

## Kooka Subang Attendance for April 2018

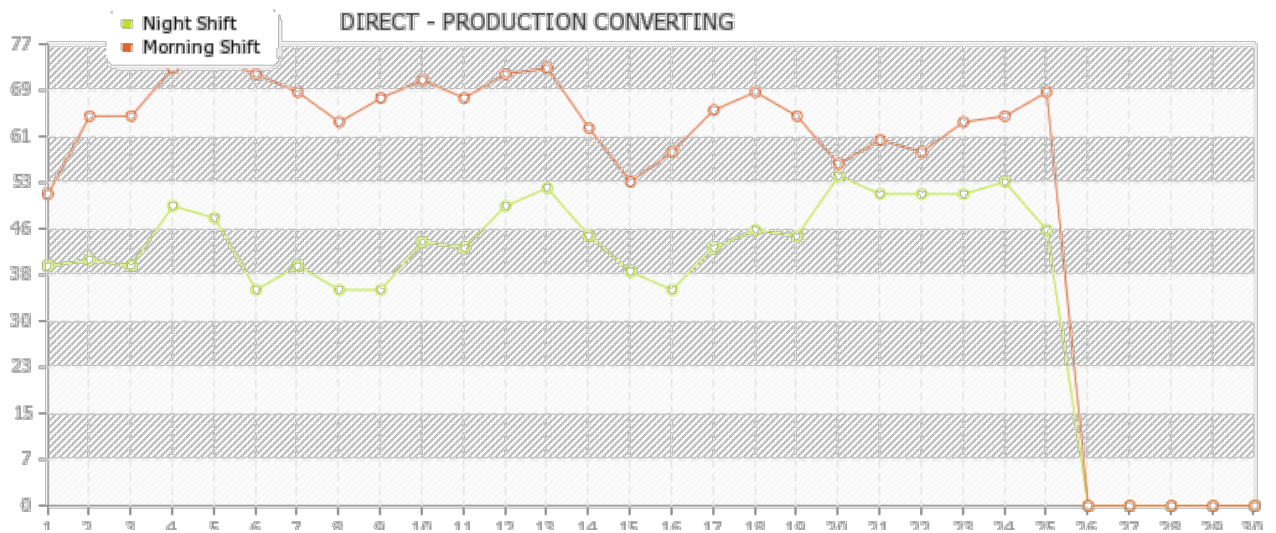
| Date | PRODUCTION CONVERTING |         | HQ WAREHOUSE |         | OUTSOURCE |         | PAPER MILL |         | QUALITY CONTROL |         | STORE |         | SECURITY DEPARTMENT |         | PRODUCTION CONVERTING (TG) |         | FACILITY DEPARTMENT |         | STORE (TG) |         | EXPORT |         | ADMINISTRATION |         | ENGINEERING |         | TECHNICIAN |         | IT DEPARTMENT |         | HQ SALES |         | ACCOUNTS & FINANCE |         | LOGISTIC |         | PLANNER |         | PURCHASING |         | HUMAN RESOURCES |         | TOTAL |     |     |  |
|------|-----------------------|---------|--------------|---------|-----------|---------|------------|---------|-----------------|---------|-------|---------|---------------------|---------|----------------------------|---------|---------------------|---------|------------|---------|--------|---------|----------------|---------|-------------|---------|------------|---------|---------------|---------|----------|---------|--------------------|---------|----------|---------|---------|---------|------------|---------|-----------------|---------|-------|-----|-----|--|
|      | Night                 | Morning | Night        | Morning | Night     | Morning | Night      | Morning | Night           | Morning | Night | Morning | Night               | Morning | Night                      | Morning | Night               | Morning | Night      | Morning | Night  | Morning | Night          | Morning | Night       | Morning | Night      | Morning | Night         | Morning | Night    | Morning | Night              | Morning | Night    | Morning | Night   | Morning | Night      | Morning | Night           | Morning |       |     |     |  |
| 1    | 93                    | 16      |              |         | 40        |         | 7          | 3       |                 |         | 7     |         | 2                   |         | 10                         |         | 2                   |         | 1          |         | 0      |         | 0              |         | 0           |         | 0          |         | 0             |         | 0        |         | 0                  |         | 0        |         | 0       |         | 0          |         | 0               |         | 181   |     |     |  |
|      | 40                    | 53      | 2            | 14      | 9         | 31      | 4          | 3       | 1               | 2       | 2     | 5       | 0                   | 2       | 0                          | 10      | 0                   | 2       | 0          | 1       | 0      | 0       | 0              | 0       | 0           | 0       | 0          | 0       | 0             | 0       | 0        | 0       | 0                  | 0       | 0        | 0       | 0       | 0       | 0          | 0       | 0               | 58      | 123   |     |     |  |
| 2    | 111                   |         | 14           |         | 35        |         | 15         |         | 4               |         | 12    |         | 6                   |         | 25                         |         | 3                   |         | 4          |         | 3      |         | 2              |         | 2           |         | 4          |         | 3             |         | 11       |         | 3                  |         | 9        |         | 2       |         | 2          |         | 0               |         | 270   |     |     |  |
|      | 42                    | 69      | 0            | 14      | 8         | 27      | 2          | 13      | 1               | 3       | 2     | 10      | 2                   | 4       | 1                          | 24      | 0                   | 3       | 0          | 4       | 0      | 3       | 0              | 2       | 0           | 2       | 0          | 4       | 0             | 3       | 0        | 11      | 0                  | 3       | 0        | 9       | 0       | 2       | 0          | 2       | 0               | 0       | 58    | 212 |     |  |
| 3    | 110                   |         | 14           |         | 39        |         | 19         |         | 4               |         | 10    |         | 5                   |         | 23                         |         | 4                   |         | 4          |         | 3      |         | 2              |         | 2           |         | 4          |         | 3             |         | 9        |         | 5                  |         | 9        |         | 2       |         | 4          |         | 1               |         | 276   |     |     |  |
|      | 40                    | 70      | 0            | 14      | 12        | 27      | 3          | 16      | 1               | 3       | 2     | 8       | 2                   | 3       | 0                          | 23      | 0                   | 4       | 0          | 4       | 1      | 2       | 0              | 2       | 0           | 2       | 0          | 4       | 0             | 3       | 0        | 9       | 0                  | 5       | 0        | 9       | 0       | 2       | 1          | 3       | 0               | 1       | 62    | 214 |     |  |
| 4    | 128                   |         | 13           |         | 44        |         | 20         |         | 5               |         | 12    |         | 5                   |         | 26                         |         | 4                   |         | 4          |         | 4      |         | 2              |         | 2           |         | 4          |         | 3             |         | 8        |         | 5                  |         | 7        |         | 2       |         | 3          |         | 1               |         | 302   |     |     |  |
|      | 50                    | 78      | 0            | 13      | 20        | 24      | 2          | 18      | 1               | 4       | 2     | 10      | 2                   | 3       | 0                          | 26      | 0                   | 4       | 0          | 4       | 0      | 4       | 0              | 2       | 0           | 2       | 0          | 4       | 0             | 3       | 0        | 8       | 0                  | 5       | 0        | 7       | 0       | 2       | 0          | 3       | 0               | 1       | 77    | 225 |     |  |
| 5    | 128                   |         | 14           |         | 35        |         | 15         |         | 4               |         | 11    |         | 5                   |         | 24                         |         | 4                   |         | 3          |         | 4      |         | 2              |         | 1           |         | 4          |         | 3             |         | 10       |         | 3                  |         | 9        |         | 2       |         | 3          |         | 1               |         | 285   |     |     |  |
|      | 48                    | 80      | 0            | 14      | 11        | 24      | 3          | 12      | 1               | 3       | 2     | 9       | 2                   | 3       | 0                          | 24      | 0                   | 4       | 0          | 3       | 0      | 4       | 0              | 2       | 0           | 1       | 0          | 4       | 0             | 3       | 0        | 10      | 0                  | 3       | 0        | 9       | 0       | 2       | 0          | 3       | 0               | 1       | 67    | 218 |     |  |
| 6    | 112                   |         | 15           |         | 43        |         | 22         |         | 5               |         | 9     |         | 5                   |         | 25                         |         | 4                   |         | 4          |         | 4      |         | 2              |         | 2           |         | 4          |         | 4             |         | 12       |         | 5                  |         | 6        |         | 2       |         | 3          |         | 1               |         | 289   |     |     |  |
|      | 37                    | 75      | 0            | 15      | 16        | 27      | 10         | 12      | 1               | 4       | 2     | 7       | 2                   | 3       | 0                          | 25      | 0                   | 4       | 0          | 4       | 0      | 4       | 0              | 2       | 0           | 2       | 0          | 4       | 1             | 3       | 0        | 12      | 0                  | 5       | 0        | 6       | 0       | 2       | 0          | 3       | 0               | 1       | 69    | 220 |     |  |
| 7    | 112                   |         | 15           |         | 31        |         | 19         |         | 3               |         | 7     |         | 4                   |         | 26                         |         | 3                   |         | 4          |         | 0      |         | 0              |         | 2           |         | 4          |         | 0             |         | 0        |         | 0                  |         | 7        |         | 0       |         | 0          |         | 0               |         | 237   |     |     |  |
|      | 40                    | 72      | 0            | 15      | 12        | 19      | 10         | 9       | 1               | 2       | 0     | 7       | 2                   | 2       | 0                          | 26      | 0                   | 3       | 0          | 4       | 0      | 0       | 0              | 0       | 0           | 2       | 0          | 4       | 0             | 0       | 0        | 0       | 0                  | 0       | 7        | 0       | 0       | 0       | 0          | 0       | 0               | 65      | 172   |     |     |  |
| 8    | 103                   |         | 15           |         | 41        |         | 19         |         | 3               |         | 8     |         | 5                   |         | 4                          |         | 3                   |         | 2          |         | 0      |         | 0              |         | 0           |         | 0          |         | 0             |         | 0        |         | 0                  |         | 0        |         | 0       |         | 0          |         | 0               |         | 203   |     |     |  |
|      | 37                    | 66      | 0            | 15      | 18        | 23      | 10         | 9       | 1               | 2       | 2     | 6       | 2                   | 3       | 0                          | 4       | 0                   | 3       | 0          | 2       | 0      | 0       | 0              | 0       | 0           | 0       | 0          | 0       | 0             | 0       | 0        | 0       | 0                  | 0       | 0        | 0       | 0       | 0       | 0          | 0       | 0               | 70      | 133   |     |     |  |
| 9    | 108                   |         | 15           |         | 48        |         | 22         |         | 6               |         | 10    |         | 5                   |         | 29                         |         | 4                   |         | 3          |         | 4      |         | 2              |         | 3           |         | 4          |         | 3             |         | 8        |         | 5                  |         | 8        |         | 2       |         | 4          |         | 1               |         | 294   |     |     |  |
|      | 36                    | 72      | 1            | 14      | 19        | 29      | 10         | 12      | 1               | 5       | 2     | 8       | 2                   | 3       | 0                          | 29      | 0                   | 4       | 0          | 3       | 0      | 4       | 0              | 2       | 0           | 3       | 0          | 4       | 0             | 3       | 0        | 8       | 0                  | 5       | 0        | 8       | 0       | 2       | 1          | 3       | 0               | 1       | 72    | 222 |     |  |
| 10   | 121                   |         | 16           |         | 51        |         | 22         |         | 5               |         | 11    |         | 5                   |         | 30                         |         | 4                   |         | 3          |         | 4      |         | 2              |         | 4           |         | 4          |         | 3             |         | 8        |         | 7                  |         | 11       |         | 2       |         | 3          |         | 1               |         | 317   |     |     |  |
|      | 45                    | 76      | 1            | 15      | 16        | 35      | 10         | 12      | 1               | 4       | 2     | 9       | 2                   | 3       | 0                          | 30      | 0                   | 4       | 0          | 3       | 0      | 4       | 0              | 2       | 0           | 4       | 0          | 4       | 0             | 3       | 0        | 8       | 1                  | 6       | 1        | 10      | 0       | 2       | 0          | 3       | 0               | 1       | 79    | 238 |     |  |
| 11   | 116                   |         | 16           |         | 36        |         | 22         |         | 4               |         | 12    |         | 6                   |         | 32                         |         | 4                   |         | 4          |         | 4      |         | 2              |         | 5           |         | 4          |         | 3             |         | 9        |         | 7                  |         | 7        |         | 2       |         | 3          |         | 1               |         | 299   |     |     |  |
|      | 43                    | 73      | 0            | 16      | 11        | 25      | 10         | 12      | 1               | 3       | 2     | 10      | 2                   | 4       | 0                          | 32      | 0                   | 4       | 0          | 4       | 0      | 4       | 0              | 2       | 0           | 5       | 0          | 4       | 0             | 3       | 0        | 9       | 1                  | 6       | 0        | 7       | 0       | 2       | 0          | 3       | 0               | 1       | 70    | 229 |     |  |
| 12   | 127                   |         | 18           |         | 40        |         | 21         |         | 5               |         | 12    |         | 5                   |         | 33                         |         | 4                   |         | 4          |         | 4      |         | 1              |         | 5           |         | 4          |         | 3             |         | 9        |         | 6                  |         | 9        |         | 2       |         | 2          |         | 1               |         | 315   |     |     |  |
|      | 50                    | 77      | 1            | 17      | 13        | 27      | 9          | 12      | 1               | 4       | 2     | 10      | 2                   | 3       | 0                          | 33      | 0                   | 4       | 0          | 4       | 0      | 4       | 0              | 1       | 0           | 5       | 0          | 4       | 0             | 3       | 0        | 9       | 0                  | 6       | 0        | 9       | 0       | 2       | 0          | 2       | 0               | 1       | 78    | 237 |     |  |
| 13   | 129                   |         | 16           |         | 37        |         | 21         |         | 4               |         | 12    |         | 5                   |         | 32                         |         | 4                   |         | 4          |         | 4      |         | 2              |         | 5           |         | 4          |         | 3             |         | 11       |         | 6                  |         | 11       |         | 2       |         | 2          |         | 1               |         | 315   |     |     |  |
|      | 53                    | 76      | 0            | 16      | 19        | 18      | 9          | 12      | 1               | 3       | 2     | 10      | 2                   | 3       | 0                          | 32      | 0                   | 4       | 0          | 4       | 0      | 4       | 0              | 2       | 0           | 5       | 0          | 4       | 0             | 3       | 0        | 11      | 0                  | 6       | 1        | 10      | 0       | 2       | 0          | 2       | 0               | 1       | 87    | 228 |     |  |
| 14   | 113                   |         | 16           |         | 34        |         | 21         |         | 4               |         | 7     |         | 4                   |         | 33                         |         | 3                   |         | 3          |         | 0      |         | 0              |         | 5           |         | 4          |         | 0             |         | 0        |         | 0                  |         | 8        |         | 0       |         | 0          |         | 0               |         | 255   |     |     |  |
|      | 45                    | 68      | 0            | 16      | 11        | 23      | 9          | 12      | 1               | 3       | 0     | 7       | 2                   | 2       | 0                          | 33      | 0                   | 3       | 0          | 3       | 0      | 0       | 0              | 0       | 5           | 0       | 4          | 0       | 0             | 0       | 0        | 0       | 0                  | 0       | 8        | 0       | 0       | 0       | 0          | 0       | 0               | 0       | 68    | 187 |     |  |
| 15   | 96                    |         | 16           |         | 40        |         | 18         |         | 3               |         | 7     |         | 4                   |         | 12                         |         | 3                   |         | 3          |         | 0      |         | 0              |         | 1           |         | 1          |         | 0             |         | 0        |         | 0                  |         | 1        |         | 0       |         | 0          |         | 0               |         | 205   |     |     |  |
|      | 39                    | 57      | 0            | 16      | 18        | 22      | 10         | 8       | 1               | 2       | 2     | 5       | 2                   | 2       | 0                          | 12      | 0                   | 3       | 0          | 3       | 0      | 0       | 0              | 0       | 1           | 0       | 1          | 0       | 0             | 0       | 0        | 0       | 0                  | 1       | 0        | 0       | 0       | 0       | 0          | 0       | 0               | 73      | 132   |     |     |  |
| 16   | 100                   |         | 14           |         | 39        |         | 22         |         | 4               |         | 18    |         | 5                   |         | 32                         |         | 3                   |         | 4          |         | 4      |         | 1              |         | 7           |         | 4          |         | 3             |         | 9        |         | 6                  |         | 7        |         | 2       |         | 2          |         | 0               |         | 278   |     |     |  |
|      | 36                    | 64      | 0            | 14      | 13        | 26      | 10         | 12      | 1               | 3       | 2     | 8       | 2                   | 3       | 0                          | 32      | 0                   | 3       | 0          | 4       | 0      | 4       | 0              | 1       | 0           | 7       | 0          | 4       | 0             | 3       | 0        | 9       | 0                  | 6       | 0        | 7       | 0       | 2       | 0          | 2       | 0               | 0       | 64    | 214 |     |  |
| 17   | 115                   |         | 14           |         | 36        |         | 22         |         | 5               |         | 12    |         | 5                   |         | 33                         |         | 3                   |         | 4          |         | 4      |         | 1              |         | 7           |         | 4          |         | 3             |         | 9        |         | 6                  |         | 6        |         | 2       |         | 3          |         | 1               |         | 295   |     |     |  |
|      | 43                    | 72      | 0            | 14      | 9         | 27      | 10         | 12      | 1               | 4       | 2     | 10      | 2                   | 3       | 0                          | 33      | 0                   | 3       | 0          | 4       | 0      | 4       | 0              | 1       | 0           | 7       | 0          | 4       | 0             | 3       | 0        | 9       | 0                  | 6       | 0        | 6       | 0       | 2       | 0          | 3       | 0               | 1       | 67    | 228 |     |  |
| 18   | 121                   |         | 16           |         | 38        |         | 21         |         | 5               |         | 10    |         | 4                   |         | 31                         |         | 4                   |         | 4          |         | 4      |         | 1              |         | 7           |         | 4          |         | 4             |         | 3        |         | 10                 |         | 6        |         | 7       |         | 2          |         | 3               |         | 1     |     | 302 |  |
|      | 46                    | 75      | 1            | 15      | 13        | 25      | 9          | 12      | 1               | 4       | 2     | 8       | 1                   | 3       | 0                          | 31      | 0                   | 4       | 0          | 4       | 0      | 4       | 0              | 1       | 0           | 7       | 0          | 4       | 0             | 3       | 0        | 10      | 0                  | 6       | 0        | 7       | 0       | 2       | 0          | 3       | 0               | 1       | 73    | 229 |     |  |
| 19   | 116                   |         | 15           |         | 27        |         | 21         |         | 5               |         | 8     |         | 5                   |         | 34                         |         | 3                   |         | 3          |         | 4      |         | 2              |         | 6           |         | 4          |         | 3             |         | 9        |         | 6                  |         | 8        |         | 2       |         | 3          |         | 0               |         | 284   |     |     |  |
|      | 45                    | 71      | 0            | 15      | 6         | 21      | 10         | 11      | 1               | 4       | 1     | 7       | 2                   | 3       | 0                          | 34      | 0                   | 3       | 0          | 3       | 0      | 4       | 0              | 2       | 0           | 6       | 0          | 4       | 0             | 3       | 0        | 9       | 0                  | 6       | 0        | 8       | 0       | 2       | 0          | 3       | 0               | 0       | 65    | 219 |     |  |
| 20   | 118                   |         | 15           |         | 34        |         | 23         |         | 3               |         | 11    |         | 4                   |         | 35                         |         | 3                   |         | 3          |         | 4      |         | 1              |         | 6           |         | 4          |         | 3             |         | 9        |         | 6                  |         | 9        |         | 2       |         | 3          |         | 1               |         | 297   |     |     |  |
|      | 55                    | 63      | 0            | 15      | 6         | 28      | 10         | 13      | 1               | 2       | 2     | 9       | 1                   | 3       | 0                          | 35      | 0                   | 3       | 0          | 3       | 0      | 4       | 0              | 1       | 0           | 6       | 0          | 4       | 0             | 3       | 0        | 9       | 0                  | 6       | 0        | 9       | 0       | 2       | 0          | 3       | 0               | 1       | 75    | 222 |     |  |
| 21   | 118                   |         | 15           |         | 32        |         | 20         |         | 3               |         | 7     |         | 5                   |         | 32                         |         |                     |         |            |         |        |         |                |         |             |         |            |         |               |         |          |         |                    |         |          |         |         |         |            |         |                 |         |       |     |     |  |

