

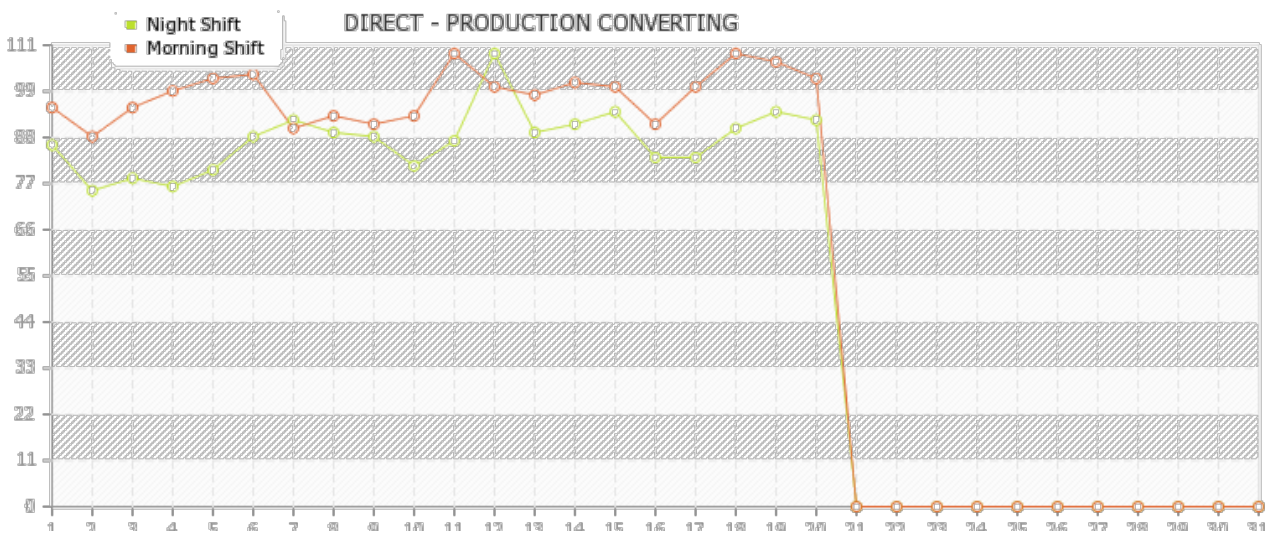
## Kooka Penang Attendance for December 2018

| Date | PRODUCTION<br>CONVERTING |         | SECURITY<br>DEPARTMENT |         | SOFTNAPS |         | LOGISTIC |         | KOOKA<br>Penang |         | NB SALES |         | IT<br>DEPARTMENT |         | TOTAL |         |
|------|--------------------------|---------|------------------------|---------|----------|---------|----------|---------|-----------------|---------|----------|---------|------------------|---------|-------|---------|
|      | Night                    | Morning | Night                  | Morning | Night    | Morning | Night    | Morning | Night           | Morning | Night    | Morning | Night            | Morning | Night | Morning |
| 1    | 27                       |         | 2                      |         | 0        |         | 0        |         | 0               |         | 0        |         | 0                |         | 29    |         |
|      | 8                        | 19      | 0                      | 2       | 0        | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 8     | 21      |
| 2    | 7                        |         | 2                      |         | 0        |         | 0        |         | 0               |         | 0        |         | 0                |         | 9     |         |
|      | 7                        | 0       | 0                      | 2       | 0        | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 7     | 2       |
| 3    | 18                       |         | 2                      |         | 1        |         | 4        |         | 2               |         | 1        |         | 1                |         | 29    |         |
|      | 0                        | 18      | 0                      | 2       | 0        | 1       | 0        | 4       | 0               | 2       | 0        | 1       | 0                | 1       | 0     | 29      |
| 4    | 29                       |         | 2                      |         | 0        |         | 3        |         | 2               |         | 1        |         | 1                |         | 38    |         |
|      | 11                       | 18      | 0                      | 2       | 0        | 0       | 0        | 3       | 0               | 2       | 0        | 1       | 0                | 1       | 11    | 27      |
| 5    | 30                       |         | 2                      |         | 1        |         | 3        |         | 3               |         | 2        |         | 1                |         | 42    |         |
|      | 13                       | 17      | 0                      | 2       | 0        | 1       | 0        | 3       | 0               | 3       | 1        | 1       | 0                | 1       | 14    | 28      |
| 6    | 28                       |         | 2                      |         | 1        |         | 3        |         | 3               |         | 2        |         | 1                |         | 40    |         |
|      | 12                       | 16      | 0                      | 2       | 0        | 1       | 0        | 3       | 0               | 3       | 1        | 1       | 0                | 1       | 13    | 27      |
| 7    | 29                       |         | 2                      |         | 1        |         | 3        |         | 3               |         | 2        |         | 1                |         | 41    |         |
|      | 13                       | 16      | 0                      | 2       | 0        | 1       | 0        | 3       | 0               | 3       | 1        | 1       | 0                | 1       | 14    | 27      |
| 8    | 19                       |         | 2                      |         | 1        |         | 0        |         | 1               |         | 0        |         | 0                |         | 23    |         |
|      | 4                        | 15      | 0                      | 2       | 0        | 1       | 0        | 0       | 0               | 1       | 0        | 0       | 0                | 0       | 4     | 19      |
| 9    | 20                       |         | 2                      |         | 0        |         | 0        |         | 0               |         | 0        |         | 0                |         | 22    |         |
|      | 13                       | 7       | 0                      | 2       | 0        | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 13    | 9       |
| 10   | 18                       |         | 2                      |         | 1        |         | 4        |         | 4               |         | 2        |         | 1                |         | 32    |         |
|      | 0                        | 18      | 0                      | 2       | 0        | 1       | 0        | 4       | 0               | 4       | 1        | 1       | 0                | 1       | 1     | 31      |
| 11   | 27                       |         | 2                      |         | 1        |         | 3        |         | 4               |         | 2        |         | 1                |         | 40    |         |
|      | 8                        | 19      | 0                      | 2       | 0        | 1       | 0        | 3       | 0               | 4       | 1        | 1       | 0                | 1       | 9     | 31      |
| 12   | 29                       |         | 2                      |         | 1        |         | 3        |         | 4               |         | 1        |         | 1                |         | 41    |         |
|      | 10                       | 19      | 0                      | 2       | 0        | 1       | 0        | 3       | 1               | 3       | 0        | 1       | 0                | 1       | 11    | 30      |
| 13   | 28                       |         | 2                      |         | 1        |         | 4        |         | 3               |         | 1        |         | 1                |         | 40    |         |
|      | 9                        | 19      | 0                      | 2       | 0        | 1       | 0        | 4       | 0               | 3       | 0        | 1       | 0                | 1       | 9     | 31      |
| 14   | 28                       |         | 2                      |         | 1        |         | 4        |         | 2               |         | 0        |         | 1                |         | 38    |         |
|      | 9                        | 19      | 0                      | 2       | 0        | 1       | 0        | 4       | 0               | 2       | 0        | 0       | 0                | 1       | 9     | 29      |
| 15   | 27                       |         | 2                      |         | 1        |         | 0        |         | 1               |         | 0        |         | 0                |         | 31    |         |
|      | 9                        | 18      | 0                      | 2       | 0        | 1       | 0        | 0       | 0               | 1       | 0        | 0       | 0                | 0       | 9     | 22      |
| 16   | 13                       |         | 2                      |         | 0        |         | 0        |         | 0               |         | 0        |         | 0                |         | 15    |         |
|      | 7                        | 6       | 0                      | 2       | 0        | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 7     | 8       |
| 17   | 15                       |         | 2                      |         | 1        |         | 4        |         | 4               |         | 1        |         | 1                |         | 28    |         |
|      | 0                        | 15      | 0                      | 2       | 0        | 1       | 0        | 4       | 0               | 4       | 0        | 1       | 0                | 1       | 0     | 28      |

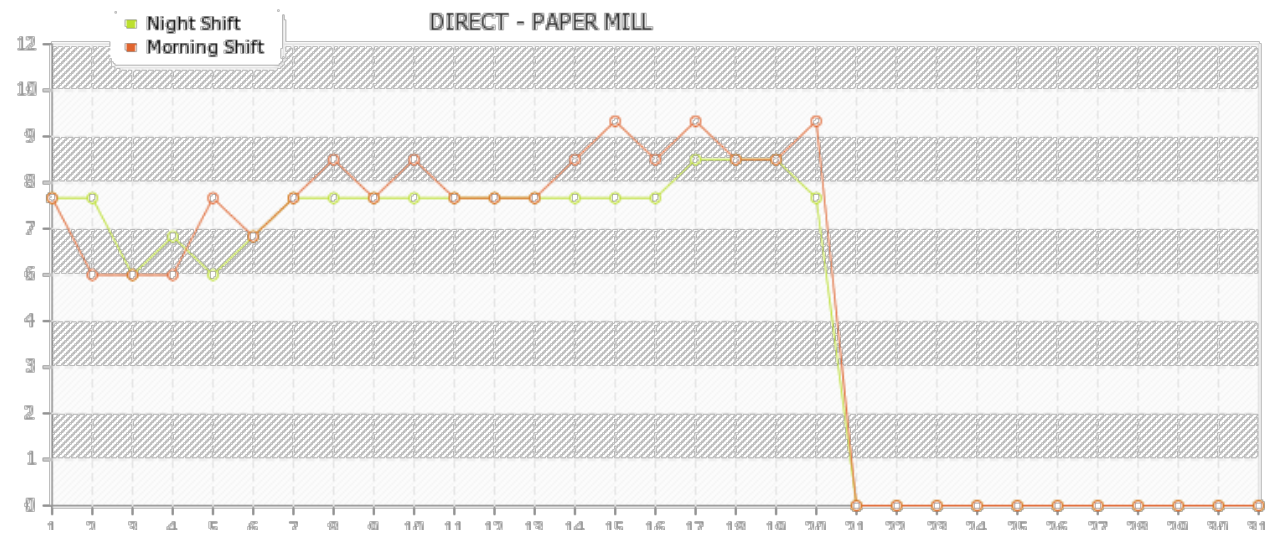
| Date | PRODUCTION<br>CONVERTING |         | SECURITY<br>DEPARTMENT |         | SOFTNAPS |         | LOGISTIC |         | KOOKA<br>Penang |         | NB SALES |         | IT<br>DEPARTMENT |         | TOTAL |         |
|------|--------------------------|---------|------------------------|---------|----------|---------|----------|---------|-----------------|---------|----------|---------|------------------|---------|-------|---------|
|      | Night                    | Morning | Night                  | Morning | Night    | Morning | Night    | Morning | Night           | Morning | Night    | Morning | Night            | Morning | Night | Morning |
| 18   | 30                       |         | 1                      |         | 1        |         | 4        |         | 3               |         | 2        |         | 1                |         | 42    |         |
|      | 13                       | 17      | 0                      | 1       | 0        | 1       | 0        | 4       | 0               | 3       | 1        | 1       | 0                | 1       | 14    | 28      |
| 19   | 30                       |         | 1                      |         | 1        |         | 4        |         | 4               |         | 2        |         | 0                |         | 42    |         |
|      | 13                       | 17      | 0                      | 1       | 0        | 1       | 0        | 4       | 0               | 4       | 1        | 1       | 0                | 0       | 14    | 28      |
| 20   | 27                       |         | 2                      |         | 1        |         | 4        |         | 4               |         | 1        |         | 0                |         | 39    |         |
|      | 13                       | 14      | 0                      | 2       | 0        | 1       | 0        | 4       | 1               | 3       | 0        | 1       | 0                | 0       | 14    | 25      |
| 21   | 0                        |         | 0                      |         | 0        |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 22   | 0                        |         | 0                      |         | 0        |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 23   | 0                        |         | 0                      |         | 0        |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 24   | 0                        |         | 0                      |         | 0        |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 25   | 0                        |         | 0                      |         | 0        |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 26   | 0                        |         | 0                      |         | 0        |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 27   | 0                        |         | 0                      |         | 0        |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 28   | 0                        |         | 0                      |         | 0        |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 29   | 0                        |         | 0                      |         | 0        |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 30   | 0                        |         | 0                      |         | 0        |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 31   | 0                        |         | 0                      |         | 0        |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| Date | PRODUCTION<br>CONVERTING |         | SECURITY<br>DEPARTMENT |         | SOFTNAPS |         | LOGISTIC |         | KOOKA<br>Penang |         | NB SALES |         | IT<br>DEPARTMENT |         | TOTAL |         |
|      | Night                    | Morning | Night                  | Morning | Night    | Morning | Night    | Morning | Night           | Morning | Night    | Morning | Night            | Morning | Night | Morning |

