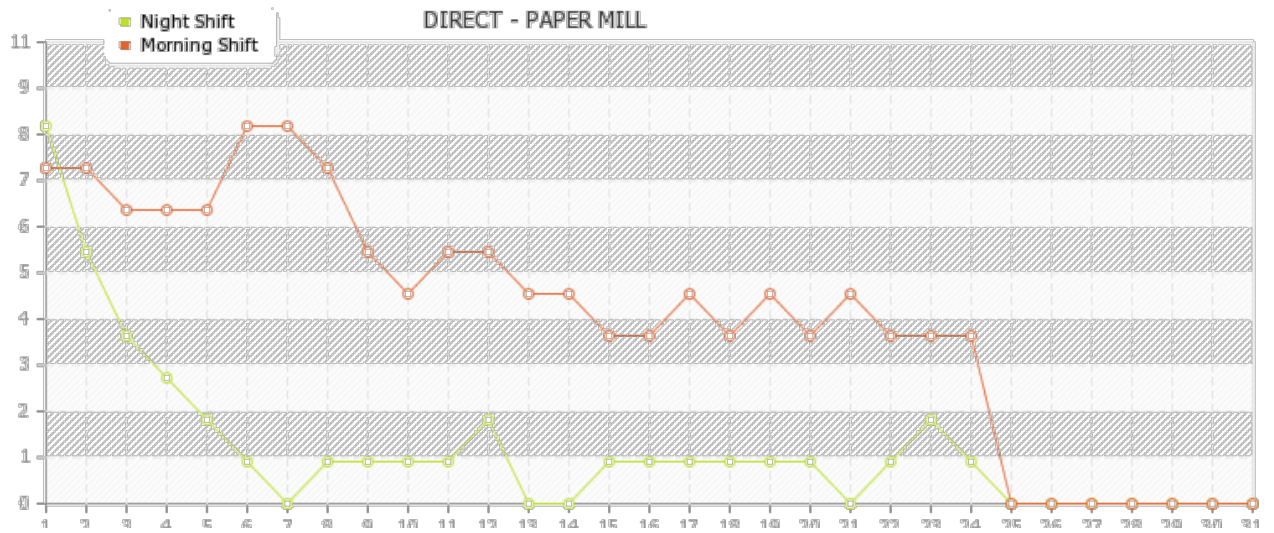


[illegible]

Date	PENANG BRANCH		PENANG WAREHOUSE		PENANG SALES		IT DEPARTMENT		SECURITY DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
19	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
20	4		0		0		0		0		4	
	0	4	0	0	0	0	0	0	0	0	0	4
21	4		0		0		0		0		4	
	0	4	0	0	0	0	0	0	0	0	0	4
22	4		0		0		0		0		4	
	0	4	0	0	0	0	0	0	0	0	0	4
23	4		0		0		0		0		4	
	0	4	0	0	0	0	0	0	0	0	0	4
24	3		0		0		0		0		3	
	0	3	0	0	0	0	0	0	0	0	0	3
25	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
26	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
27	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
28	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
29	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
30	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
31	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
Date	PENANG BRANCH		PENANG WAREHOUSE		PENANG SALES		IT DEPARTMENT		SECURITY DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning

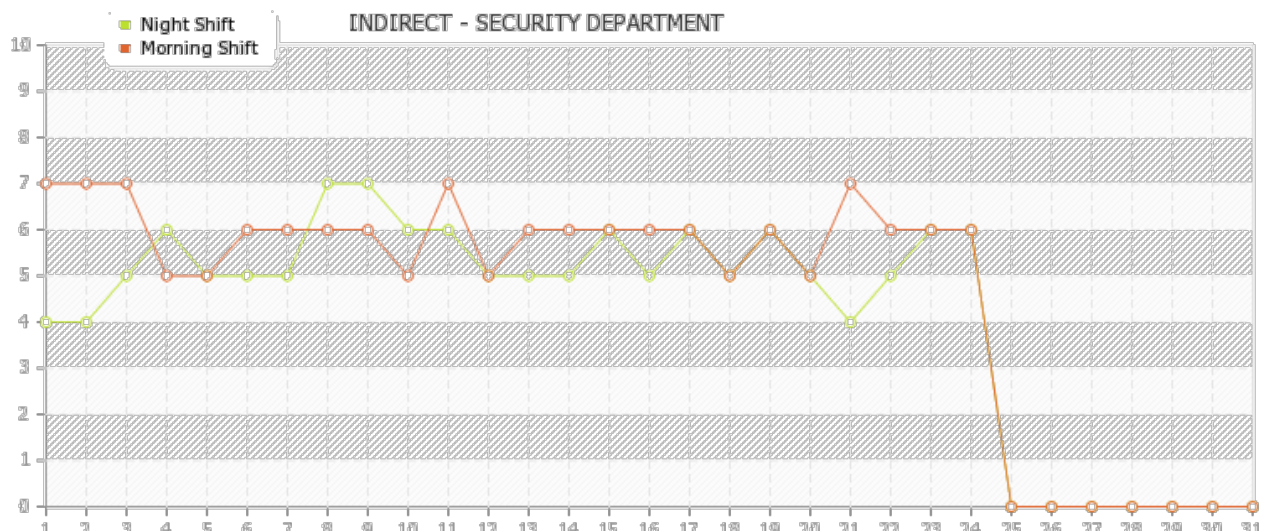
DIRECT (Kookapaper Subang)