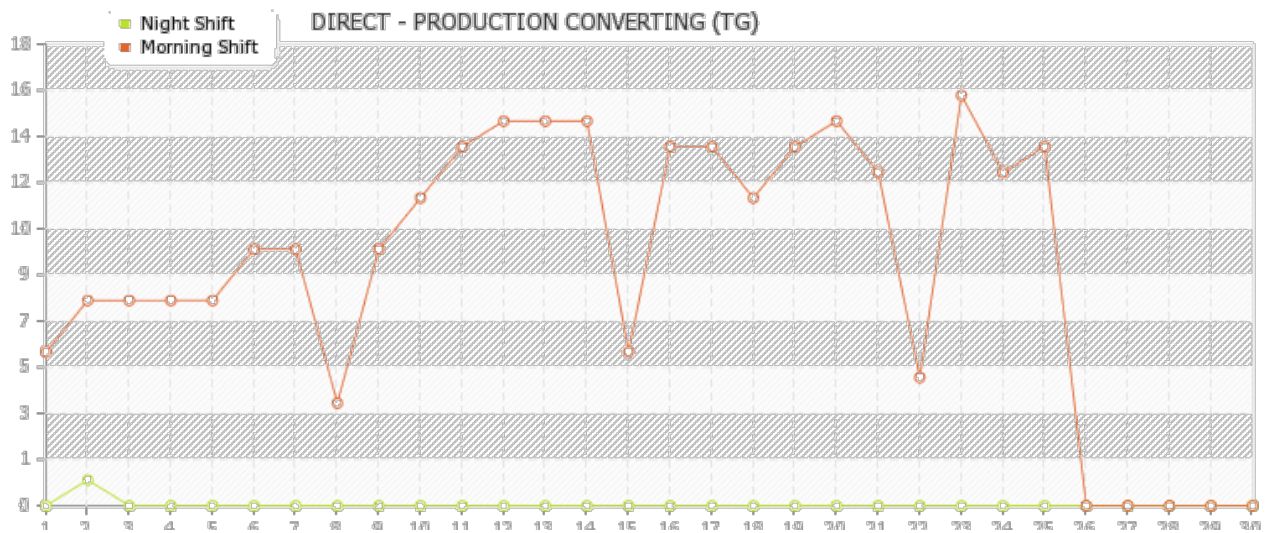
| Date | OUTSOURCE |         | PRODUCTION<br>CONVERTING |         | SECURITY<br>DEPARTMENT |         | KOOKA<br>Penang |         | SOFTNAPS |         | LOGISTIC |         | IT<br>DEPARTMENT |         | NB SALES |         | TOTAL |         |
|------|-----------|---------|--------------------------|---------|------------------------|---------|-----------------|---------|----------|---------|----------|---------|------------------|---------|----------|---------|-------|---------|
|      | Night     | Morning | Night                    | Morning | Night                  | Morning | Night           | Morning | Night    | Morning | Night    | Morning | Night            | Morning | Night    | Morning | Night | Morning |
| 1    | 11        |         | 6                        |         | 3                      |         | 0               |         | 0        |         | 0        |         | 0                |         | 0        |         | 20    |         |
|      | 11        | 0       | 2                        | 4       | 1                      | 2       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0        | 0       | 14    | 6       |
| 2    | 7         |         | 14                       |         | 3                      |         | 3               |         | 1        |         | 4        |         | 1                |         | 0        |         | 33    |         |
|      | 1         | 6       | 2                        | 12      | 1                      | 2       | 0               | 3       | 0        | 1       | 0        | 4       | 0                | 1       | 0        | 0       | 4     | 29      |
| 3    | 15        |         | 15                       |         | 4                      |         | 4               |         | 1        |         | 4        |         | 1                |         | 0        |         | 44    |         |
|      | 3         | 12      | 2                        | 13      | 2                      | 2       | 1               | 3       | 0        | 1       | 0        | 4       | 0                | 1       | 0        | 0       | 8     | 36      |
| 4    | 15        |         | 17                       |         | 3                      |         | 3               |         | 1        |         | 3        |         | 1                |         | 1        |         | 44    |         |
|      | 2         | 13      | 4                        | 13      | 1                      | 2       | 0               | 3       | 0        | 1       | 0        | 3       | 0                | 1       | 0        | 1       | 7     | 37      |
| 5    | 13        |         | 18                       |         | 3                      |         | 2               |         | 1        |         | 4        |         | 1                |         | 1        |         | 43    |         |
|      | 3         | 10      | 4                        | 14      | 1                      | 2       | 0               | 2       | 0        | 1       | 0        | 4       | 0                | 1       | 0        | 1       | 8     | 35      |
| 6    | 28        |         | 17                       |         | 1                      |         | 3               |         | 1        |         | 2        |         | 1                |         | 1        |         | 54    |         |
|      | 8         | 20      | 4                        | 13      | 0                      | 1       | 0               | 3       | 0        | 1       | 0        | 2       | 0                | 1       | 0        | 1       | 12    | 42      |
| 7    | 19        |         | 16                       |         | 3                      |         | 1               |         | 1        |         | 0        |         | 0                |         | 0        |         | 40    |         |
|      | 8         | 11      | 4                        | 12      | 1                      | 2       | 0               | 1       | 0        | 1       | 0        | 0       | 0                | 0       | 0        | 0       | 13    | 27      |
| 8    | 7         |         | 7                        |         | 2                      |         | 0               |         | 0        |         | 0        |         | 0                |         | 0        |         | 16    |         |
|      | 7         | 0       | 4                        | 3       | 0                      | 2       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0        | 0       | 11    | 5       |
| 9    | 7         |         | 15                       |         | 3                      |         | 3               |         | 1        |         | 2        |         | 1                |         | 1        |         | 33    |         |
|      | 0         | 7       | 2                        | 13      | 1                      | 2       | 0               | 3       | 0        | 1       | 0        | 2       | 0                | 1       | 0        | 1       | 3     | 30      |
| 10   | 21        |         | 18                       |         | 4                      |         | 2               |         | 1        |         | 4        |         | 1                |         | 3        |         | 54    |         |
|      | 12        | 9       | 5                        | 13      | 2                      | 2       | 0               | 2       | 0        | 1       | 0        | 4       | 0                | 1       | 0        | 3       | 19    | 35      |
| 11   | 27        |         | 18                       |         | 3                      |         | 2               |         | 1        |         | 4        |         | 1                |         | 1        |         | 57    |         |
|      | 14        | 13      | 5                        | 13      | 1                      | 2       | 0               | 2       | 0        | 1       | 0        | 4       | 0                | 1       | 0        | 1       | 20    | 37      |
| 12   | 22        |         | 17                       |         | 3                      |         | 4               |         | 1        |         | 4        |         | 1                |         | 1        |         | 53    |         |
|      | 13        | 9       | 4                        | 13      | 1                      | 2       | 1               | 3       | 0        | 1       | 0        | 4       | 0                | 1       | 0        | 1       | 19    | 34      |
| 13   | 25        |         | 16                       |         | 2                      |         | 3               |         | 1        |         | 4        |         | 1                |         | 1        |         | 53    |         |
|      | 13        | 12      | 5                        | 11      | 0                      | 2       | 0               | 3       | 0        | 1       | 0        | 4       | 0                | 1       | 0        | 1       | 18    | 35      |
| 14   | 26        |         | 17                       |         | 3                      |         | 1               |         | 1        |         | 0        |         | 0                |         | 1        |         | 49    |         |
|      | 13        | 13      | 4                        | 13      | 1                      | 2       | 0               | 1       | 0        | 1       | 0        | 0       | 0                | 0       | 0        | 1       | 18    | 31      |
| 15   | 12        |         | 8                        |         | 2                      |         | 0               |         | 0        |         | 0        |         | 0                |         | 0        |         | 22    |         |
|      | 12        | 0       | 4                        | 4       | 0                      | 2       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0        | 0       | 16    | 6       |
| 16   | 11        |         | 11                       |         | 2                      |         | 3               |         | 1        |         | 3        |         | 1                |         | 1        |         | 33    |         |
|      | 0         | 11      | 0                        | 11      | 0                      | 2       | 0               | 3       | 0        | 1       | 0        | 3       | 0                | 1       | 0        | 1       | 0     | 33      |
| 17   | 21        |         | 18                       |         | 3                      |         | 3               |         | 1        |         | 4        |         | 1                |         | 0        |         | 51    |         |
|      | 12        | 9       | 6                        | 12      | 1                      | 2       | 0               | 3       | 0        | 1       | 0        | 4       | 0                | 1       | 0        | 0       | 19    | 32      |
| 18   | 24        |         | 18                       |         | 3                      |         | 3               |         | 1        |         | 4        |         | 1                |         | 0        |         | 54    |         |
|      | 13        | 11      | 6                        | 12      | 1                      | 2       | 0               | 3       | 0        | 1       | 0        | 4       | 0                | 1       | 0        | 0       | 20    | 34      |
| 19   | 25        |         | 15                       |         | 2                      |         | 3               |         | 1        |         | 4        |         | 1                |         | 0        |         | 51    |         |
|      | 13        | 12      | 5                        | 10      | 0                      | 2       | 0               | 3       | 0        | 1       | 0        | 4       | 0                | 1       | 0        | 0       | 18    | 33      |
| 20   | 23        |         | 19                       |         | 3                      |         | 3               |         | 1        |         | 3        |         | 0                |         | 1        |         | 53    |         |
|      | 13        | 10      | 6                        | 13      | 0                      | 3       | 0               | 3       | 0        | 1       | 0        | 3       | 0                | 0       | 0        | 1       | 19    | 34      |

