

Date	SECURITY DEPARTMENT		PRODUCTION		PAPER MILL		HQ WAREHOUSE (EXPORT)		STORE-PACKING MATERIAL		STORE-JUMBO ROLL/PULP		HQ WAREHOUSE (LOCAL)		TECHNICIAN		QUALITY CONTROL		ACCOUNTS & FINANCE		LOGISTIC		PLANNER		PURCHASING		HQ SALES		HUMAN RESOURCES		GRAPHIC DESIGNER		IT DEPARTMENT		SHIPPING		ADMINISTRATION		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning		
1	9	2	24	10	9	8	5	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23	49	
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2	8	3	20	8	8	6	5	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	59	58	
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7	9	4	20	10	7	9	6	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	69	69	
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8	9	2	21	10	9	8	7	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	69	69	
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15	9	3	24	10	8	8	7	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	75	75	
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19	8	4	21	10	9	9	6	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	71	71		
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20	9	4	20	9	8	8	7	0	0	0	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	71	71		
	4	5	1	3	7	13	3	6	2	6	2	6	2	5	0	0	0	0	0	0	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22	49		
21	9	3	22	8	8	8	6	0	0	0	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	70	70		
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23	9	3	21	7	6	6	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	57	57		
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	4	5	1	1	7	12	2	4	1	3	1	2	2	4	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18	31		
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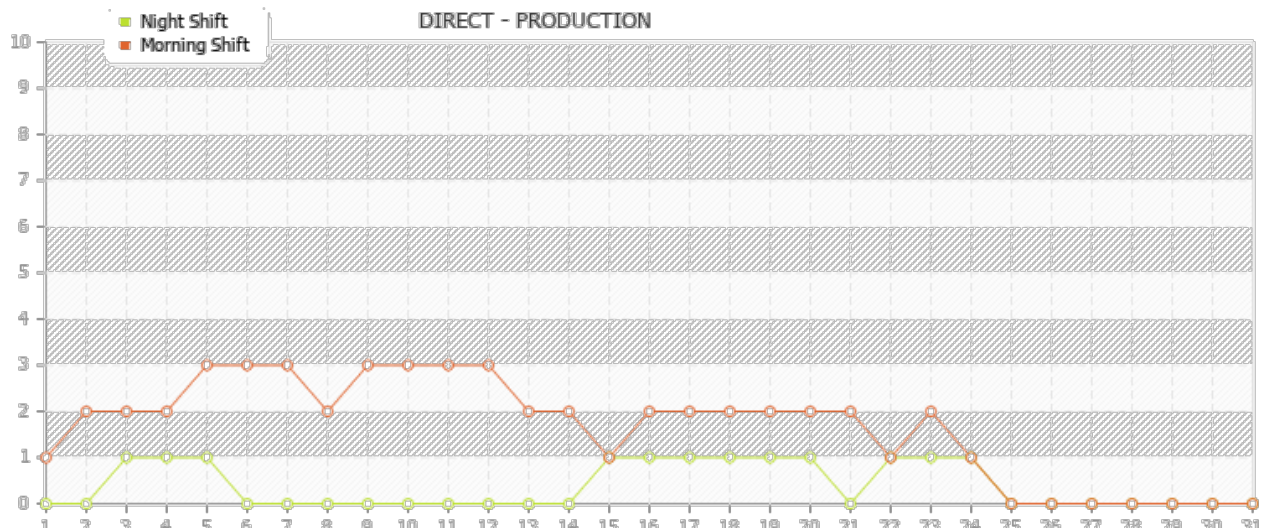
Kooka Penang Attendance for October 2021