Monthly Attendance for Subang DIRECT - PAPER MILL

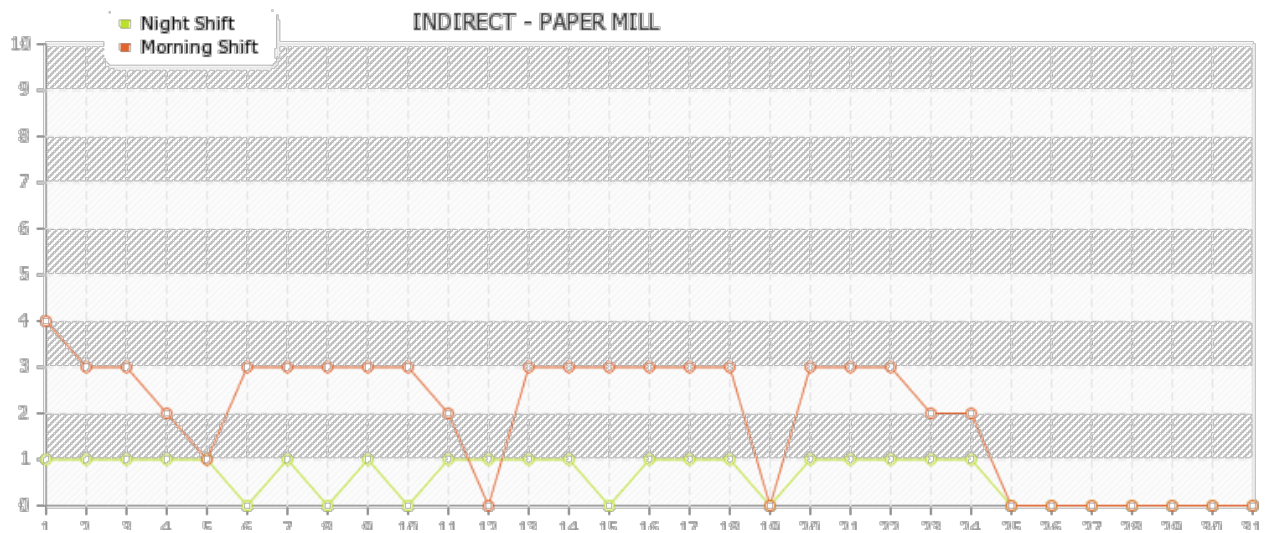


INDIRECT (Kookapaper Subang)

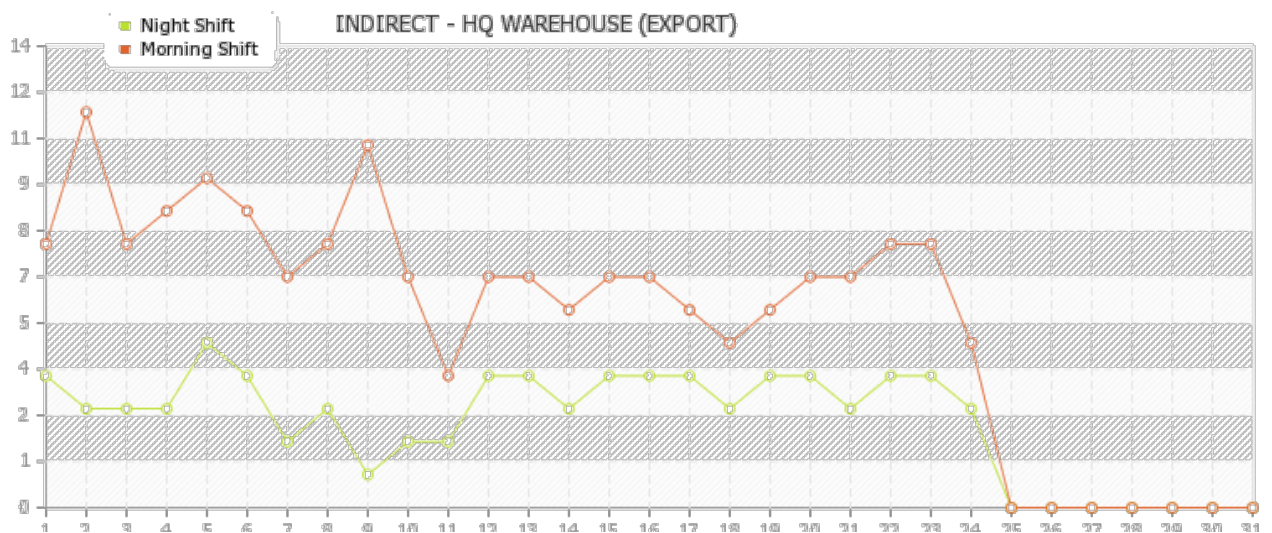
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