| Date | OUTSOURCE |         | PRODUCTION CONVERTING |         | SECURITY DEPARTMENT |         | KOOKA Penang |         | SOFTNAPS |         | LOGISTIC |         | IT DEPARTMENT |         | NB SALES |         | TOTAL |         |
|------|-----------|---------|-----------------------|---------|---------------------|---------|--------------|---------|----------|---------|----------|---------|---------------|---------|----------|---------|-------|---------|
|      | Night     | Morning | Night                 | Morning | Night               | Morning | Night        | Morning | Night    | Morning | Night    | Morning | Night         | Morning | Night    | Morning | Night | Morning |
| 21   | 24        |         | 19                    |         | 3                   |         | 2            |         | 1        |         | 0        |         | 0             |         | 0        |         | 49    |         |
|      | 13        | 11      | 5                     | 14      | 1                   | 2       | 0            | 2       | 0        | 1       | 0        | 0       | 0             | 0       | 0        | 0       | 19    | 30      |
| 22   | 9         |         | 9                     |         | 3                   |         | 0            |         | 0        |         | 0        |         | 0             |         | 0        |         | 21    |         |
|      | 9         | 0       | 5                     | 4       | 1                   | 2       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0        | 0       | 15    | 6       |
| 23   | 10        |         | 12                    |         | 3                   |         | 3            |         | 1        |         | 2        |         | 1             |         | 1        |         | 33    |         |
|      | 0         | 10      | 0                     | 12      | 1                   | 2       | 0            | 3       | 0        | 1       | 0        | 2       | 0             | 1       | 0        | 1       | 1     | 32      |
| 24   | 25        |         | 16                    |         | 4                   |         | 3            |         | 1        |         | 3        |         | 1             |         | 2        |         | 55    |         |
|      | 13        | 12      | 5                     | 11      | 2                   | 2       | 0            | 3       | 0        | 1       | 0        | 3       | 0             | 1       | 0        | 2       | 20    | 35      |
| 25   | 23        |         | 18                    |         | 4                   |         | 2            |         | 1        |         | 4        |         | 0             |         | 0        |         | 52    |         |
|      | 13        | 10      | 5                     | 13      | 2                   | 2       | 0            | 2       | 0        | 1       | 0        | 4       | 0             | 0       | 0        | 0       | 20    | 32      |
| 26   | 0         |         | 0                     |         | 0                   |         | 0            |         | 0        |         | 0        |         | 0             |         | 0        |         | 0     |         |
|      | 0         | 0       | 0                     | 0       | 0                   | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0        | 0       | 0     | 0       |
| 27   | 0         |         | 0                     |         | 0                   |         | 0            |         | 0        |         | 0        |         | 0             |         | 0        |         | 0     |         |
|      | 0         | 0       | 0                     | 0       | 0                   | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0        | 0       | 0     | 0       |
| 28   | 0         |         | 0                     |         | 0                   |         | 0            |         | 0        |         | 0        |         | 0             |         | 0        |         | 0     |         |
|      | 0         | 0       | 0                     | 0       | 0                   | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0        | 0       | 0     | 0       |
| 29   | 0         |         | 0                     |         | 0                   |         | 0            |         | 0        |         | 0        |         | 0             |         | 0        |         | 0     |         |
|      | 0         | 0       | 0                     | 0       | 0                   | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0        | 0       | 0     | 0       |
| 30   | 0         |         | 0                     |         | 0                   |         | 0            |         | 0        |         | 0        |         | 0             |         | 0        |         | 0     |         |
|      | 0         | 0       | 0                     | 0       | 0                   | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0        | 0       | 0     | 0       |
| Date | OUTSOURCE |         | PRODUCTION CONVERTING |         | SECURITY DEPARTMENT |         | KOOKA Penang |         | SOFTNAPS |         | LOGISTIC |         | IT DEPARTMENT |         | NB SALES |         | TOTAL |         |
|      | Night     | Morning | Night                 | Morning | Night               | Morning | Night        | Morning | Night    | Morning | Night    | Morning | Night         | Morning | Night    | Morning | Night | Morning |