Date	PENANG BRANCH		SECURITY DEPARTMENT		PENANG SALES		PENANG WAREHOUSE		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
1	3		0		0		0		3	
	0	3	0	0	0	0	0	0	0	3
2	2		0		0		0		2	
	0	2	0	0	0	0	0	0	0	2
3	1		0		0		0		1	
	0	1	0	0	0	0	0	0	0	1
4	1		0		0		0		1	
	0	1	0	0	0	0	0	0	0	1
5	2		0		0		0		2	
	0	2	0	0	0	0	0	0	0	2
6	2		0		0		0		2	
	0	2	0	0	0	0	0	0	0	2
7	3		0		0		0		3	
	0	3	0	0	0	0	0	0	0	3
8	3		0		0		0		3	
	0	3	0	0	0	0	0	0	0	3
9	2		1		0		0		3	
	0	2	0	1	0	0	0	0	0	3
10	1		1		0		0		2	
	0	1	0	1	0	0	0	0	0	2
11	2		1		0		0		3	
	0	2	0	1	0	0	0	0	0	3
12	4		1		0		0		5	
	1	3	0	1	0	0	0	0	1	4
13	2		1		0		0		3	
	0	2	0	1	0	0	0	0	0	3
14	3		1		0		0		4	
	1	2	0	1	0	0	0	0	1	3
15	3		0		0		0		3	
	1	2	0	0	0	0	0	0	1	2
16	1		0		0		0		1	
	0	1	0	0	0	0	0	0	0	1
17	1		0		0		0		1	
	1	0	0	0	0	0	0	0	1	0
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	1	2	0	0	0	0	0	0	1	2

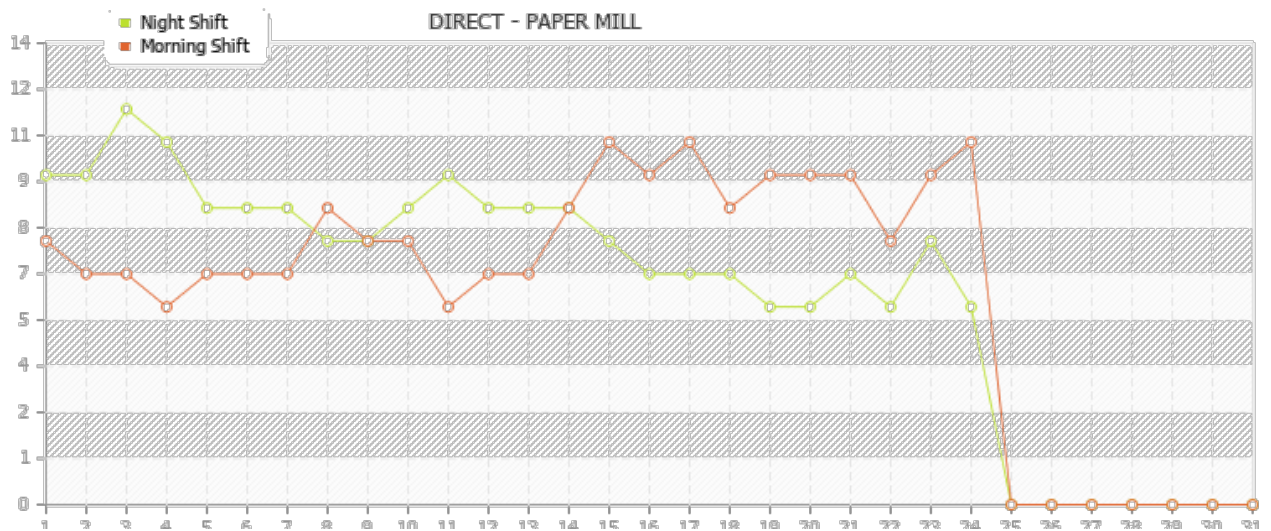
Date	PENANG BRANCH		SECURITY DEPARTMENT		PENANG SALES		PENANG WAREHOUSE		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
19	3		0		0		0		3	
	0	3	0	0	0	0	0	0	0	3
20	3		0		0		0		3	
	0	3	0	0	0	0	0	0	0	3
21	3		0		0		0		3	
	0	3	0	0	0	0	0	0	0	3
22	2		0		0		0		2	
	1	1	0	0	0	0	0	0	1	1
23	1		0		0		0		1	
	0	1	0	0	0	0	0	0	0	1
24	1		0		0		0		1	
	1	0	0	0	0	0	0	0	1	0
25	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
26	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
27	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
28	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
29	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
30	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
31	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
Date	PENANG BRANCH		SECURITY DEPARTMENT		PENANG SALES		PENANG WAREHOUSE		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning

DIRECT (Kookapaper Subang)

