

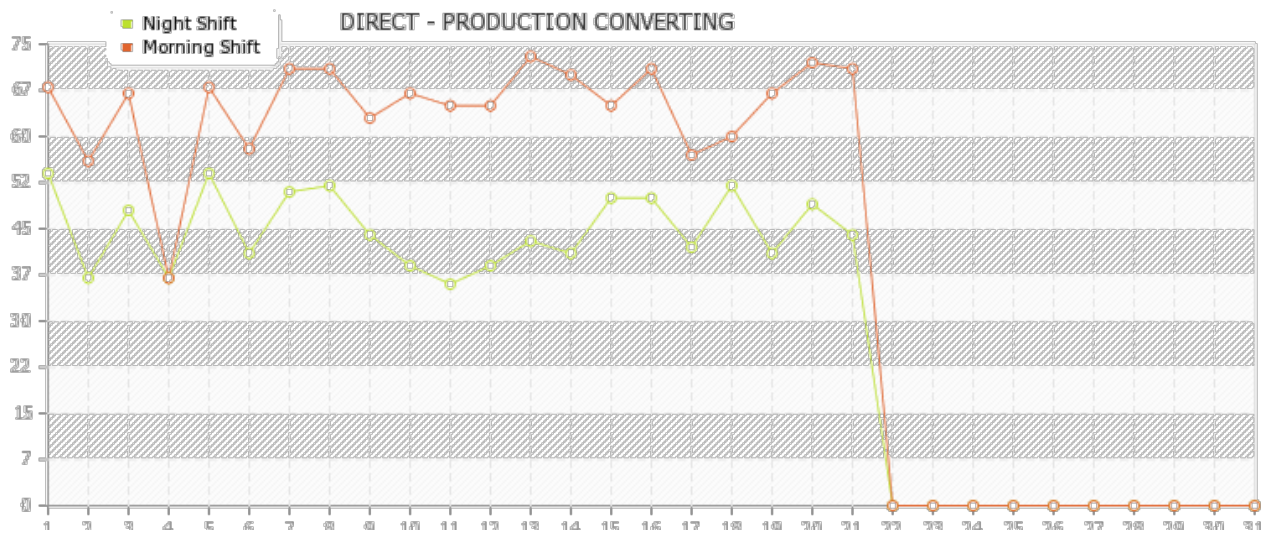
## Kooka Penang Attendance for March 2018

| Date | PRODUCTION<br>CONVERTING |         | SECURITY<br>DEPARTMENT |         | OUTSOURCE |         | KOOKA<br>Penang |         | LOGISTIC |         | NB SALES |         | IT<br>DEPARTMENT |         | SOFTNAPS |         | TOTAL |         |
|------|--------------------------|---------|------------------------|---------|-----------|---------|-----------------|---------|----------|---------|----------|---------|------------------|---------|----------|---------|-------|---------|
|      | Night                    | Morning | Night                  | Morning | Night     | Morning | Night           | Morning | Night    | Morning | Night    | Morning | Night            | Morning | Night    | Morning | Night | Morning |
| 1    | 14                       |         | 4                      |         | 9         |         | 3               |         | 4        |         | 1        |         | 1                |         | 0        |         | 36    |         |
|      | 4                        | 10      | 2                      | 2       | 7         | 2       | 0               | 3       | 0        | 4       | 0        | 1       | 0                | 1       | 0        | 0       | 13    | 23      |
| 2    | 11                       |         | 2                      |         | 12        |         | 2               |         | 4        |         | 1        |         | 1                |         | 0        |         | 33    |         |
|      | 3                        | 8       | 0                      | 2       | 3         | 9       | 0               | 2       | 0        | 4       | 0        | 1       | 0                | 1       | 0        | 0       | 6     | 27      |
| 3    | 11                       |         | 3                      |         | 7         |         | 2               |         | 0        |         | 0        |         | 0                |         | 0        |         | 23    |         |
|      | 3                        | 8       | 1                      | 2       | 4         | 3       | 1               | 1       | 0        | 0       | 0        | 0       | 0                | 0       | 0        | 0       | 9     | 14      |
| 4    | 5                        |         | 2                      |         | 5         |         | 0               |         | 0        |         | 0        |         | 0                |         | 0        |         | 12    |         |
|      | 5                        | 0       | 0                      | 2       | 5         | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0        | 0       | 10    | 2       |
| 5    | 11                       |         | 3                      |         | 7         |         | 3               |         | 4        |         | 1        |         | 1                |         | 0        |         | 30    |         |
|      | 0                        | 11      | 1                      | 2       | 0         | 7       | 0               | 3       | 0        | 4       | 0        | 1       | 0                | 1       | 0        | 0       | 1     | 29      |
| 6    | 12                       |         | 3                      |         | 17        |         | 3               |         | 3        |         | 1        |         | 0                |         | 0        |         | 39    |         |
|      | 2                        | 10      | 1                      | 2       | 9         | 8       | 0               | 3       | 0        | 3       | 0        | 1       | 0                | 0       | 0        | 0       | 12    | 27      |
| 7    | 13                       |         | 4                      |         | 17        |         | 3               |         | 3        |         | 1        |         | 1                |         | 0        |         | 42    |         |
|      | 2                        | 11      | 2                      | 2       | 9         | 8       | 0               | 3       | 0        | 3       | 0        | 1       | 0                | 1       | 0        | 0       | 13    | 29      |
| 8    | 13                       |         | 3                      |         | 12        |         | 3               |         | 3        |         | 0        |         | 1                |         | 0        |         | 35    |         |
|      | 2                        | 11      | 1                      | 2       | 4         | 8       | 0               | 3       | 0        | 3       | 0        | 0       | 0                | 1       | 0        | 0       | 7     | 28      |
| 9    | 11                       |         | 4                      |         | 17        |         | 3               |         | 3        |         | 2        |         | 1                |         | 0        |         | 41    |         |
|      | 2                        | 9       | 2                      | 2       | 9         | 8       | 0               | 3       | 0        | 3       | 0        | 2       | 0                | 1       | 0        | 0       | 13    | 28      |
| 10   | 14                       |         | 3                      |         | 14        |         | 2               |         | 0        |         | 0        |         | 0                |         | 0        |         | 33    |         |
|      | 5                        | 9       | 1                      | 2       | 5         | 9       | 0               | 2       | 0        | 0       | 0        | 0       | 0                | 0       | 0        | 0       | 11    | 22      |
| 11   | 8                        |         | 4                      |         | 5         |         | 0               |         | 0        |         | 0        |         | 0                |         | 0        |         | 17    |         |
|      | 5                        | 3       | 2                      | 2       | 4         | 1       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0        | 0       | 11    | 6       |
| 12   | 9                        |         | 2                      |         | 4         |         | 3               |         | 4        |         | 2        |         | 1                |         | 1        |         | 26    |         |
|      | 0                        | 9       | 0                      | 2       | 0         | 4       | 0               | 3       | 0        | 4       | 0        | 2       | 0                | 1       | 0        | 1       | 0     | 26      |
| 13   | 15                       |         | 3                      |         | 12        |         | 2               |         | 4        |         | 1        |         | 1                |         | 1        |         | 39    |         |
|      | 5                        | 10      | 1                      | 2       | 6         | 6       | 0               | 2       | 0        | 4       | 0        | 1       | 0                | 1       | 0        | 1       | 12    | 27      |
| 14   | 17                       |         | 2                      |         | 14        |         | 2               |         | 4        |         | 0        |         | 0                |         | 1        |         | 40    |         |
|      | 6                        | 11      | 0                      | 2       | 9         | 5       | 0               | 2       | 0        | 4       | 0        | 0       | 0                | 0       | 0        | 1       | 15    | 25      |
| 15   | 13                       |         | 3                      |         | 13        |         | 2               |         | 4        |         | 2        |         | 0                |         | 1        |         | 38    |         |
|      | 5                        | 8       | 1                      | 2       | 8         | 5       | 0               | 2       | 0        | 4       | 0        | 2       | 0                | 0       | 0        | 1       | 14    | 24      |
| 16   | 17                       |         | 3                      |         | 13        |         | 4               |         | 3        |         | 1        |         | 0                |         | 1        |         | 42    |         |
|      | 6                        | 11      | 1                      | 2       | 8         | 5       | 1               | 3       | 0        | 3       | 0        | 1       | 0                | 0       | 0        | 1       | 16    | 26      |
| 17   | 15                       |         | 3                      |         | 15        |         | 0               |         | 0        |         | 0        |         | 0                |         | 0        |         | 33    |         |
|      | 4                        | 11      | 1                      | 2       | 9         | 6       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0        | 0       | 14    | 19      |
| 18   | 7                        |         | 3                      |         | 6         |         | 0               |         | 0        |         | 0        |         | 0                |         | 0        |         | 16    |         |
|      | 3                        | 4       | 1                      | 2       | 6         | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0        | 0       | 10    | 6       |
| 19   | 11                       |         | 4                      |         | 7         |         | 3               |         | 3        |         | 1        |         | 1                |         | 0        |         | 30    |         |
|      | 0                        | 11      | 2                      | 2       | 0         | 7       | 0               | 3       | 0        | 3       | 0        | 1       | 0                | 1       | 0        | 0       | 2     | 28      |
| 20   | 15                       |         | 4                      |         | 12        |         | 3               |         | 3        |         | 2        |         | 1                |         | 1        |         | 41    |         |
|      | 5                        | 10      | 2                      | 2       | 6         | 6       | 0               | 3       | 0        | 3       | 0        | 2       | 0                | 1       | 0        | 1       | 13    | 28      |