**DIRECT (Kookapaper Subang)**

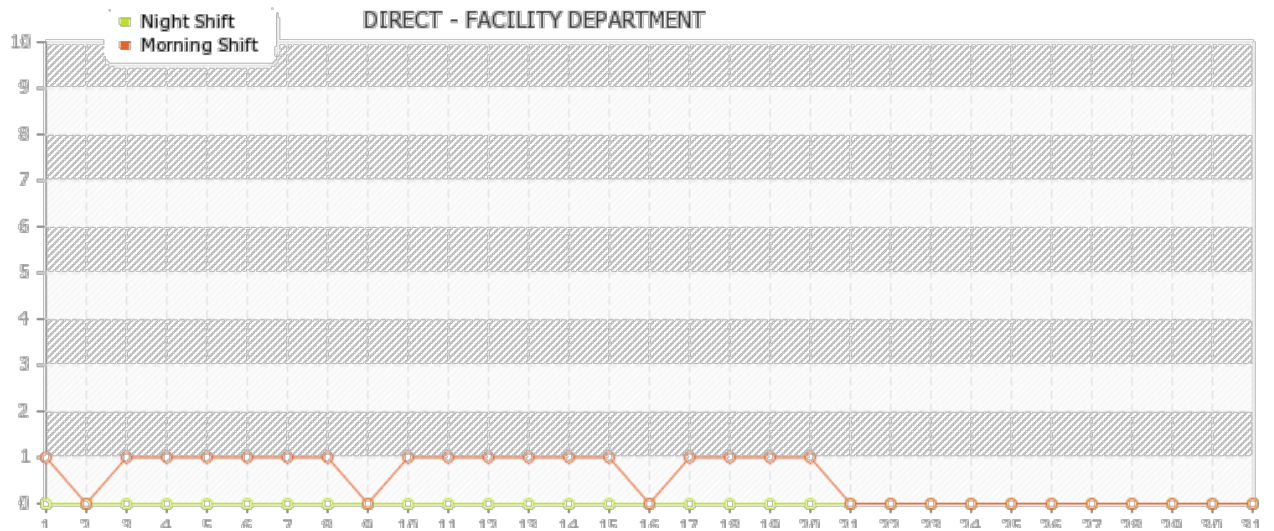
Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING



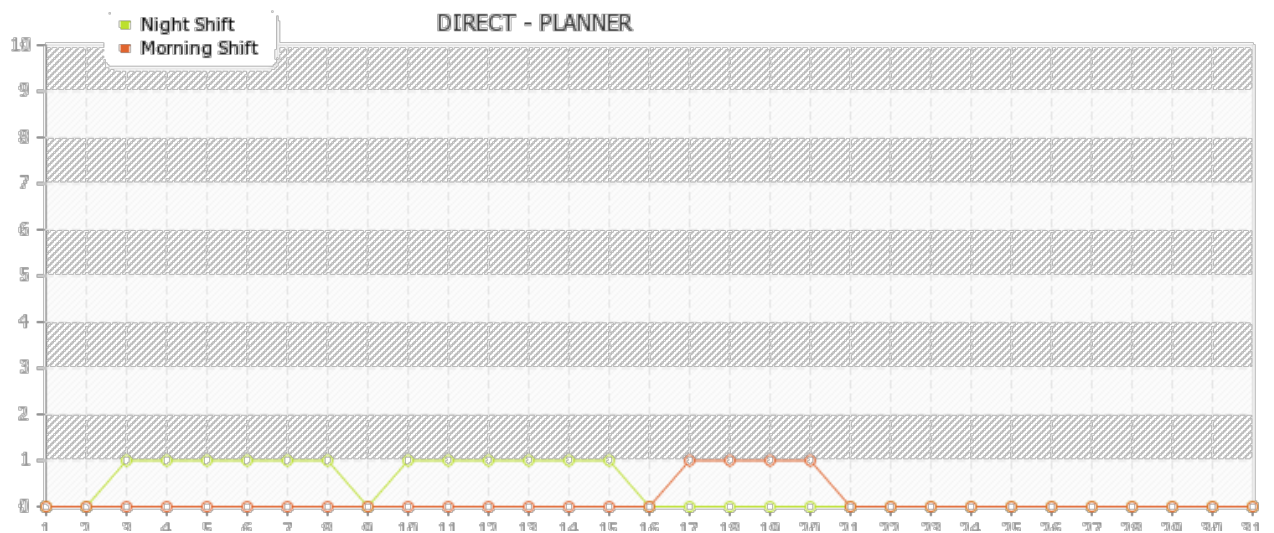
Monthly Attendance for Subang DIRECT - PAPER MILL



Monthly Attendance for Subang DIRECT - FACILITY DEPARTMENT

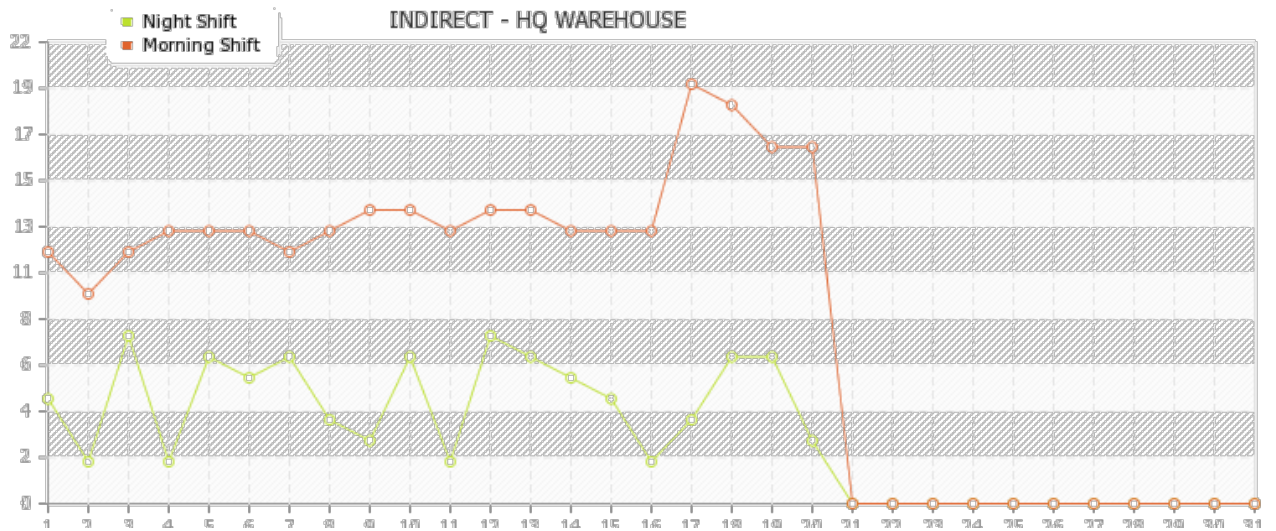


## Monthly Attendance for Subang DIRECT - PLANNER

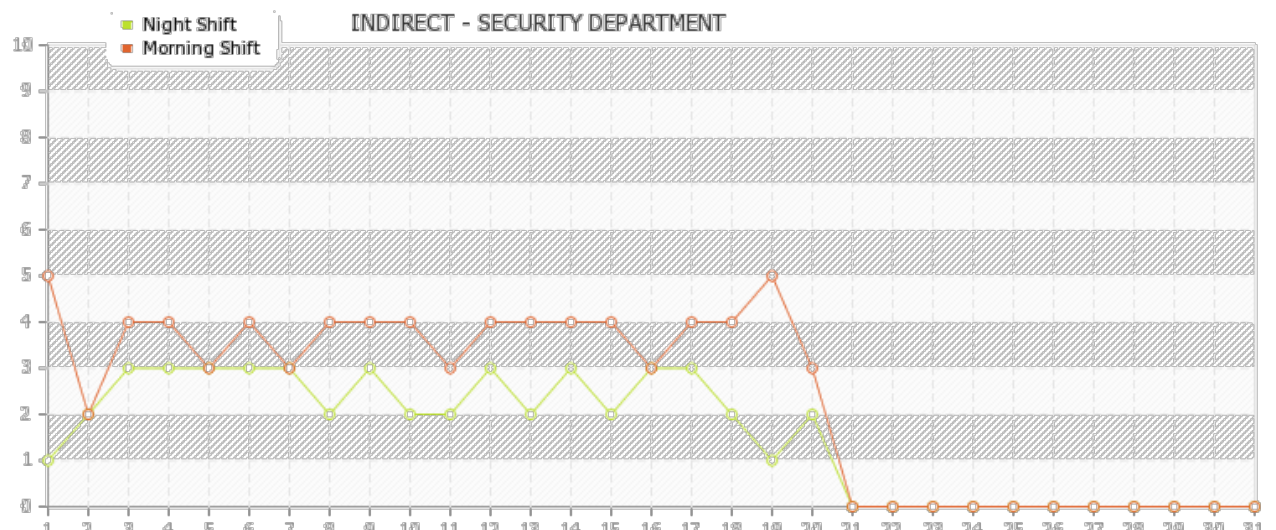


## INDIRECT (Kookapaper Subang)

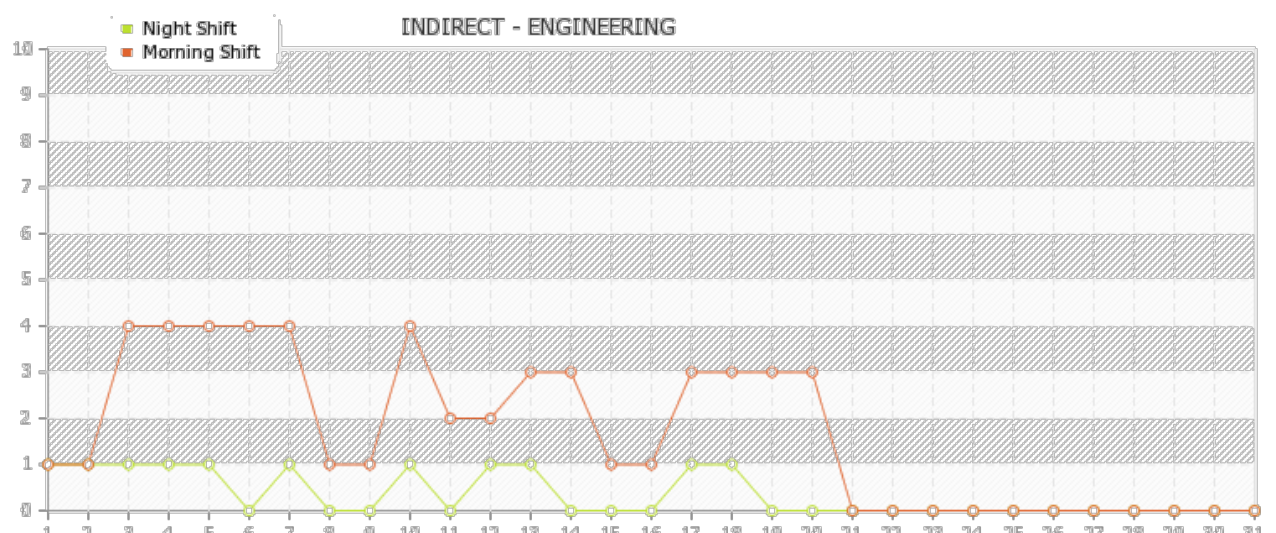
### Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE



