

| Date | SECURITY DEPARTMENT |         | PRODUCTION |         | PAPER MILL |         | HQ WAREHOUSE (EXPORT) |         | STORE-PACKING MATERIAL |         | STORE-JUMBO ROLL/PULP |         | HQ WAREHOUSE (LOCAL) |         | TECHNICIAN |         | QUALITY CONTROL |         | ACCOUNTS & FINANCE |         | LOGISTIC |         | PLANNER |         | PURCHASING |         | HQ SALES |         | HUMAN RESOURCES |         | GRAPHIC DESIGNER |         | IT DEPARTMENT |         | SHIPPING |         | ADMINISTRATION |         | TOTAL |  |
|------|---------------------|---------|------------|---------|------------|---------|-----------------------|---------|------------------------|---------|-----------------------|---------|----------------------|---------|------------|---------|-----------------|---------|--------------------|---------|----------|---------|---------|---------|------------|---------|----------|---------|-----------------|---------|------------------|---------|---------------|---------|----------|---------|----------------|---------|-------|--|
|      | Night               | Morning | Night      | Morning | Night      | Morning | Night                 | Morning | Night                  | Morning | Night                 | Morning | Night                | Morning | Night      | Morning | Night           | Morning | Night              | Morning | Night    | Morning | Night   | Morning | Night      | Morning | Night    | Morning | Night           | Morning | Night            | Morning | Night         | Morning | Night    | Morning | Night          | Morning |       |  |
| 1    | 9                   | 2       |            | 24      |            | 10      |                       | 9       |                        | 8       |                       | 5       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 5       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 23      | 72    |  |
|      | 4                   | 5       | 0          | 2       | 11         | 13      | 4                     | 6       | 2                      | 7       | 1                     | 7       | 1                    | 4       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 5       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 0       | 0              | 23      | 49    |  |
| 2    | 8                   | 3       |            | 20      |            | 8       |                       | 8       |                        | 6       |                       | 5       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 1       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 59      |       |  |
|      | 4                   | 4       | 0          | 3       | 11         | 9       | 3                     | 5       | 2                      | 6       | 1                     | 5       | 1                    | 4       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 1       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 0       | 22             | 37      |       |  |
| 3    | 8                   | 3       |            | 21      |            | 7       |                       | 5       |                        | 3       |                       | 6       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 0       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 53      |       |  |
|      | 4                   | 4       | 1          | 2       | 13         | 8       | 4                     | 3       | 1                      | 4       | 1                     | 2       | 2                    | 4       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 0       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 0       | 26             | 27      |       |  |
| 4    | 9                   |         |            | 22      |            | 11      |                       | 7       |                        | 9       |                       | 5       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 4       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 71      |       |  |
|      | 4                   | 5       | 1          | 3       | 11         | 11      | 4                     | 7       | 1                      | 6       | 1                     | 8       | 2                    | 3       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 4       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 0       | 24             | 47      |       |  |
| 5    | 9                   |         |            | 22      |            | 10      |                       | 8       |                        | 9       |                       | 6       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 4       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 73      |       |  |
|      | 4                   | 5       | 1          | 4       | 10         | 12      | 3                     | 7       | 2                      | 6       | 1                     | 8       | 2                    | 4       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 4       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 0       | 23             | 50      |       |  |
| 6    | 8                   |         |            | 21      |            | 8       |                       | 8       |                        | 8       |                       | 7       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 5       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 69      |       |  |
|      | 4                   | 4       | 0          | 4       | 10         | 11      | 3                     | 5       | 2                      | 6       | 1                     | 7       | 2                    | 5       | 0          | 0       | 0               | 0       | 0                  | 0       | 1        | 4       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 0       | 23             | 46      |       |  |
| 7    | 9                   |         |            | 20      |            | 10      |                       | 7       |                        | 9       |                       | 6       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 4       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 69      |       |  |
|      | 4                   | 5       | 0          | 4       | 10         | 10      | 3                     | 7       | 1                      | 6       | 1                     | 8       | 1                    | 5       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 4       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 0       | 20             | 49      |       |  |
| 8    | 9                   |         |            | 21      |            | 10      |                       | 9       |                        | 8       |                       | 6       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 4       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 69      |       |  |
|      | 4                   | 5       | 0          | 2       | 9          | 12      | 4                     | 6       | 2                      | 7       | 1                     | 7       | 2                    | 4       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 4       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 0       | 22             | 47      |       |  |
| 9    | 10                  |         |            | 17      |            | 8       |                       | 8       |                        | 6       |                       | 5       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 2       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 59      |       |  |
|      | 4                   | 6       | 0          | 3       | 8          | 9       | 3                     | 5       | 2                      | 6       | 1                     | 5       | 1                    | 4       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 2       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 0       | 19             | 40      |       |  |
| 10   | 6                   |         |            | 18      |            | 8       |                       | 5       |                        | 3       |                       | 6       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 0       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 49      |       |  |
|      | 2                   | 4       | 0          | 3       | 9          | 9       | 4                     | 4       | 1                      | 4       | 1                     | 2       | 2                    | 4       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 0       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 0       | 19             | 30      |       |  |
| 11   | 9                   |         |            | 22      |            | 11      |                       | 8       |                        | 8       |                       | 5       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 5       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 72      |       |  |
|      | 4                   | 5       | 0          | 4       | 11         | 11      | 4                     | 7       | 2                      | 6       | 1                     | 7       | 2                    | 3       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 5       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 0       | 24             | 48      |       |  |
| 12   | 9                   |         |            | 21      |            | 9       |                       | 8       |                        |         | 12                    |         | 6                    |         | 0          |         | 0               |         | 0                  |         | 4        |         | 0       |         | 0          |         | 0        |         | 0               |         | 0                |         | 0             |         | 0        |         | 73             |         |       |  |
|      | 4                   | 5       | 0          | 4       | 10         | 11      | 3                     | 6       | 2                      | 6       | 4                     | 8       | 2                    | 4       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 4       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 25      | 48             |         |       |  |
| 13   | 9                   |         |            | 21      |            | 9       |                       | 8       |                        | 8       |                       | 6       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 6       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 70      |       |  |
|      | 4                   | 5       | 0          | 3       | 10         | 11      | 3                     | 6       | 2                      | 6       | 1                     | 7       | 2                    | 4       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 6       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 22      | 48             |         |       |  |