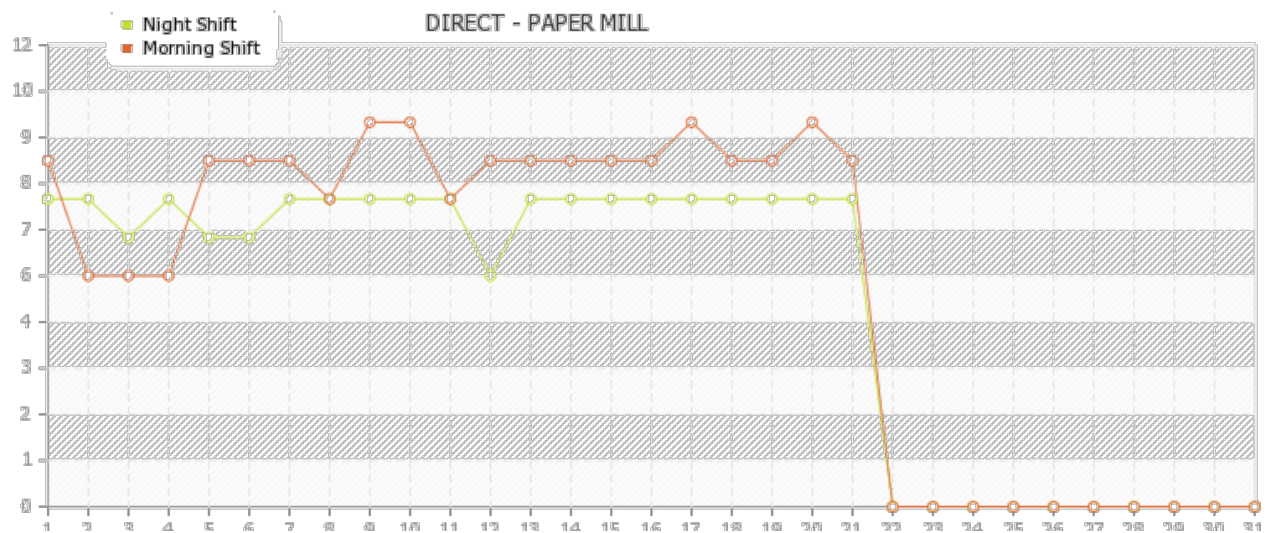
| Date | PRODUCTION CONVERTING |         | SECURITY DEPARTMENT |         | OUTSOURCE |         | KOOKA Penang |         | LOGISTIC |         | NB SALES |         | IT DEPARTMENT |         | SOFTNAPS |         | TOTAL |         |
|------|-----------------------|---------|---------------------|---------|-----------|---------|--------------|---------|----------|---------|----------|---------|---------------|---------|----------|---------|-------|---------|
|      | Night                 | Morning | Night               | Morning | Night     | Morning | Night        | Morning | Night    | Morning | Night    | Morning | Night         | Morning | Night    | Morning | Night | Morning |
| 21   | 15                    |         | 3                   |         | 10        |         | 3            |         | 4        |         | 0        |         | 0             |         | 1        |         | 36    |         |
|      | 4                     | 11      | 1                   | 2       | 5         | 5       | 0            | 3       | 0        | 4       | 0        | 0       | 0             | 0       | 0        | 1       | 10    | 26      |
| 22   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0        |         | 0             |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0        | 0       | 0     | 0       |
| 23   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0        |         | 0             |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0        | 0       | 0     | 0       |
| 24   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0        |         | 0             |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0        | 0       | 0     | 0       |
| 25   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0        |         | 0             |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0        | 0       | 0     | 0       |
| 26   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0        |         | 0             |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0        | 0       | 0     | 0       |
| 27   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0        |         | 0             |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0        | 0       | 0     | 0       |
| 28   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0        |         | 0             |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0        | 0       | 0     | 0       |
| 29   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0        |         | 0             |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0        | 0       | 0     | 0       |
| 30   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0        |         | 0             |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0        | 0       | 0     | 0       |
| 31   | 0                     |         | 0                   |         | 0         |         | 0            |         | 0        |         | 0        |         | 0             |         | 0        |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0         | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0        | 0       | 0     | 0       |
| Date | PRODUCTION CONVERTING |         | SECURITY DEPARTMENT |         | OUTSOURCE |         | KOOKA Penang |         | LOGISTIC |         | NB SALES |         | IT DEPARTMENT |         | SOFTNAPS |         | TOTAL |         |
|      | Night                 | Morning | Night               | Morning | Night     | Morning | Night        | Morning | Night    | Morning | Night    | Morning | Night         | Morning | Night    | Morning | Night | Morning |

## DIRECT (Kookapaper Subang)

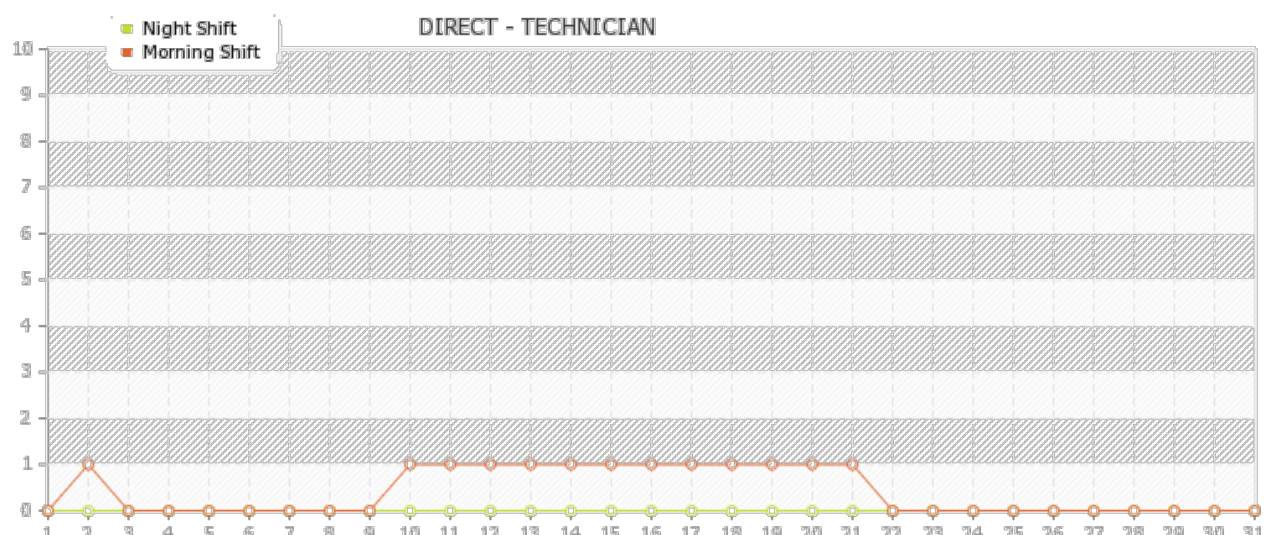
### Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING



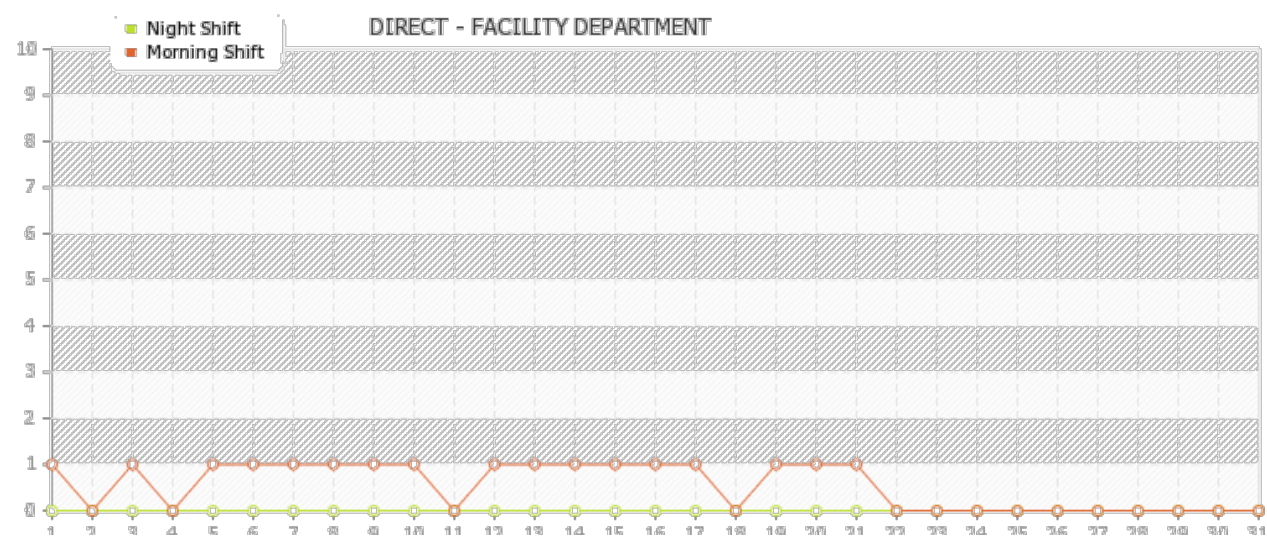
## Monthly Attendance for Subang DIRECT - PAPER MILL



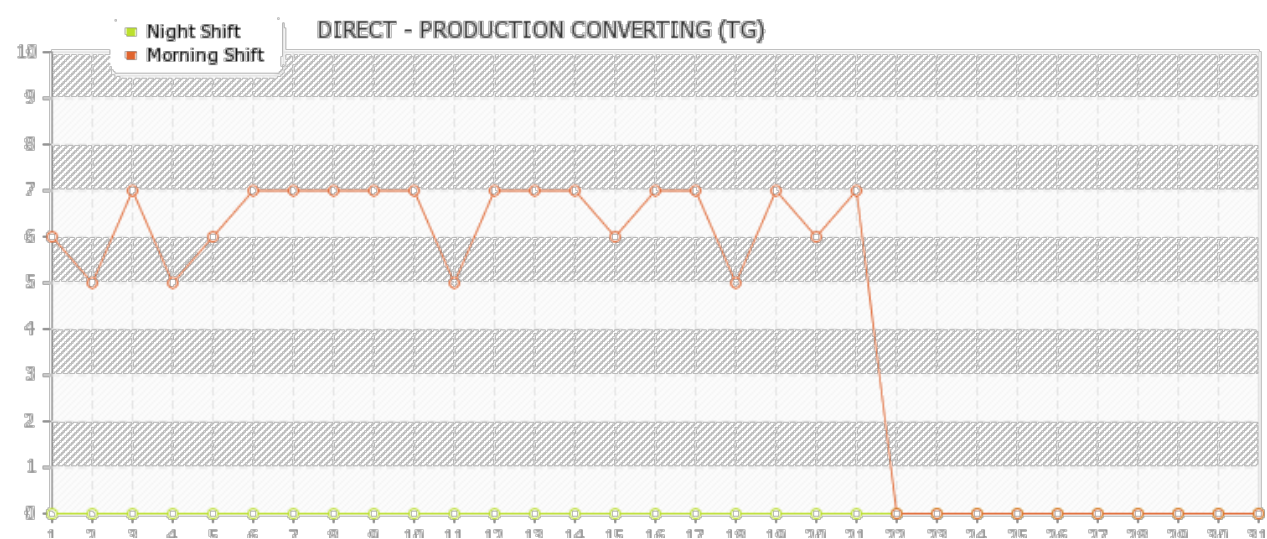
## Monthly Attendance for Subang DIRECT - TECHNICIAN