Monthly Attendance for Subang DIRECT - PRODUCTION

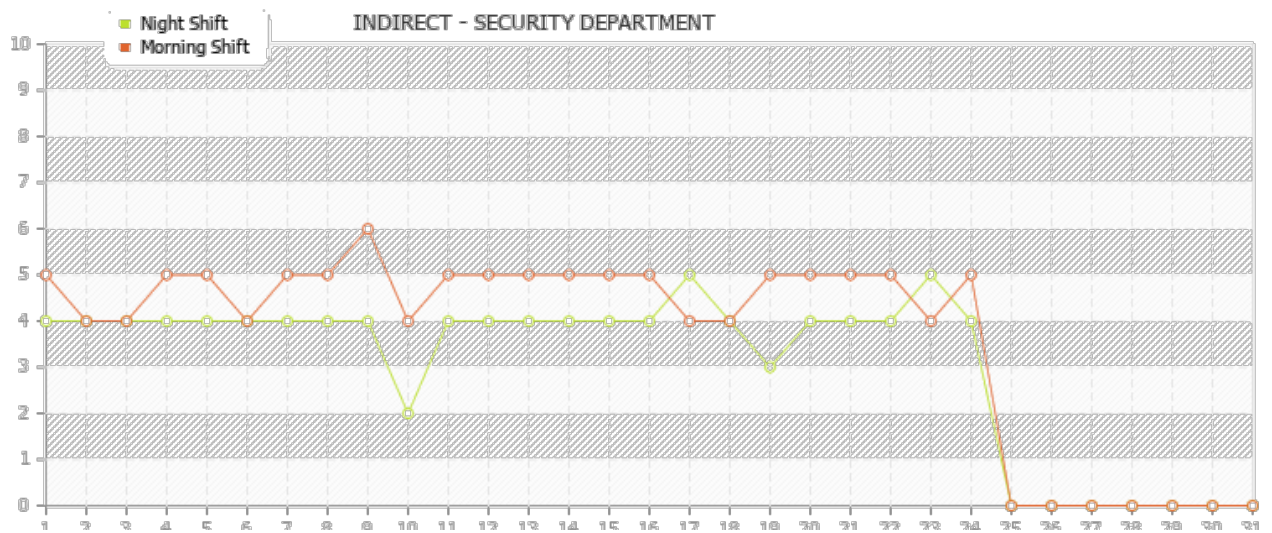


Monthly Attendance for Subang DIRECT - PAPER MILL

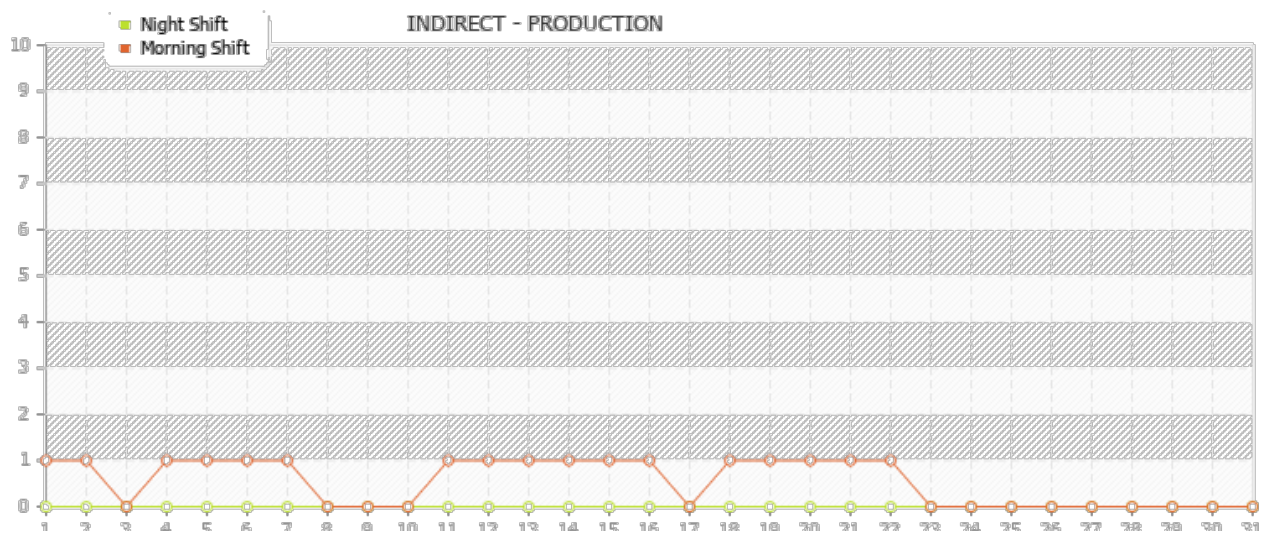


INDIRECT (Kookapaper Subang)