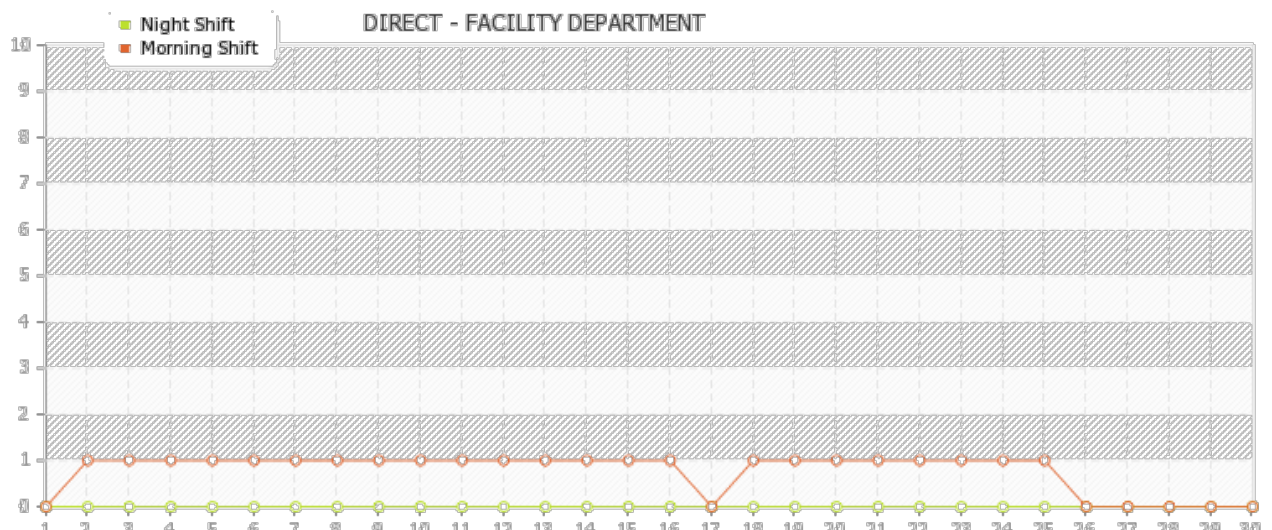
## DIRECT (Kookapaper Subang)

### Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING



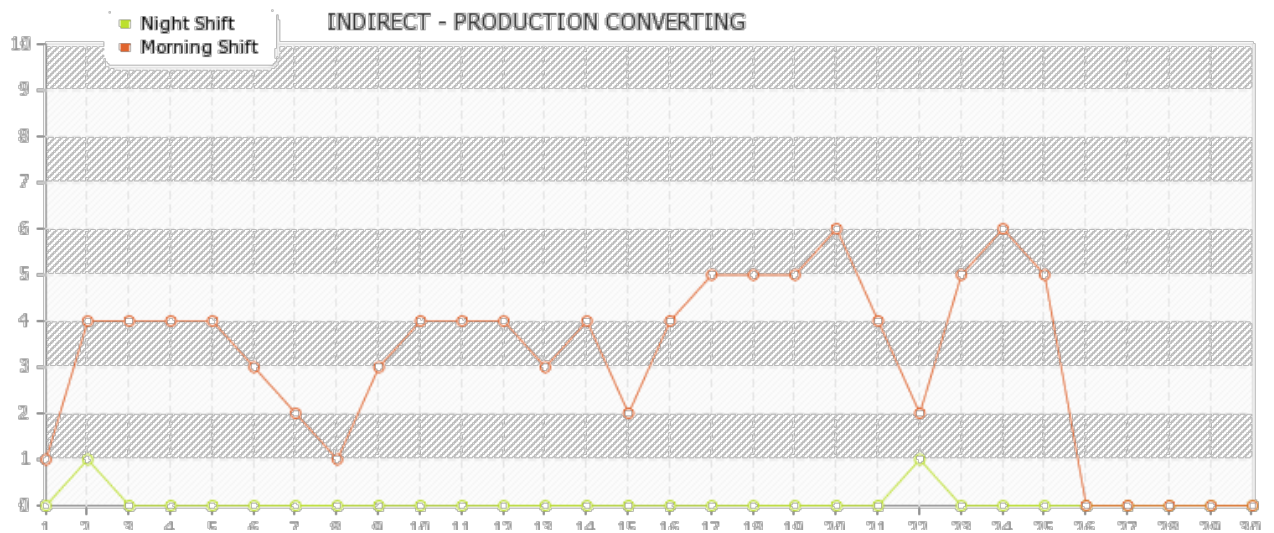


## Monthly Attendance for Subang DIRECT - FACILITY DEPARTMENT

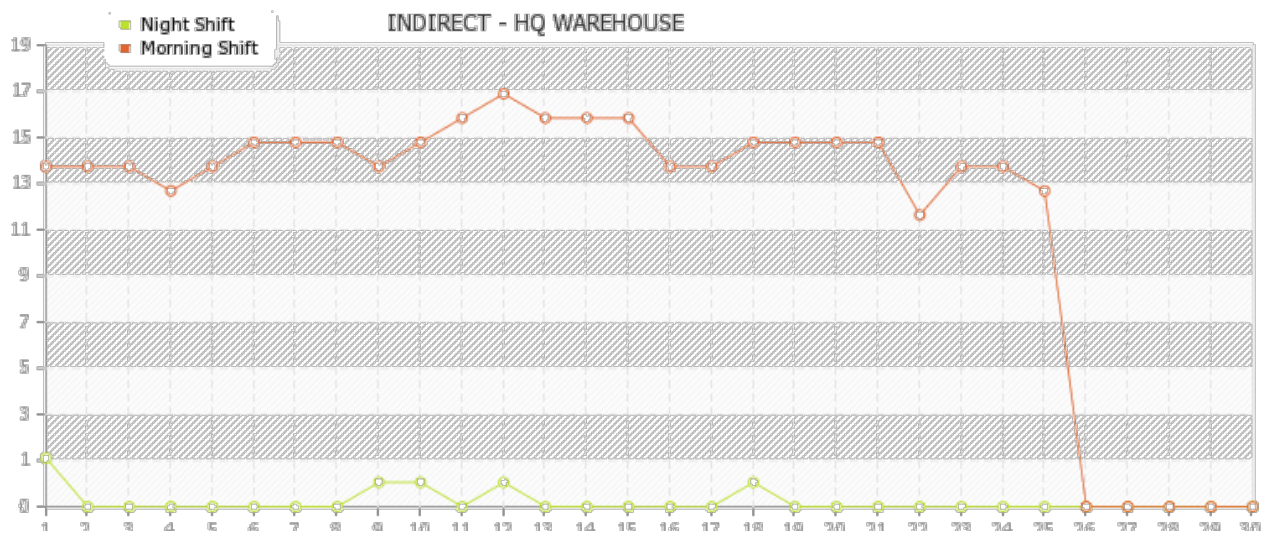


## INDIRECT (Kookapaper Subang)

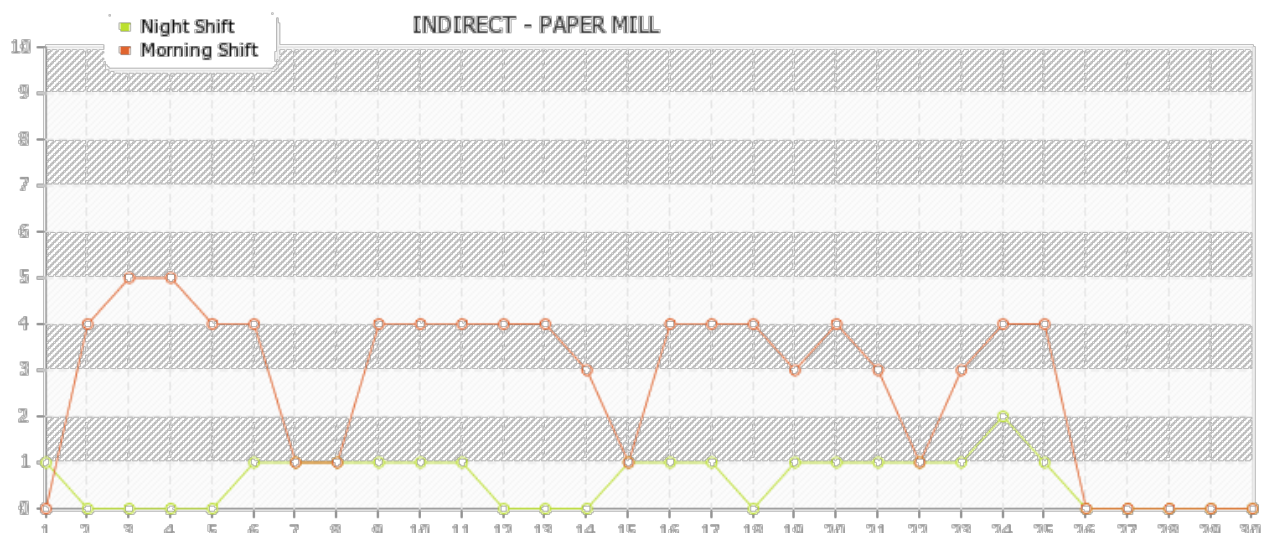
### Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING



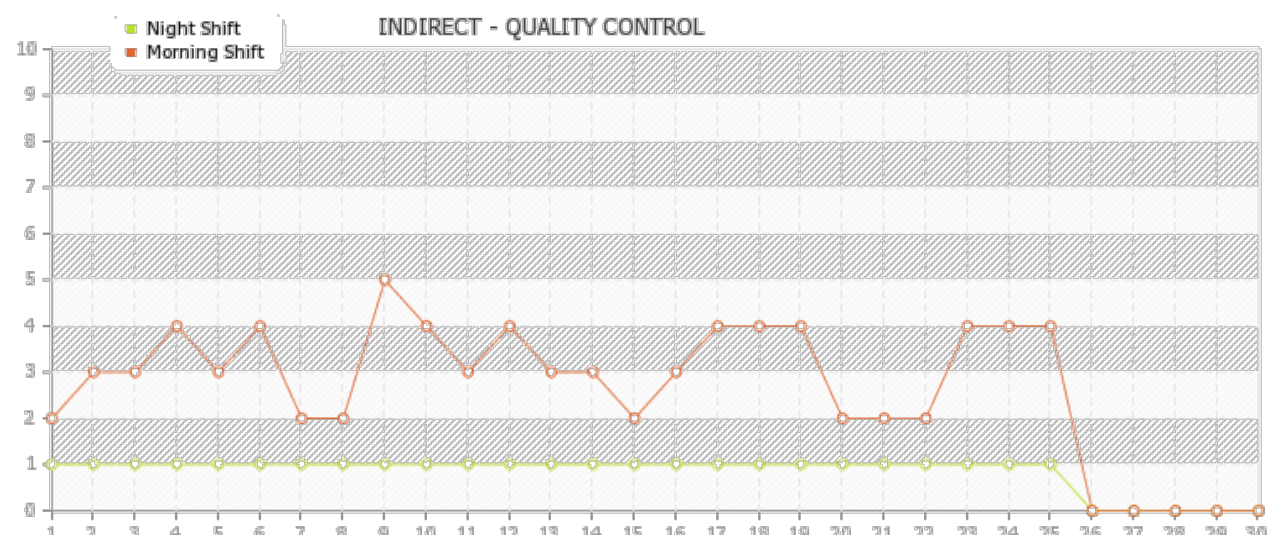
## Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE



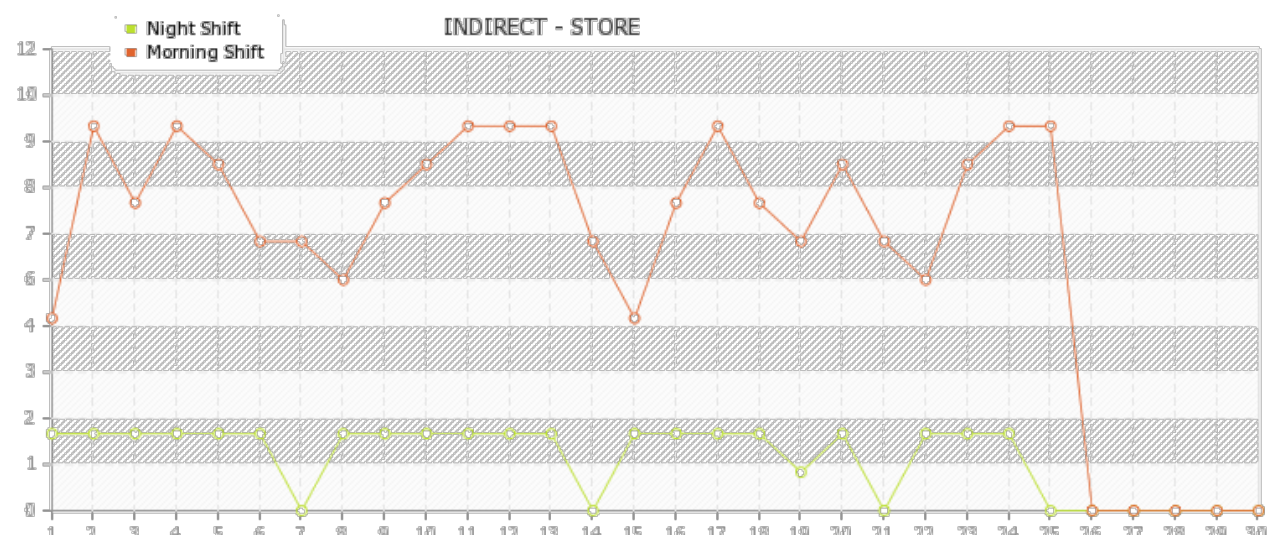
## Monthly Attendance for Subang INDIRECT - PAPER MILL



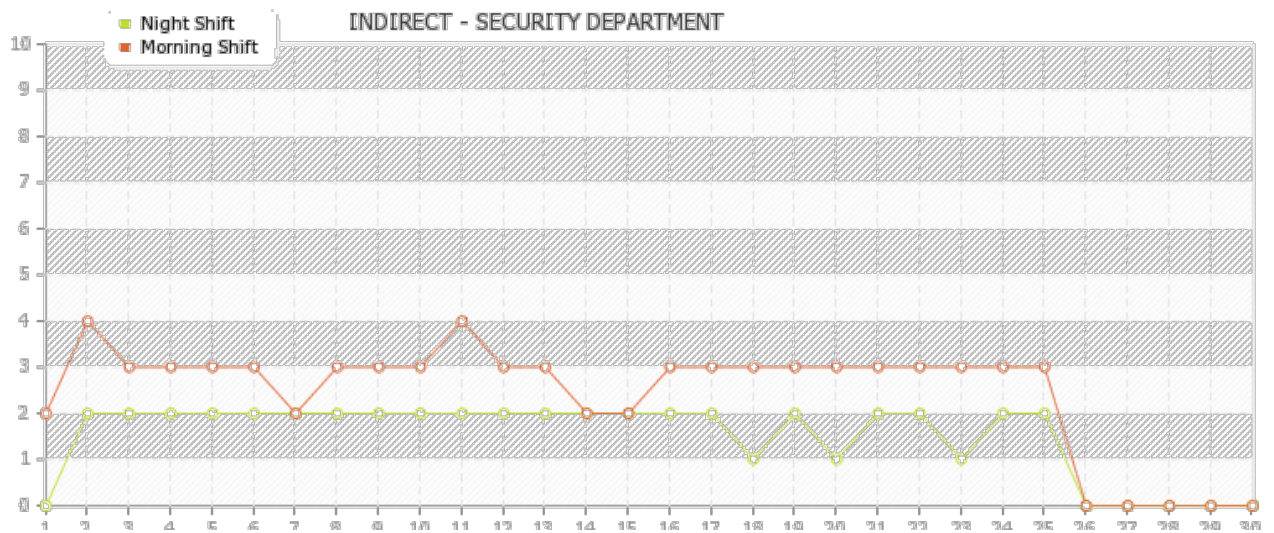
Monthly Attendance for Subang INDIRECT - QUALITY CONTROL



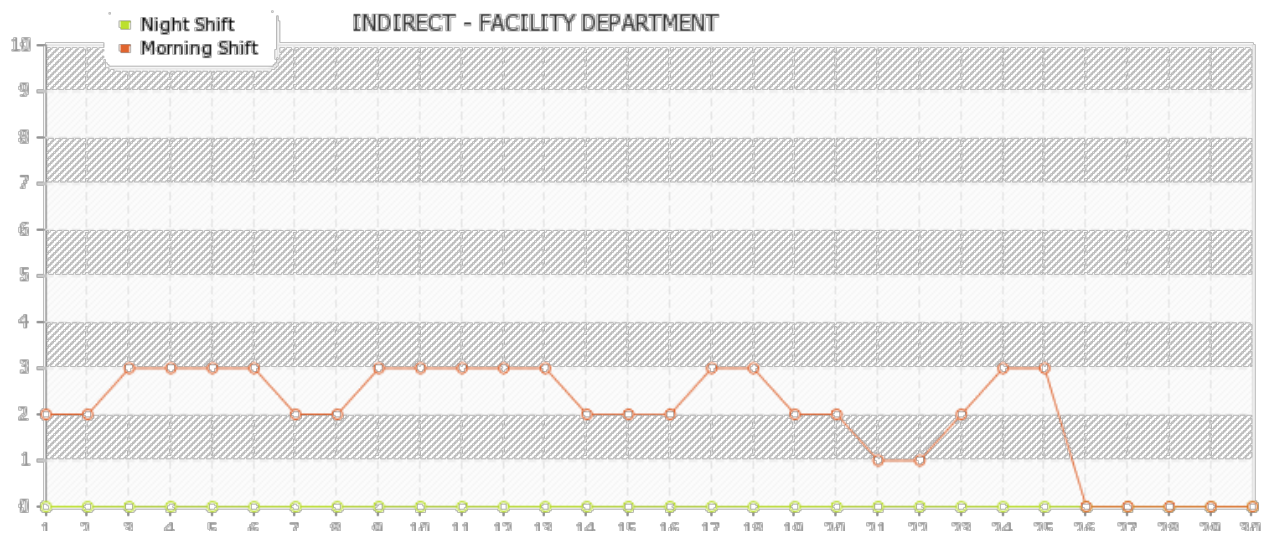
Monthly Attendance for Subang INDIRECT - STORE