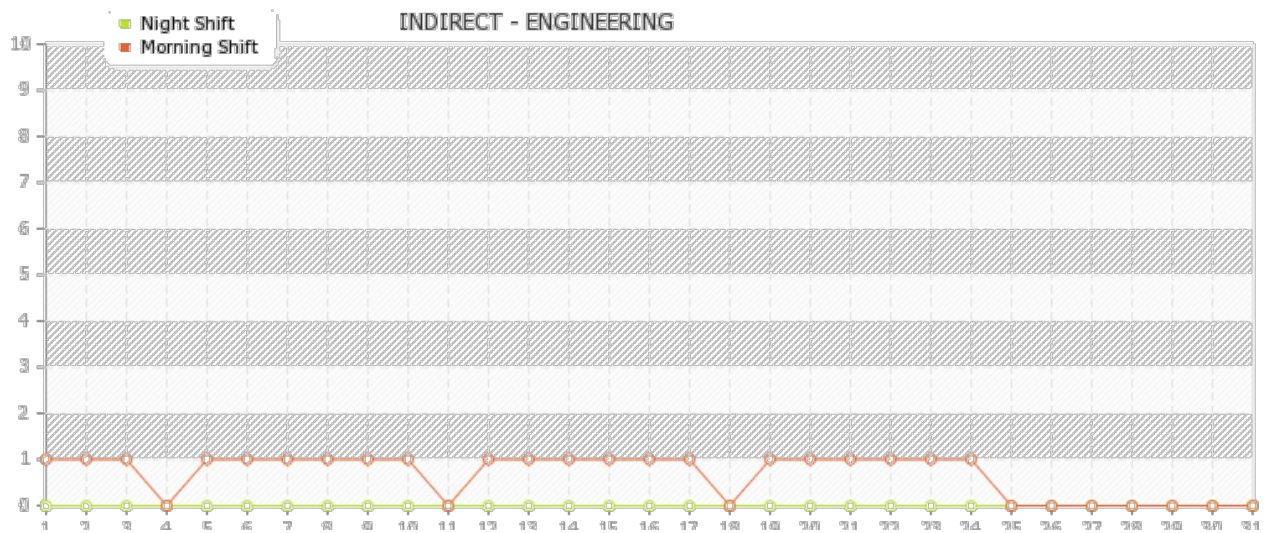
Monthly Attendance for Subang INDIRECT - PAPER MILL



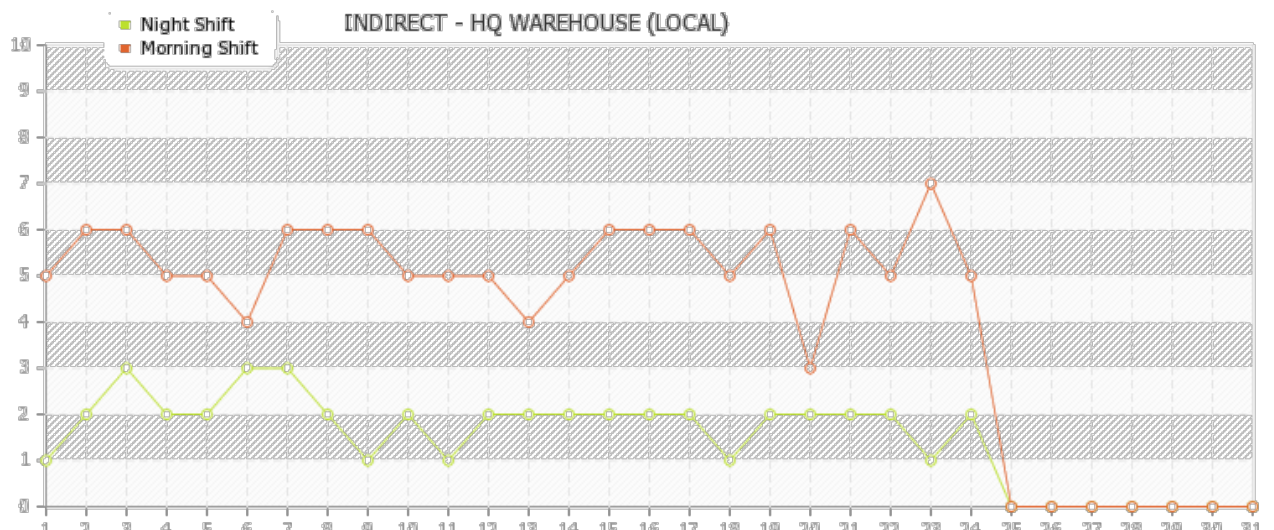
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (EXPORT)