| 14   | 9                   |         |            | 23      |            | 8       |                       | 8       |                        | 8       |                       | 6       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 5       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 70      |       |  |
|      | 4                   | 5       | 0          | 3       | 10         | 13      | 3                     | 5       | 2                      | 6       | 1                     | 7       | 1                    | 5       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 5       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 21      | 49             |         |       |  |
| 15   | 9                   |         |            | 24      |            | 10      |                       | 8       |                        | 8       |                       | 7       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 6       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 75      |                |         |       |  |
|      | 4                   | 5       | 1          | 2       | 9          | 15      | 4                     | 6       | 2                      | 6       | 1                     | 7       | 2                    | 5       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 6       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 23      | 52             |         |       |  |
| 16   | 9                   |         |            | 20      |            | 7       |                       | 8       |                        | 6       |                       | 5       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 1       |         | 7       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 60      |                |         |       |  |
|      | 4                   | 5       | 1          | 3       | 8          | 12      | 3                     | 4       | 2                      | 6       | 1                     | 5       | 1                    | 4       | 0          | 0       | 0               | 0       | 0                  | 0       | 1        | 0       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 20       | 40      |                |         |       |  |
| 17   | 9                   |         |            | 20      |            | 7       |                       | 5       |                        | 3       |                       | 6       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 0       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 53      |                |         |       |  |
|      | 5                   | 4       | 1          | 2       | 8          | 12      | 4                     | 3       | 1                      | 4       | 1                     | 2       | 2                    | 4       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 0       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 22       | 31      |                |         |       |  |
| 18   | 8                   |         |            | 22      |            | 11      |                       | 6       |                        | 7       |                       | 4       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 3       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 65      |                |         |       |  |
|      | 4                   | 4       | 1          | 3       | 8          | 14      | 4                     | 7       | 1                      | 5       | 1                     | 6       | 2                    | 2       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 3       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 21       | 44      |                |         |       |  |
| 19   | 8                   |         |            | 21      |            | 10      |                       | 9       |                        | 9       |                       | 6       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 4       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 71      |                |         |       |  |
|      | 3                   | 5       | 1          | 3       | 7          | 14      | 3                     | 7       | 2                      | 7       | 1                     | 8       | 2                    | 4       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 4       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 19       | 52      |                |         |       |  |
| 20   | 9                   |         |            | 20      |            | 9       |                       | 8       |                        | 7       |                       | 7       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 5       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 69      |                |         |       |  |
|      | 4                   | 5       | 1          | 3       | 7          | 13      | 3                     | 6       | 2                      | 6       | 1                     | 6       | 2                    | 5       | 0          | 0       | 0               | 0       | 0                  | 0       | 5        | 0       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 20       | 49      |                |         |       |  |
| 21   | 0                   |         |            | 0       |            | 0       |                       | 0       |                        | 0       |                       | 0       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 0       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 0       |       |  |
|      | 0                   | 0       | 0          | 0       | 0          | 0       | 0                     | 0       | 0                      | 0       | 0                     | 0       | 0                    | 0       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 0       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 0       | 0              |         |       |  |
| 22   | 0                   |         |            | 0       |            | 0       |                       | 0       |                        | 0       |                       | 0       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 0       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 0       |       |  |
|      | 0                   | 0       | 0          | 0       | 0          | 0       | 0                     | 0       | 0                      | 0       | 0                     | 0       | 0                    | 0       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 0       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 0       | 0              |         |       |  |
| 23   | 0                   |         |            | 0       |            | 0       |                       | 0       |                        | 0       |                       | 0       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 0       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 0       |       |  |
|      | 0                   | 0       | 0          | 0       | 0          | 0       | 0                     | 0       | 0                      | 0       | 0                     | 0       | 0                    | 0       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 0       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 0       | 0              |         |       |  |
| 24   | 0                   |         |            | 0       |            | 0       |                       | 0       |                        | 0       |                       | 0       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 0       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 0       |       |  |
|      | 0                   | 0       | 0          | 0       | 0          | 0       | 0                     | 0       | 0                      | 0       | 0                     | 0       | 0                    | 0       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 0       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 0       | 0              |         |       |  |
| 25   | 0                   |         |            | 0       |            | 0       |                       | 0       |                        | 0       |                       | 0       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 0       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 0       |       |  |
|      | 0                   | 0       | 0          | 0       | 0          | 0       | 0                     | 0       | 0                      | 0       | 0                     | 0       | 0                    | 0       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 0       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 0       | 0              |         |       |  |
| 26   | 0                   |         |            | 0       |            | 0       |                       | 0       |                        | 0       |                       | 0       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 0       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 0       |       |  |
|      | 0                   | 0       | 0          | 0       | 0          | 0       | 0                     | 0       | 0                      | 0       | 0                     | 0       | 0                    | 0       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 0       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 0       | 0              |         |       |  |
| 27   | 0                   |         |            | 0       |            | 0       |                       | 0       |                        | 0       |                       | 0       |                      | 0       |            | 0       |                 | 0       |                    | 0       |          | 0       |         | 0       |            | 0       |          | 0       |                 | 0       |                  | 0       |               | 0       |          | 0       |                | 0       |       |  |
|      | 0                   | 0       | 0          | 0       | 0          | 0       | 0                     | 0       | 0                      | 0       | 0                     | 0       | 0                    | 0       | 0          | 0       | 0               | 0       | 0                  | 0       | 0        | 0       | 0       | 0       | 0          | 0       | 0        | 0       | 0               | 0       | 0                | 0       | 0             | 0       | 0        | 0       | 0              |         |       |  |
| 28   | 0                   |         |            | 0       |            | 0       |                       | 0       |                        | 0       |                       | 0       |                      | 0       |            | 0       |                 |         |                    |         |          |         |         |         |            |         |          |         |                 |         |                  |         |               |         |          |         |                |         |       |  |