Monthly Attendance for Subang DIRECT - FACILITY DEPARTMENT

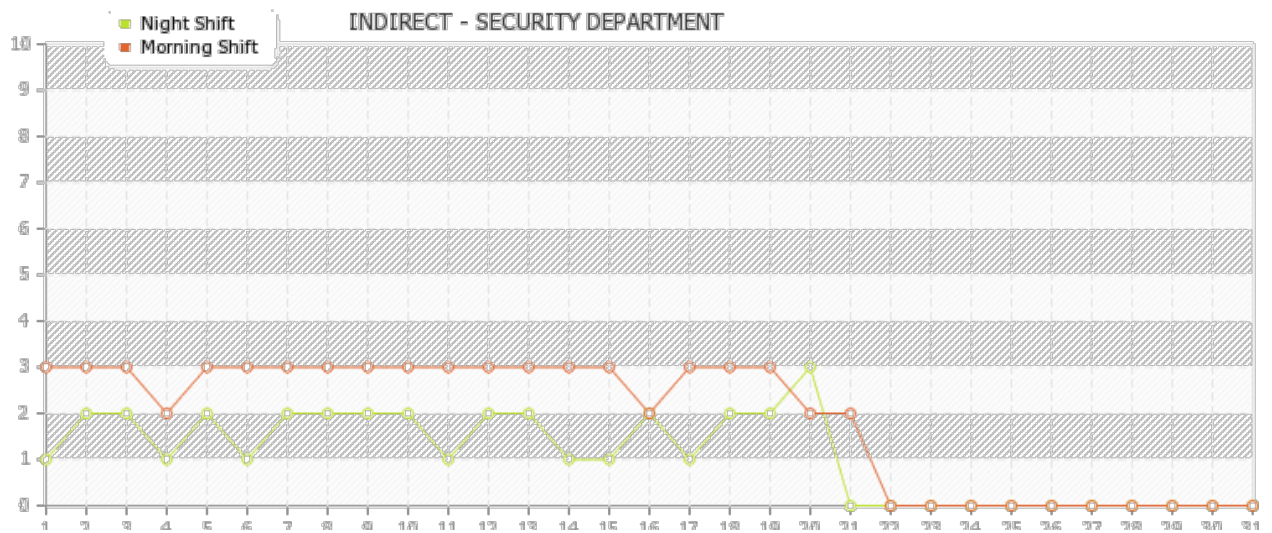


Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING (TG)

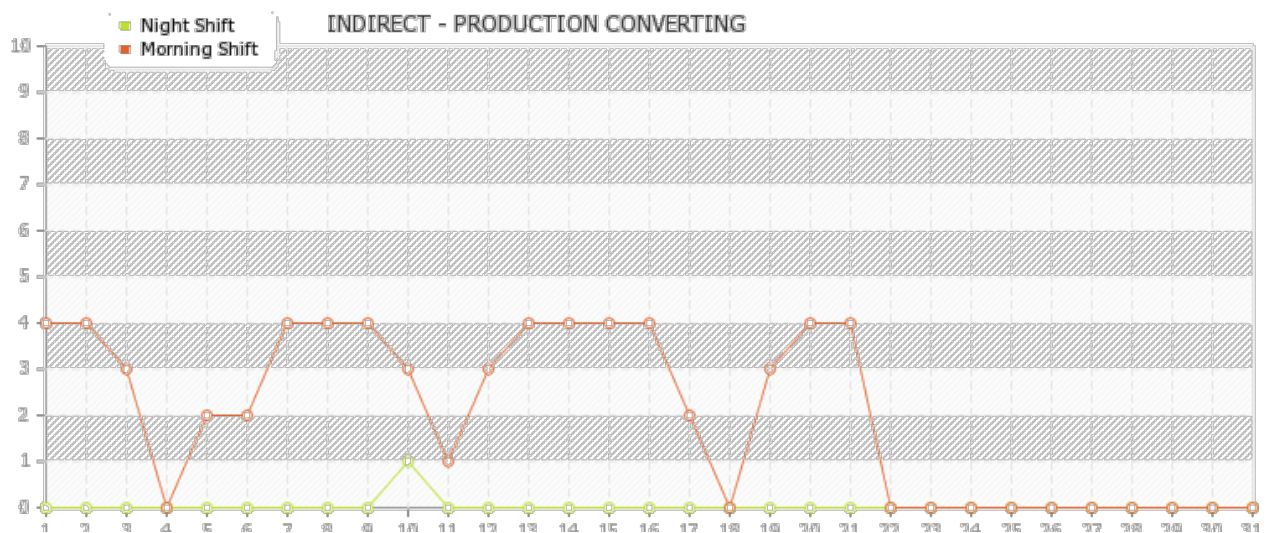


INDIRECT (Kookapaper Subang)

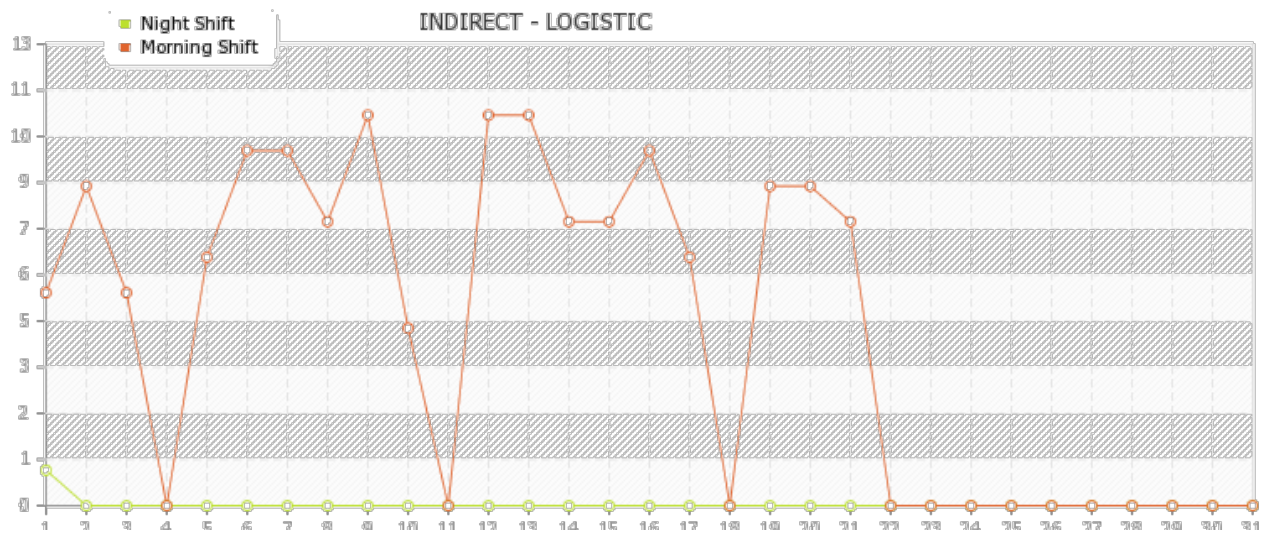
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



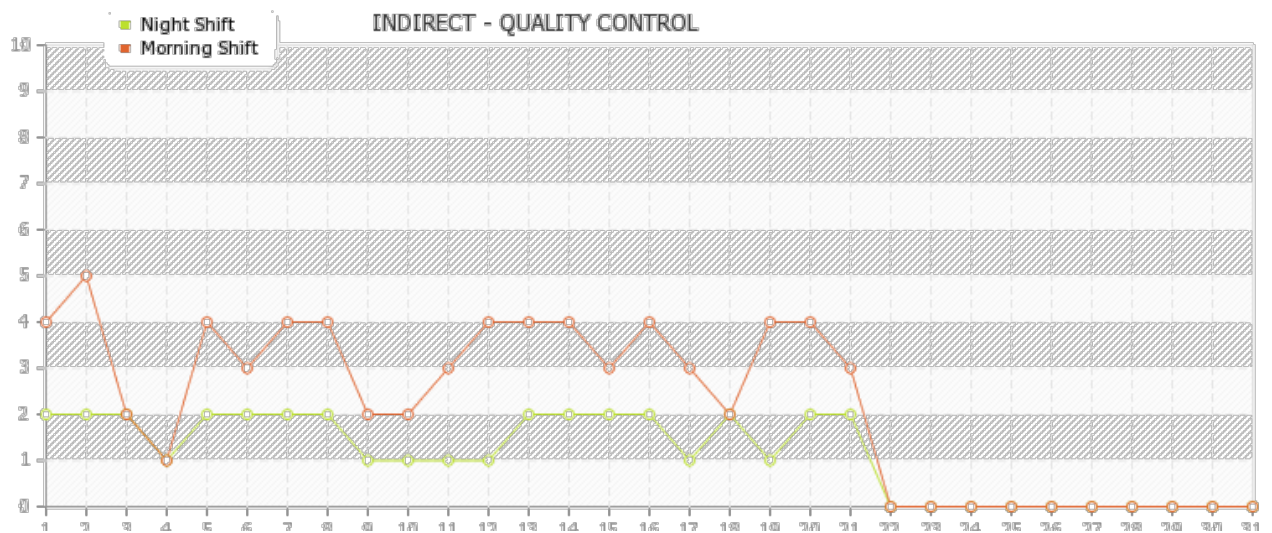
## Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING



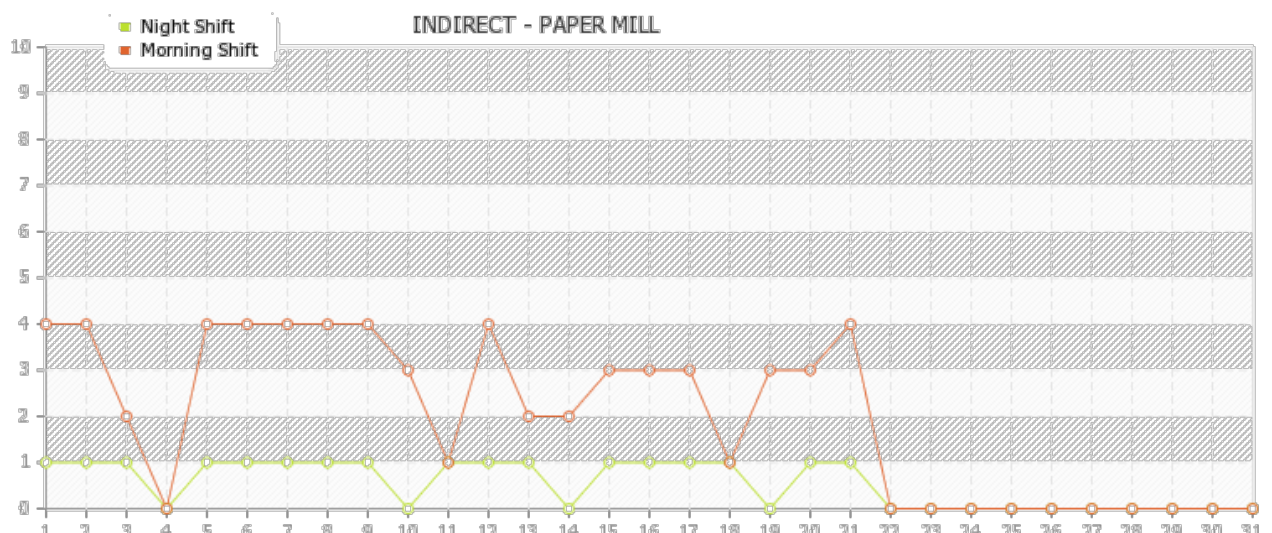
## Monthly Attendance for Subang INDIRECT - LOGISTIC