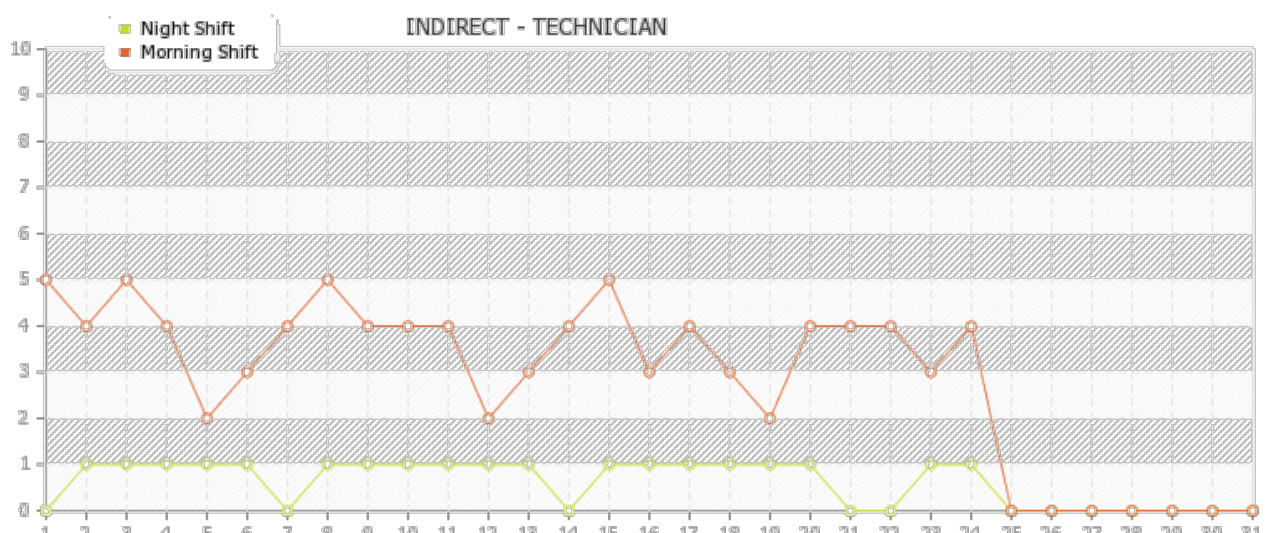
Monthly Attendance for Subang INDIRECT - ENGINEERING



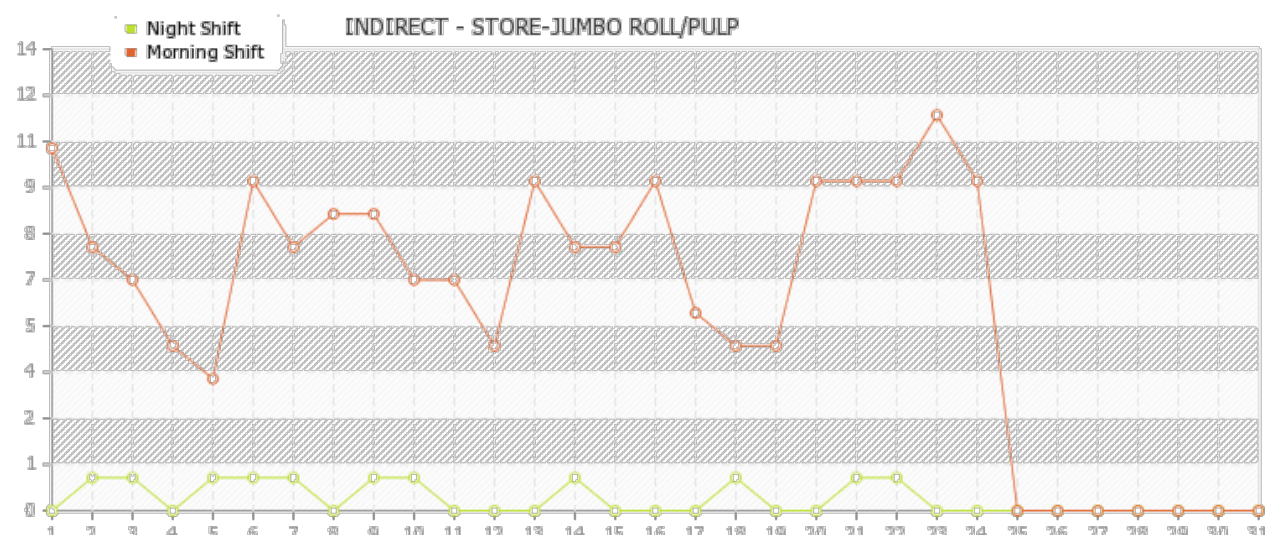
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (LOCAL)