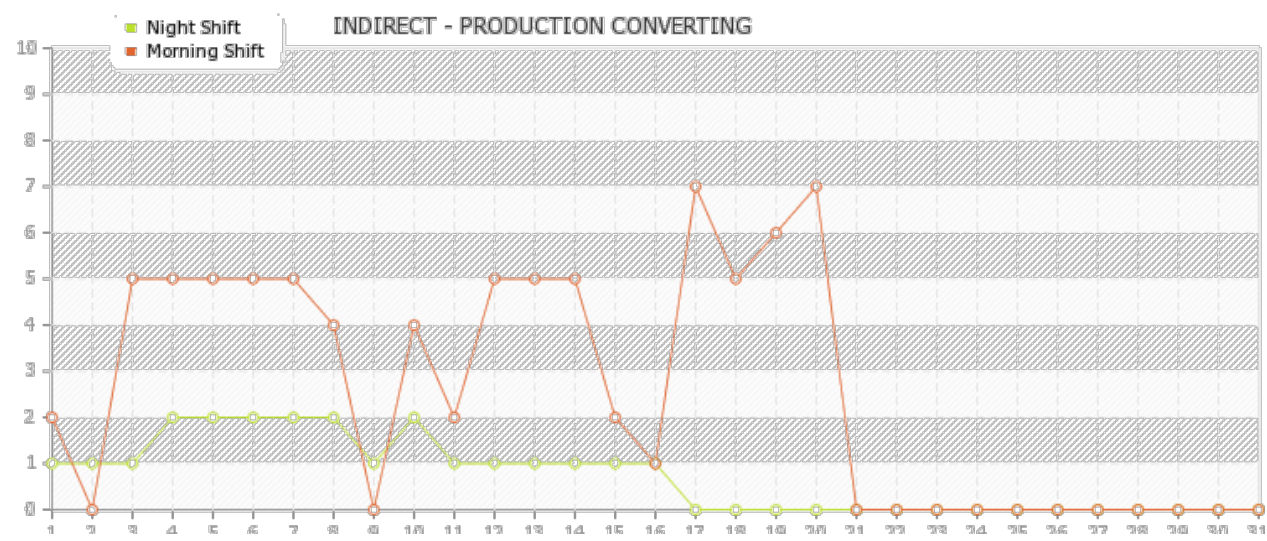
## Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



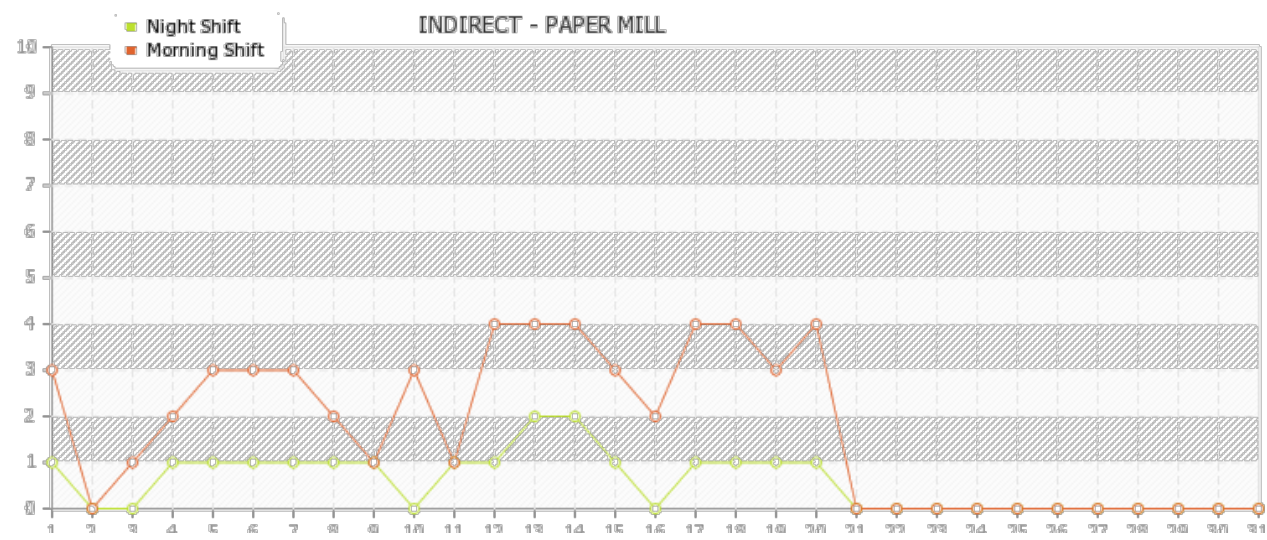
## Monthly Attendance for Subang INDIRECT - ENGINEERING



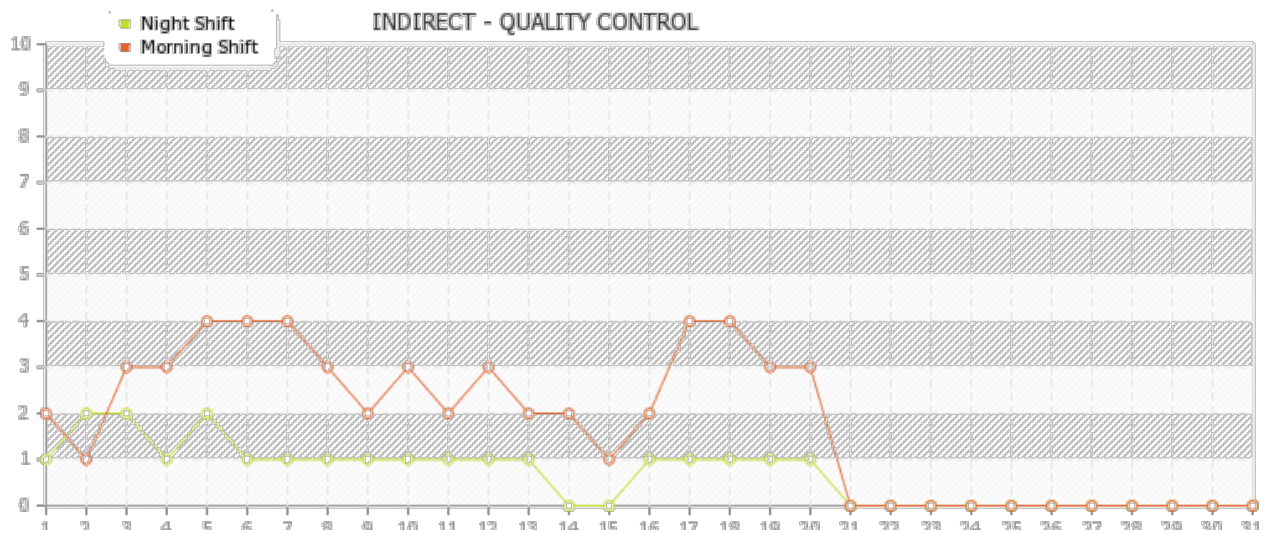
# Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING



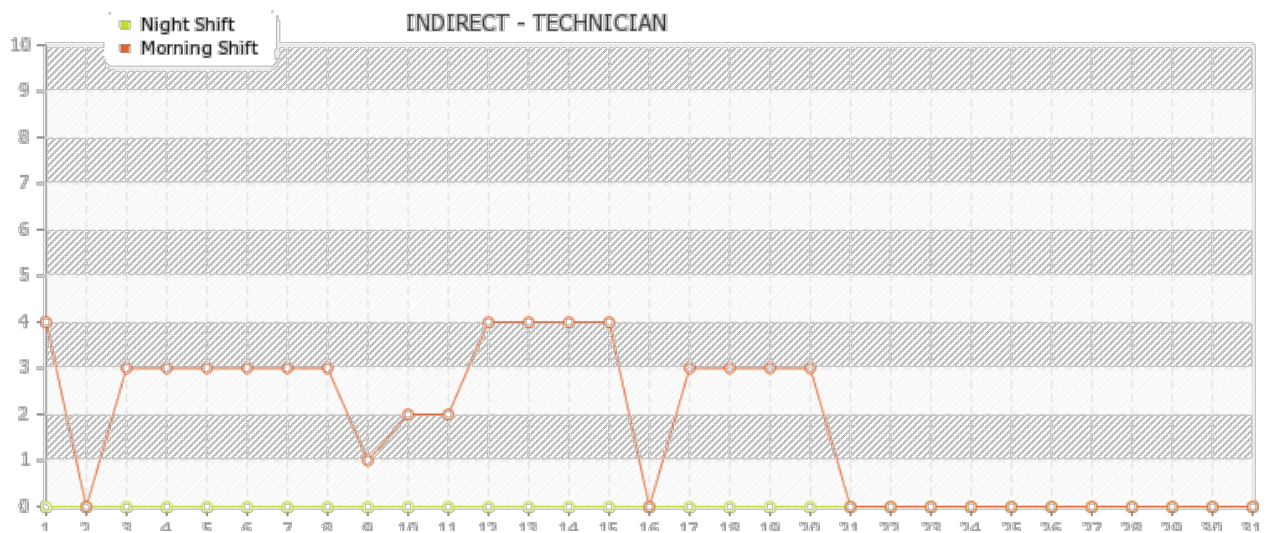
# Monthly Attendance for Subang INDIRECT - PAPER MILL