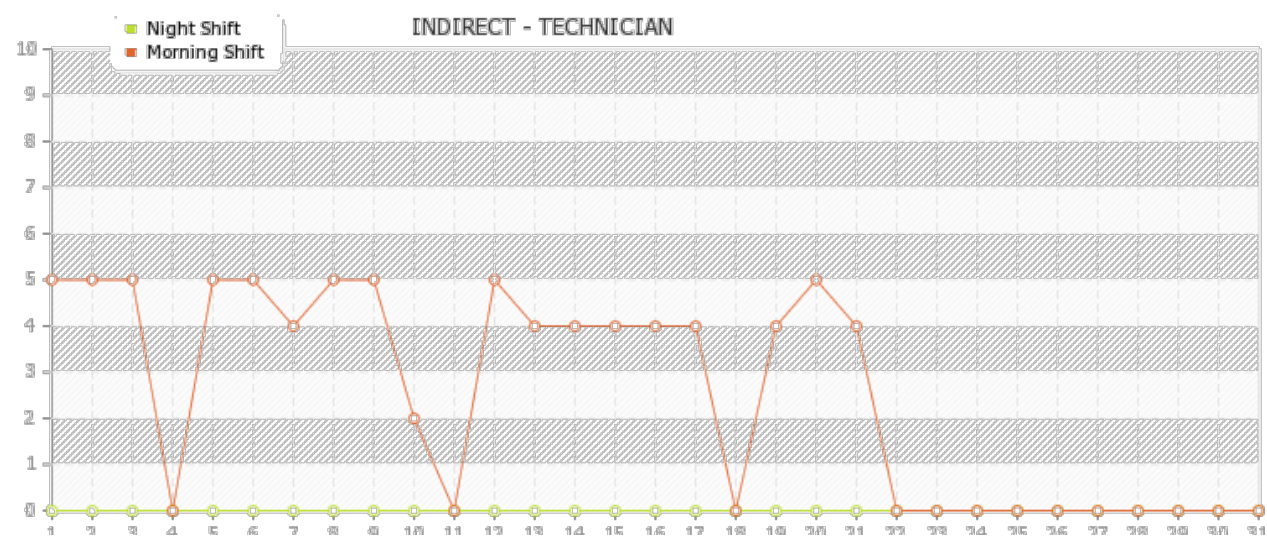
## Monthly Attendance for Subang INDIRECT - QUALITY CONTROL



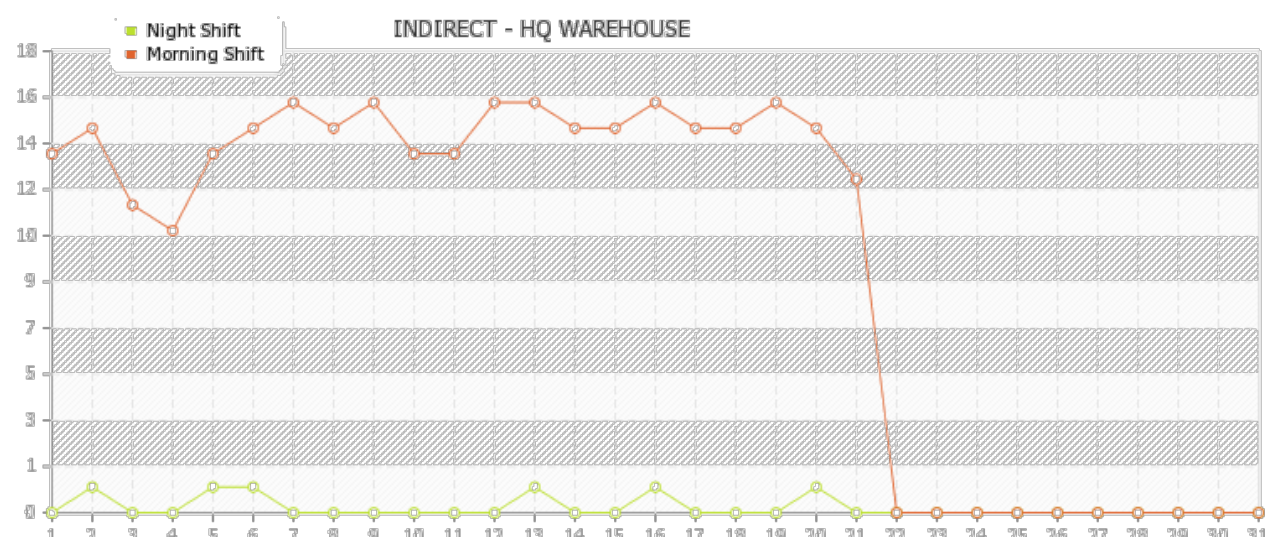
## Monthly Attendance for Subang INDIRECT - PAPER MILL



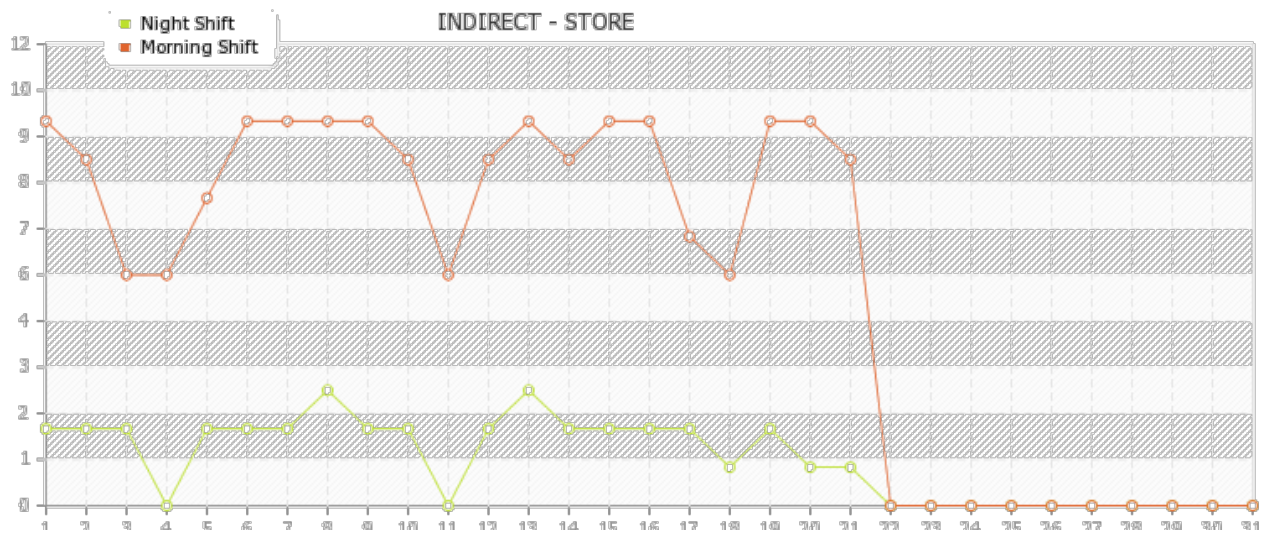
Monthly Attendance for Subang INDIRECT - TECHNICIAN



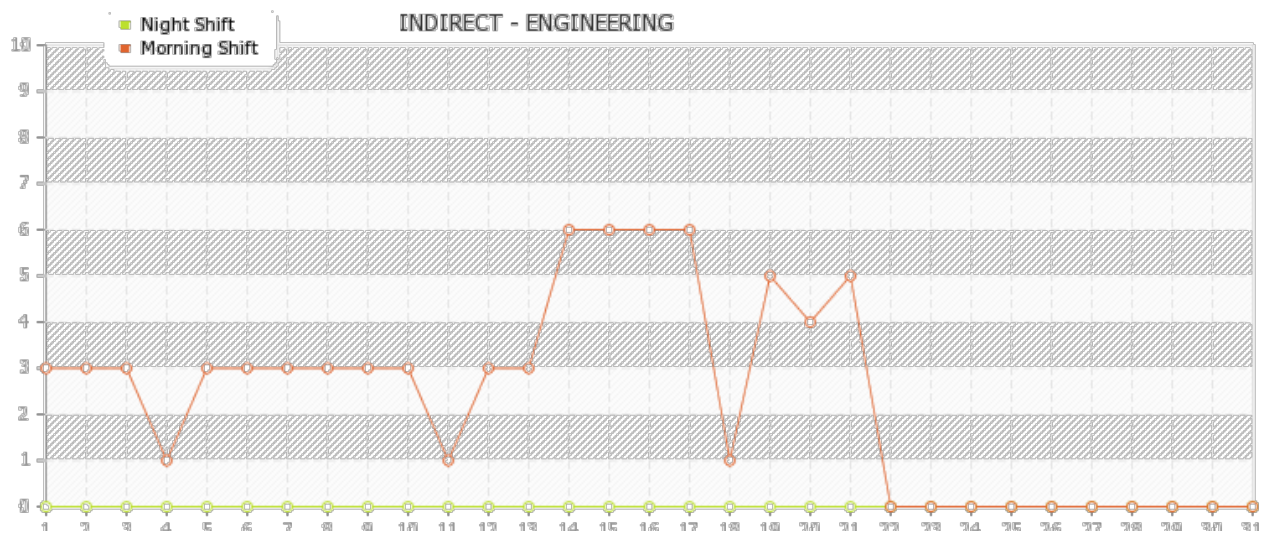
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE



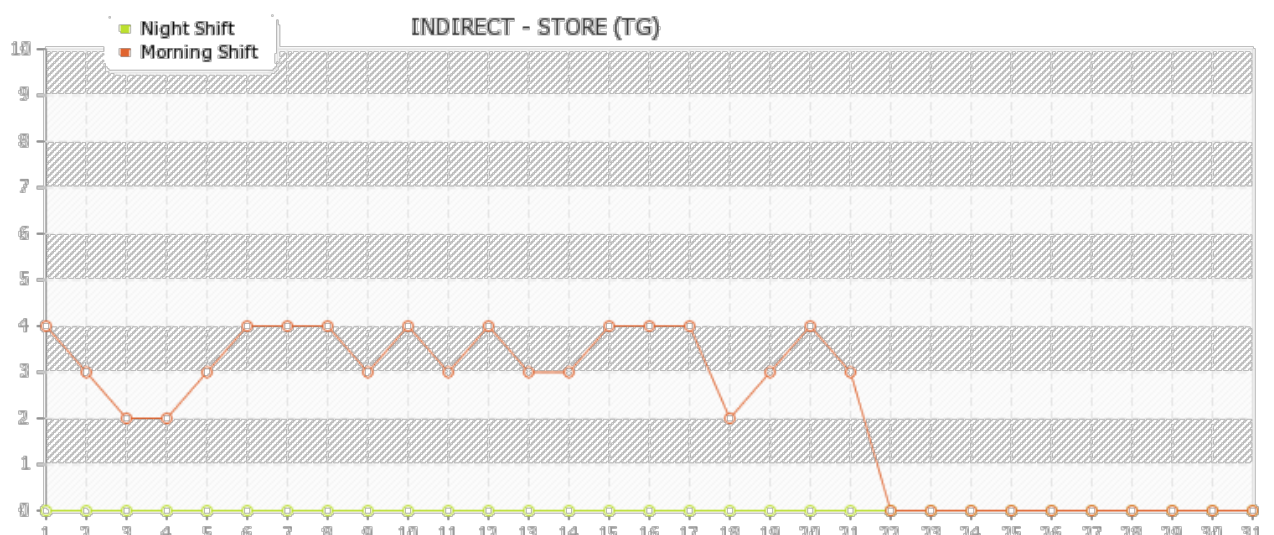
Monthly Attendance for Subang INDIRECT - STORE