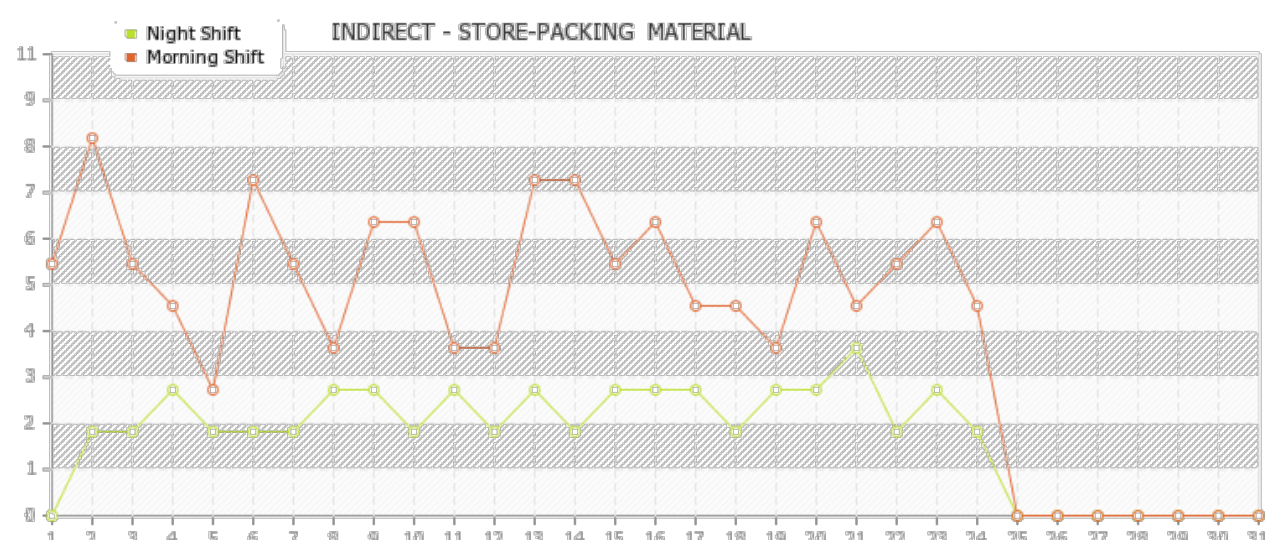
Monthly Attendance for Subang INDIRECT - TECHNICIAN



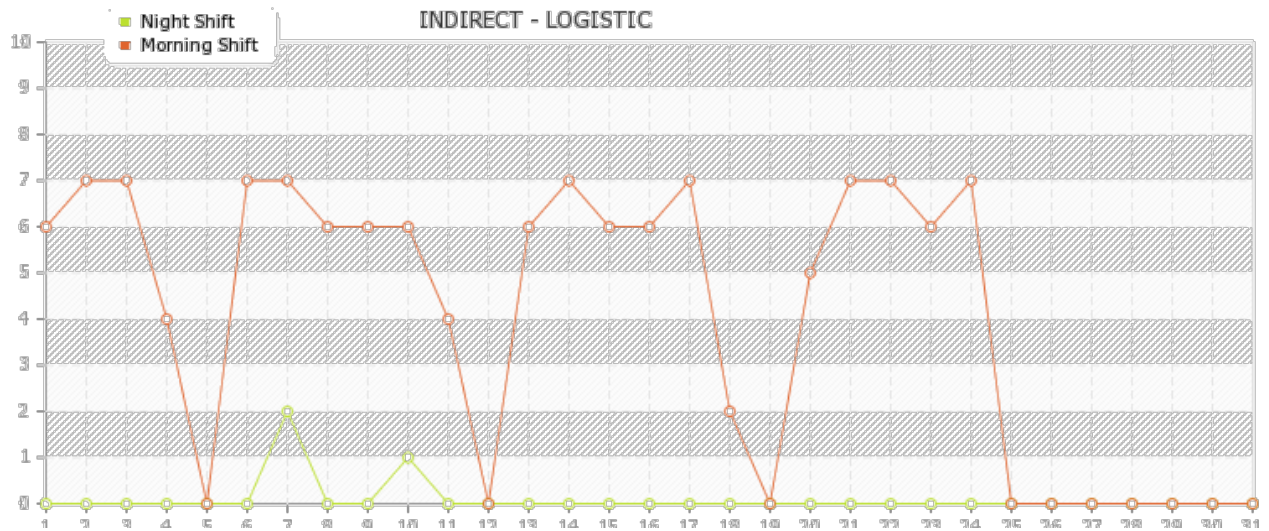
Monthly Attendance for Subang INDIRECT - STORE-JUMBO ROLL/PULP



