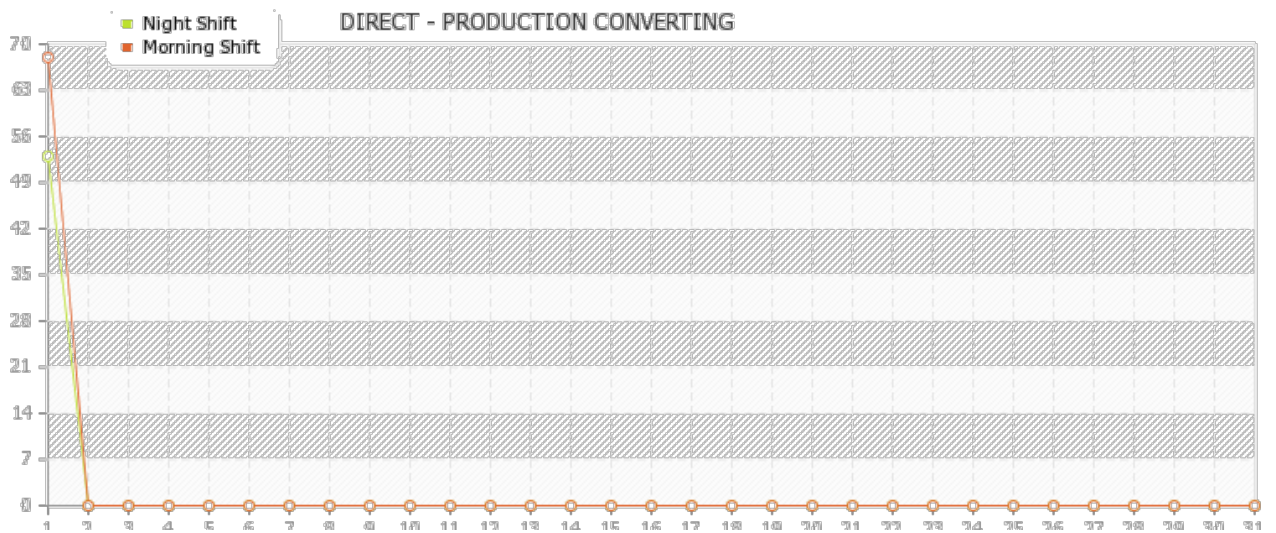
## Kooka Penang Attendance for March 2018

[illegible]

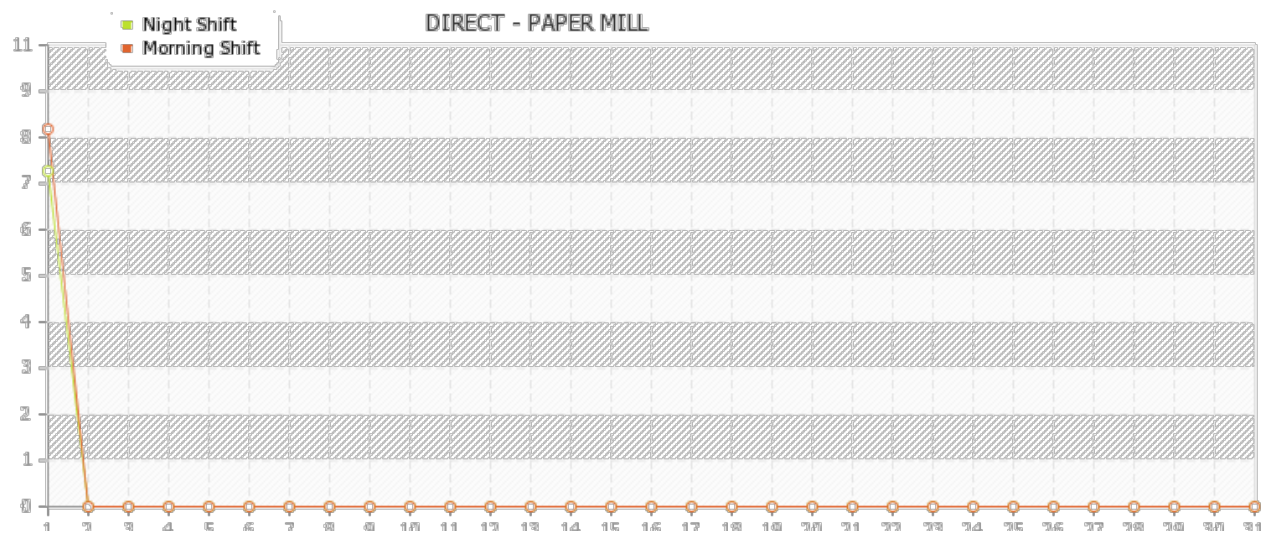
| Date | PRODUCTION CONVERTING |         | SECURITY DEPARTMENT |         | OUTSOURCE |         | KOOKA Penang |         | LOGISTIC |         | TOTAL |         |
|------|-----------------------|---------|---------------------|---------|-----------|---------|--------------|---------|----------|---------|-------|---------|
|      | Night                 | Morning | Night               | Morning | Night     | Morning | Night        | Morning | Night    | Morning | Night | Morning |
| 19   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0     | 0       |
| 20   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0     | 0       |
| 21   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0     | 0       |
| 22   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0     | 0       |
| 23   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0     | 0       |
| 24   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0     | 0       |
| 25   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0     | 0       |
| 26   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0     | 0       |
| 27   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0     | 0       |
| 28   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0     | 0       |
| 29   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0     | 0       |
| 30   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0     | 0       |
| 31   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0     | 0       |
| Date | PRODUCTION CONVERTING |         | SECURITY DEPARTMENT |         | OUTSOURCE |         | KOOKA Penang |         | LOGISTIC |         | TOTAL |         |
|      | Night                 | Morning | Night               | Morning | Night     | Morning | Night        | Morning | Night    | Morning | Night | Morning |

## DIRECT (Kookapaper Subang)

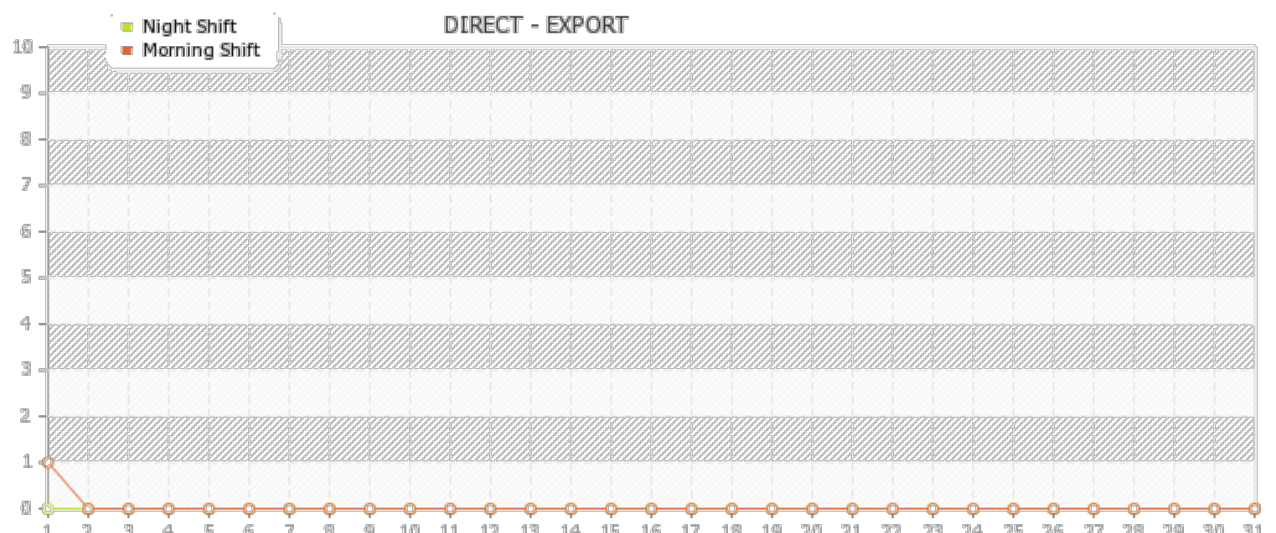
### Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING



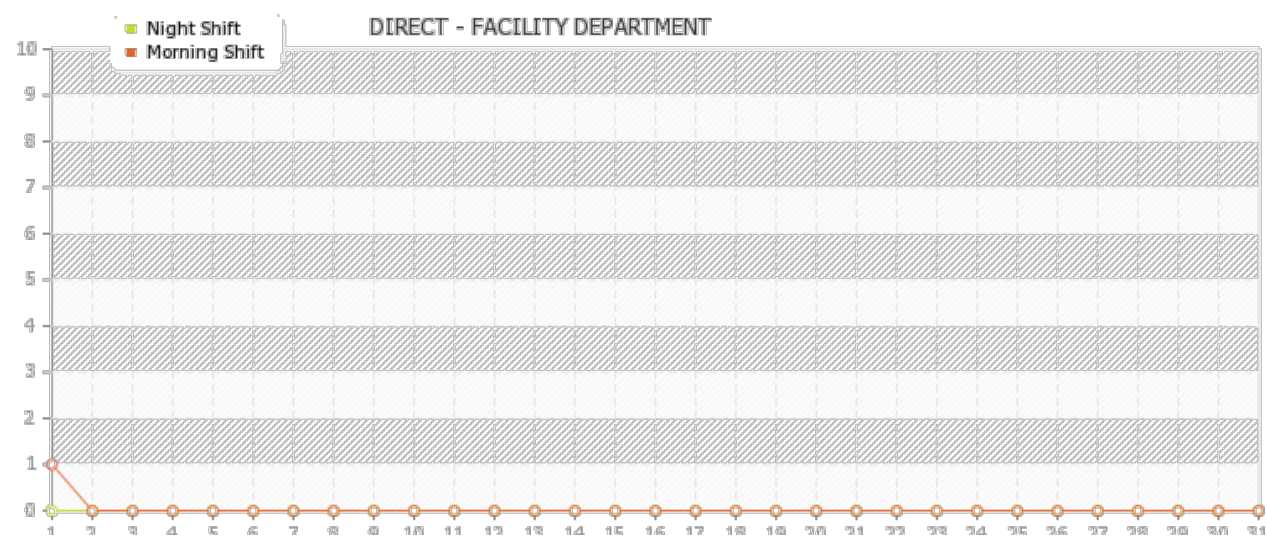
## Monthly Attendance for Subang DIRECT - PAPER MILL