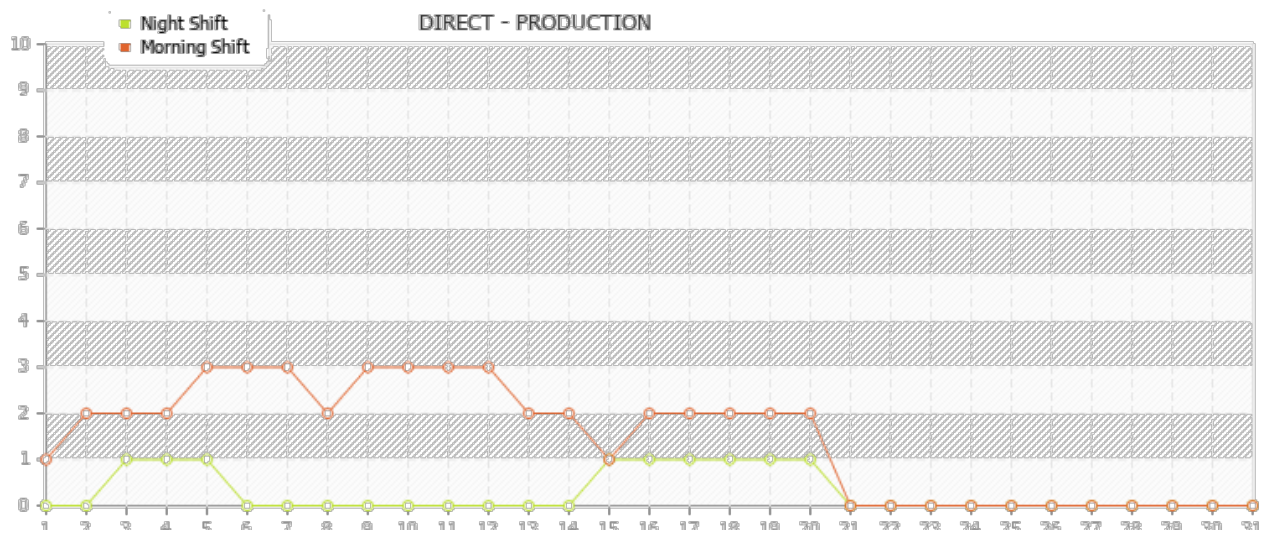
## Kooka Penang Attendance for October 2021

| Date | PENANG BRANCH |         | SECURITY DEPARTMENT |         | PENANG SALES |         | PENANG WAREHOUSE |         | TOTAL |         |
|------|---------------|---------|---------------------|---------|--------------|---------|------------------|---------|-------|---------|
|      | Night         | Morning | Night               | Morning | Night        | Morning | Night            | Morning | Night | Morning |
| 1    | 3             |         | 0                   |         | 0            |         | 0                |         | 3     |         |
|      | 0             | 3       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 3       |
| 2    | 2             |         | 0                   |         | 0            |         | 0                |         | 2     |         |
|      | 0             | 2       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 2       |
| 3    | 1             |         | 0                   |         | 0            |         | 0                |         | 1     |         |
|      | 0             | 1       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 1       |
| 4    | 1             |         | 0                   |         | 0            |         | 0                |         | 1     |         |
|      | 0             | 1       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 1       |
| 5    | 2             |         | 0                   |         | 0            |         | 0                |         | 2     |         |
|      | 0             | 2       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 2       |
| 6    | 2             |         | 0                   |         | 0            |         | 0                |         | 2     |         |
|      | 0             | 2       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 2       |
| 7    | 3             |         | 0                   |         | 0            |         | 0                |         | 3     |         |
|      | 0             | 3       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 3       |
| 8    | 3             |         | 0                   |         | 0            |         | 0                |         | 3     |         |
|      | 0             | 3       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 3       |
| 9    | 2             |         | 1                   |         | 0            |         | 0                |         | 3     |         |
|      | 0             | 2       | 0                   | 1       | 0            | 0       | 0                | 0       | 0     | 3       |
| 10   | 1             |         | 1                   |         | 0            |         | 0                |         | 2     |         |
|      | 0             | 1       | 0                   | 1       | 0            | 0       | 0                | 0       | 0     | 2       |
| 11   | 2             |         | 1                   |         | 0            |         | 0                |         | 3     |         |
|      | 0             | 2       | 0                   | 1       | 0            | 0       | 0                | 0       | 0     | 3       |
| 12   | 4             |         | 1                   |         | 0            |         | 0                |         | 5     |         |
|      | 1             | 3       | 0                   | 1       | 0            | 0       | 0                | 0       | 1     | 4       |
| 13   | 2             |         | 1                   |         | 0            |         | 0                |         | 3     |         |
|      | 0             | 2       | 0                   | 1       | 0            | 0       | 0                | 0       | 0     | 3       |
| 14   | 3             |         | 1                   |         | 0            |         | 0                |         | 4     |         |
|      | 1             | 2       | 0                   | 1       | 0            | 0       | 0                | 0       | 1     | 3       |
| 15   | 3             |         | 0                   |         | 0            |         | 0                |         | 3     |         |
|      | 1             | 2       | 0                   | 0       | 0            | 0       | 0                | 0       | 1     | 2       |
| 16   | 1             |         | 0                   |         | 0            |         | 0                |         | 1     |         |
|      | 0             | 1       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 1       |
| 17   | 1             |         | 0                   |         | 0            |         | 0                |         | 1     |         |
|      | 1             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 1     | 0       |
| 18   | 3             |         | 0                   |         | 0            |         | 0                |         | 3     |         |
|      | 1             | 2       | 0                   | 0       | 0            | 0       | 0                | 0       | 1     | 2       |