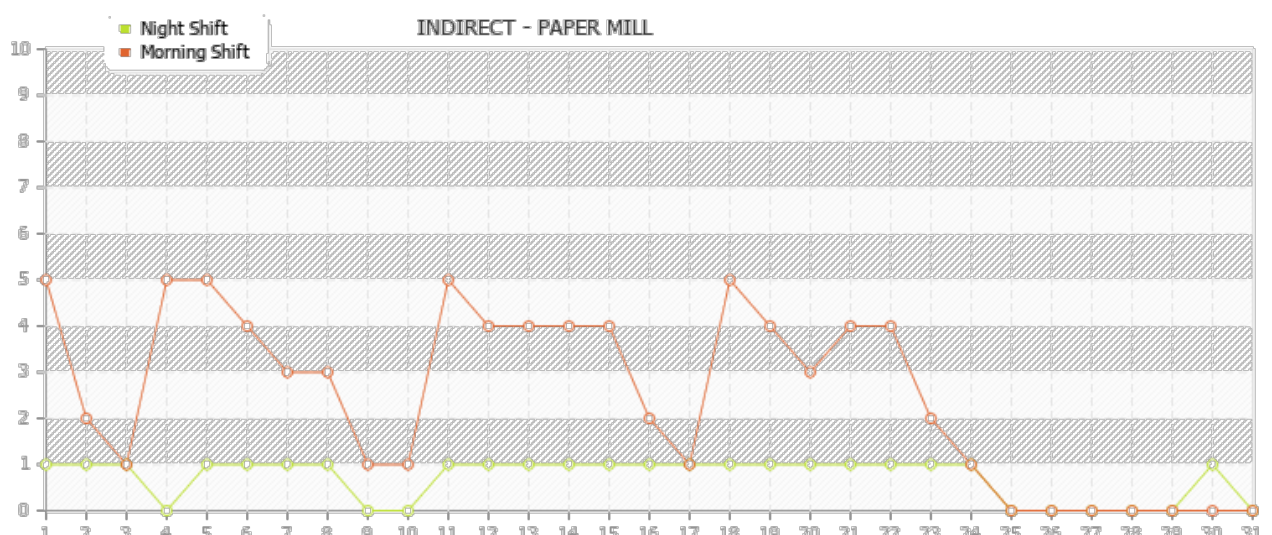
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



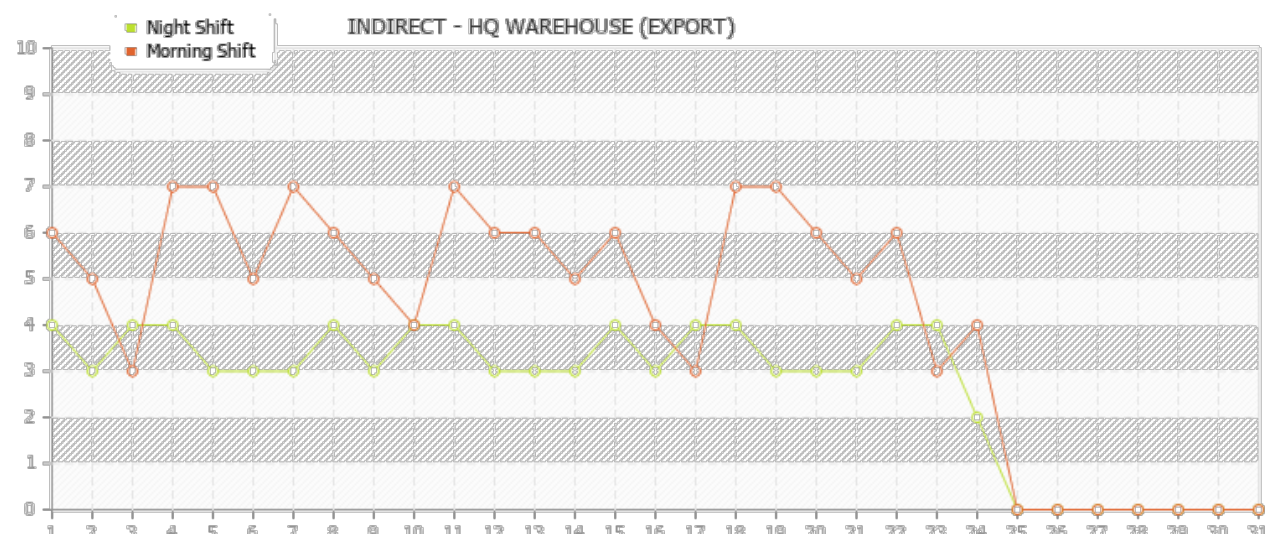
Monthly Attendance for Subang INDIRECT - PRODUCTION