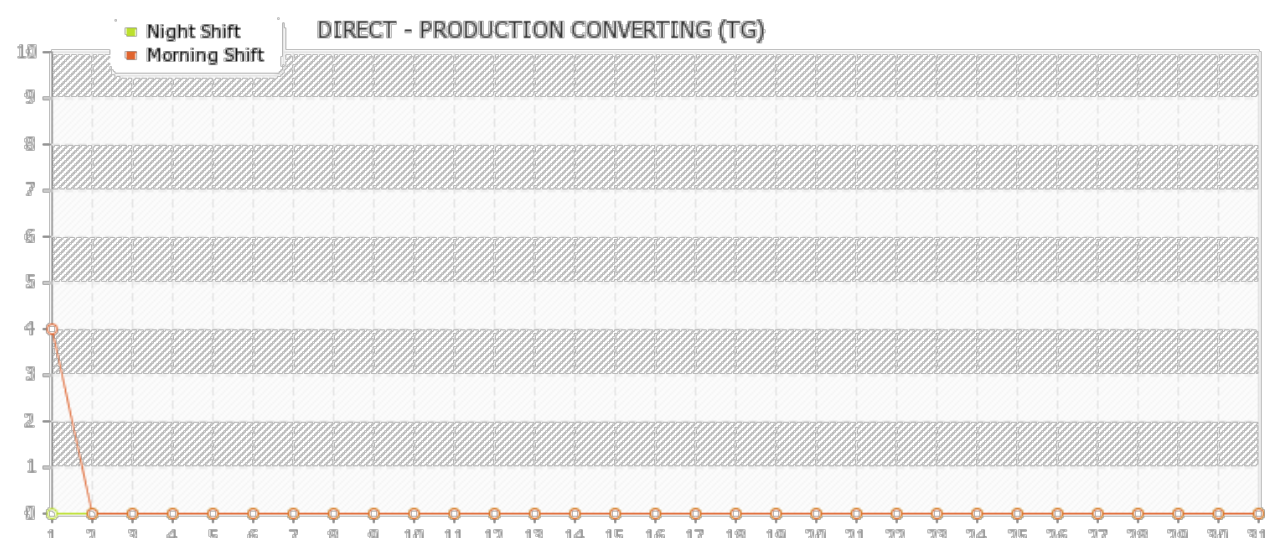
## Monthly Attendance for Subang DIRECT - EXPORT



Monthly Attendance for Subang DIRECT - FACILITY DEPARTMENT

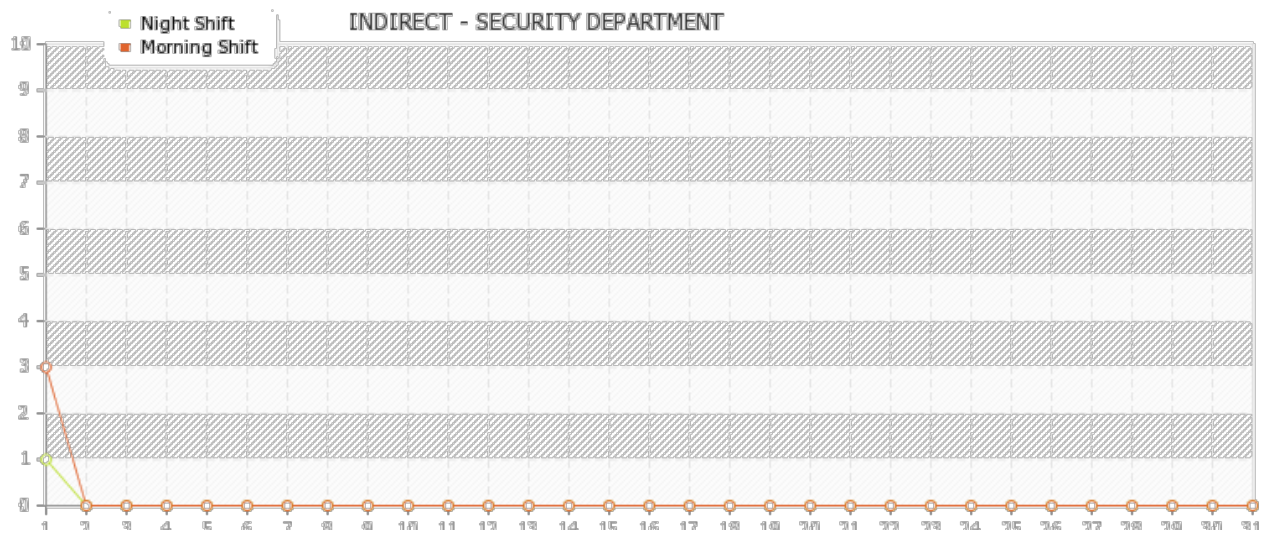


Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING (TG)

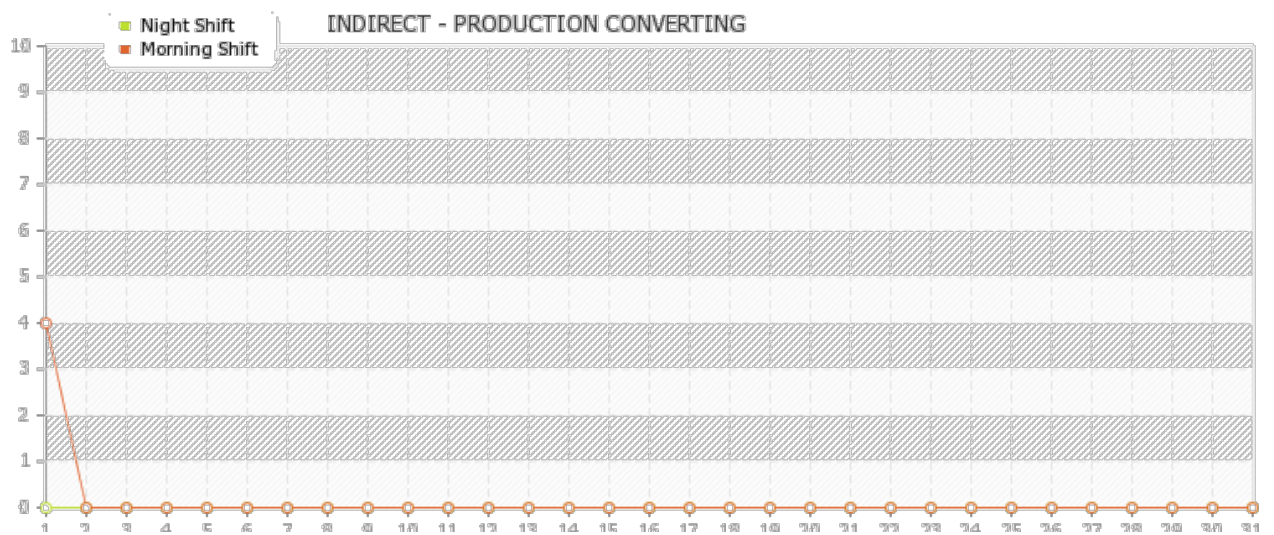


INDIRECT (Kookapaper Subang)

Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT

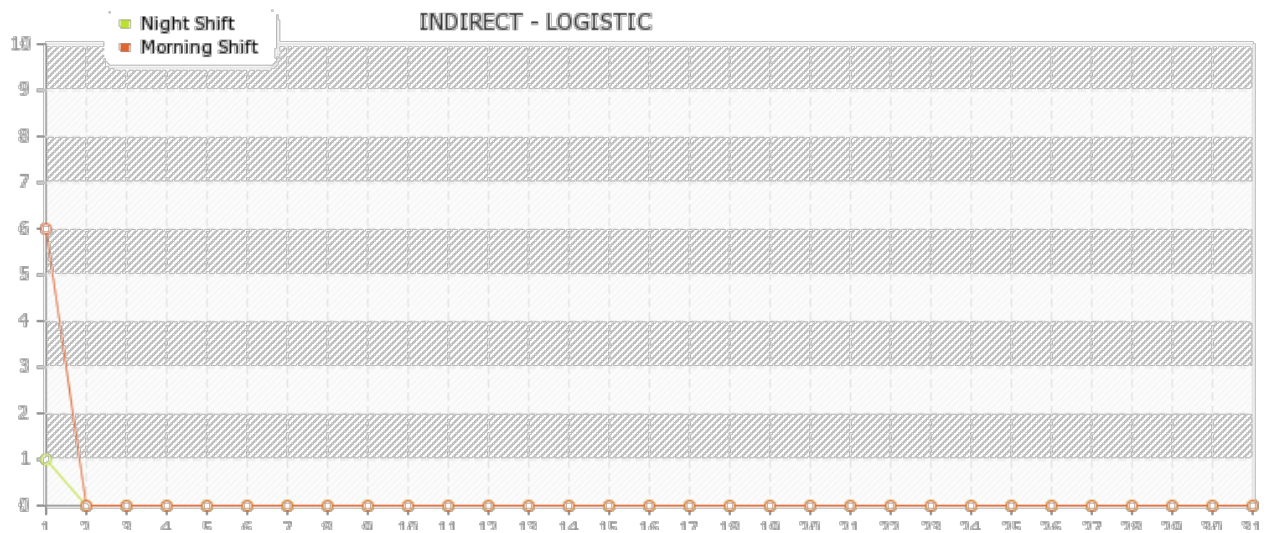


## Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING

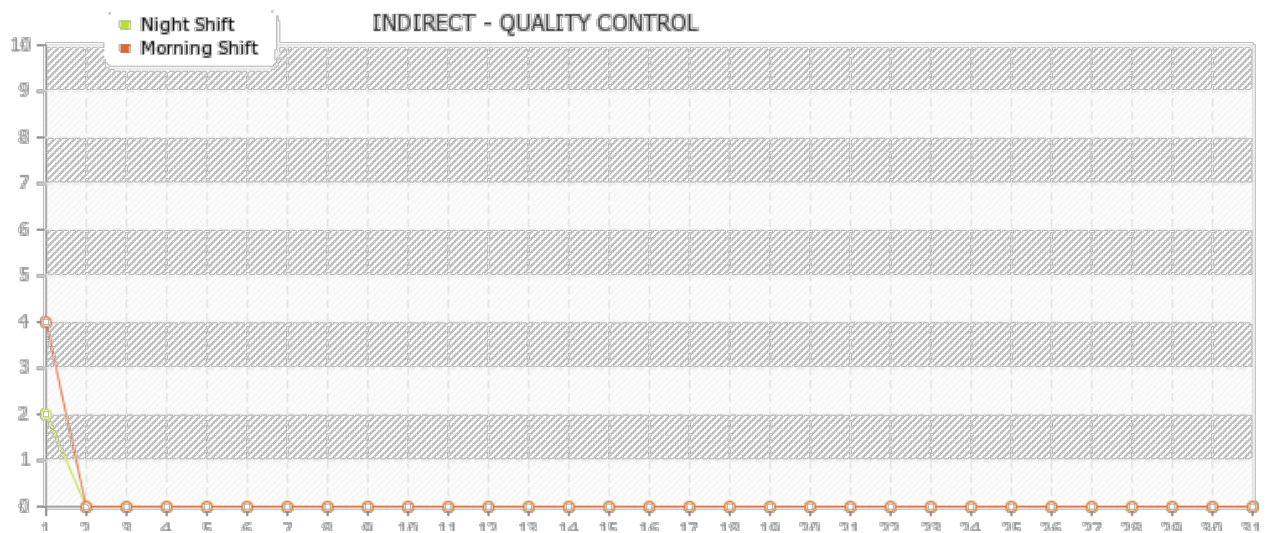


## Monthly Attendance for Subang INDIRECT - LOGISTIC

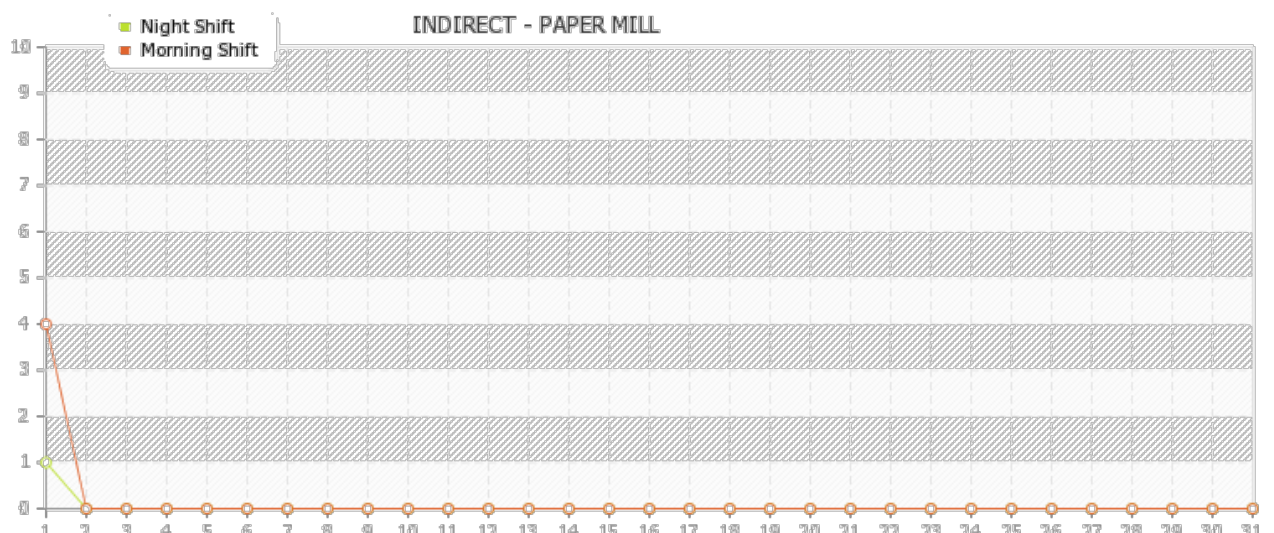




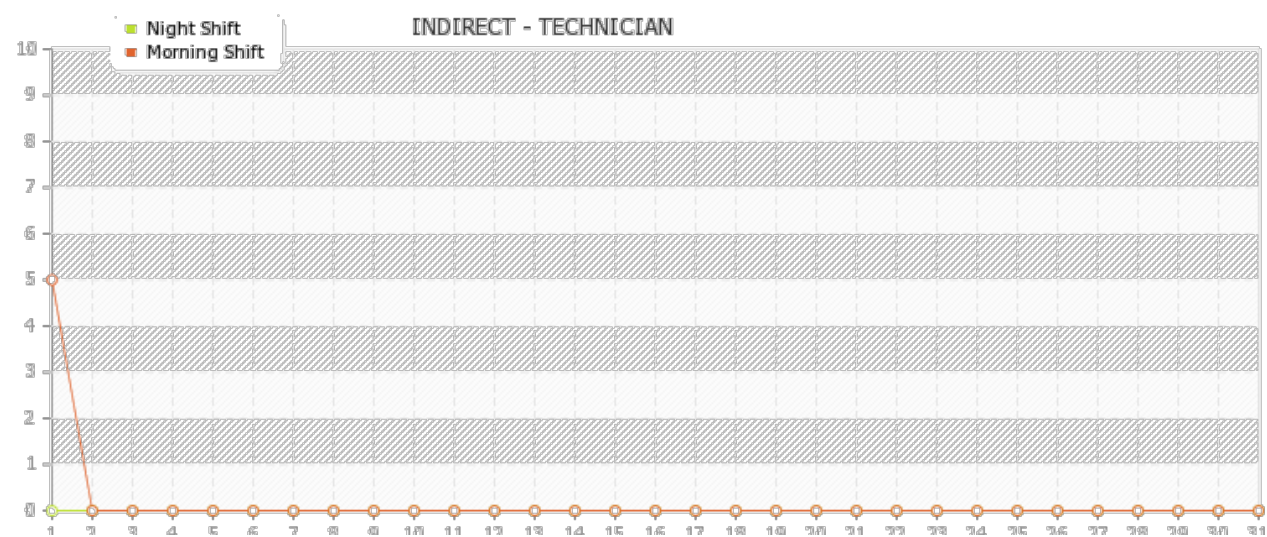
## Monthly Attendance for Subang INDIRECT - QUALITY CONTROL



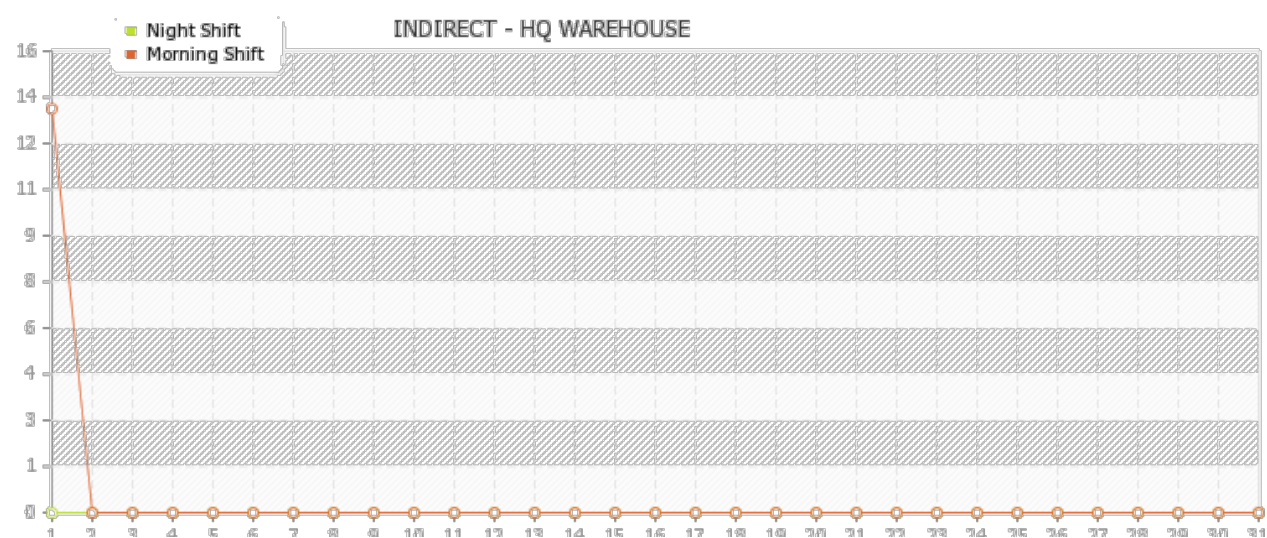
## Monthly Attendance for Subang INDIRECT - PAPER MILL