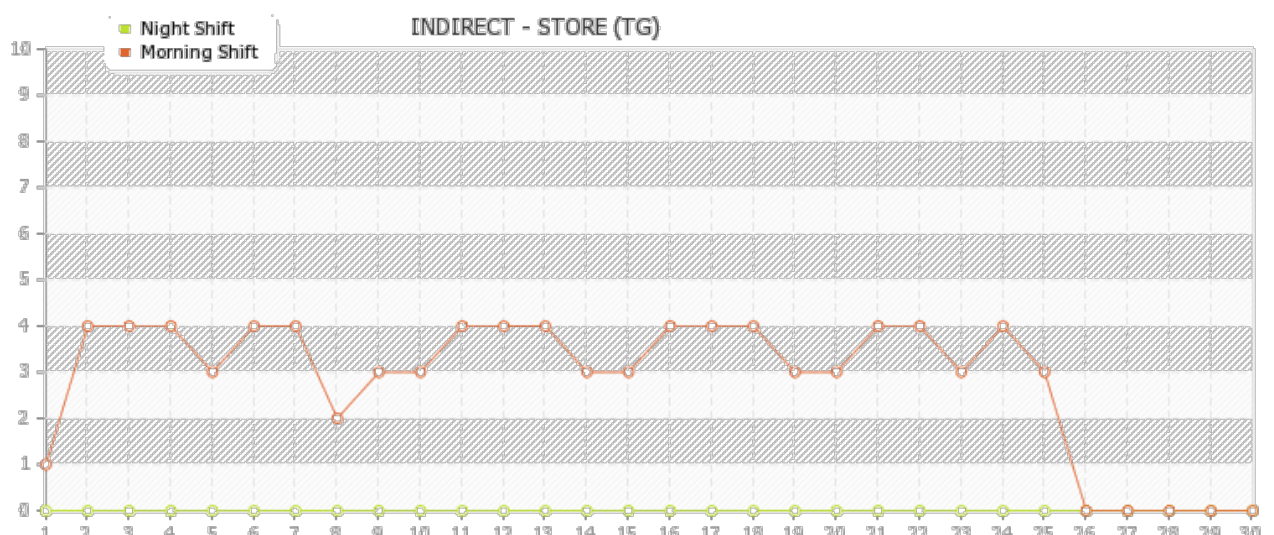
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



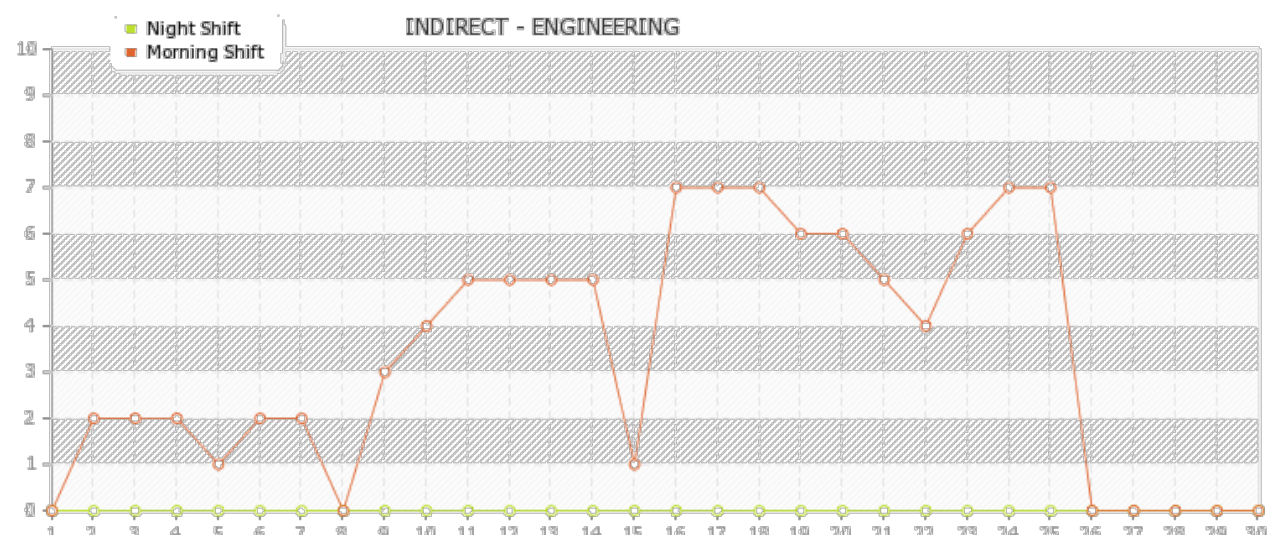
## Monthly Attendance for Subang INDIRECT - FACILITY DEPARTMENT



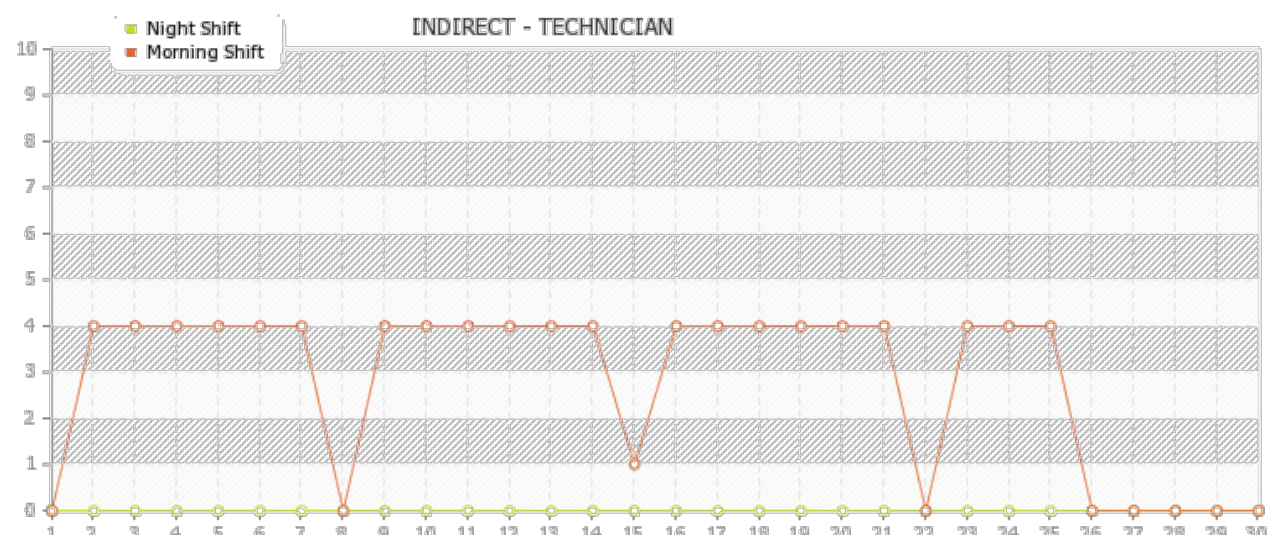
## Monthly Attendance for Subang INDIRECT - STORE (TG)



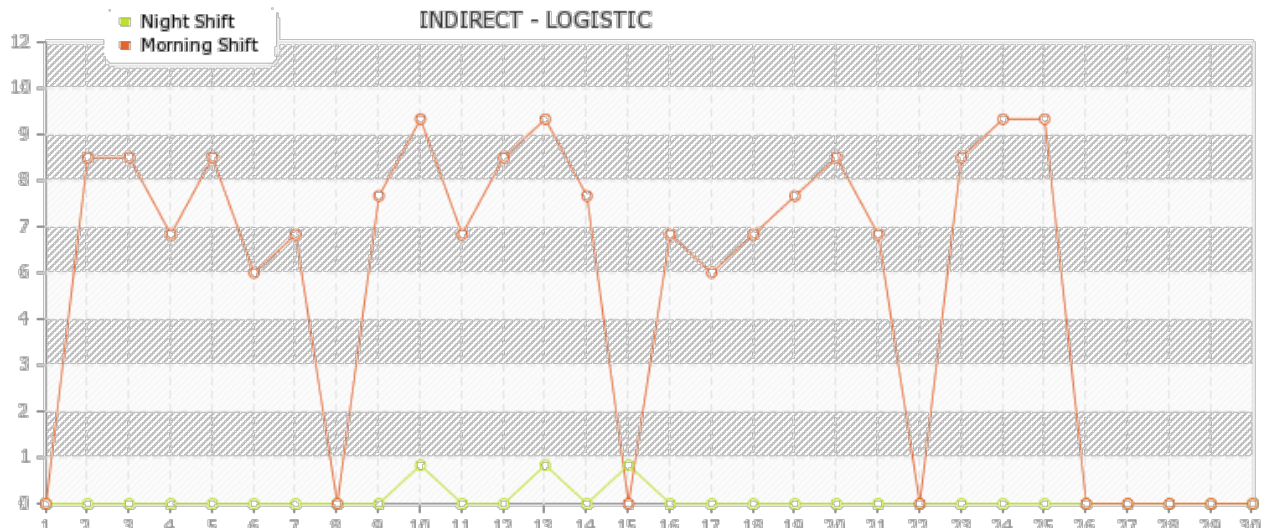
Monthly Attendance for Subang INDIRECT - ENGINEERING