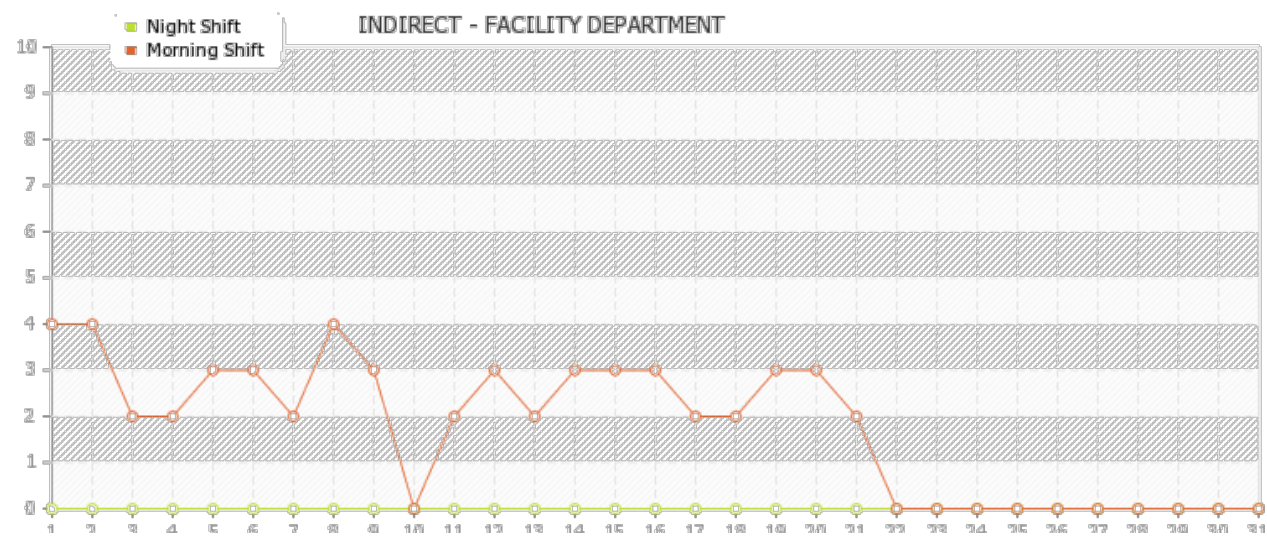
## Monthly Attendance for Subang INDIRECT - ENGINEERING



## Monthly Attendance for Subang INDIRECT - STORE (TG)

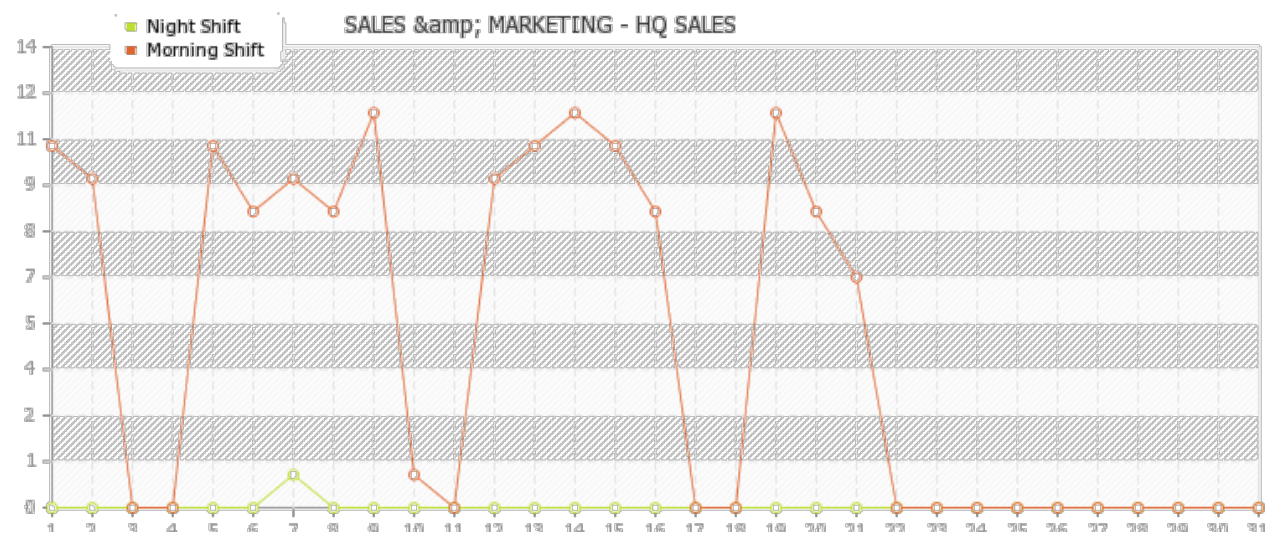


Monthly Attendance for Subang INDIRECT - FACILITY DEPARTMENT

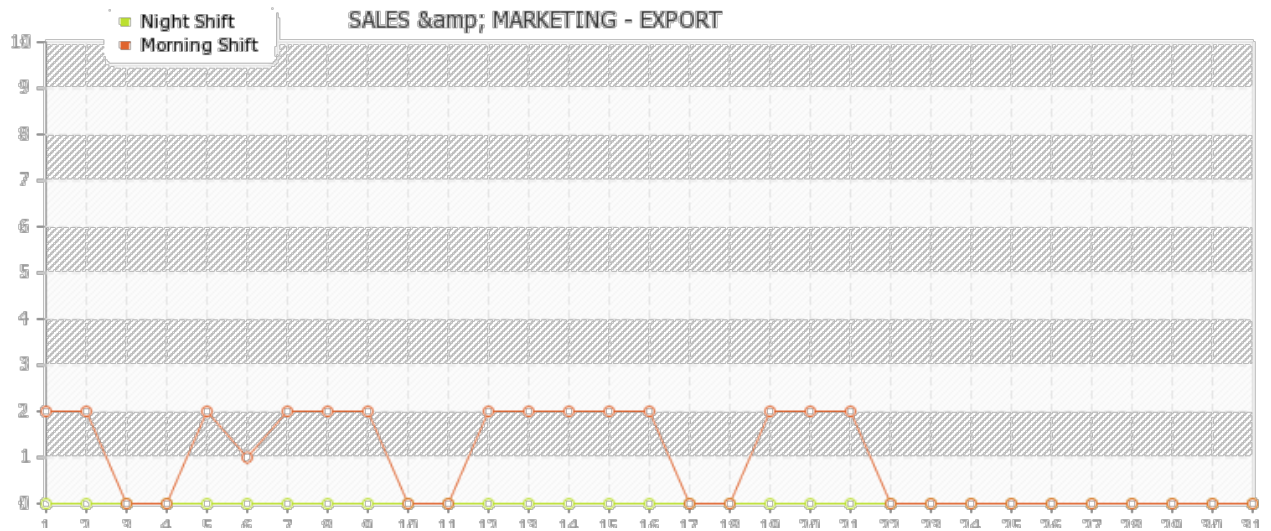


SALES & MARKETING (Kookapaper Subang)

Monthly Attendance for Subang SALES & MARKETING - HQ SALES

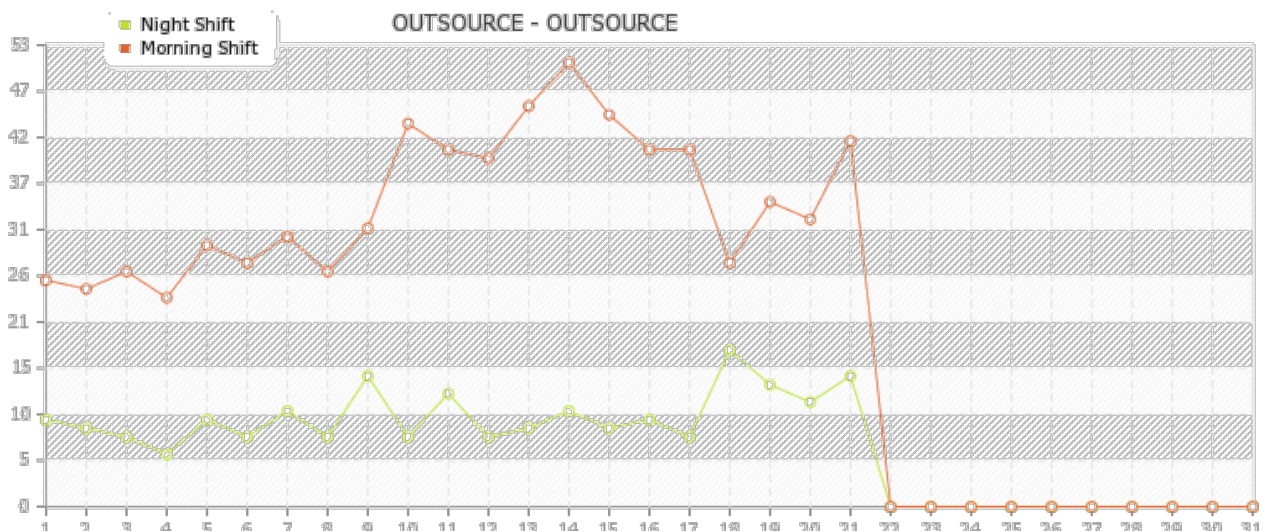


Monthly Attendance for Subang SALES & MARKETING - EXPORT



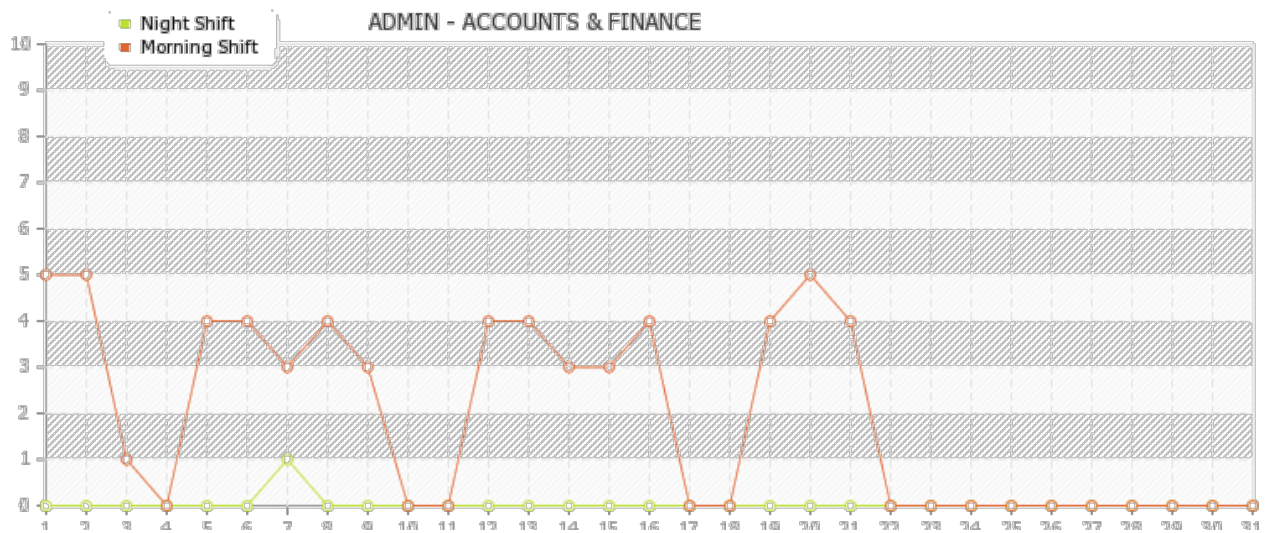
## OUTSOURCE (Kookapaper Subang)