Monthly Attendance for Subang INDIRECT - TECHNICIAN

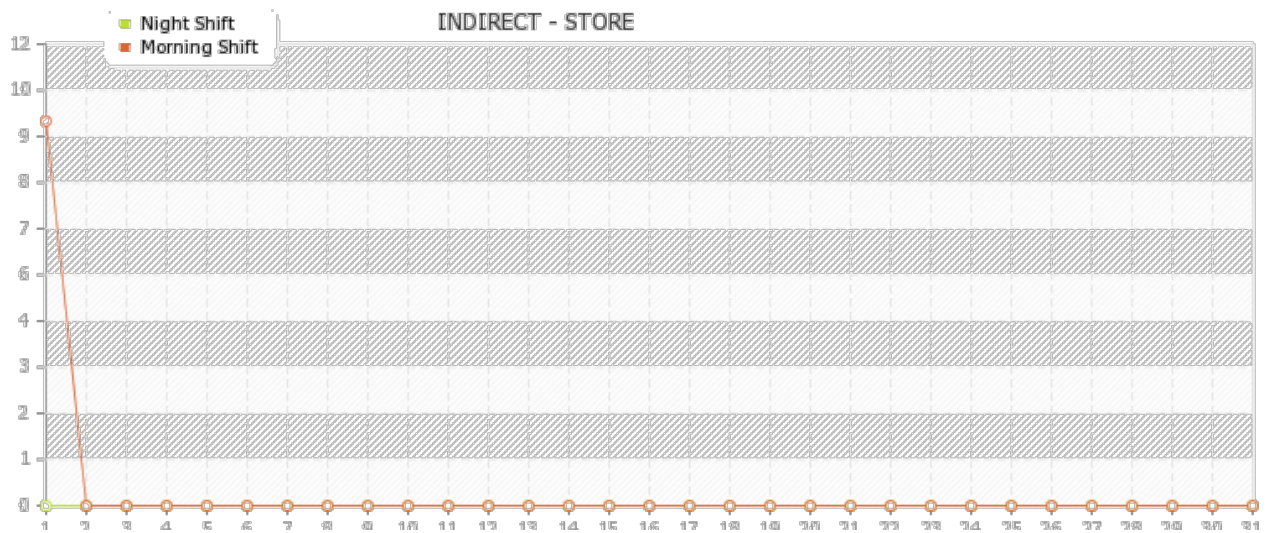


Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE

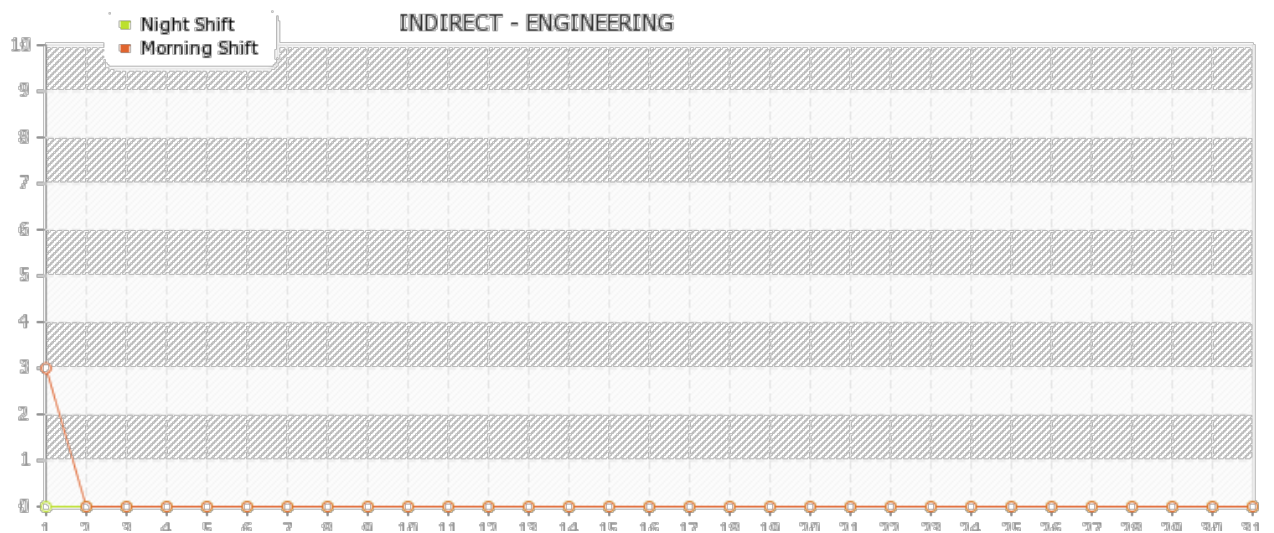


Monthly Attendance for Subang INDIRECT - STORE

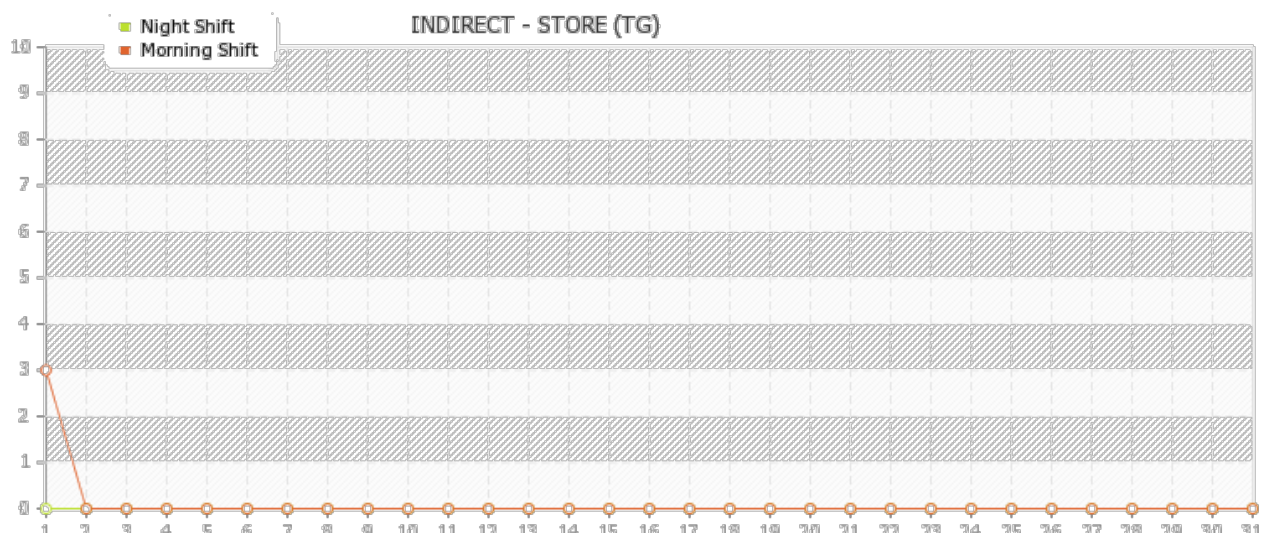




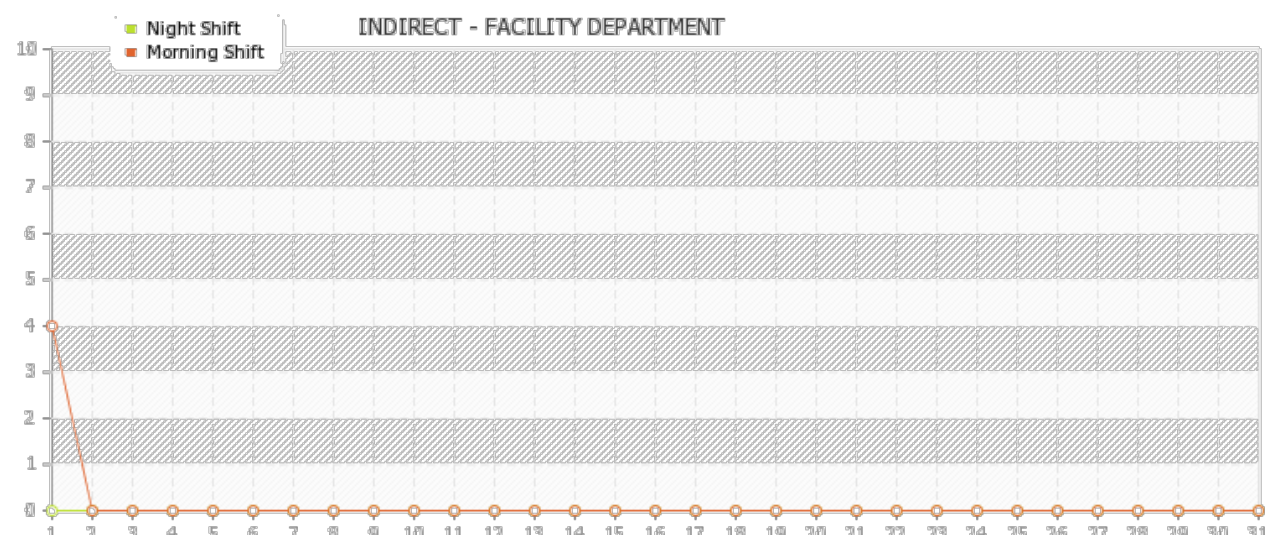
## Monthly Attendance for Subang INDIRECT - ENGINEERING