Monthly Attendance for Subang INDIRECT - TECHNICIAN

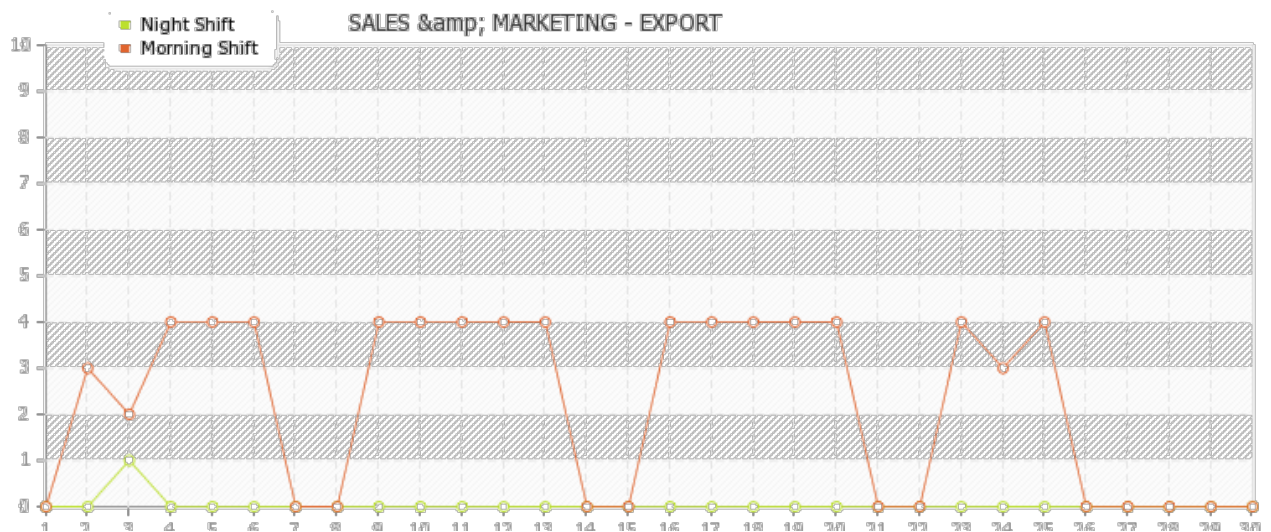


Monthly Attendance for Subang INDIRECT - LOGISTIC

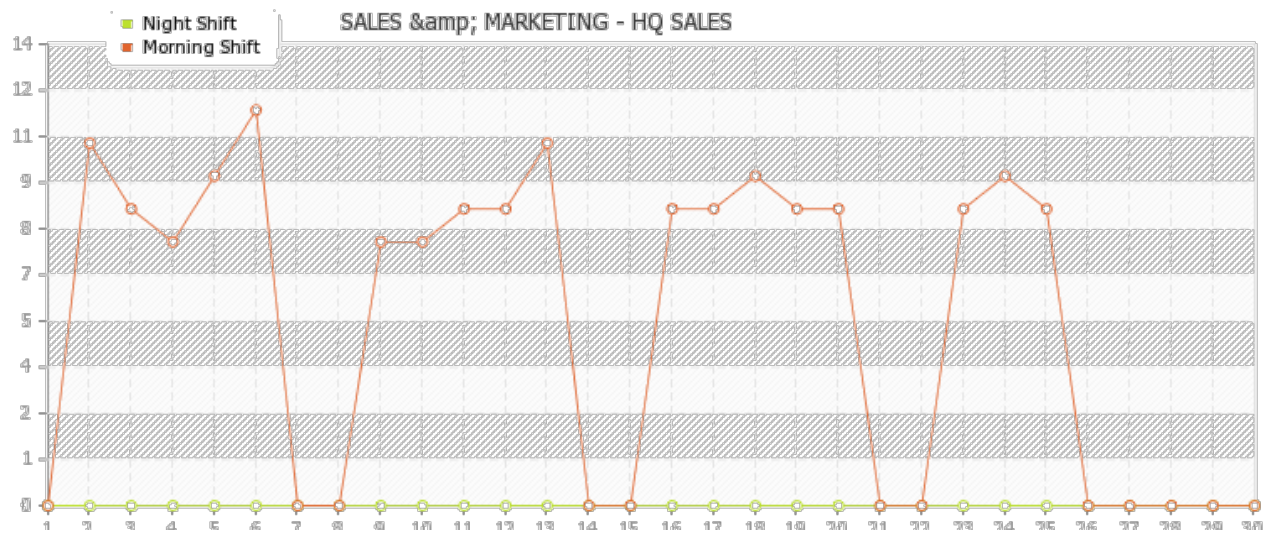


## SALES & MARKETING (Kookapaper Subang)

### Monthly Attendance for Subang SALES & MARKETING - EXPORT

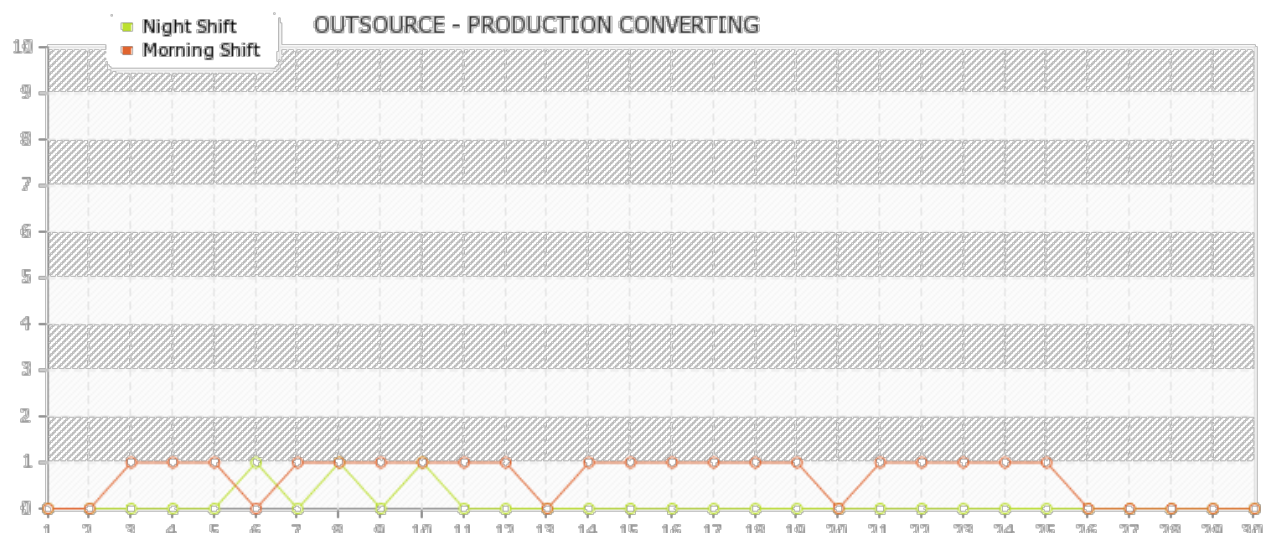


### Monthly Attendance for Subang SALES & MARKETING - HQ SALES

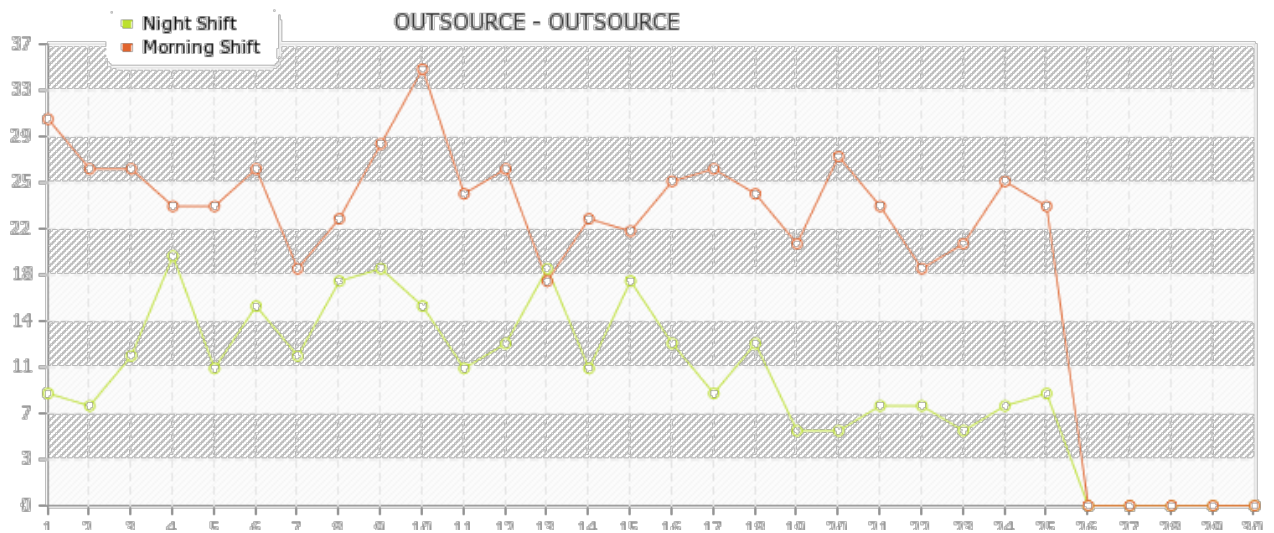


## OUTSOURCE (Kookapaper Subang)

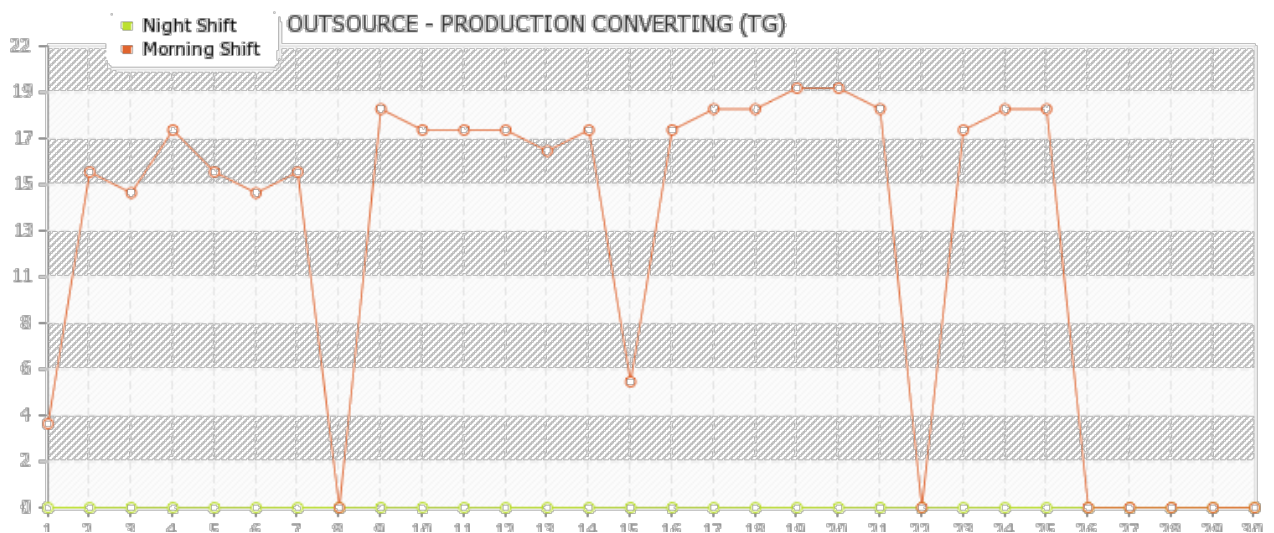
### Monthly Attendance for Subang OUTSOURCE - PRODUCTION CONVERTING