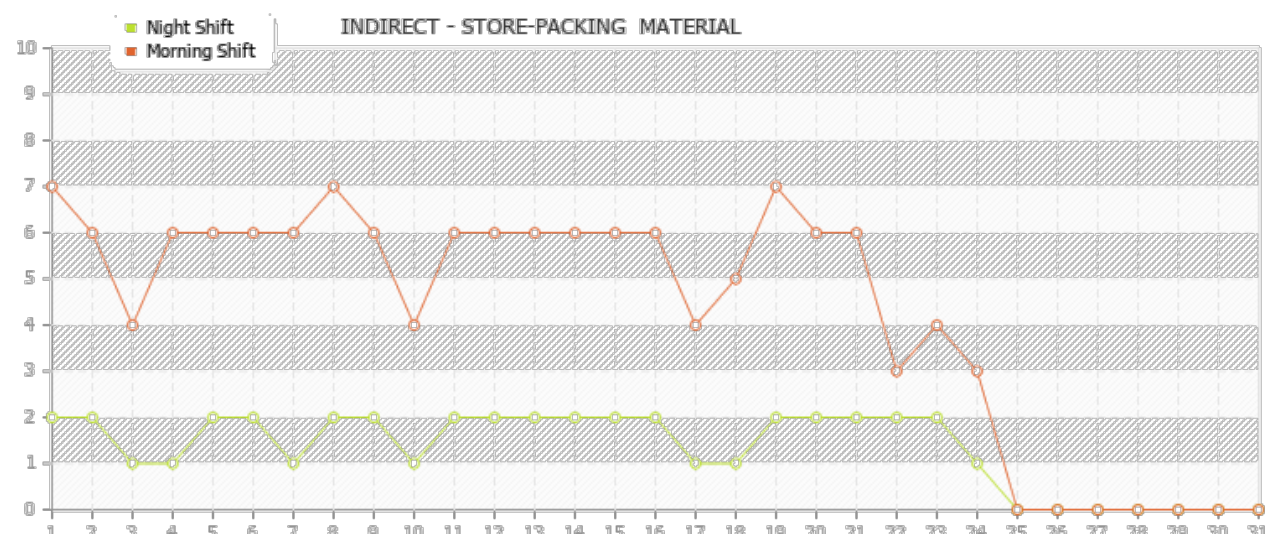
Monthly Attendance for Subang INDIRECT - PAPER MILL



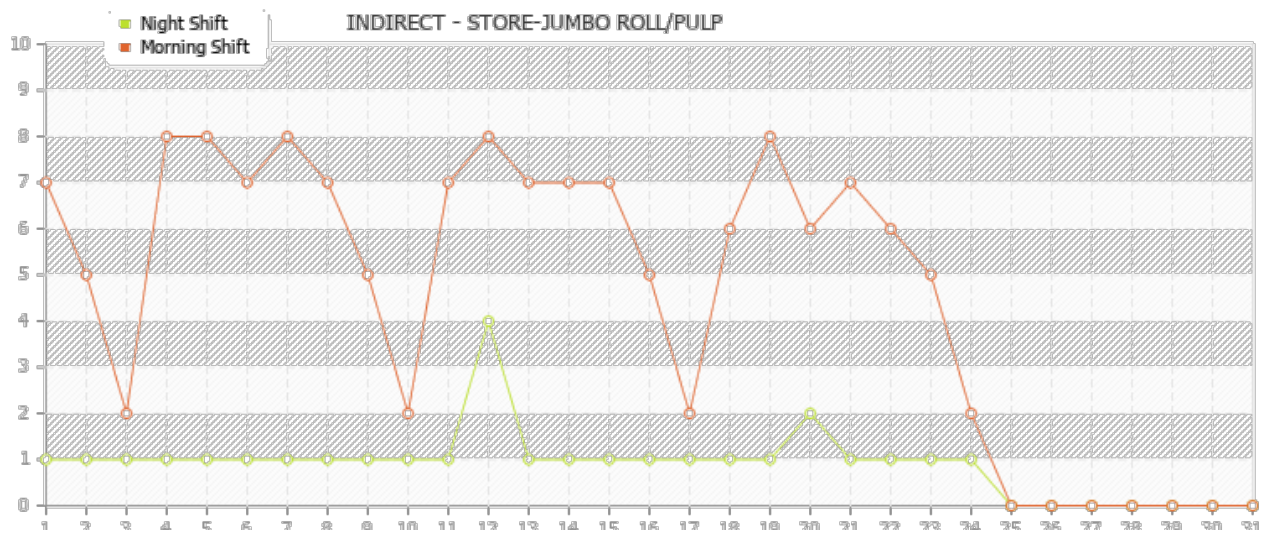
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (EXPORT)