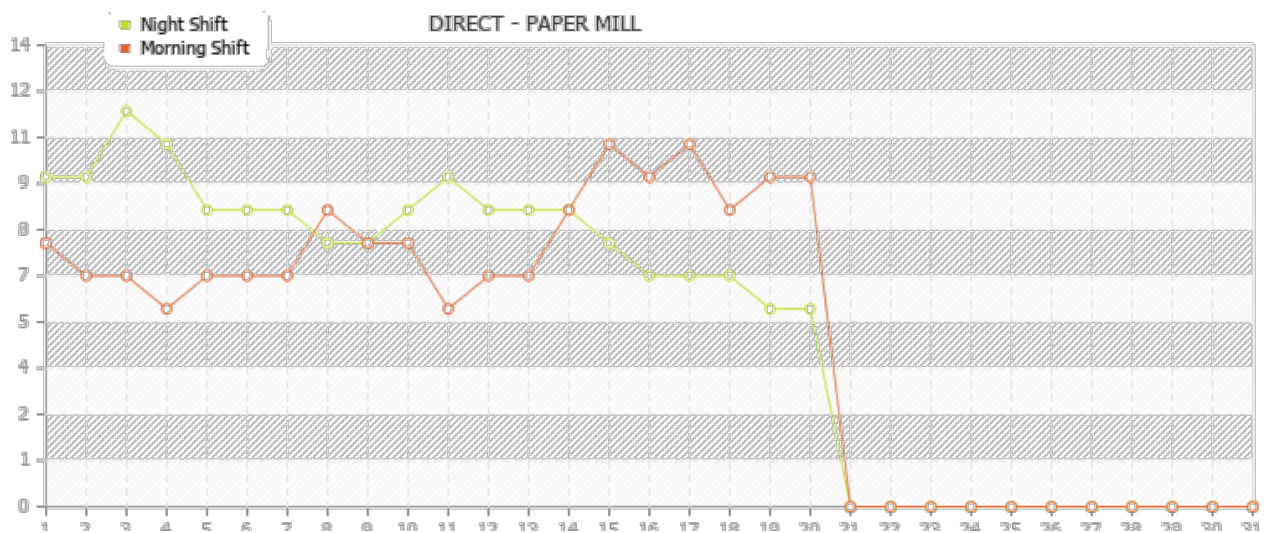
| Date | PENANG BRANCH |         | SECURITY DEPARTMENT |         | PENANG SALES |         | PENANG WAREHOUSE |         | TOTAL |         |
|------|---------------|---------|---------------------|---------|--------------|---------|------------------|---------|-------|---------|
|      | Night         | Morning | Night               | Morning | Night        | Morning | Night            | Morning | Night | Morning |
| 19   | 3             |         | 0                   |         | 0            |         | 0                |         | 3     |         |
|      | 0             | 3       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 3       |
| 20   | 2             |         | 0                   |         | 0            |         | 0                |         | 2     |         |
|      | 0             | 2       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 2       |
| 21   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 22   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 23   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 24   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 25   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 26   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 27   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 28   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 29   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 30   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| 31   | 0             |         | 0                   |         | 0            |         | 0                |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0     | 0       |
| Date | PENANG BRANCH |         | SECURITY DEPARTMENT |         | PENANG SALES |         | PENANG WAREHOUSE |         | TOTAL |         |
|      | Night         | Morning | Night               | Morning | Night        | Morning | Night            | Morning | Night | Morning |