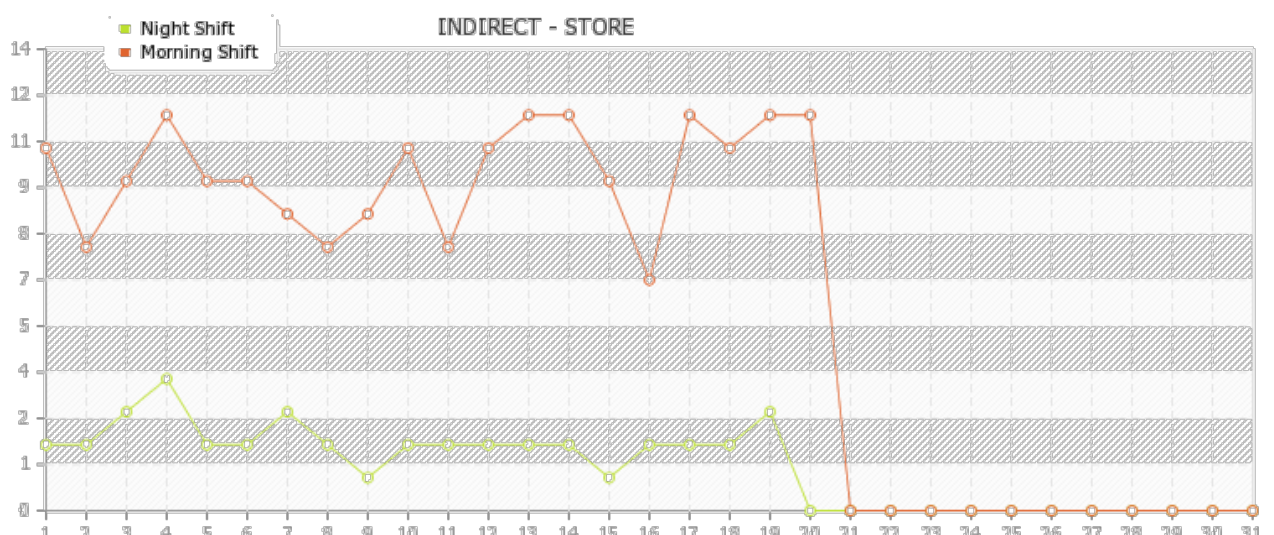
# Monthly Attendance for Subang INDIRECT - QUALITY CONTROL



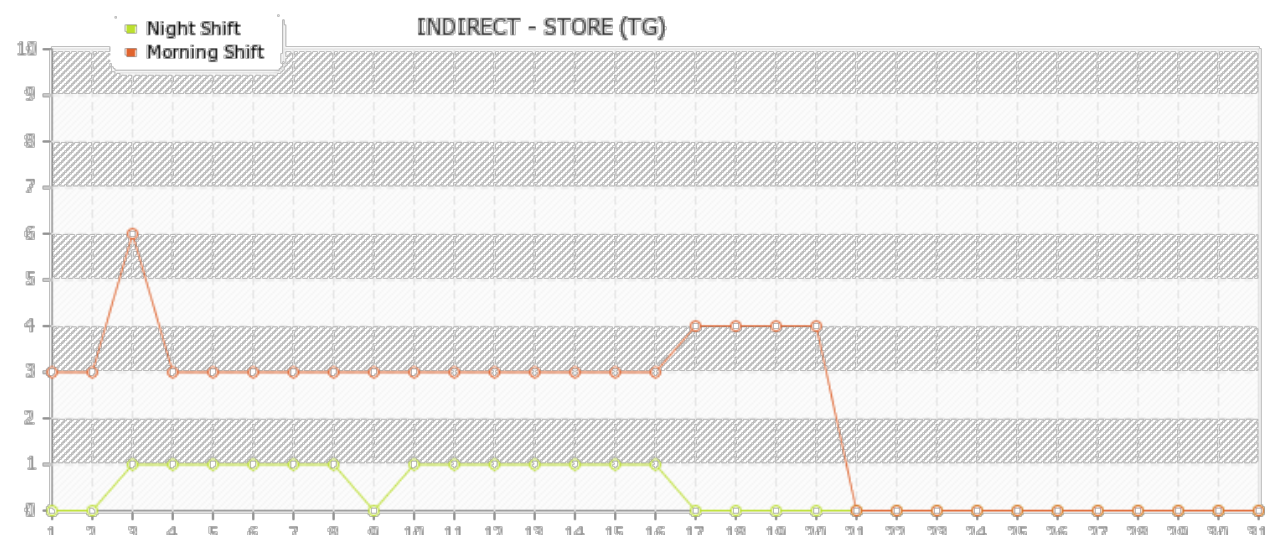
## Monthly Attendance for Subang INDIRECT - TECHNICIAN



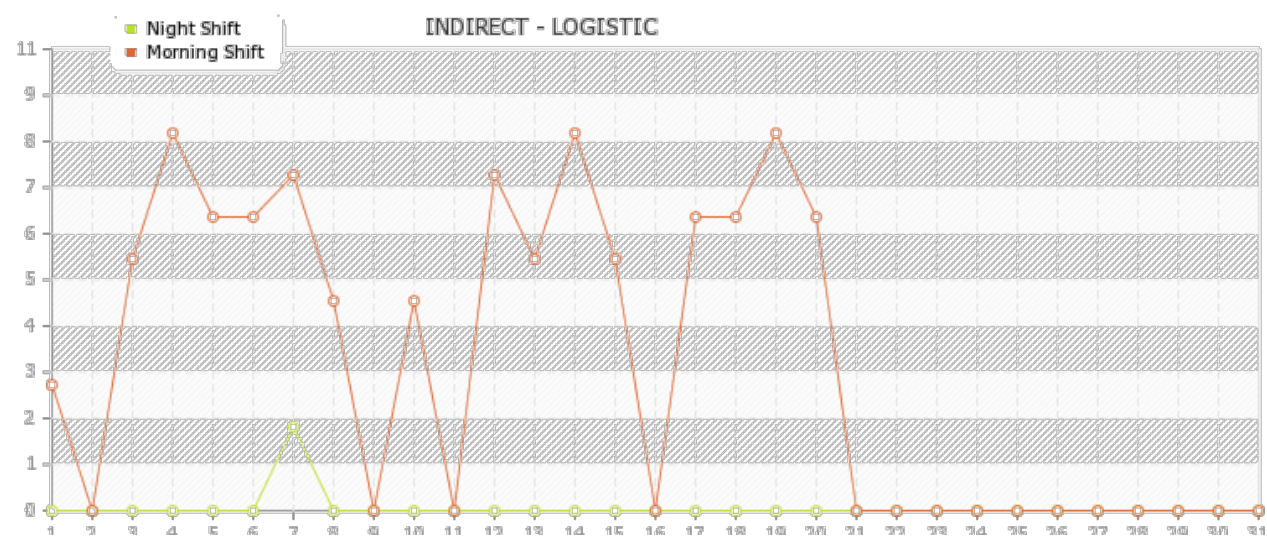
## Monthly Attendance for Subang INDIRECT - STORE



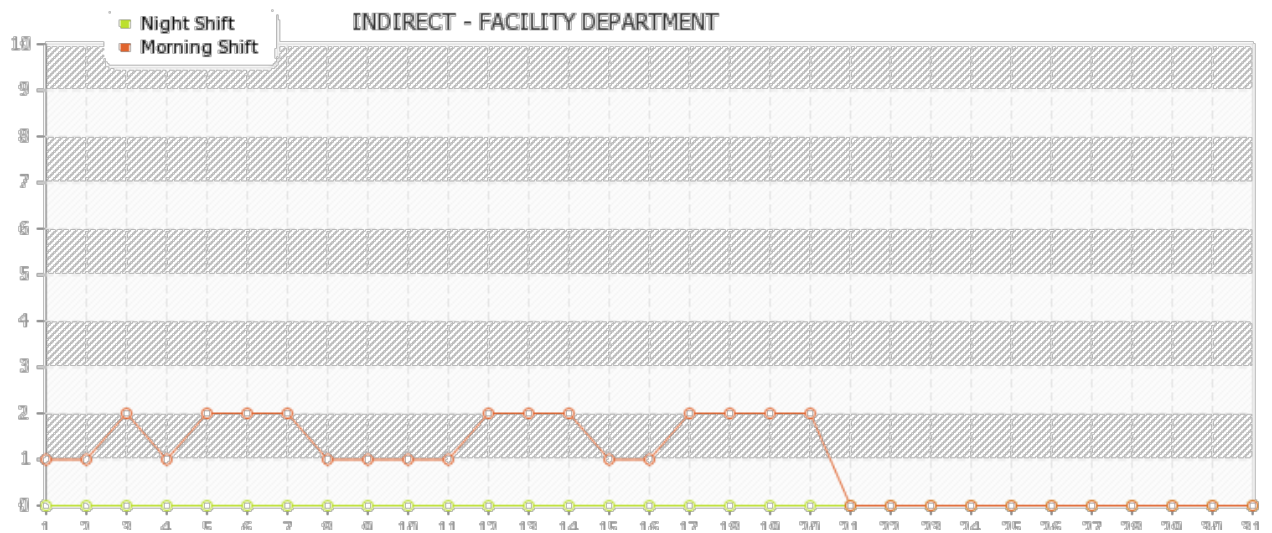
Monthly Attendance for Subang INDIRECT - STORE (TG)



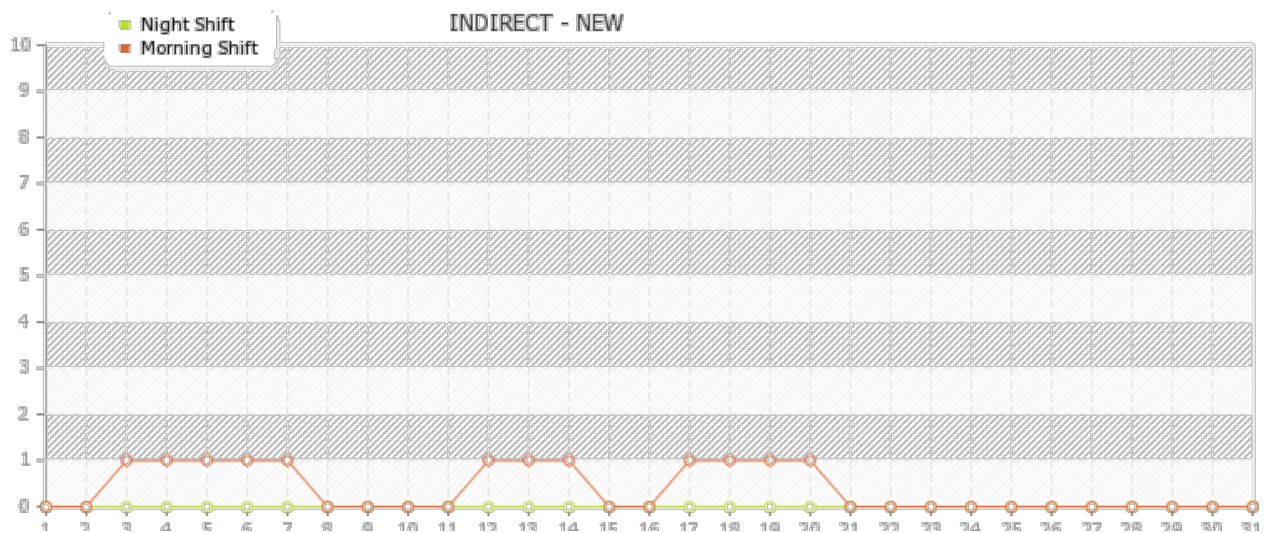
Monthly Attendance for Subang INDIRECT - LOGISTIC