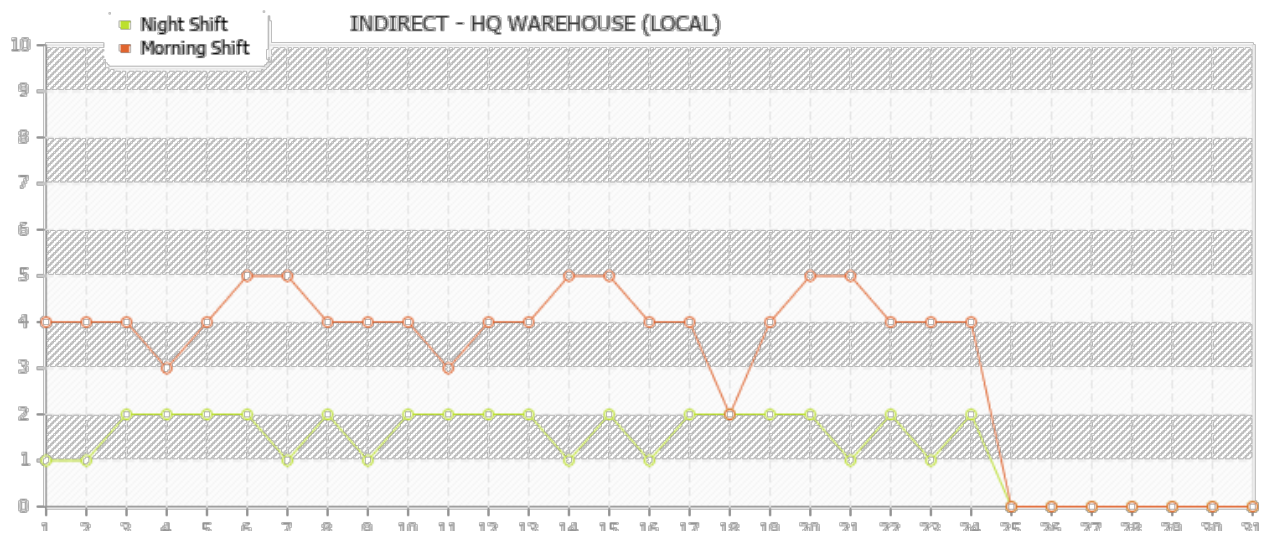
Monthly Attendance for Subang INDIRECT - STORE-PACKING MATERIAL