### Monthly Attendance for Subang OUTSOURCE - OUTSOURCE

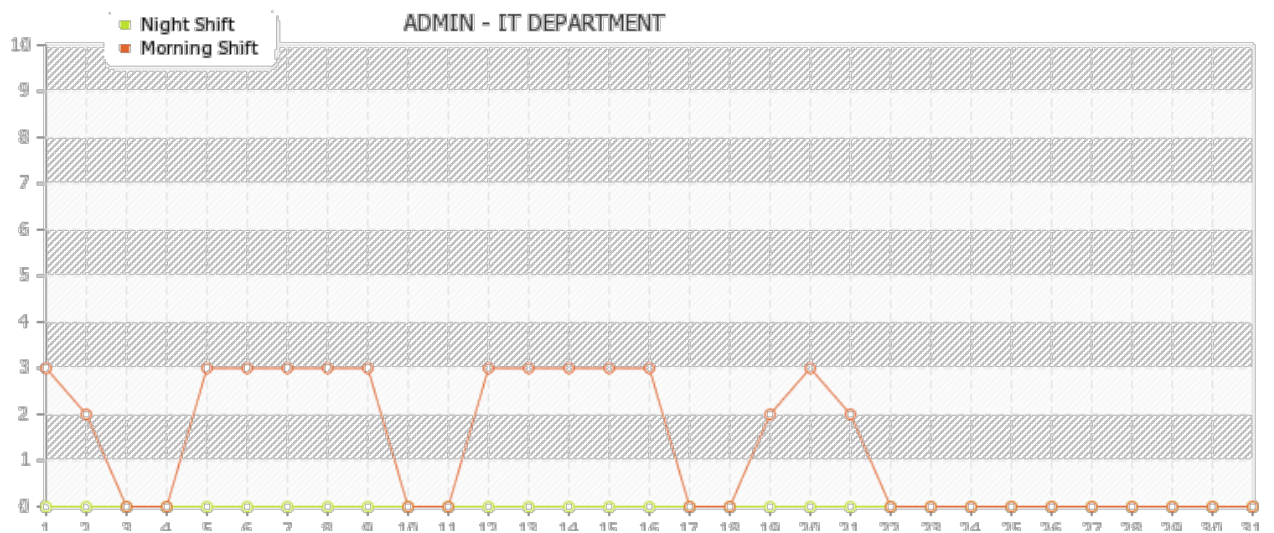


## ADMIN (Kookapaper Subang)

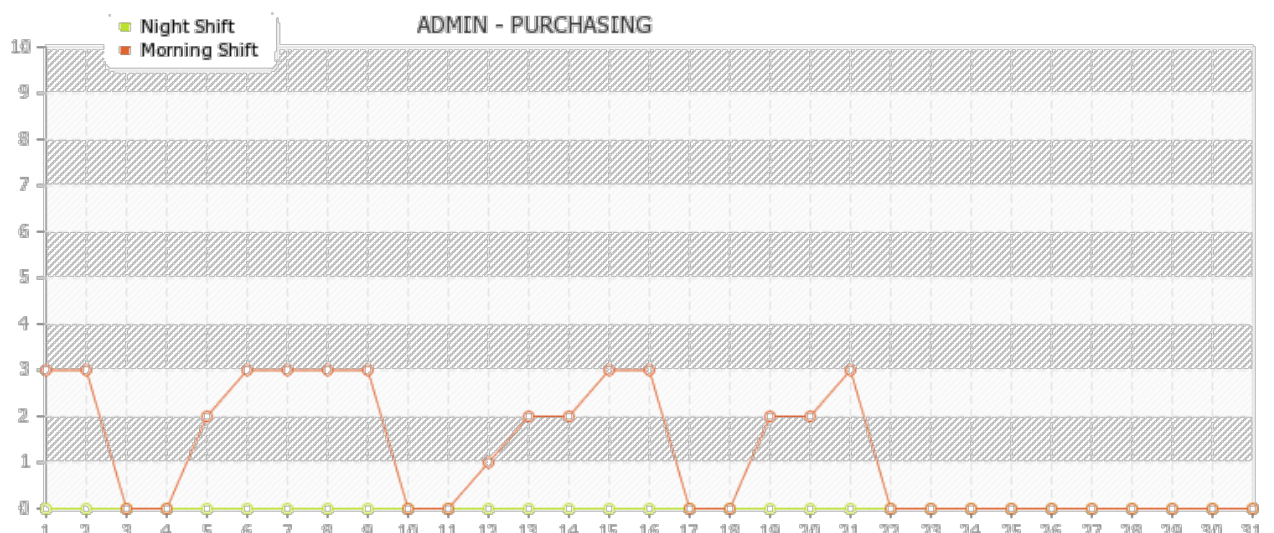
### Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE



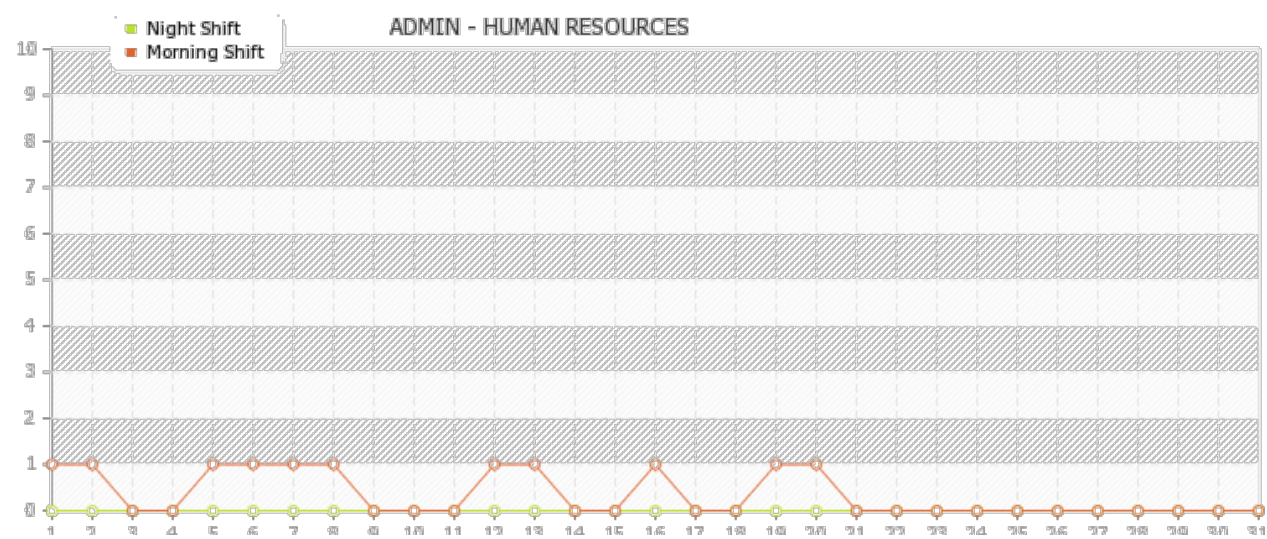
## Monthly Attendance for Subang ADMIN - IT DEPARTMENT



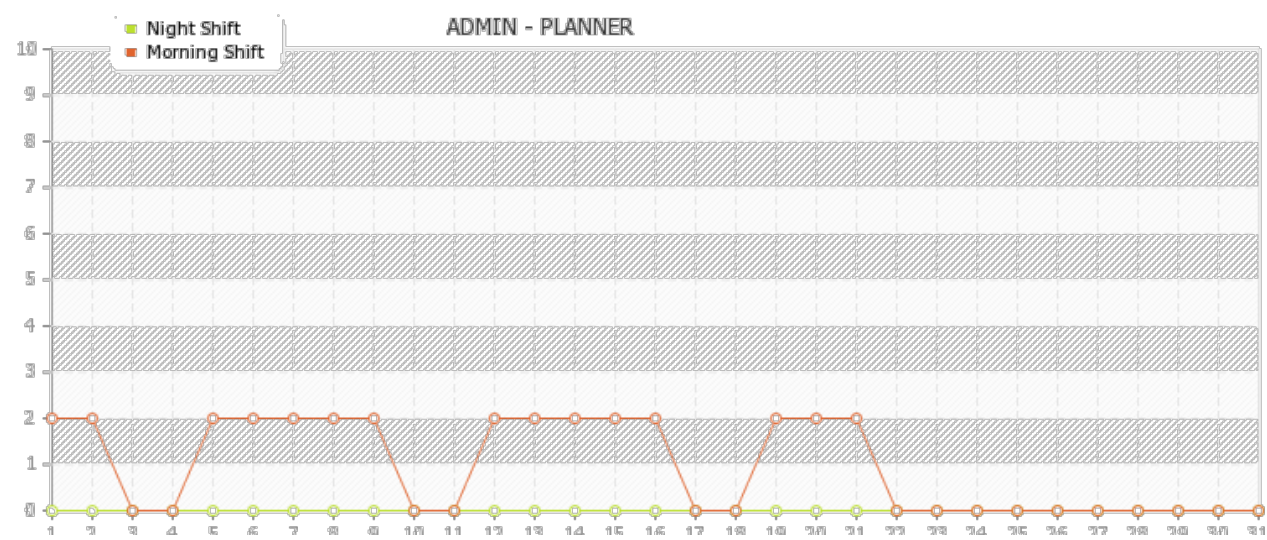
## Monthly Attendance for Subang ADMIN - PURCHASING



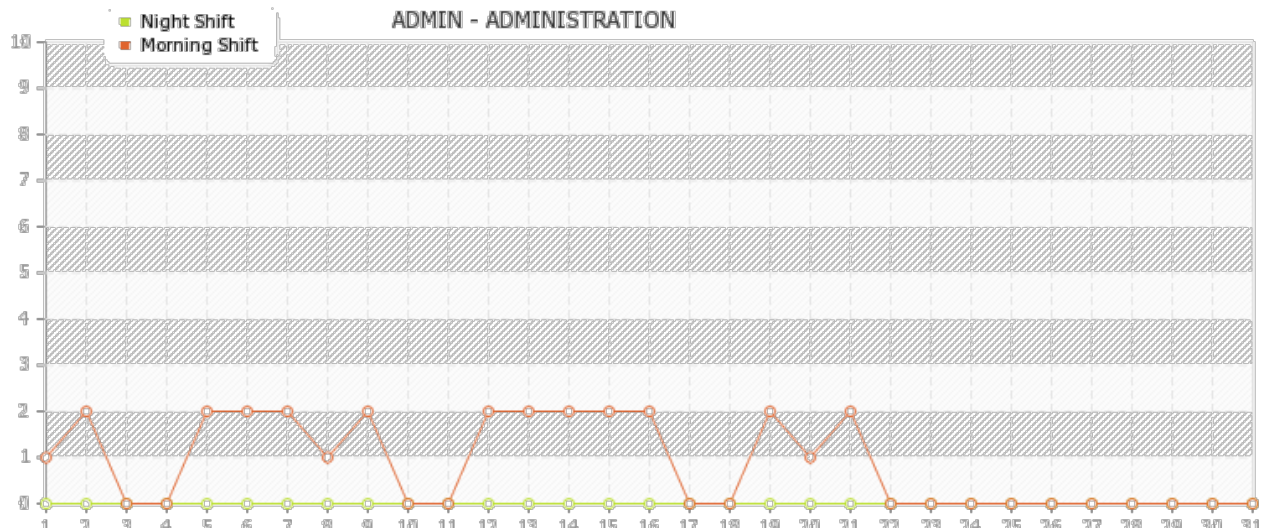
## Monthly Attendance for Subang ADMIN - HUMAN RESOURCES