Monthly Attendance for Subang INDIRECT - FACILITY DEPARTMENT

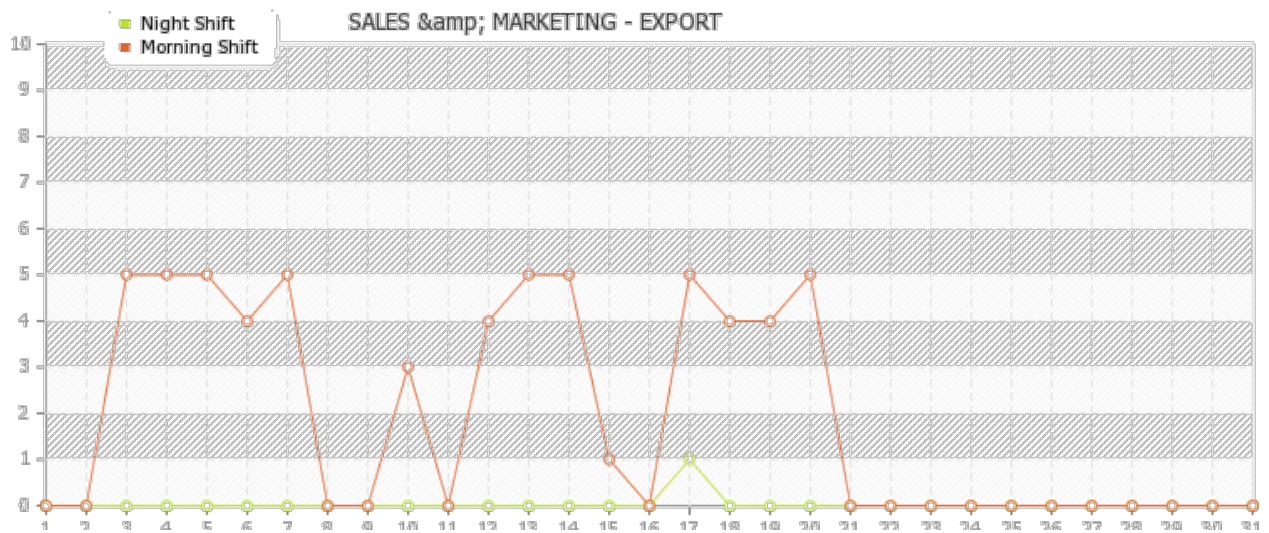


## Monthly Attendance for Subang INDIRECT - NEW

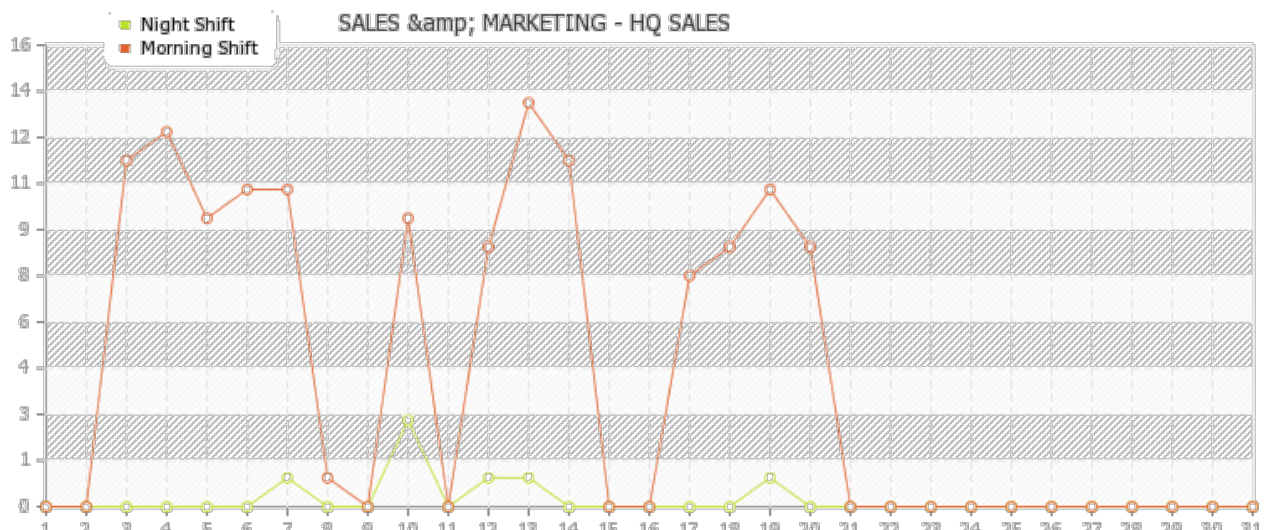


## SALES & MARKETING (Kookapaper Subang)

### Monthly Attendance for Subang SALES & MARKETING - EXPORT

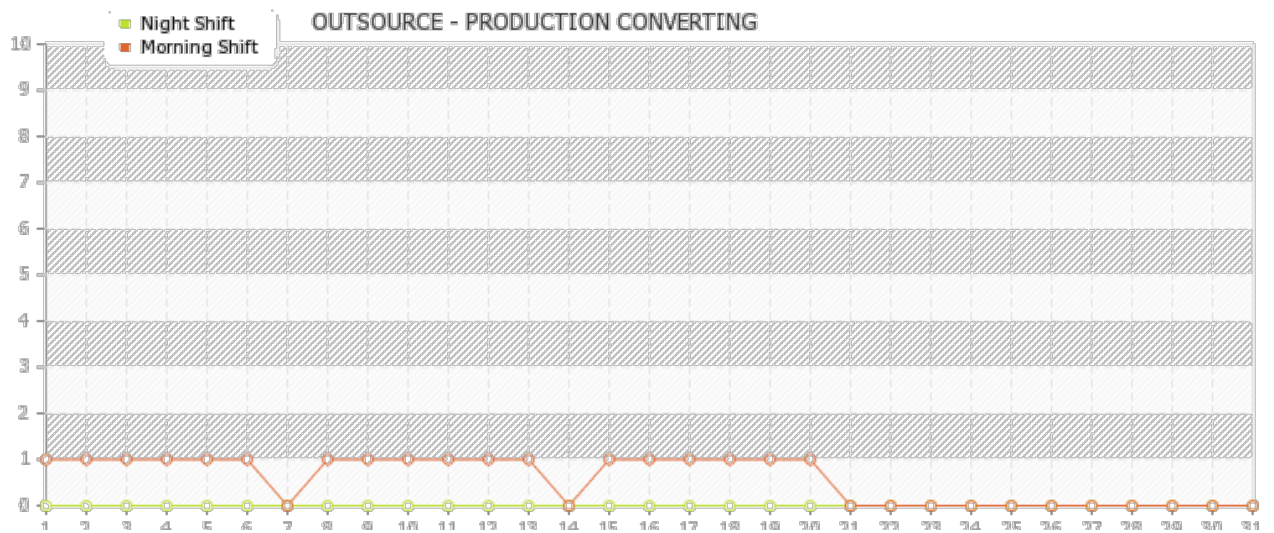


## Monthly Attendance for Subang SALES & MARKETING - HQ SALES

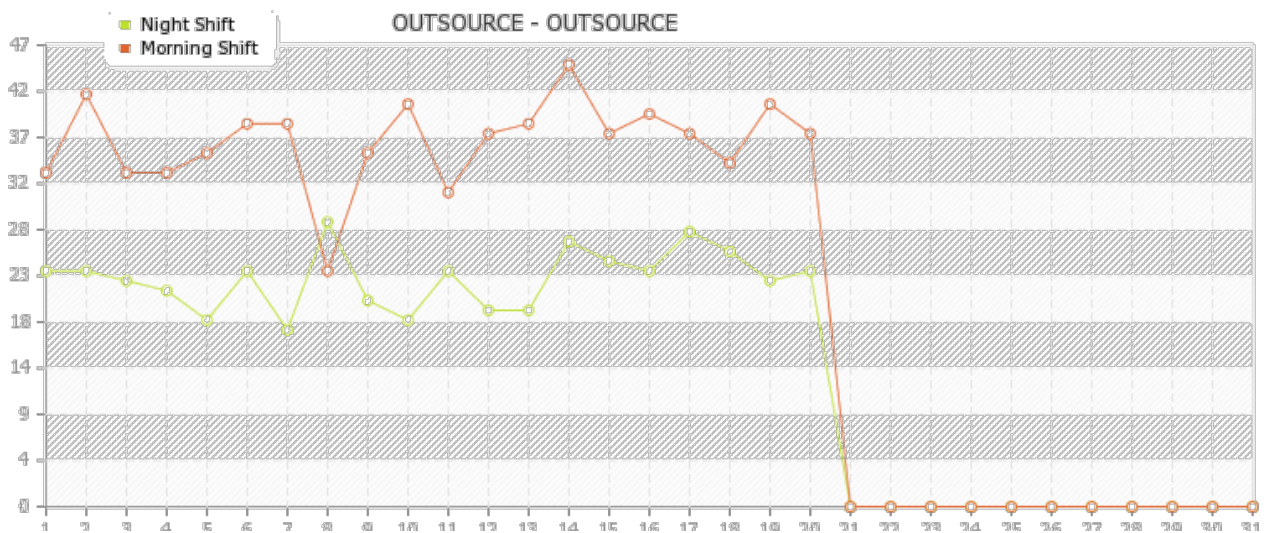