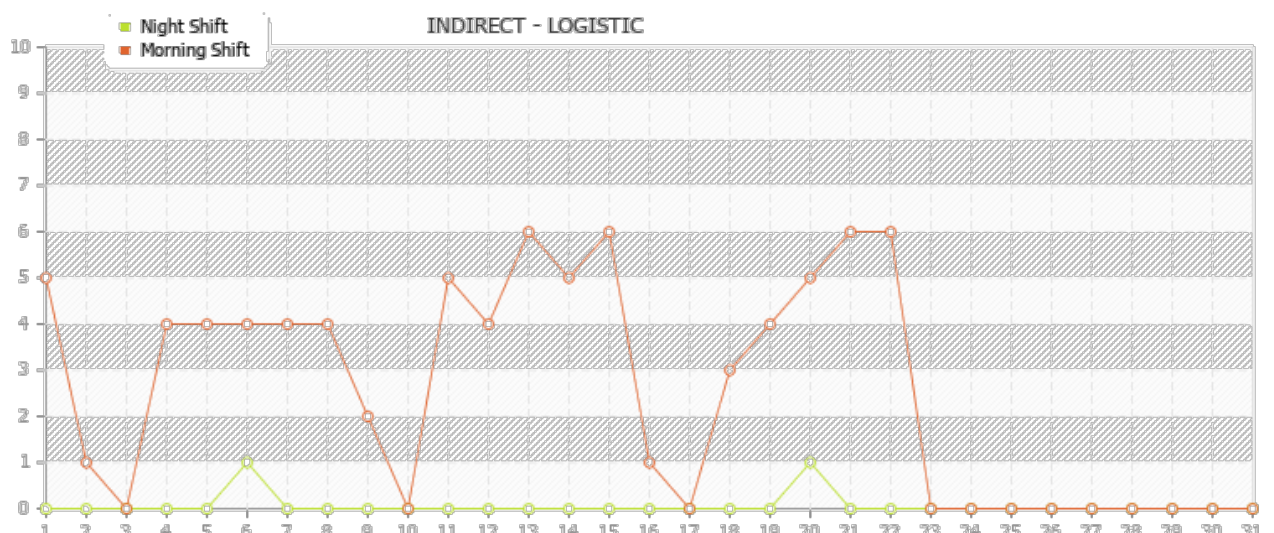
Monthly Attendance for Subang INDIRECT - STORE-JUMBO ROLL/PULP



Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (LOCAL)



Monthly Attendance for Subang INDIRECT - LOGISTIC



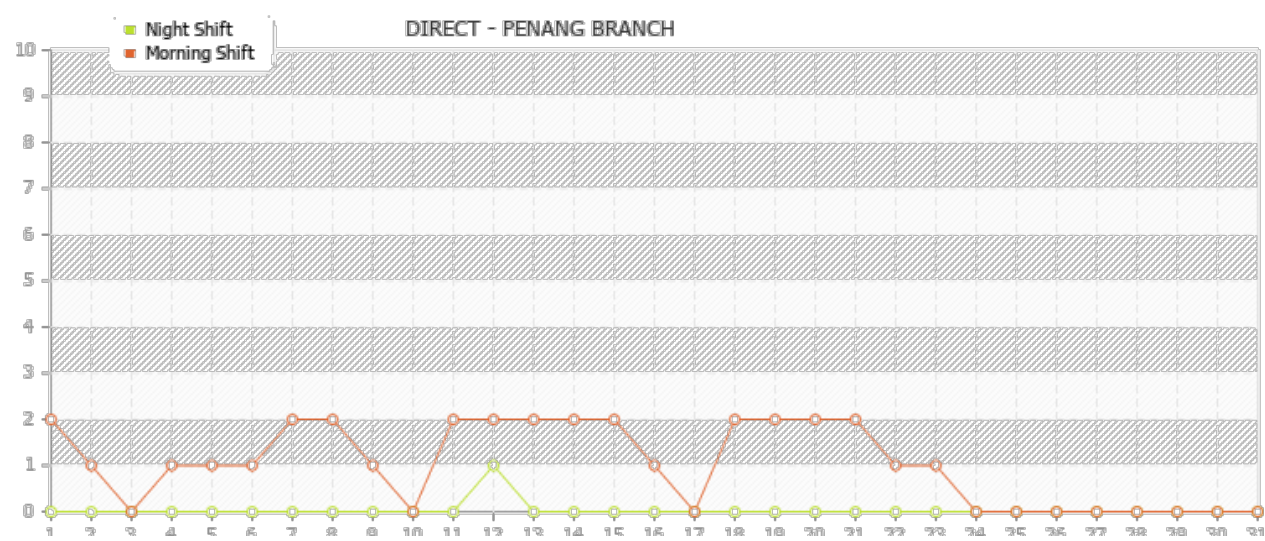
SALES & MARKETING (Kookapaper Subang)

OUTSOURCE (Kookapaper Subang)