## DIRECT (Kookapaper Subang)

### Monthly Attendance for Subang DIRECT - PRODUCTION

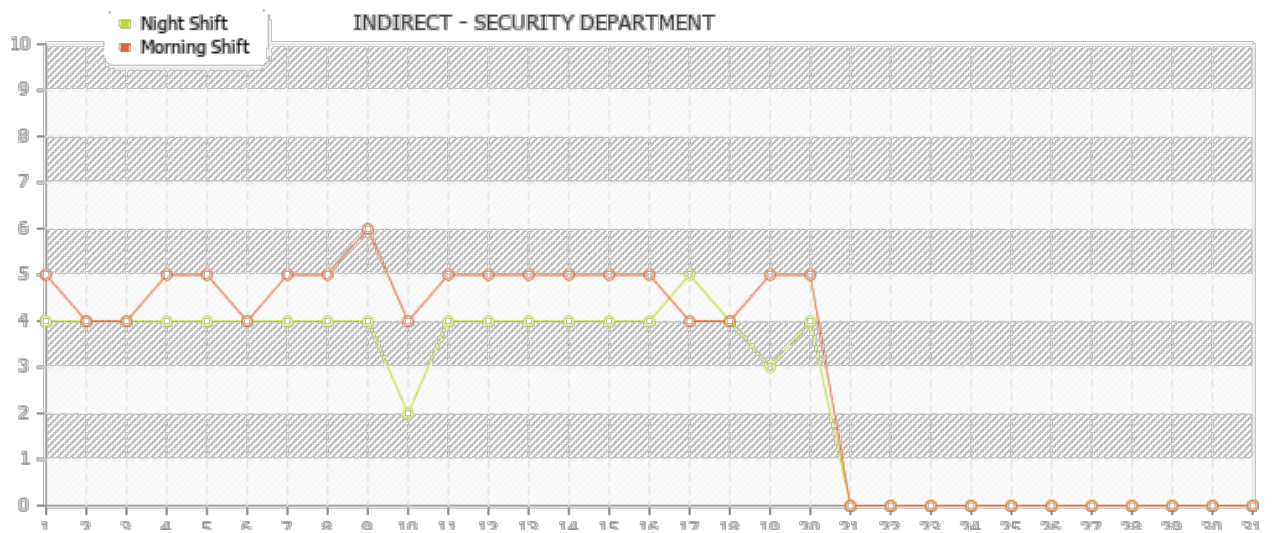


## Monthly Attendance for Subang DIRECT - PAPER MILL

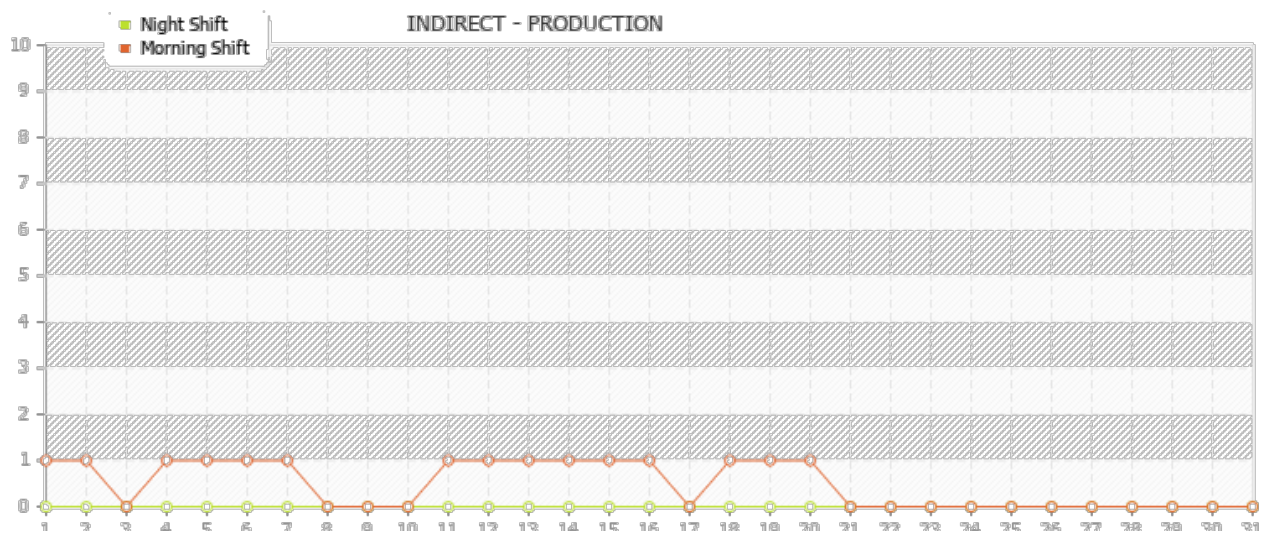


## INDIRECT (Kookapaper Subang)

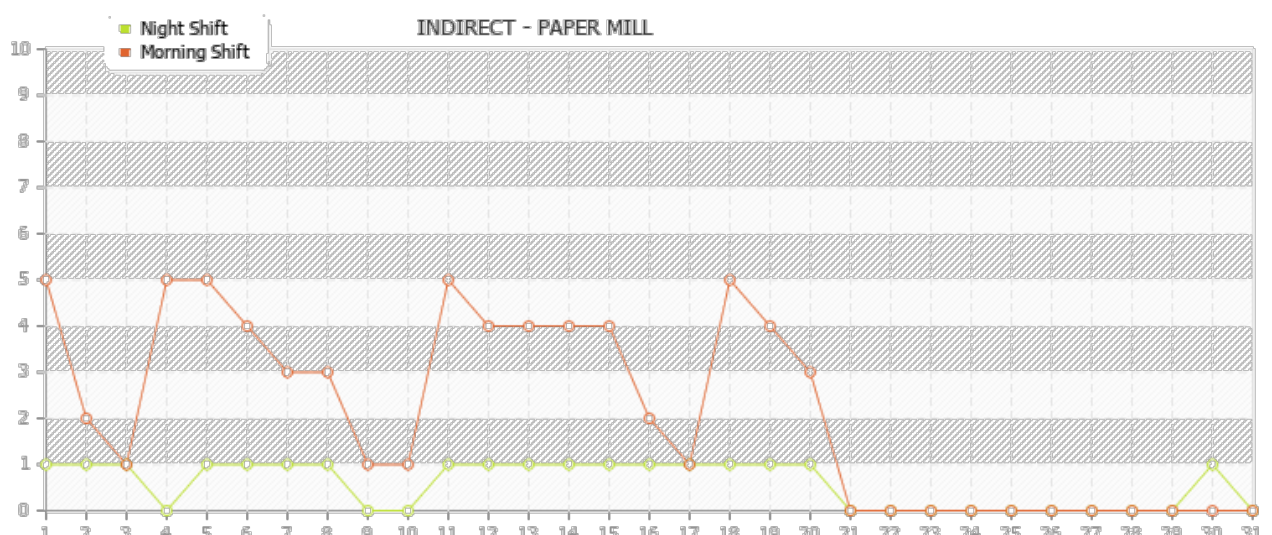
### Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



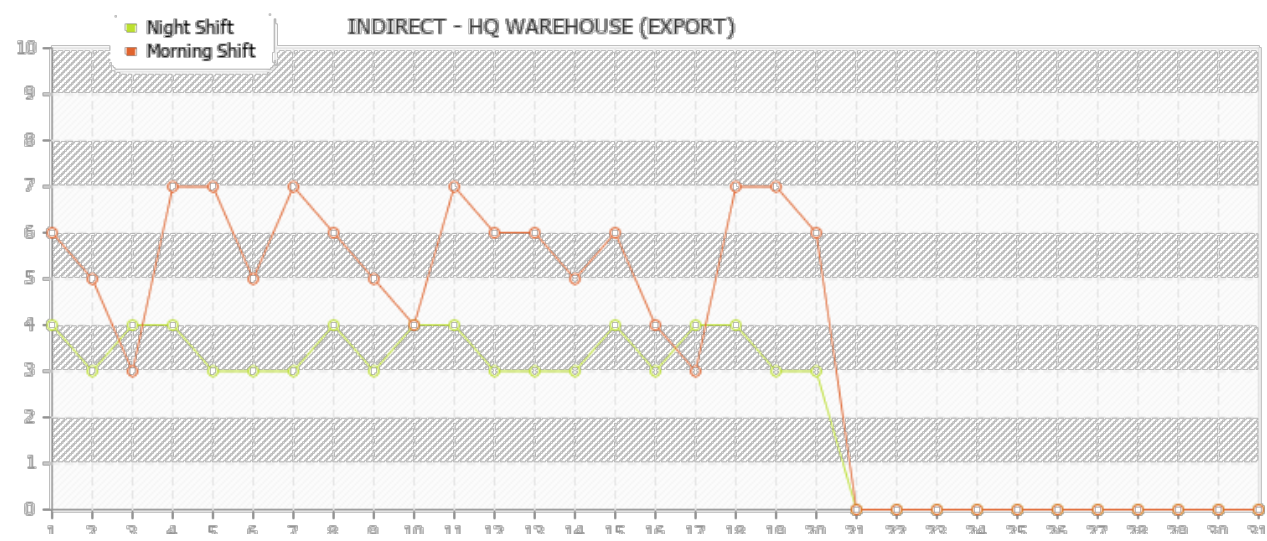
## Monthly Attendance for Subang INDIRECT - PRODUCTION