## OUTSOURCE (Kookapaper Subang)

### Monthly Attendance for Subang OUTSOURCE - PRODUCTION CONVERTING

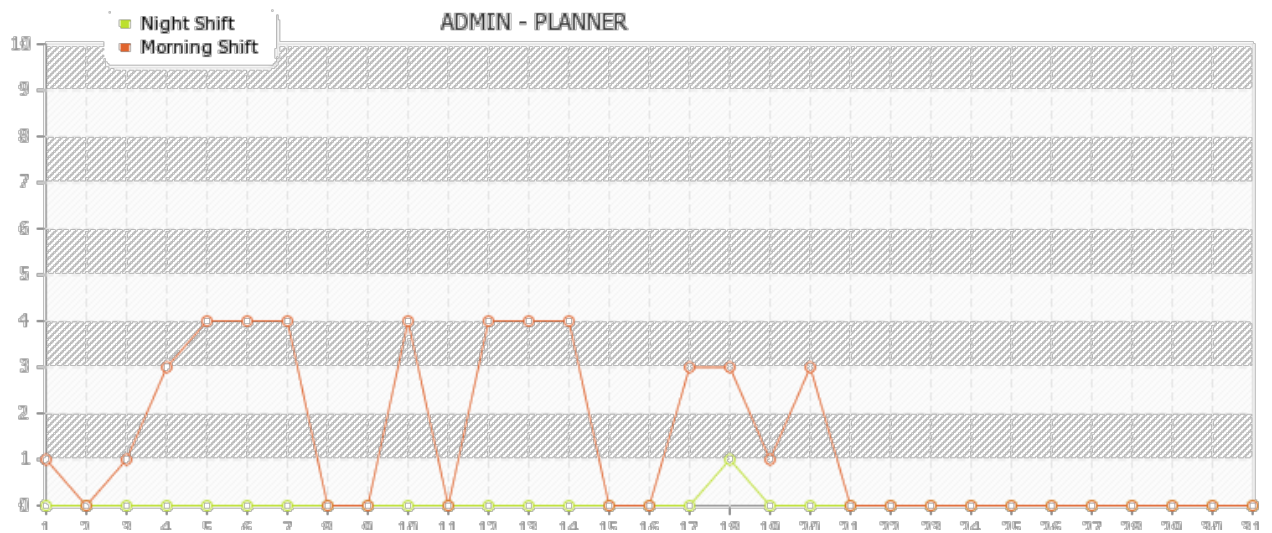


## Monthly Attendance for Subang OUTSOURCE - OUTSOURCE

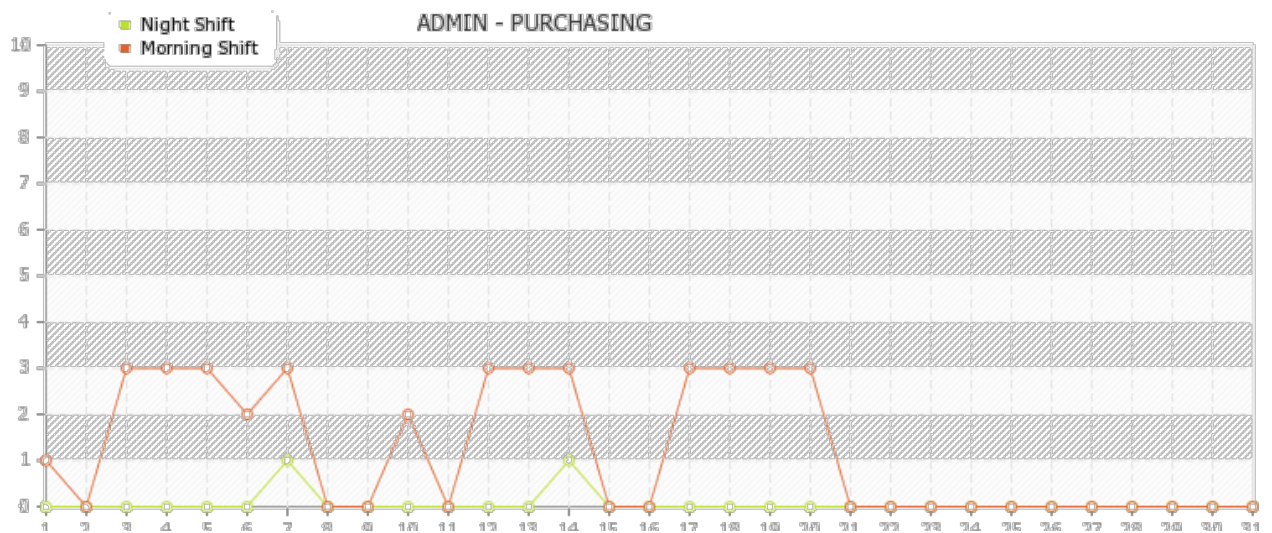


## ADMIN (Kookapaper Subang)

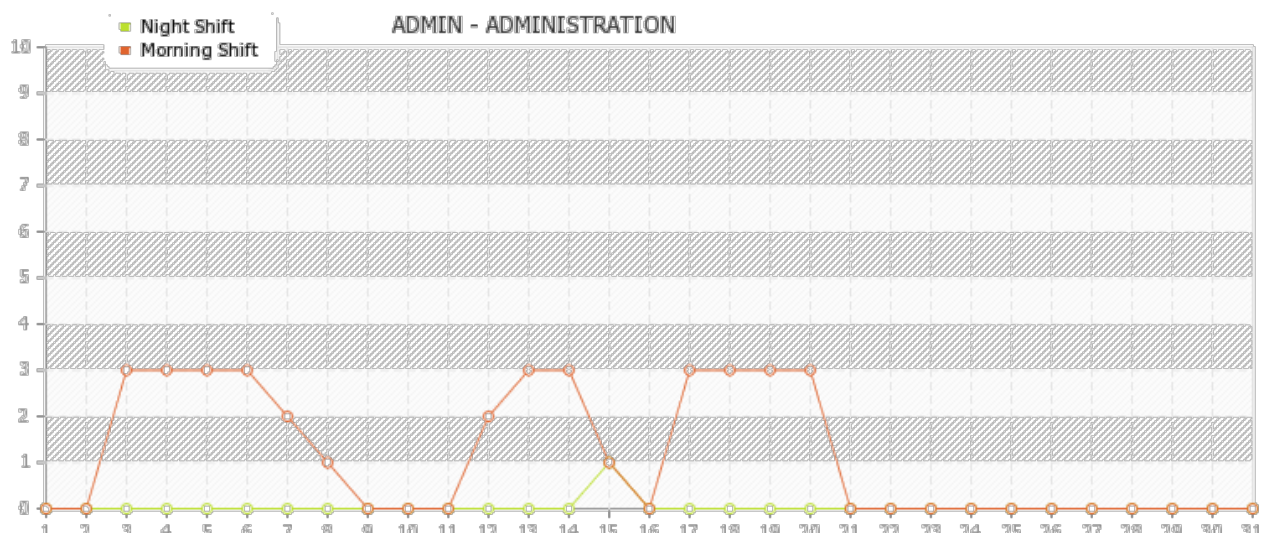
### Monthly Attendance for Subang ADMIN - PLANNER



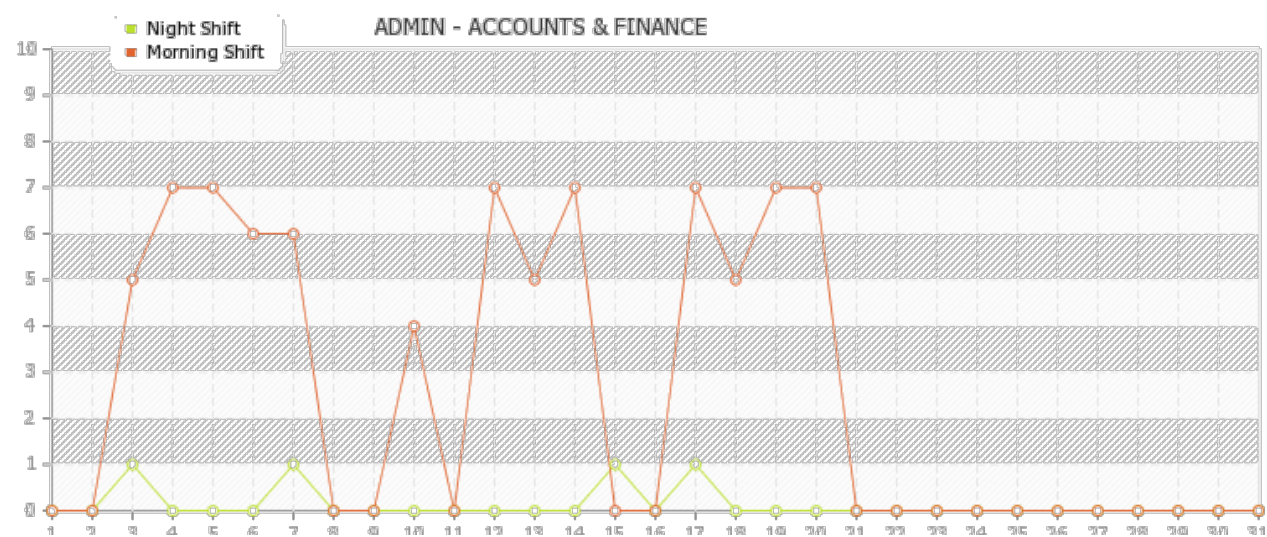
## Monthly Attendance for Subang ADMIN - PURCHASING



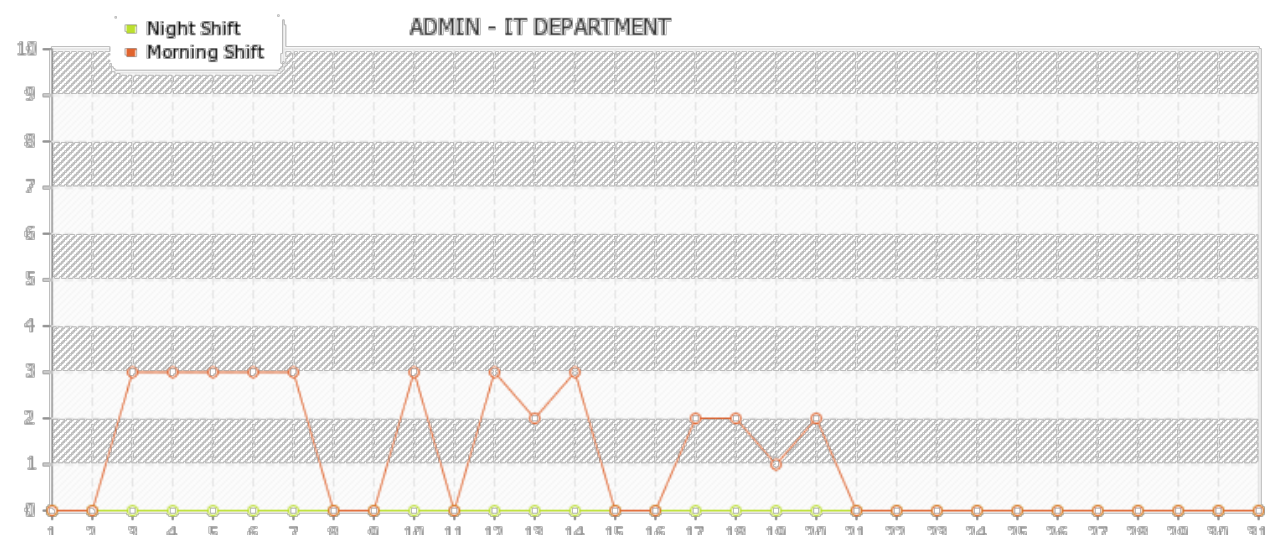
## Monthly Attendance for Subang ADMIN - ADMINISTRATION