## Monthly Attendance for Subang INDIRECT - STORE (TG)

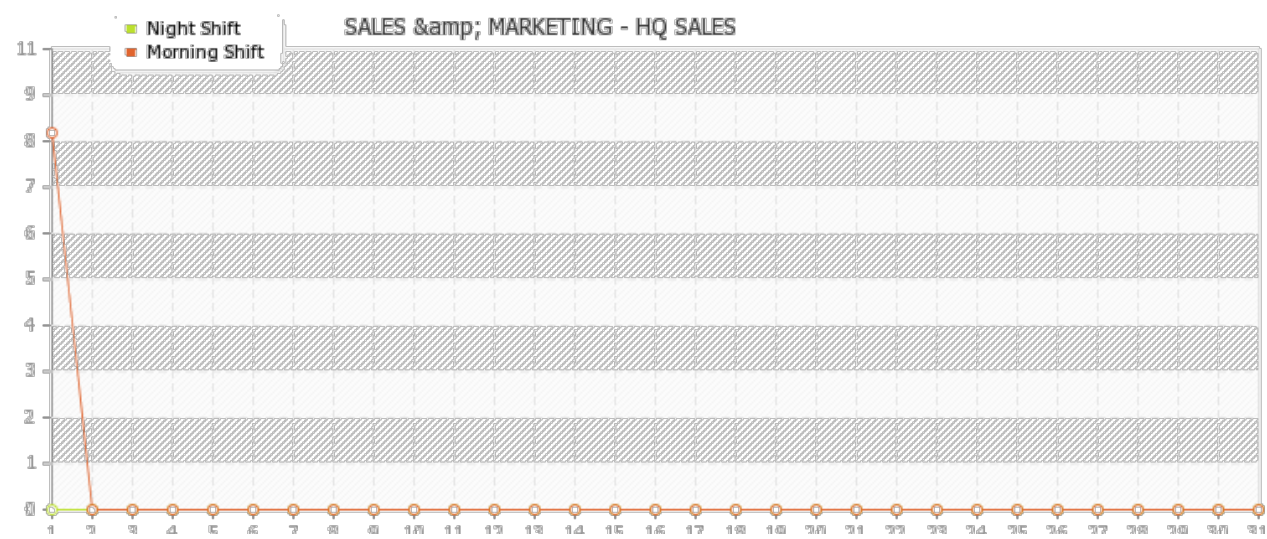


Monthly Attendance for Subang INDIRECT - FACILITY DEPARTMENT

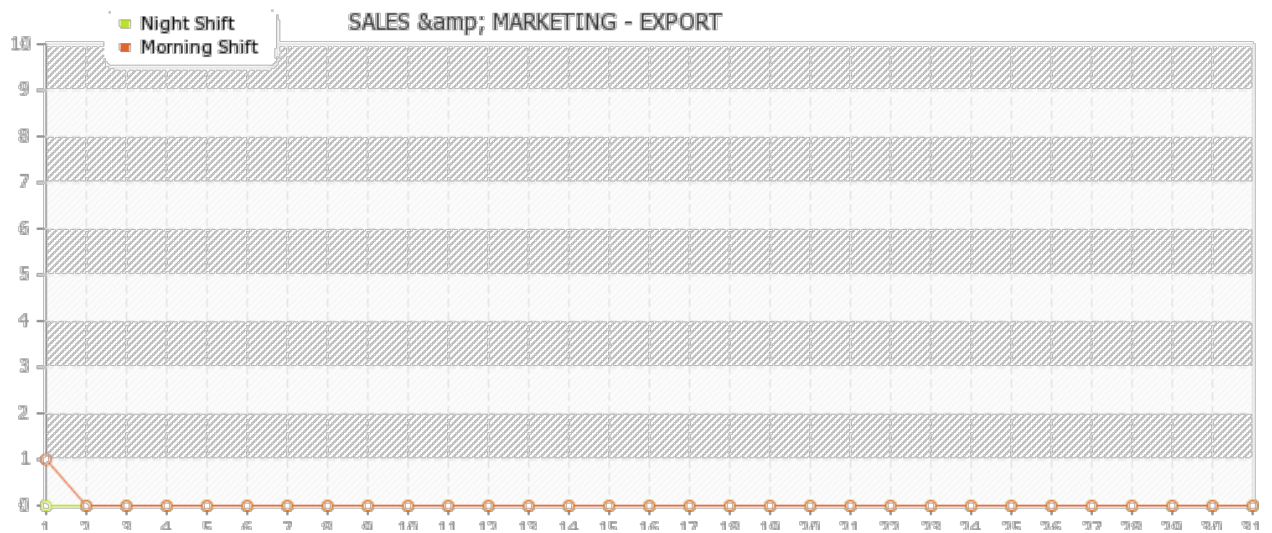


SALES & MARKETING (Kookapaper Subang)

Monthly Attendance for Subang SALES & MARKETING - HQ SALES

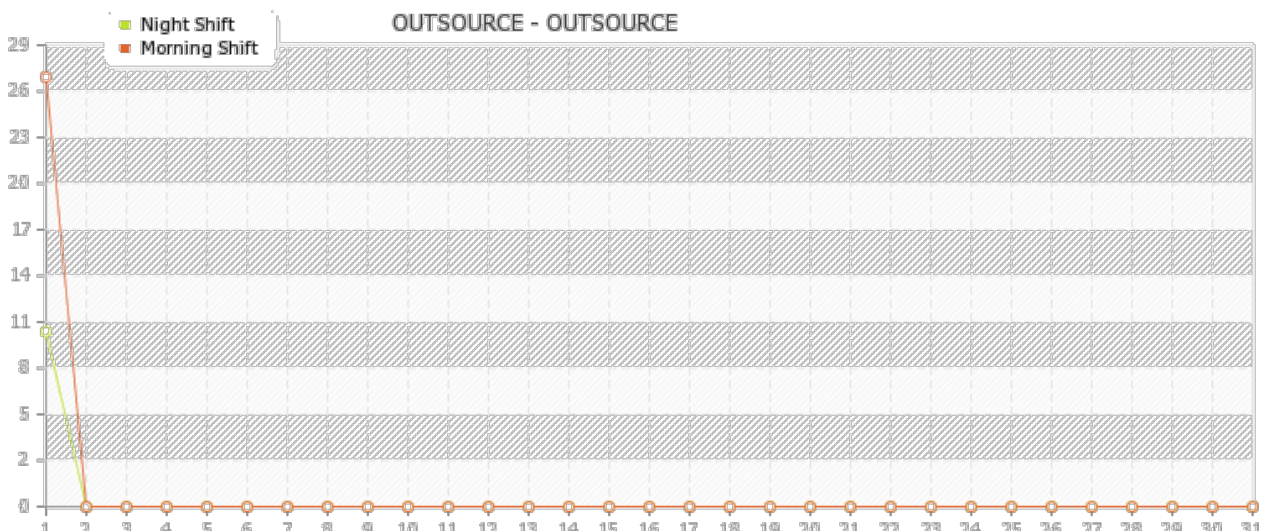


Monthly Attendance for Subang SALES & MARKETING - EXPORT



## OUTSOURCE (Kookapaper Subang)

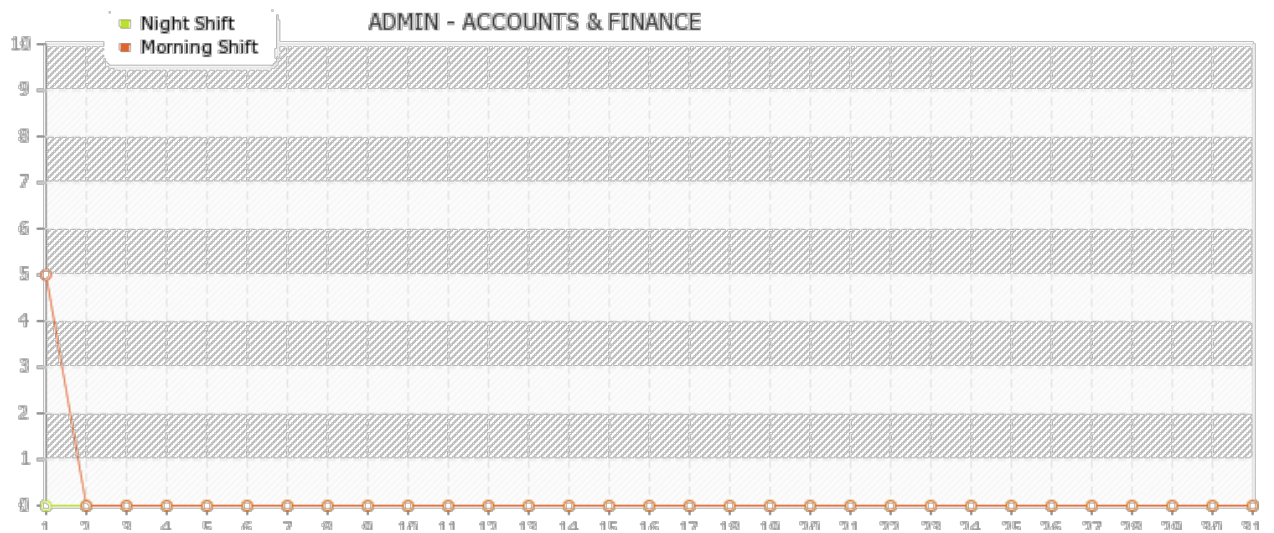
### Monthly Attendance for Subang OUTSOURCE - OUTSOURCE