Monthly Attendance for Subang INDIRECT - STORE-PACKING MATERIAL

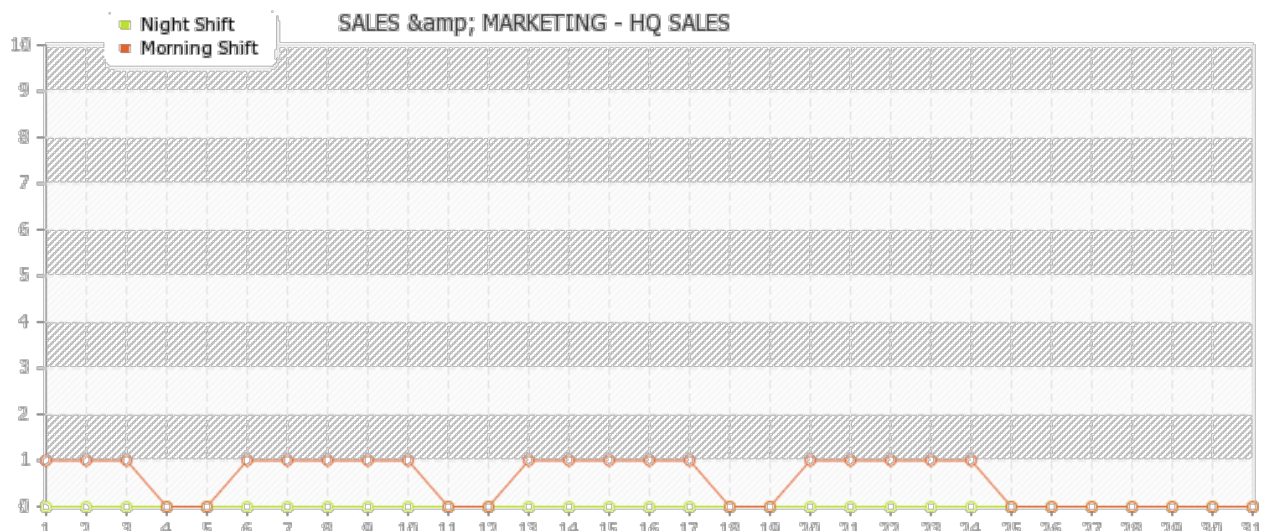


Monthly Attendance for Subang INDIRECT - LOGISTIC



SALES & MARKETING (Kookapaper Subang)

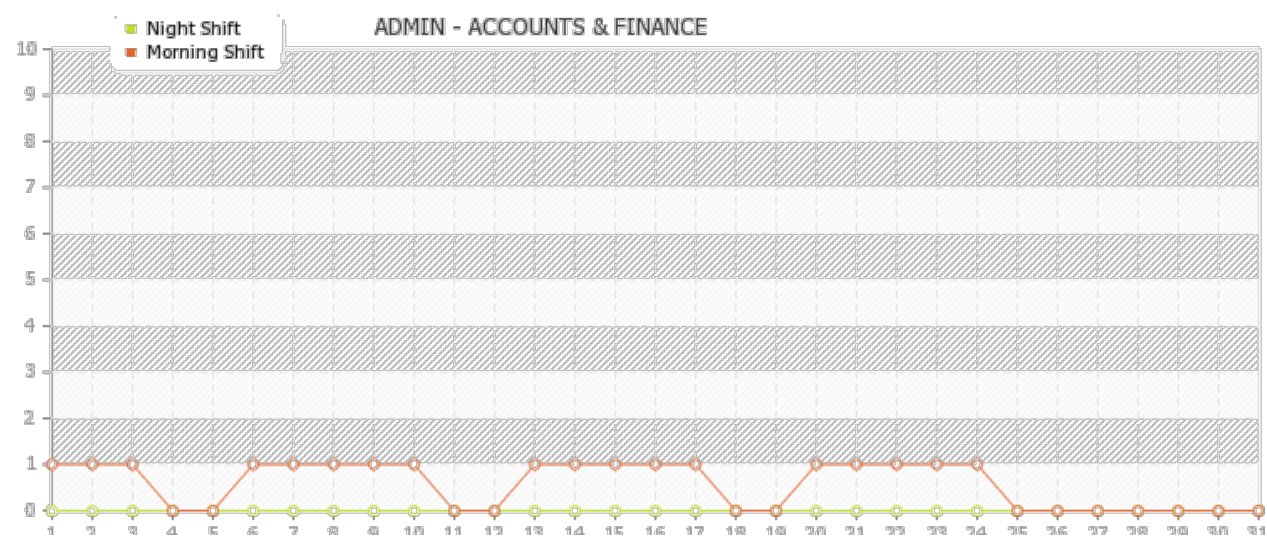
Monthly Attendance for Subang SALES & MARKETING - HQ SALES