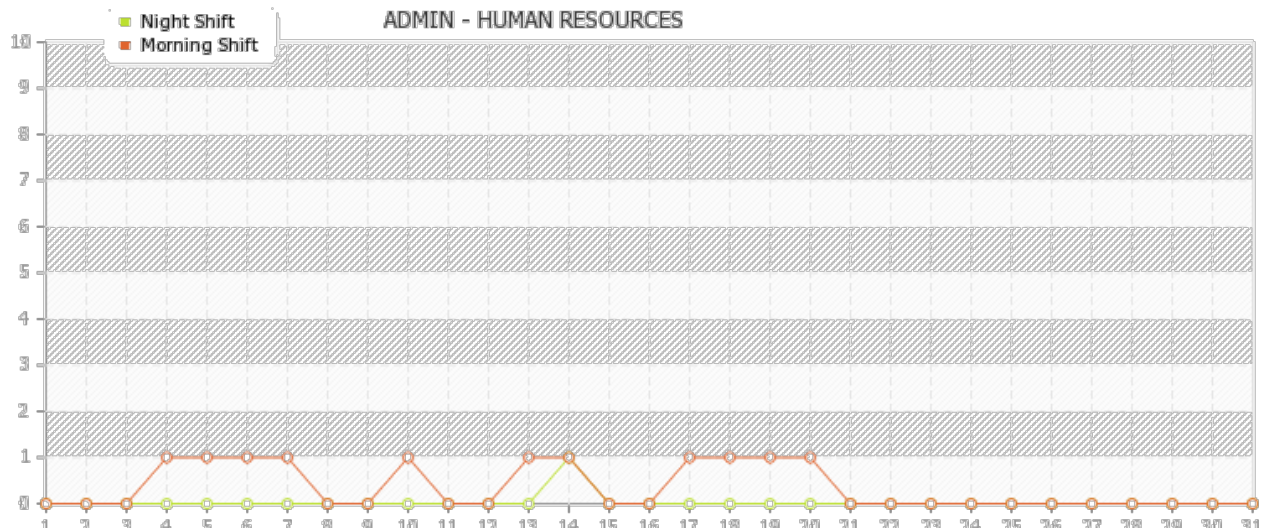
Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE



Monthly Attendance for Subang ADMIN - IT DEPARTMENT

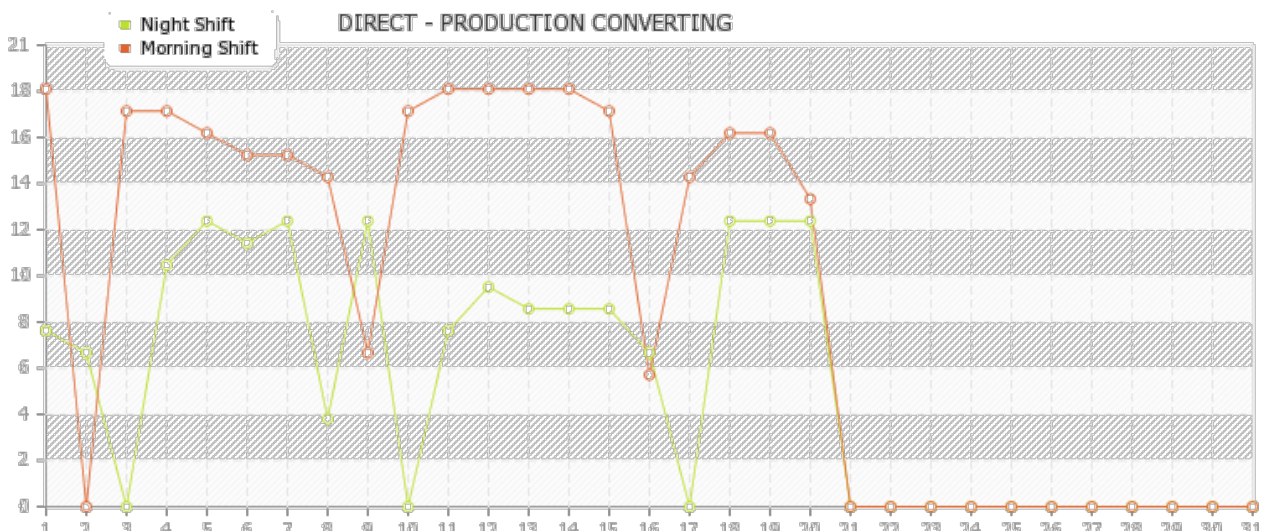


Monthly Attendance for Subang ADMIN - HUMAN RESOURCES

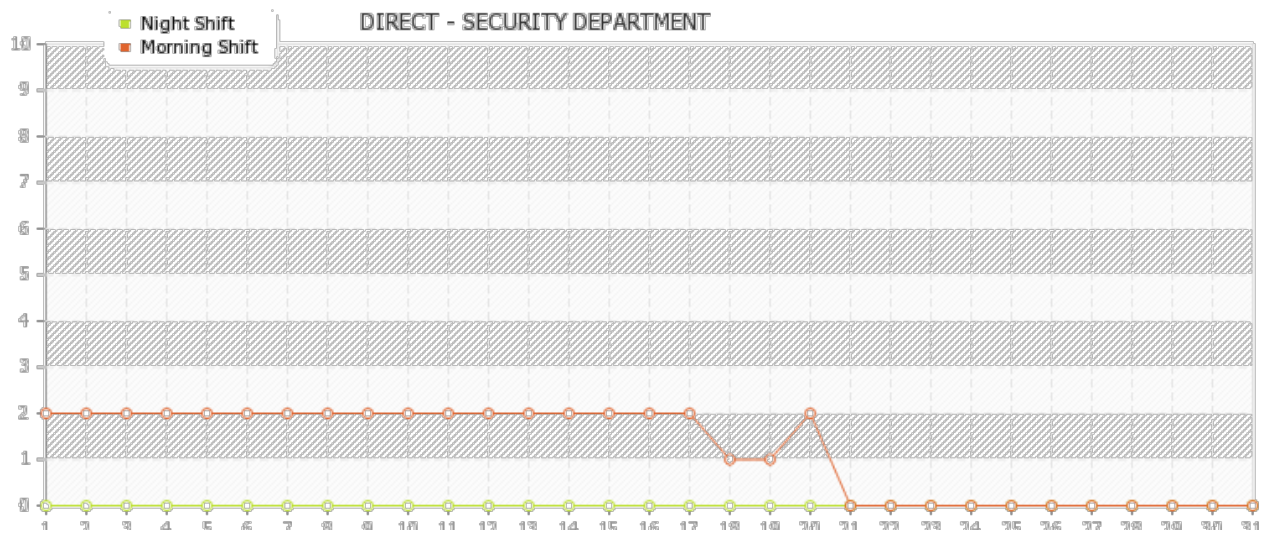


## DIRECT (Kookapaper Penang)

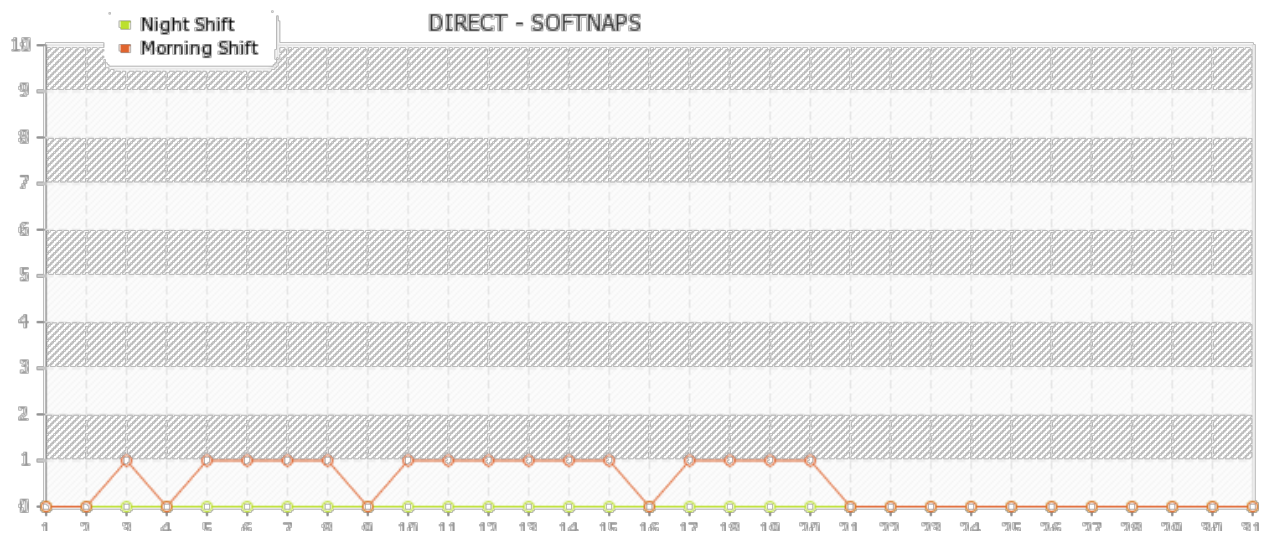
### Monthly Attendance for Penang DIRECT - PRODUCTION CONVERTING



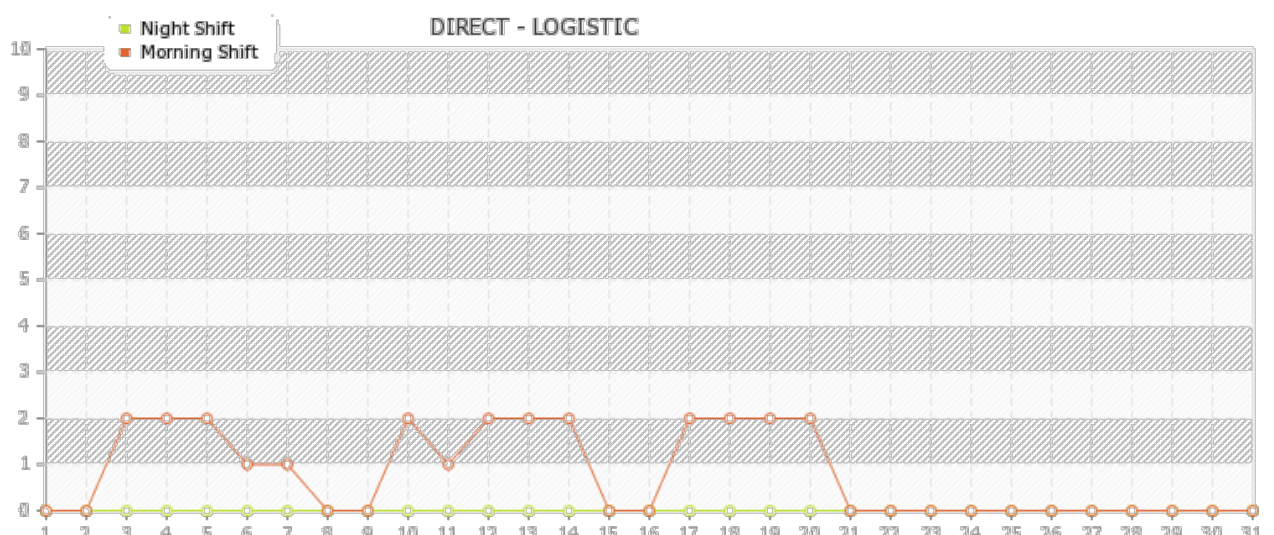
### Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