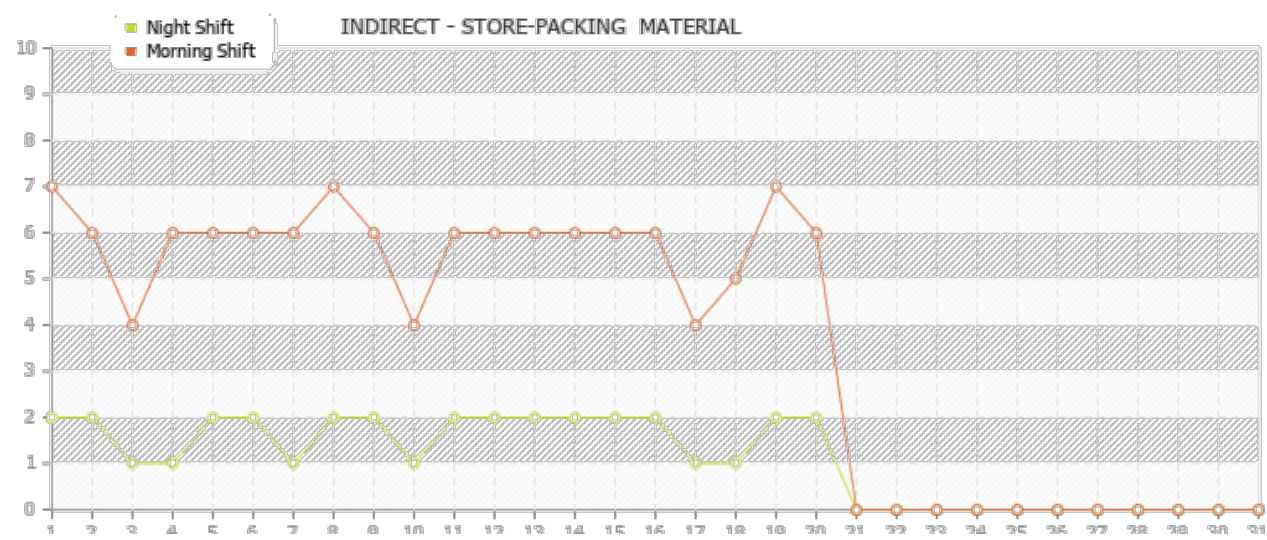
## Monthly Attendance for Subang INDIRECT - PAPER MILL



# Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (EXPORT)