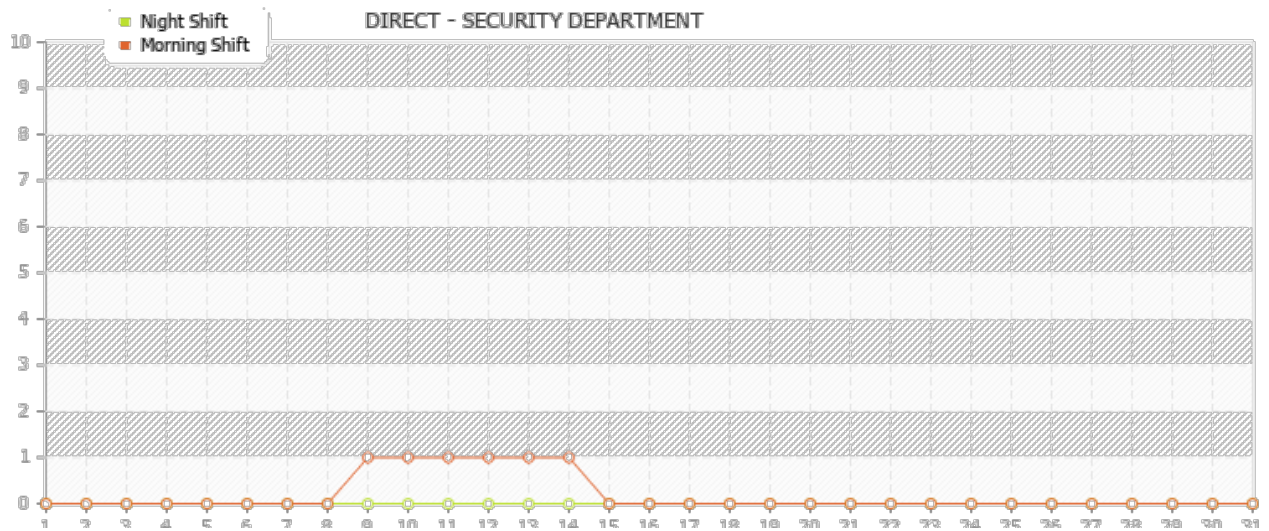
ADMIN (Kookapaper Subang)

DIRECT (Kookapaper Penang)

Monthly Attendance for Penang DIRECT - PENANG BRANCH

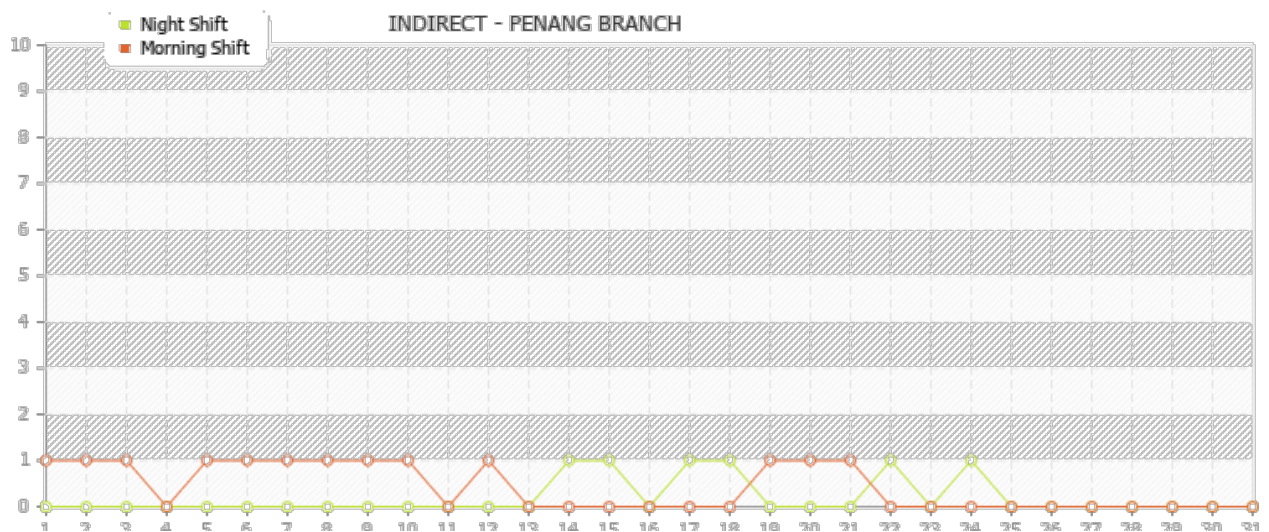


Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



INDIRECT (Kookapaper Penang)

Monthly Attendance for Penang INDIRECT - PENANG BRANCH



SALES & MARKETING (Kookapaper Penang)

OUTSOURCE (Kookapaper Penang)

ADMIN (Kookapaper Penang)