## Monthly Attendance for Subang ADMIN - PLANNER

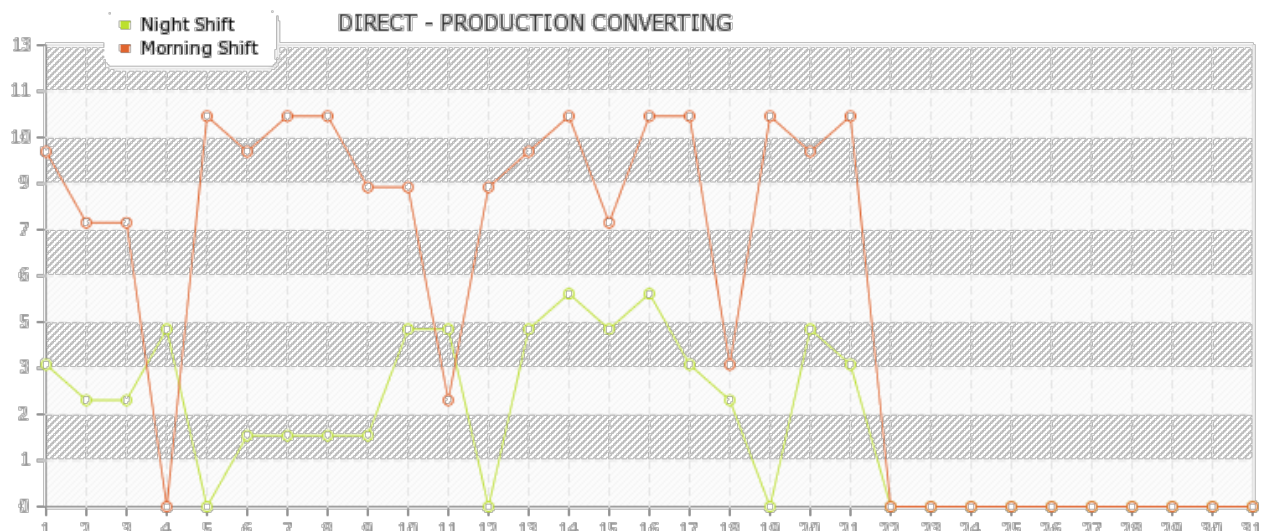


## Monthly Attendance for Subang ADMIN - ADMINISTRATION

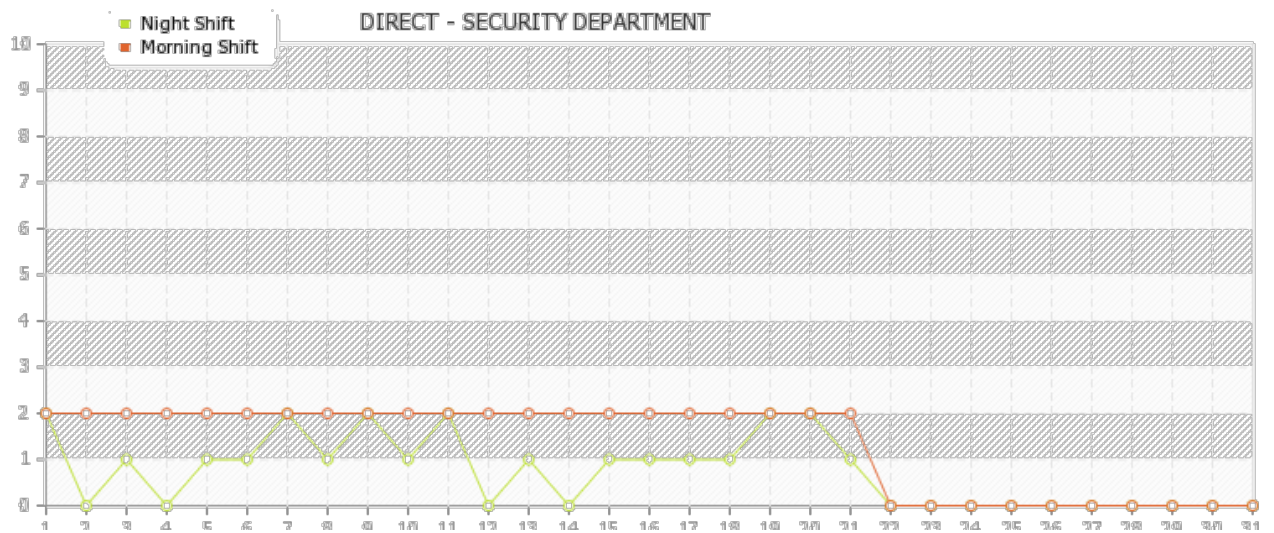


## DIRECT (Kookapaper Penang)

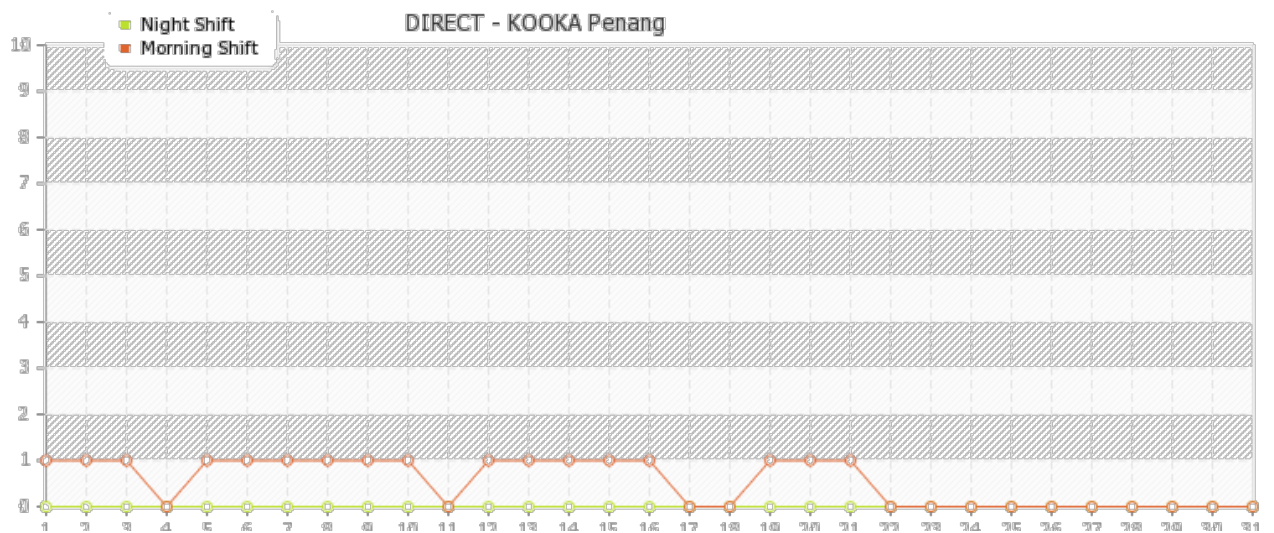
### Monthly Attendance for Penang DIRECT - PRODUCTION CONVERTING



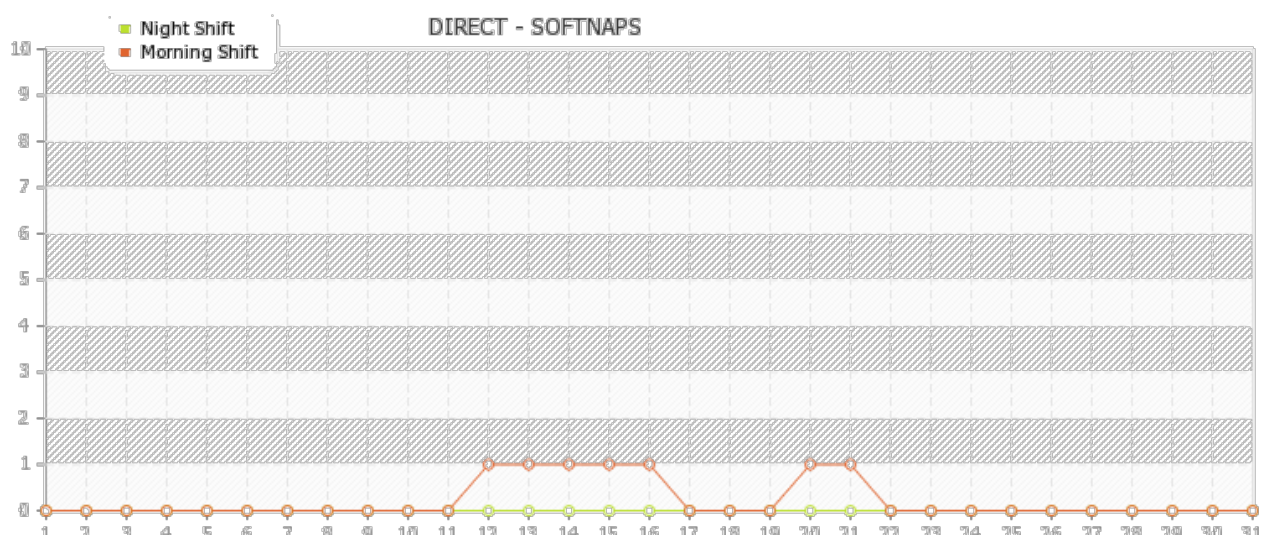
### Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