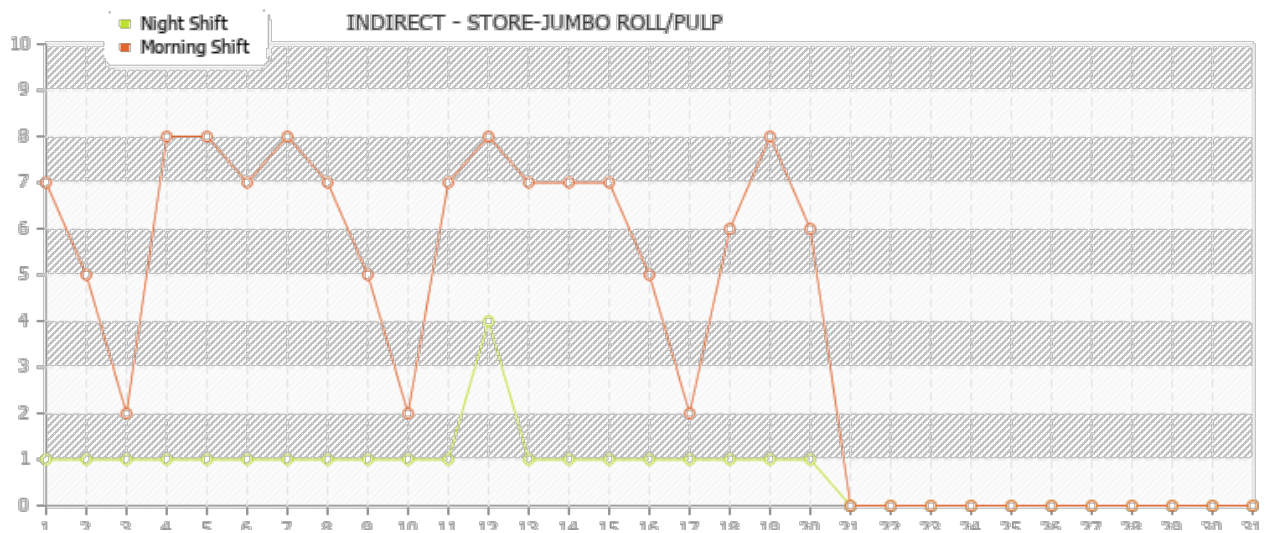


# Monthly Attendance for Subang INDIRECT - STORE-PACKING MATERIAL

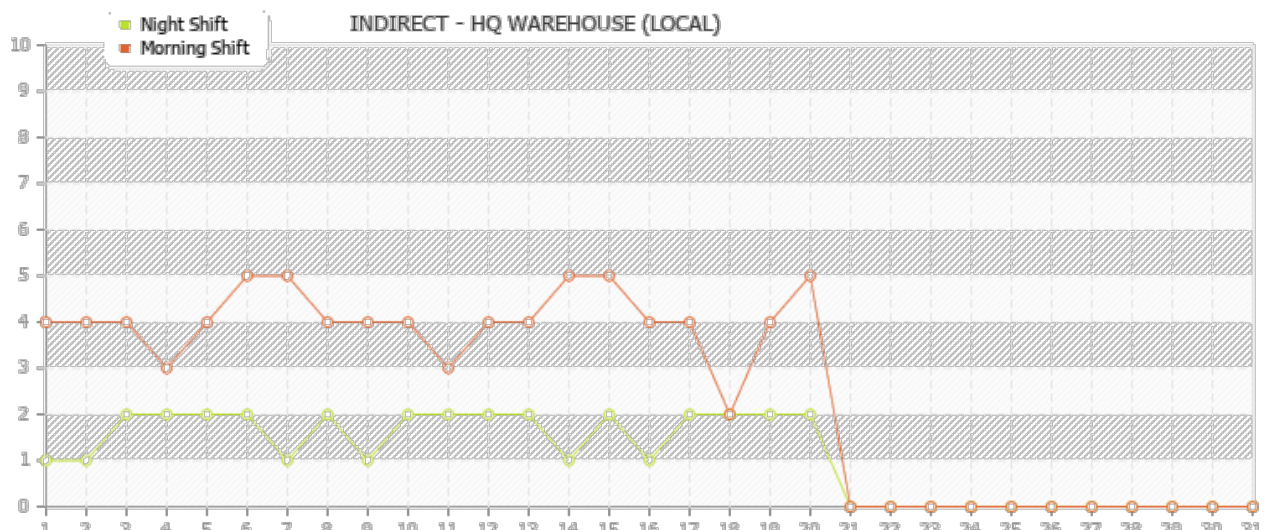


# Monthly Attendance for Subang INDIRECT - STORE-JUMBO ROLL/PULP

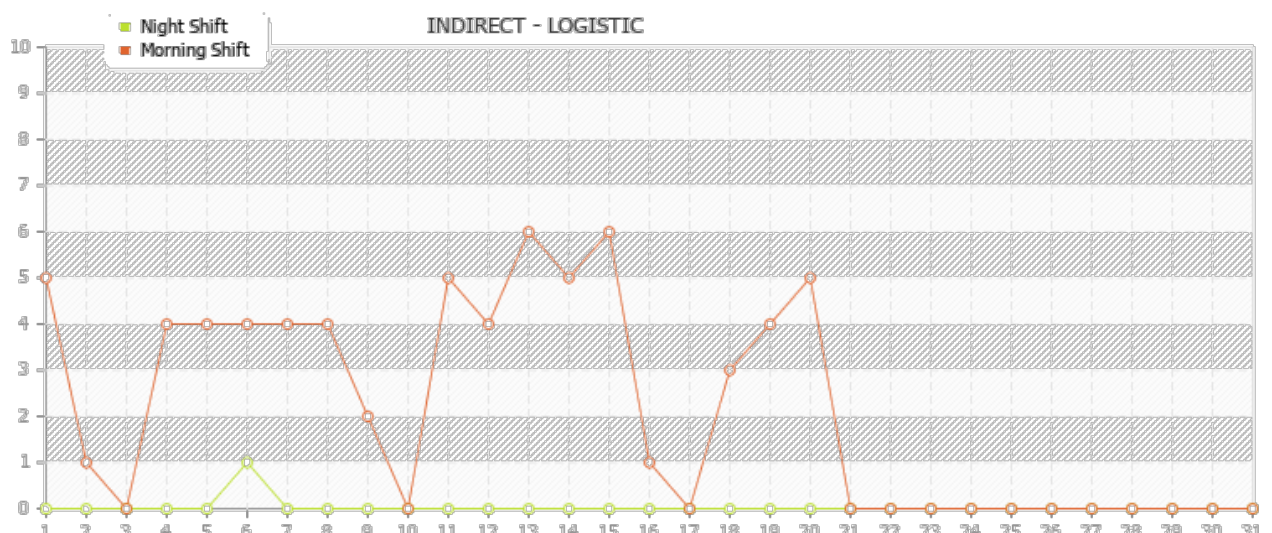




## Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (LOCAL)



## Monthly Attendance for Subang INDIRECT - LOGISTIC



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# SALES & MARKETING (Kookapaper Subang)

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# OUTSOURCE (Kookapaper Subang)

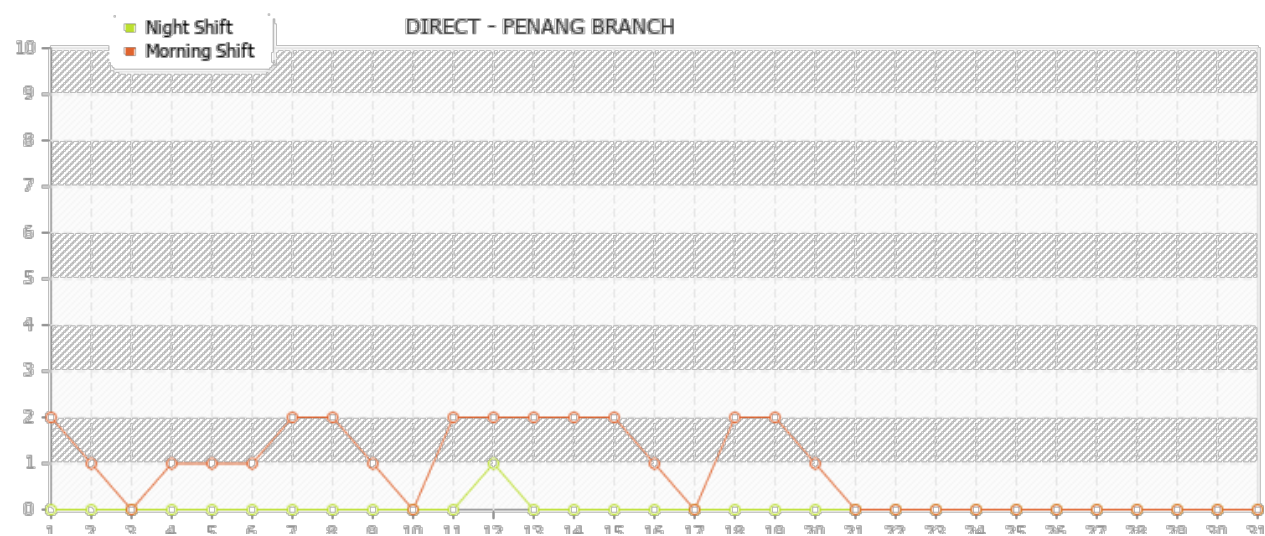
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# ADMIN (Kookapaper Subang)