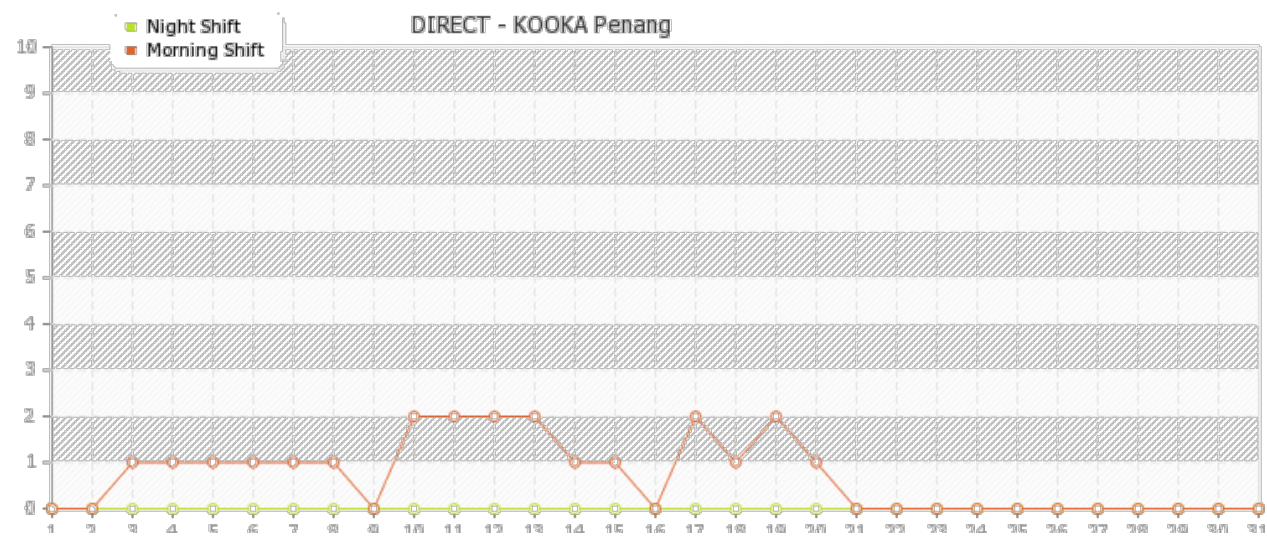
## Monthly Attendance for Penang DIRECT - SOFTNAPS



## Monthly Attendance for Penang DIRECT - LOGISTIC

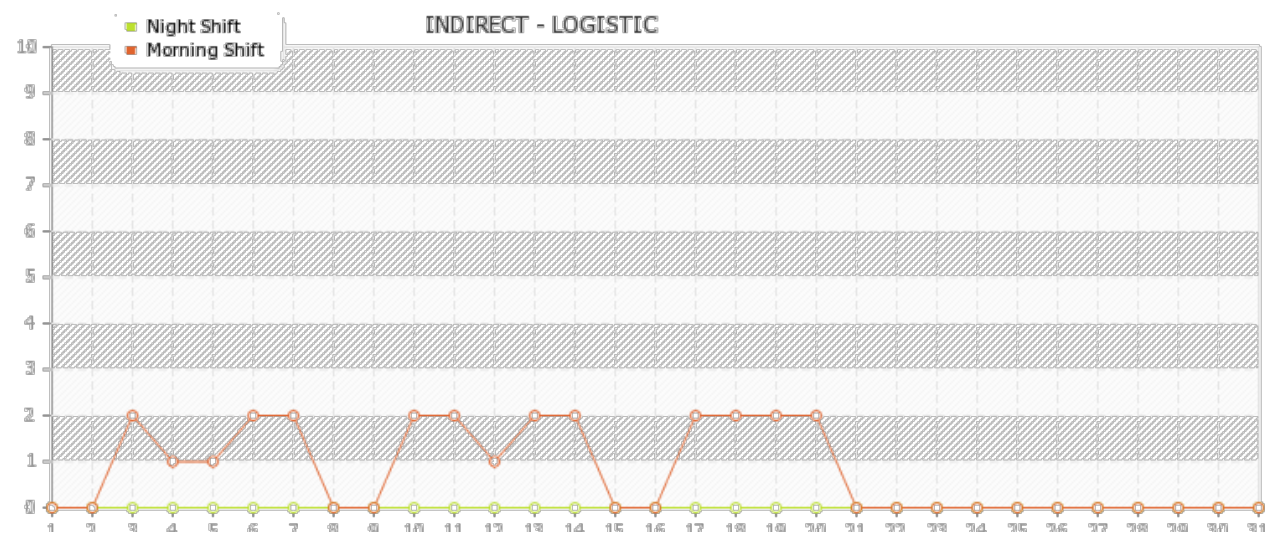


Monthly Attendance for Penang DIRECT - KOOKA Penang

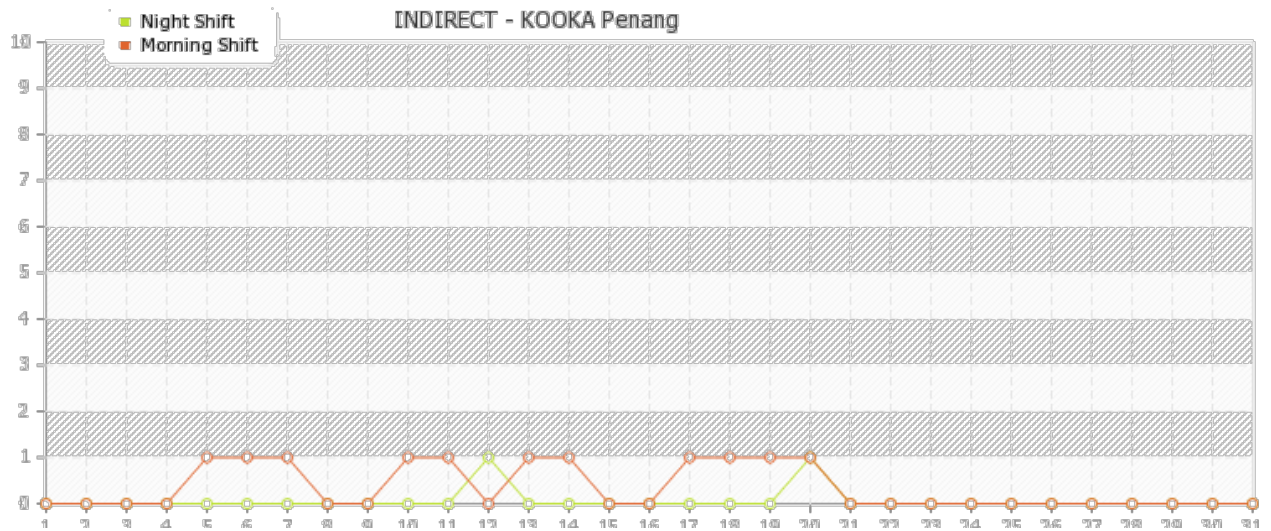


INDIRECT (Kookapaper Penang)

Monthly Attendance for Penang INDIRECT - LOGISTIC

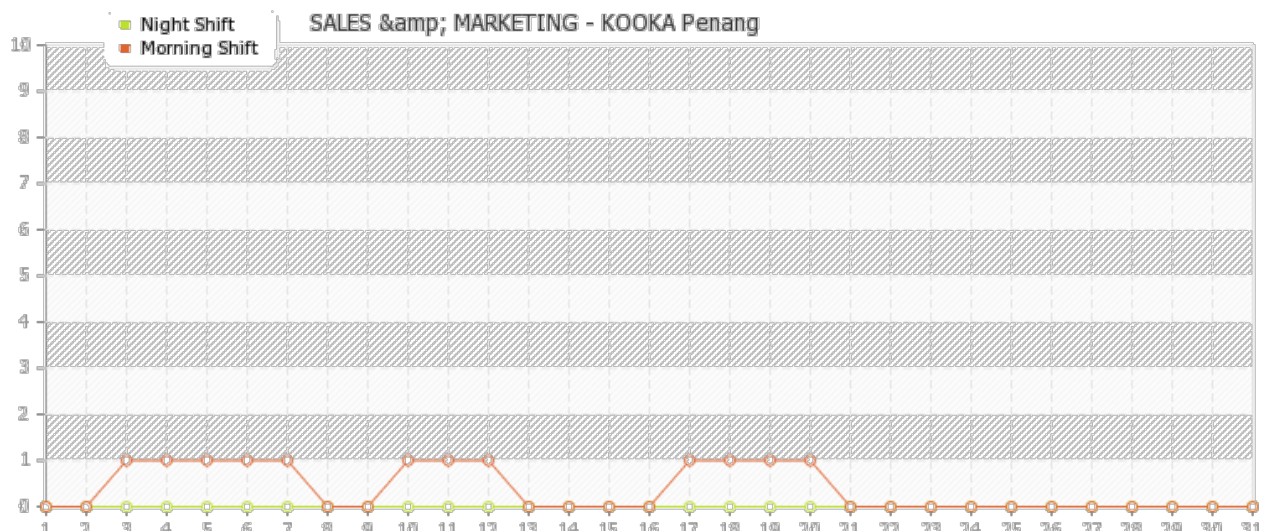


Monthly Attendance for Penang INDIRECT - KOOKA Penang

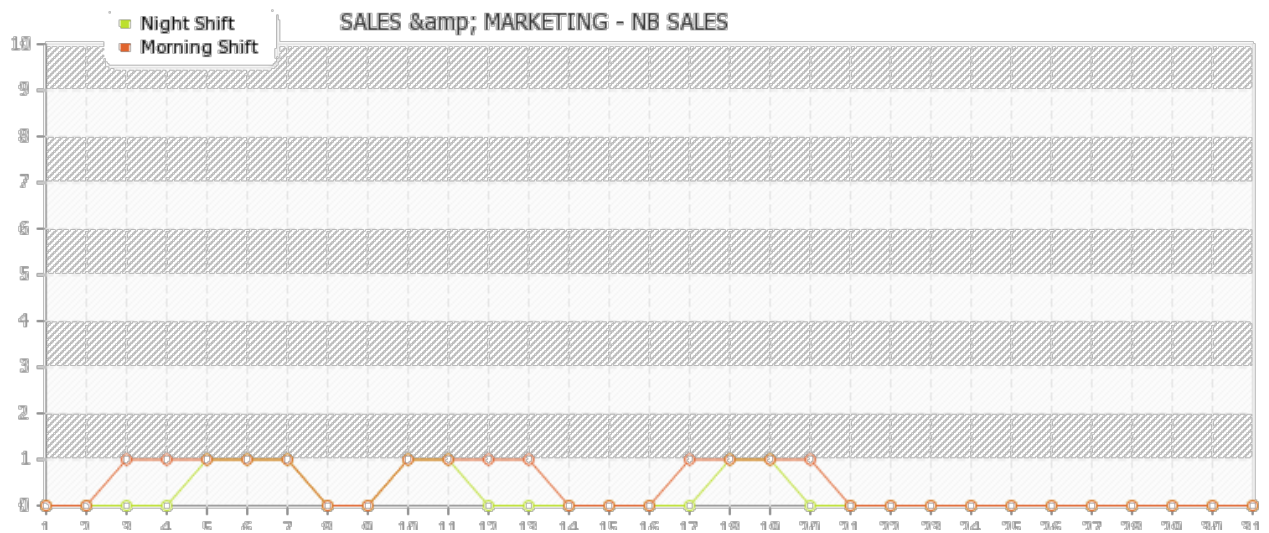


## SALES & MARKETING (Kookapaper Penang)

### Monthly Attendance for Penang SALES & MARKETING - KOOKA Penang



### Monthly Attendance for Penang SALES & MARKETING - NB SALES



## OUTSOURCE (Kookapaper Penang)

## ADMIN (Kookapaper Penang)

### Monthly Attendance for Penang ADMIN - IT DEPARTMENT