## Monthly Attendance for Penang DIRECT - KOOKA Penang



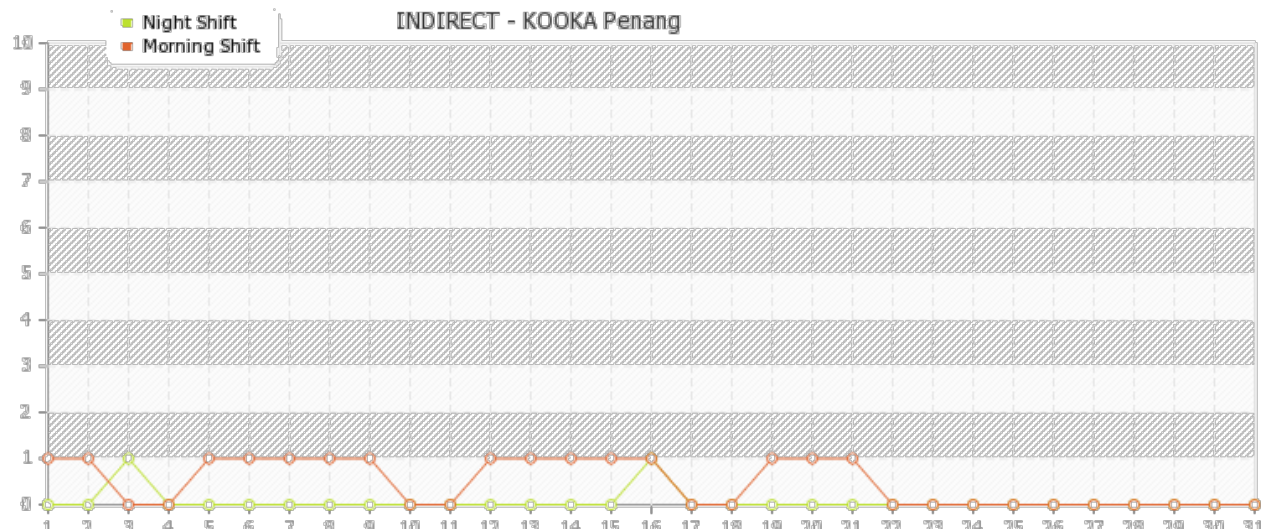
## Monthly Attendance for Penang DIRECT - SOFTNAPS



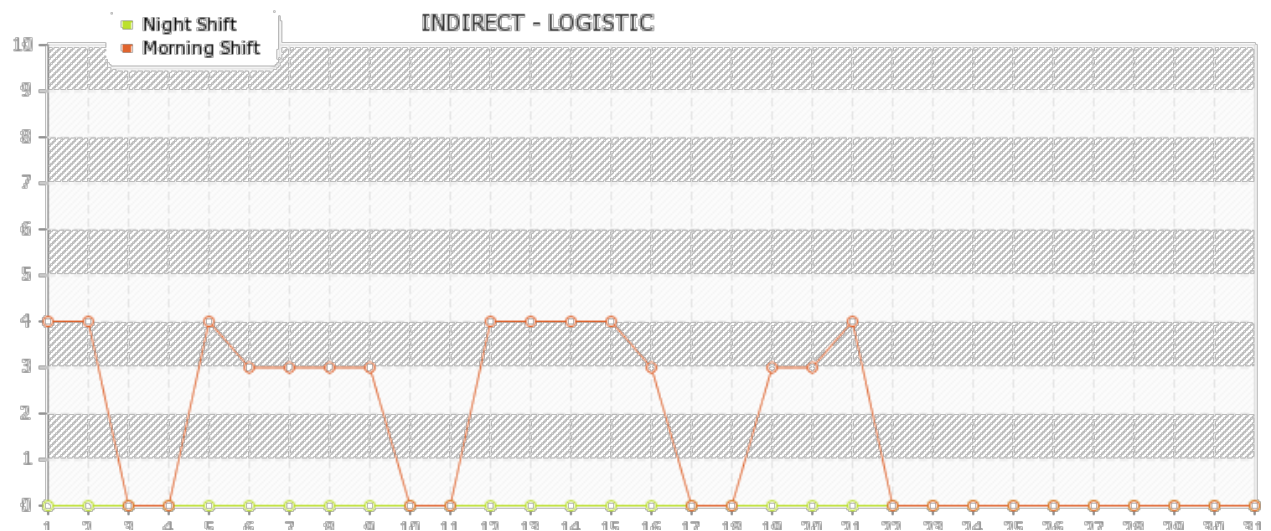
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## INDIRECT (Kookapaper Penang)

### Monthly Attendance for Penang INDIRECT - KOOKA Penang



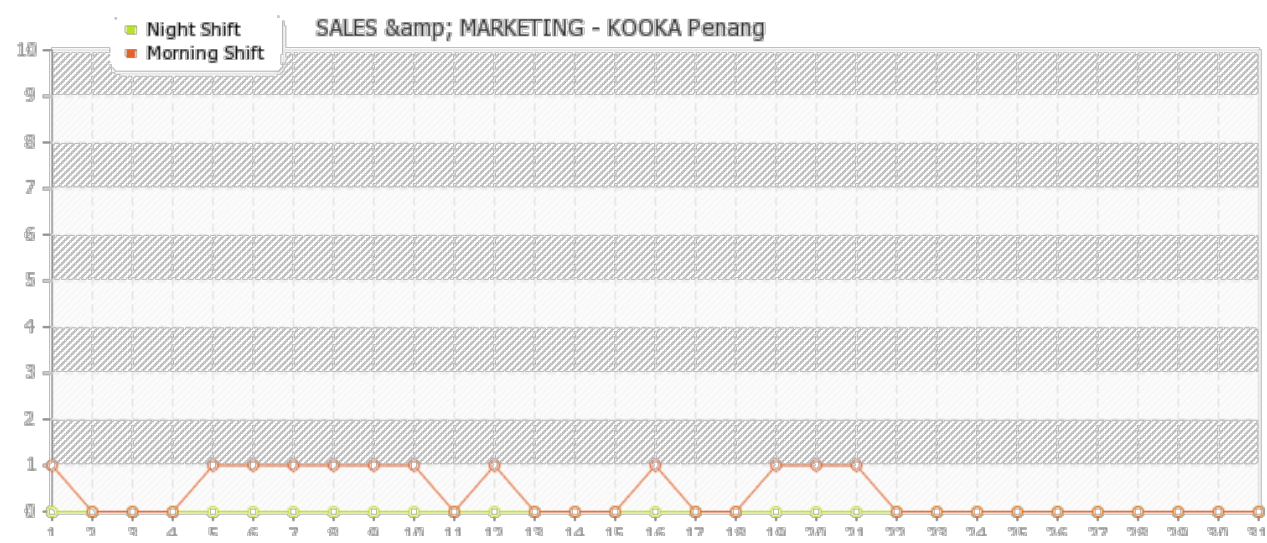
### Monthly Attendance for Penang INDIRECT - LOGISTIC



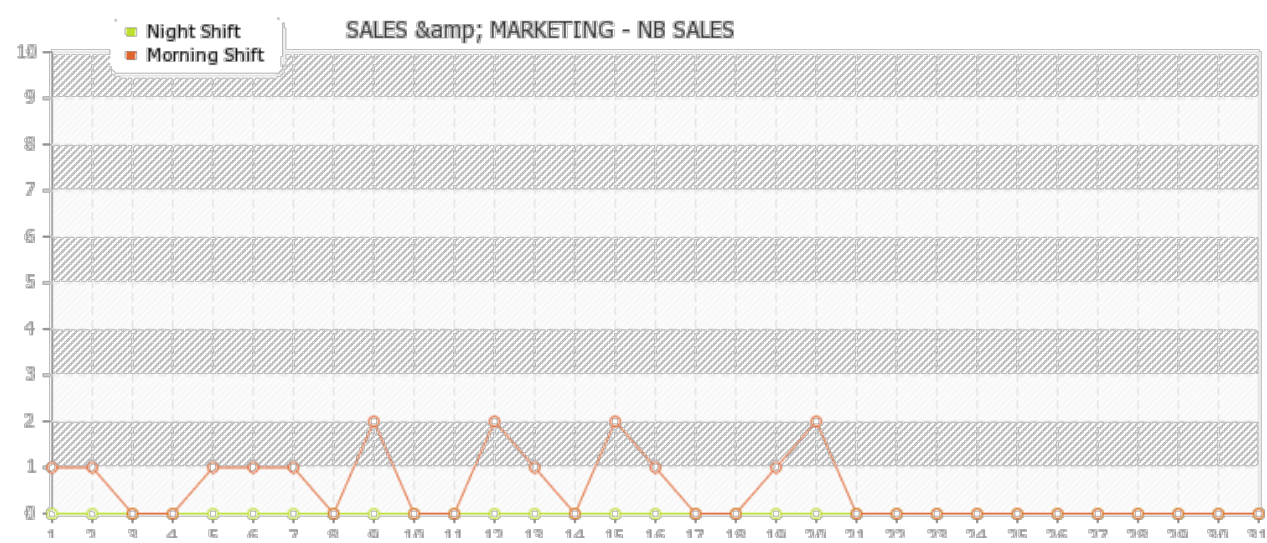
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## SALES & MARKETING (Kookapaper Penang)

# Monthly Attendance for Penang SALES & MARKETING - KOOKA Penang

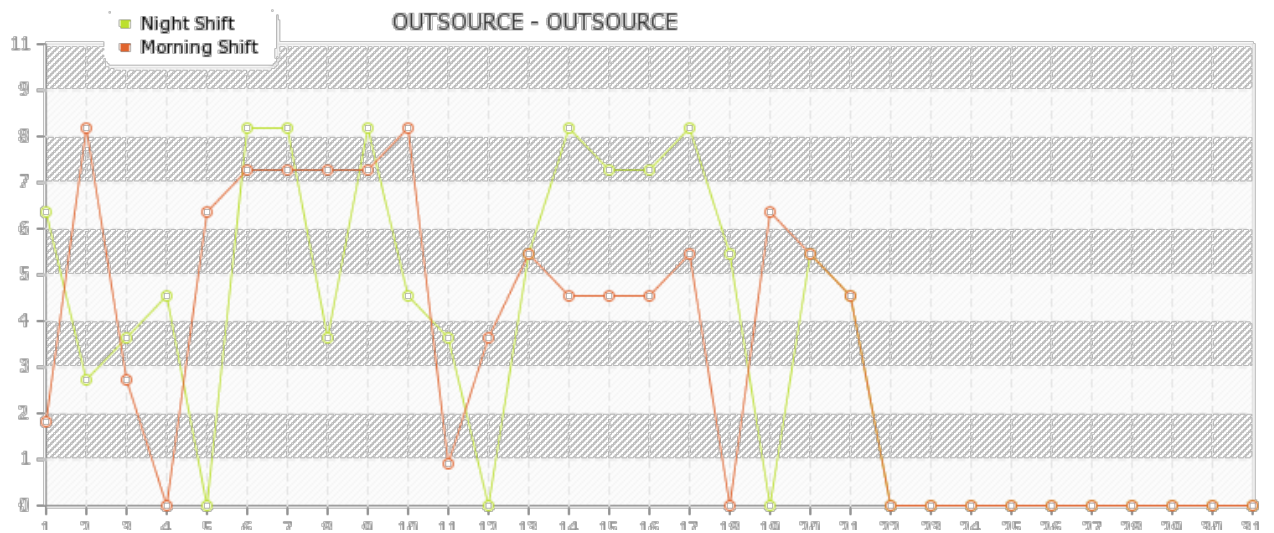


# Monthly Attendance for Penang SALES & MARKETING - NB SALES



# OUTSOURCE (Kookapaper Penang)

## Monthly Attendance for Penang OUTSOURCE - OUTSOURCE



## ADMIN (Kookapaper Penang)

### Monthly Attendance for Penang ADMIN - IT DEPARTMENT