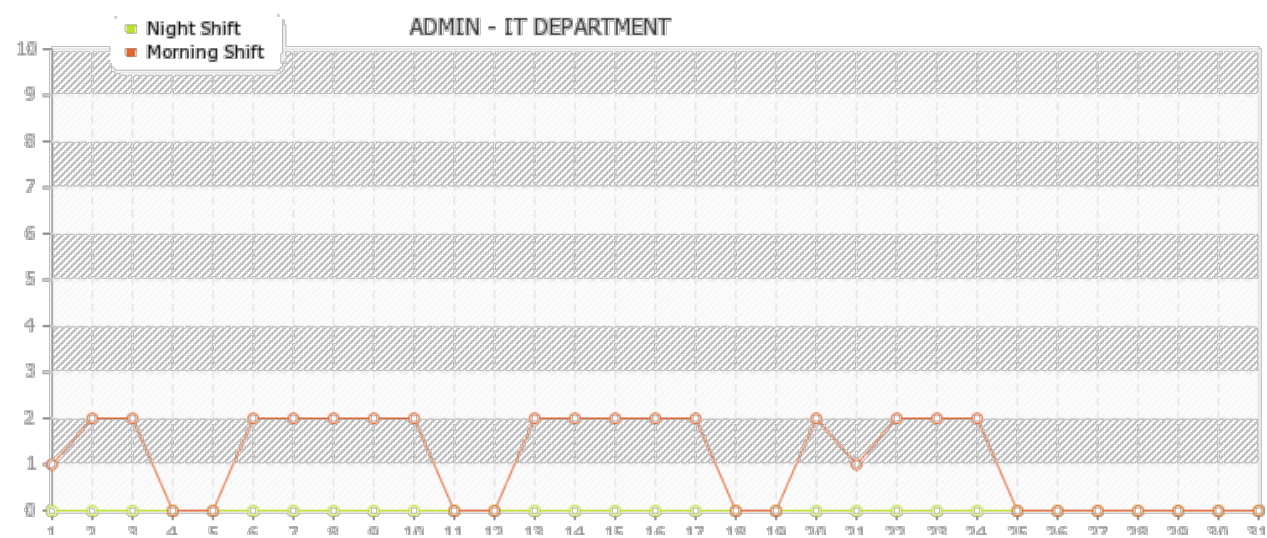
OUTSOURCE (Kookapaper Subang)

ADMIN (Kookapaper Subang)

Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE

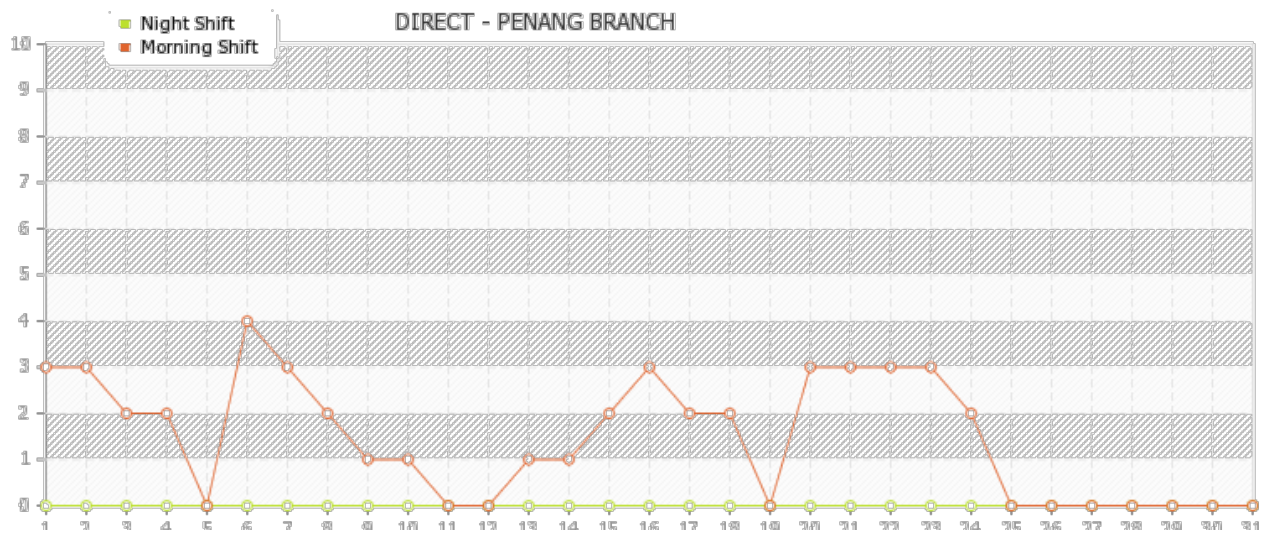


Monthly Attendance for Subang ADMIN - IT DEPARTMENT

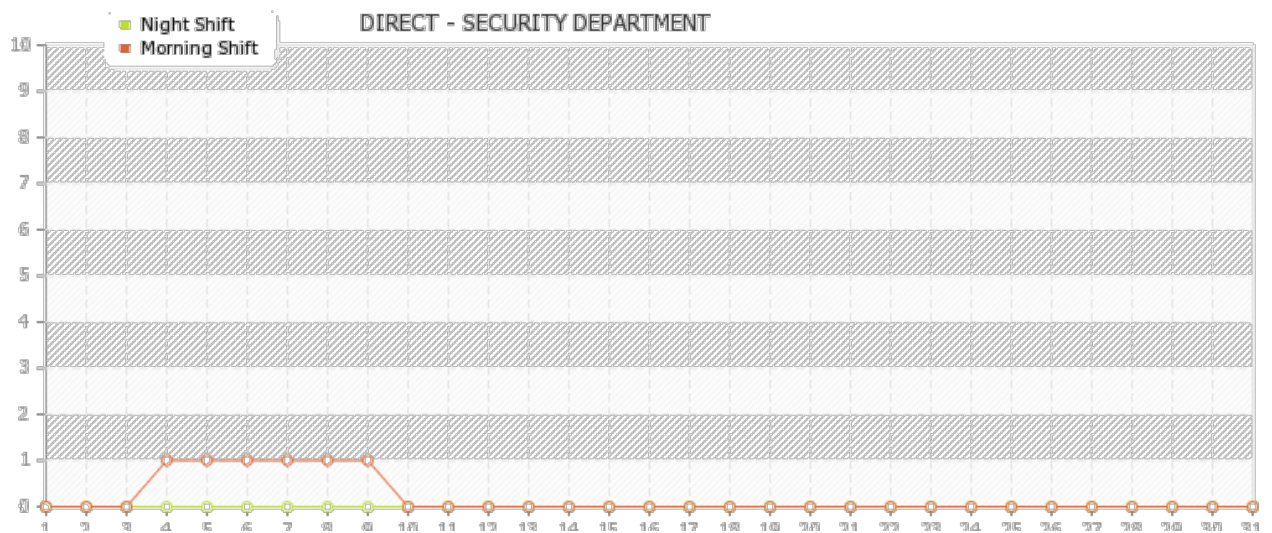


DIRECT (Kookapaper Penang)

Monthly Attendance for Penang DIRECT - PENANG BRANCH

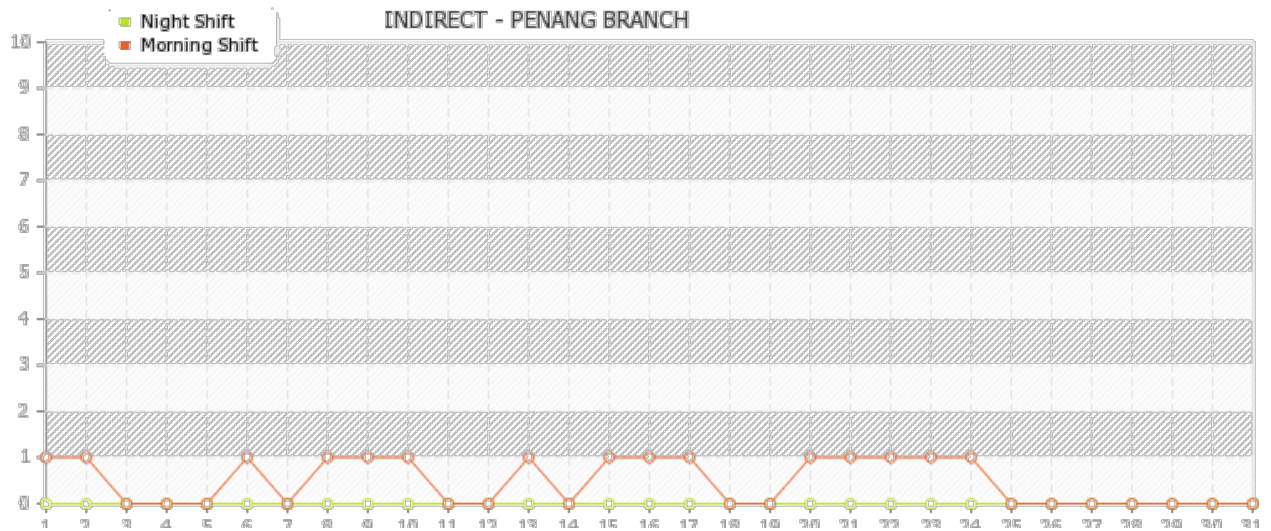


Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



INDIRECT (Kookapaper Penang)

Monthly Attendance for Penang INDIRECT - PENANG BRANCH



SALES & MARKETING (Kookapaper Penang)

OUTSOURCE (Kookapaper Penang)

ADMIN (Kookapaper Penang)