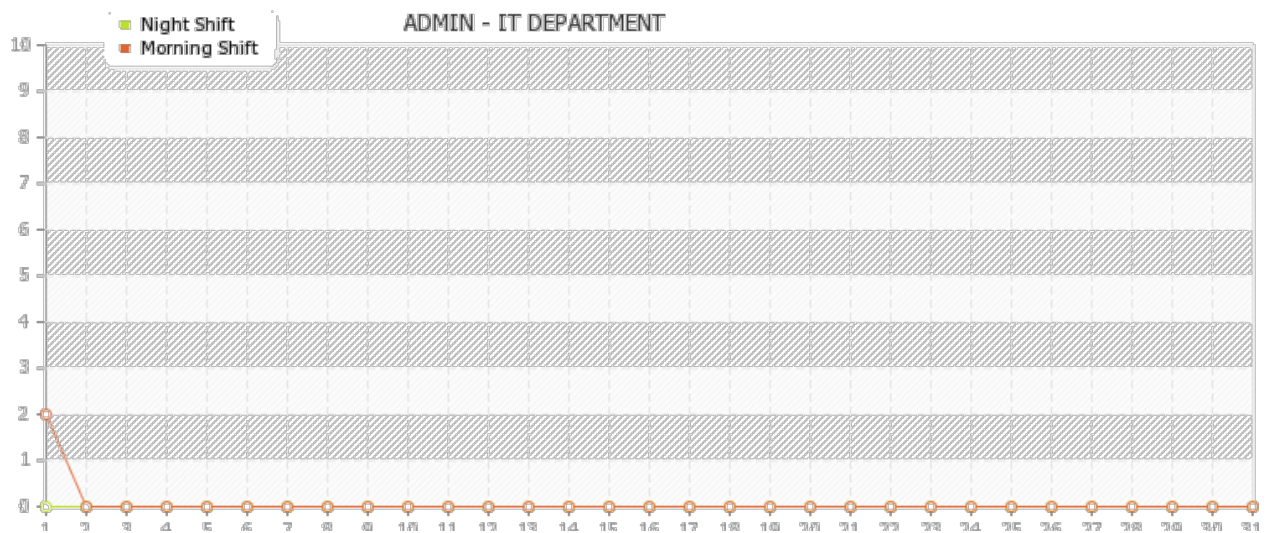
## ADMIN (Kookapaper Subang)

### Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE

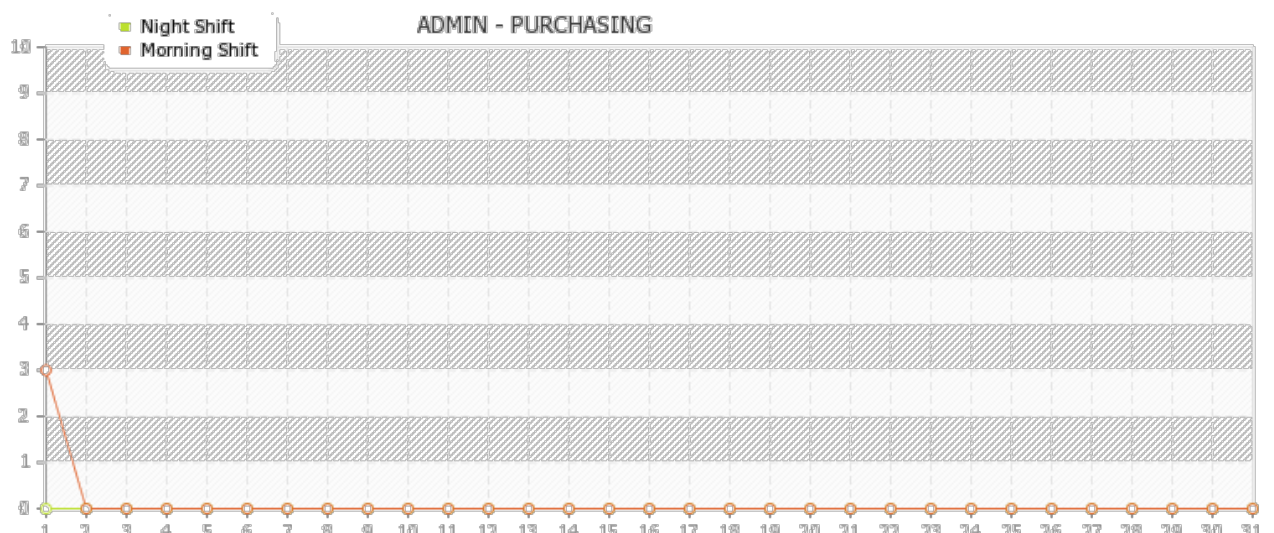




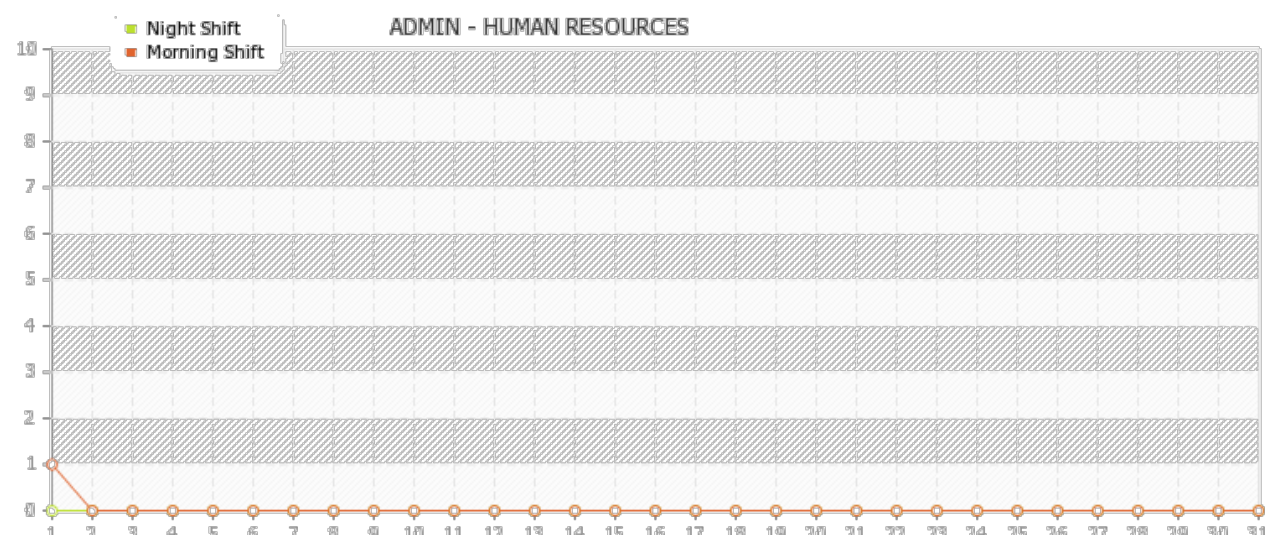
## Monthly Attendance for Subang ADMIN - IT DEPARTMENT



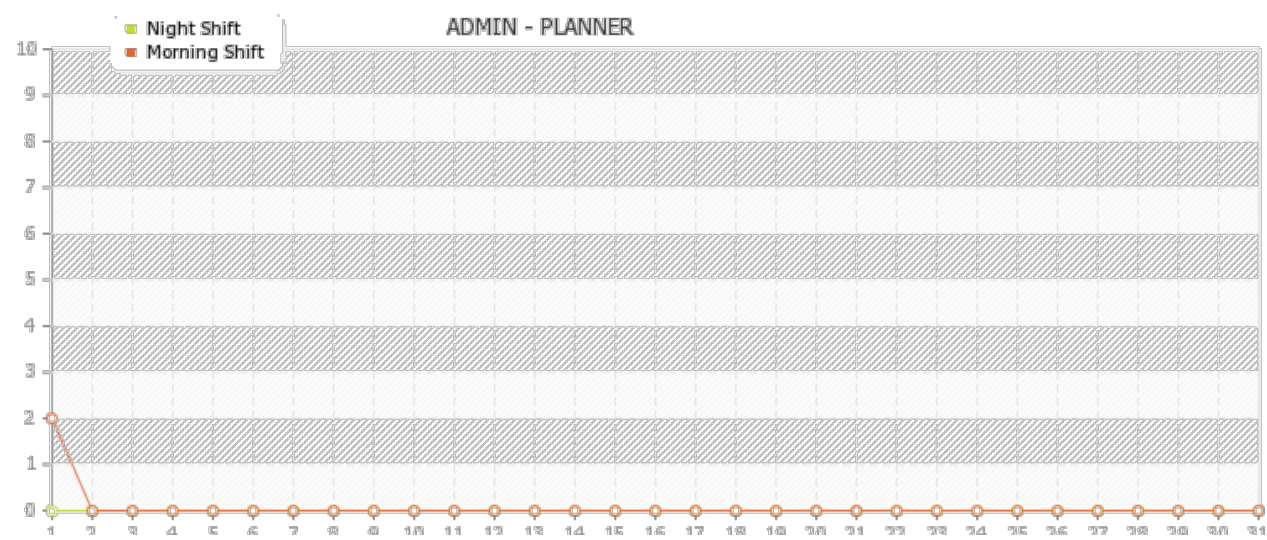
## Monthly Attendance for Subang ADMIN - PURCHASING