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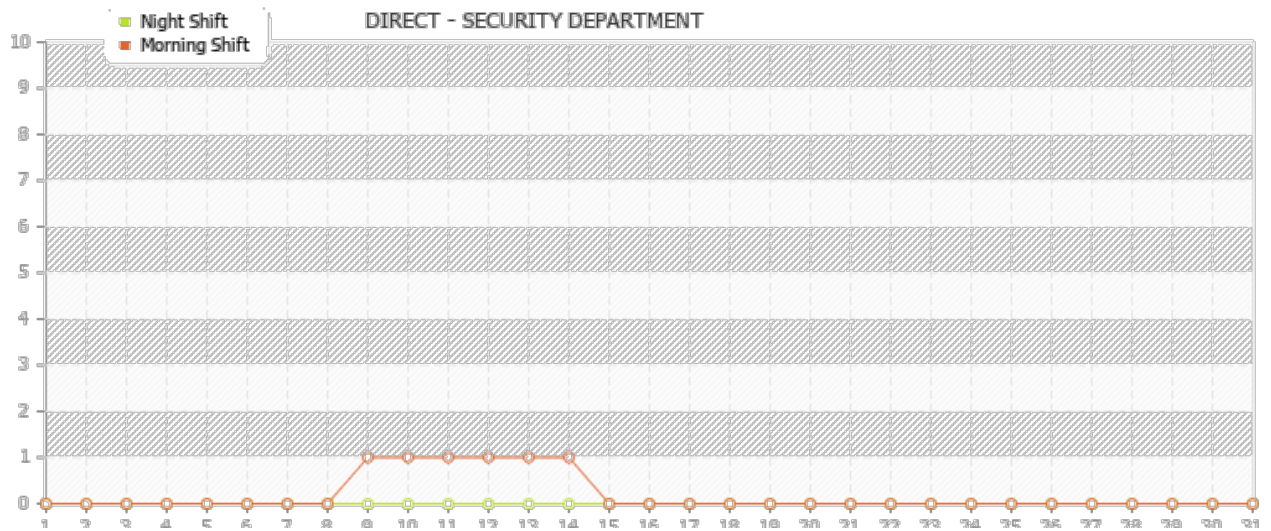
# DIRECT (Kookapaper Penang)

Monthly Attendance for Penang DIRECT - PENANG BRANCH



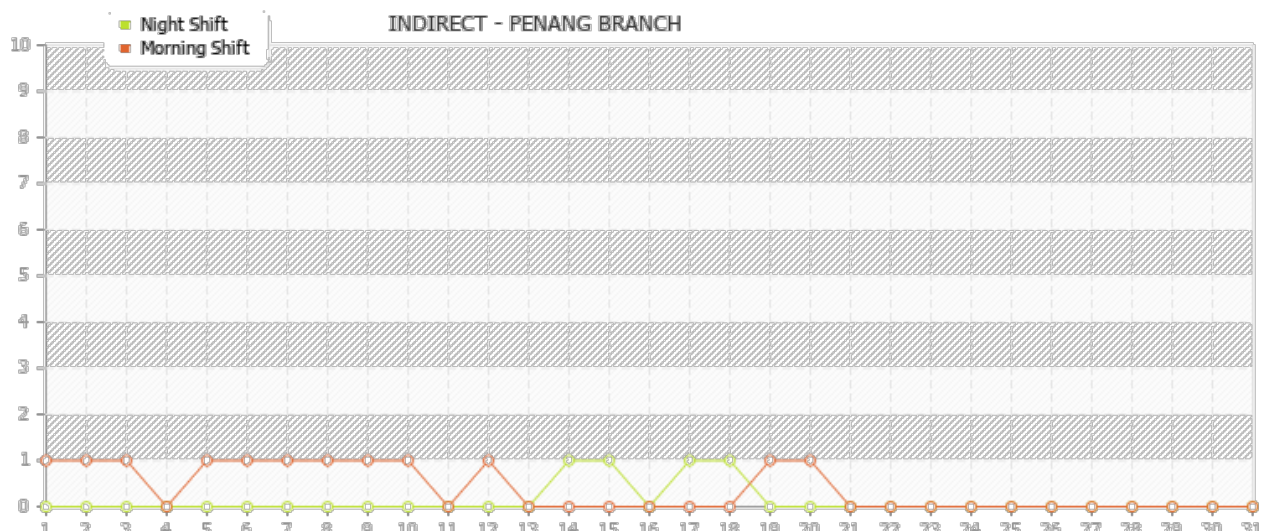
Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT





## INDIRECT (Kookapaper Penang)

### Monthly Attendance for Penang INDIRECT - PENANG BRANCH



## SALES & MARKETING (Kookapaper Penang)

## OUTSOURCE (Kookapaper Penang)

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## **ADMIN (Kookapaper Penang)**