Monthly Attendance for Subang ADMIN - HUMAN RESOURCES

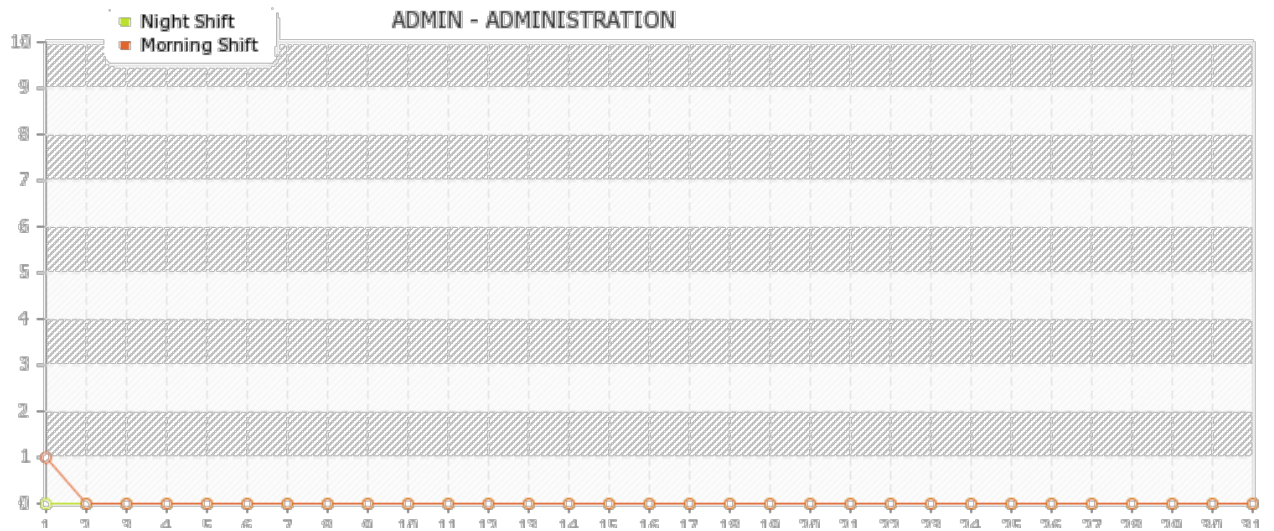


Monthly Attendance for Subang ADMIN - PLANNER



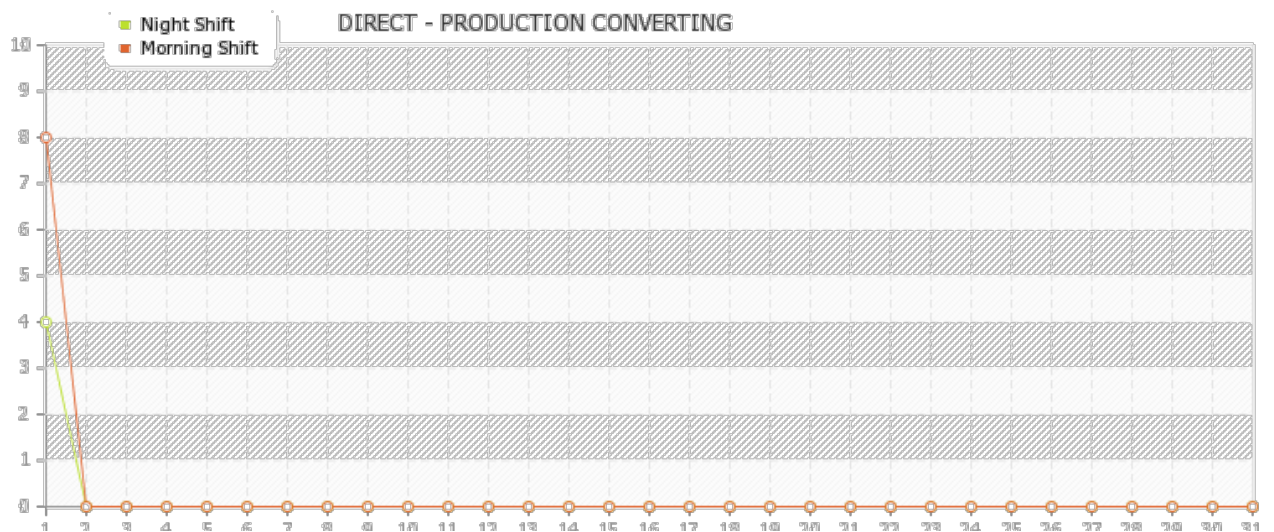
Monthly Attendance for Subang ADMIN - ADMINISTRATION



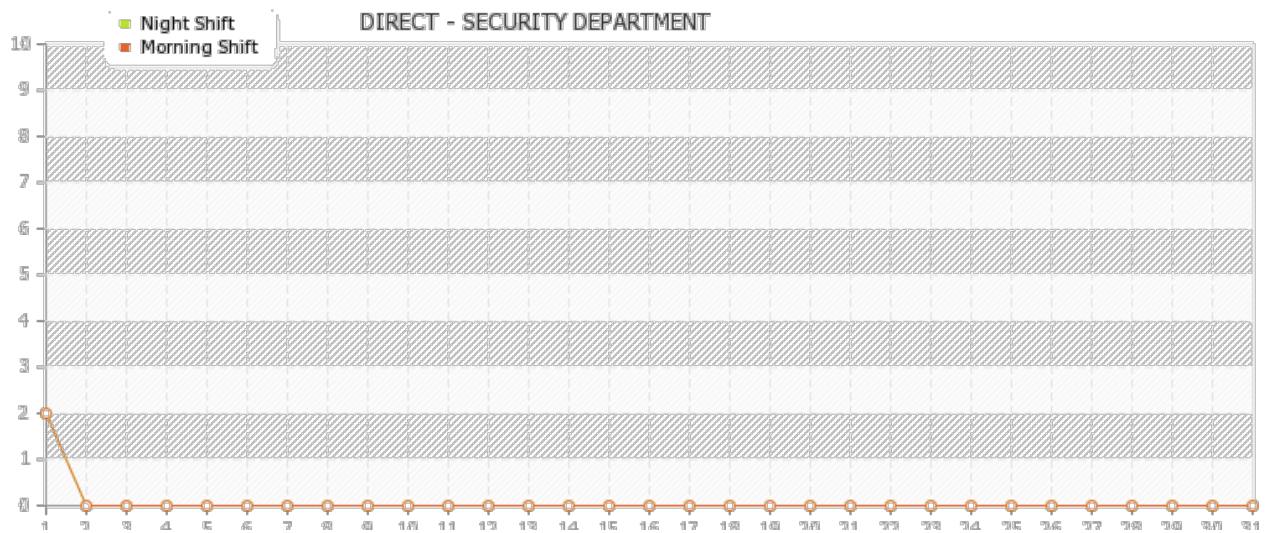


## DIRECT (Kookapaper Penang)

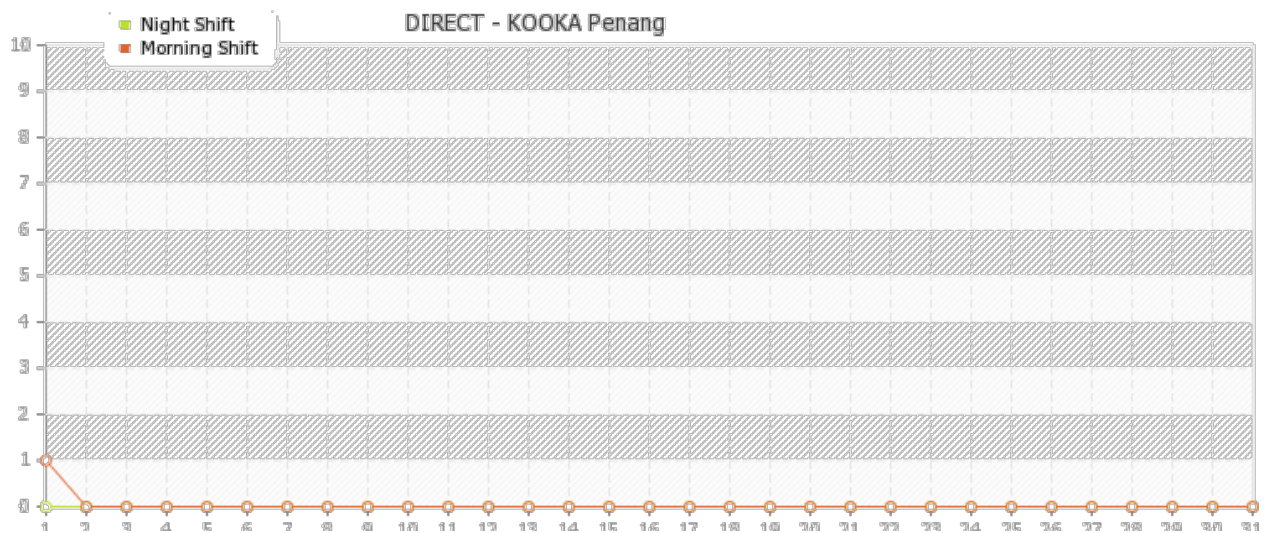
### Monthly Attendance for Penang DIRECT - PRODUCTION CONVERTING



### Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT

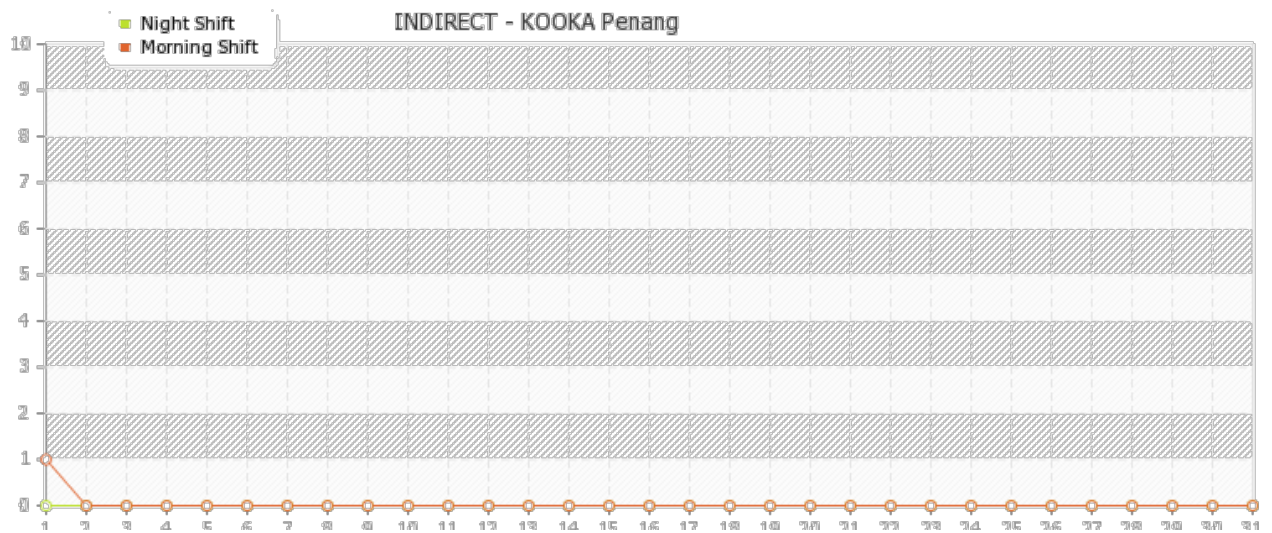


## Monthly Attendance for Penang DIRECT - KOOKA Penang

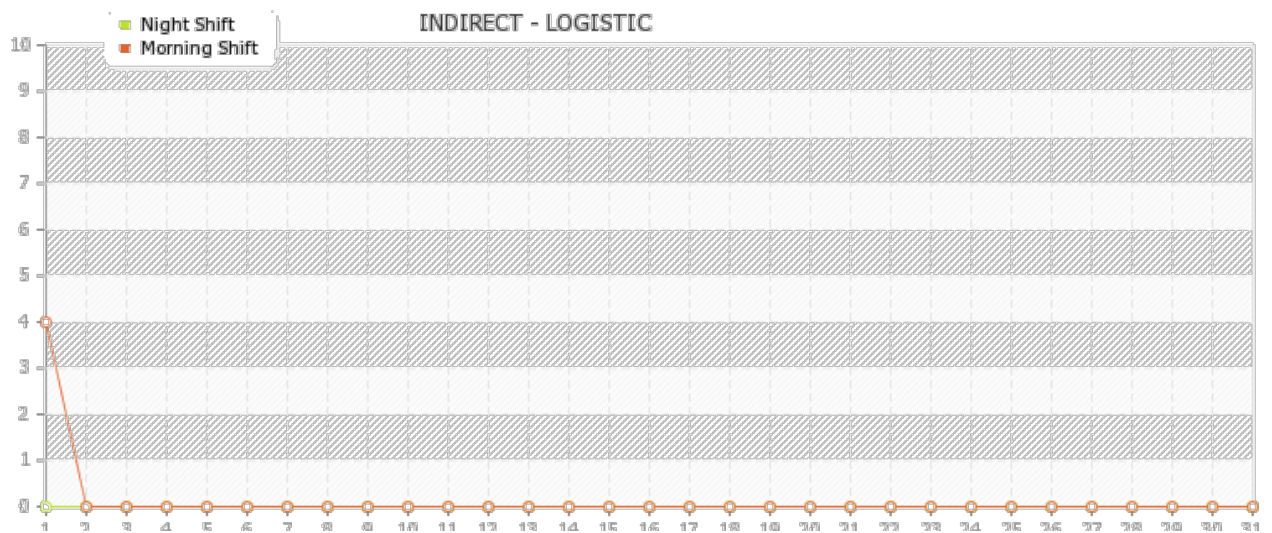


## INDIRECT (Kookapaper Penang)

### Monthly Attendance for Penang INDIRECT - KOOKA Penang

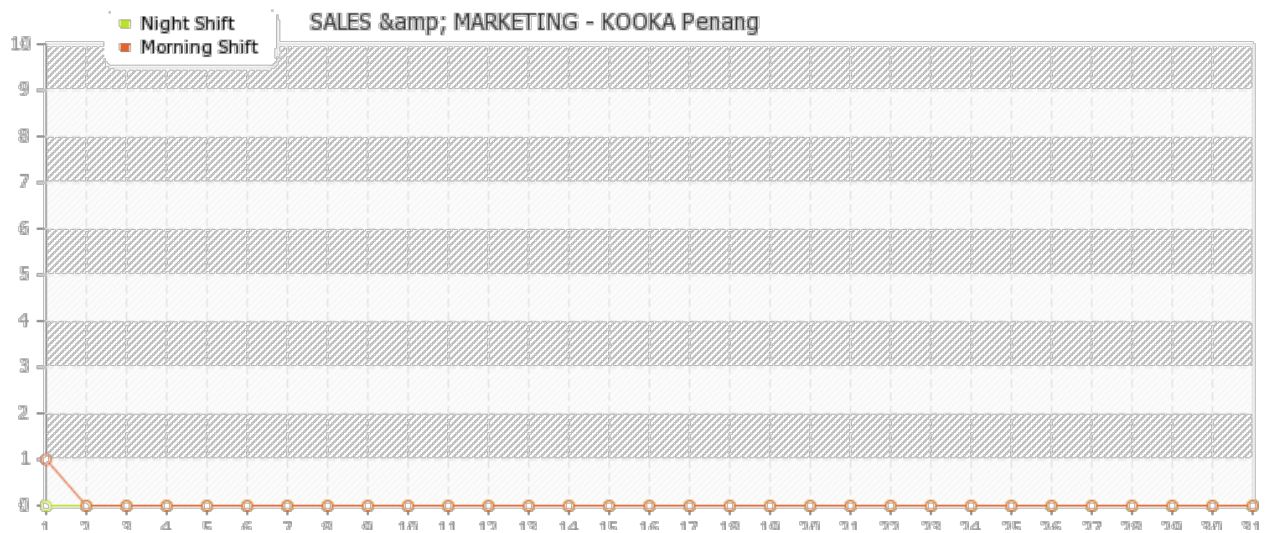


## Monthly Attendance for Penang INDIRECT - LOGISTIC



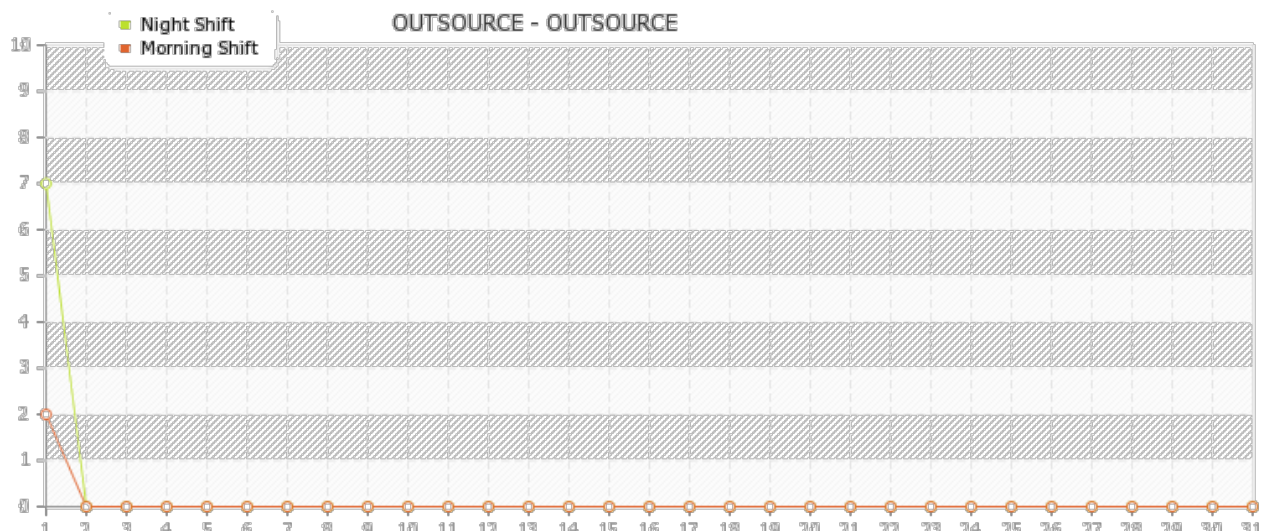
## SALES & MARKETING (Kookapaper Penang)

### Monthly Attendance for Penang SALES & MARKETING - KOOKA Penang



## OUTSOURCE (Kookapaper Penang)

### Monthly Attendance for Penang OUTSOURCE - OUTSOURCE



## ADMIN (Kookapaper Penang)