### Monthly Attendance for Subang OUTSOURCE - OUTSOURCE

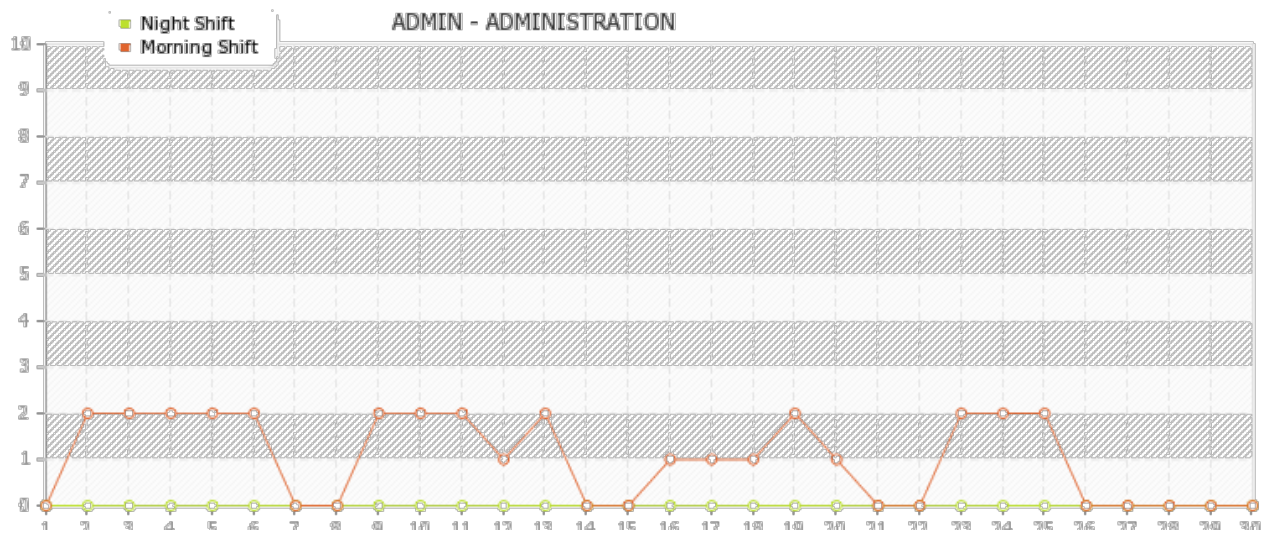


## Monthly Attendance for Subang OUTSOURCE - PRODUCTION CONVERTING (TG)

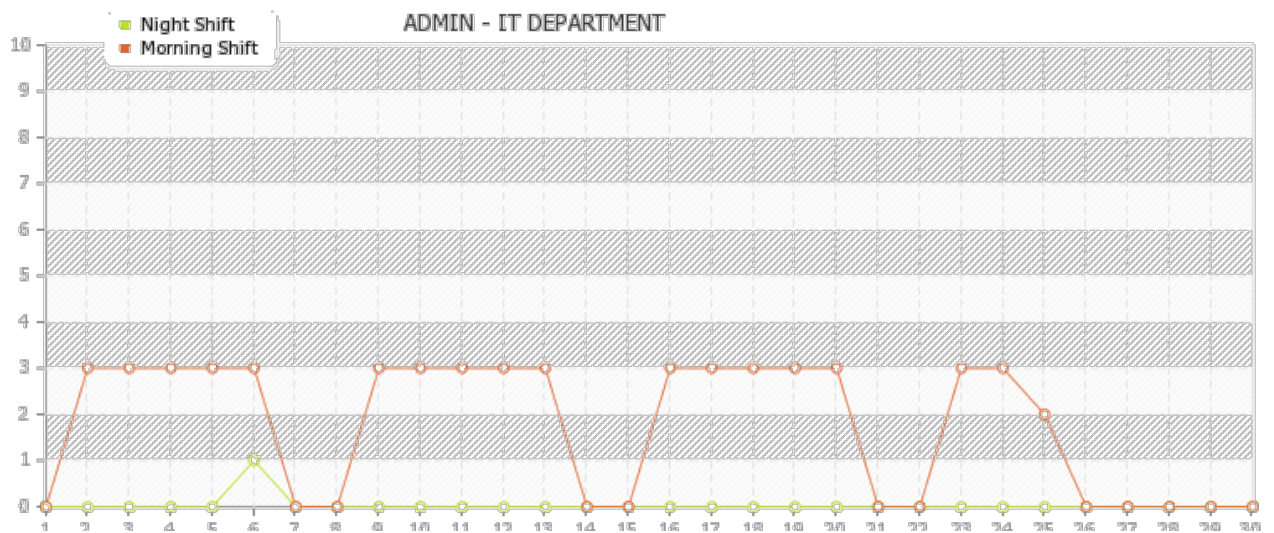


## ADMIN (Kookapaper Subang)

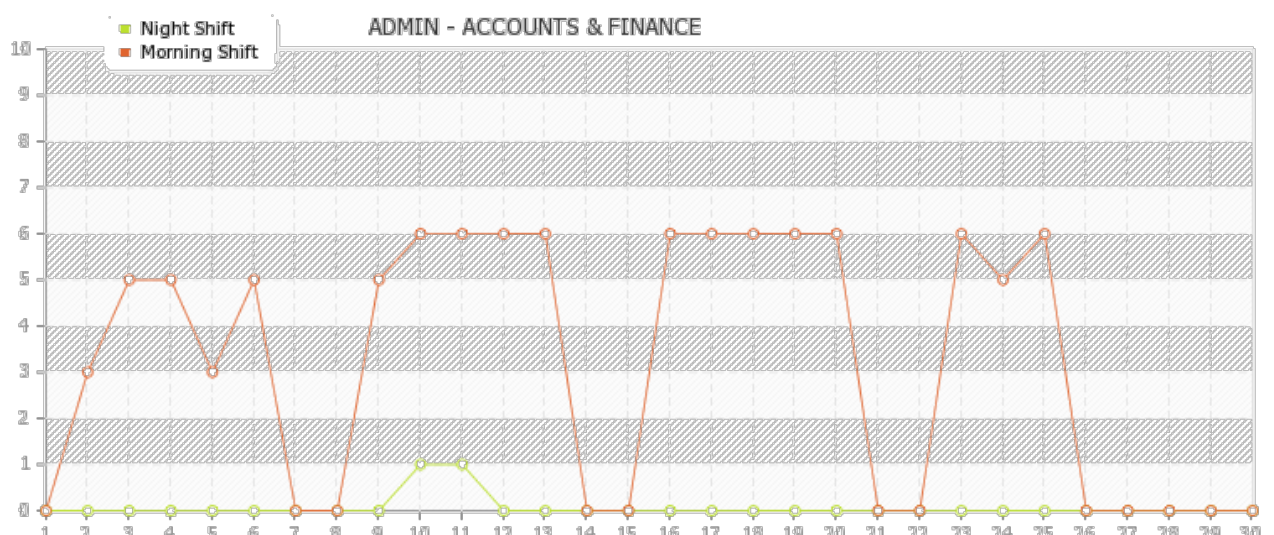
### Monthly Attendance for Subang ADMIN - ADMINISTRATION



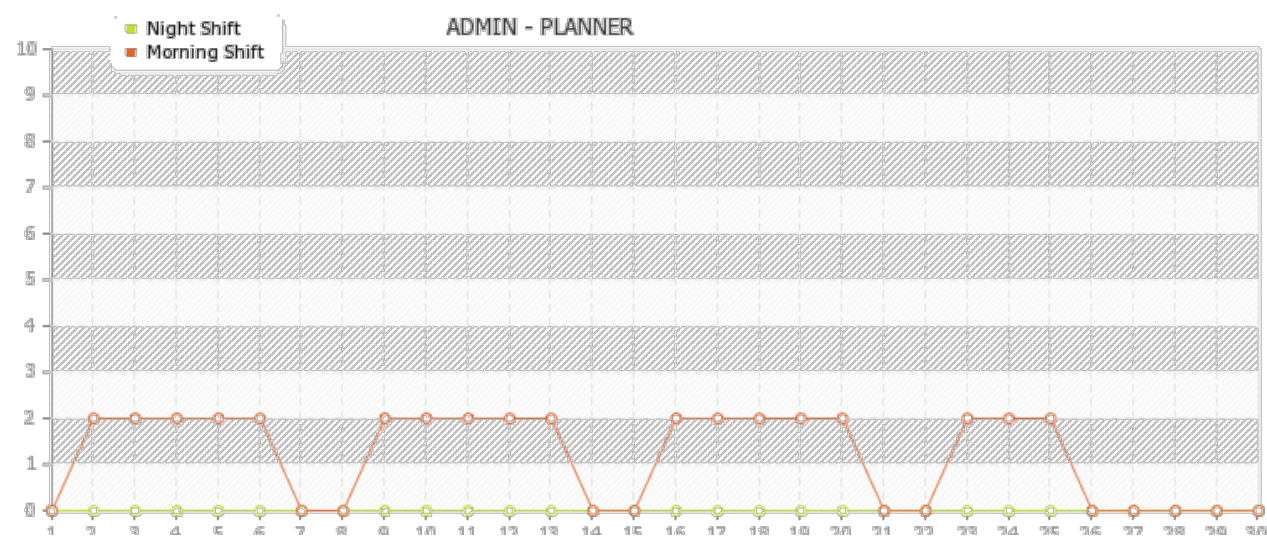
## Monthly Attendance for Subang ADMIN - IT DEPARTMENT



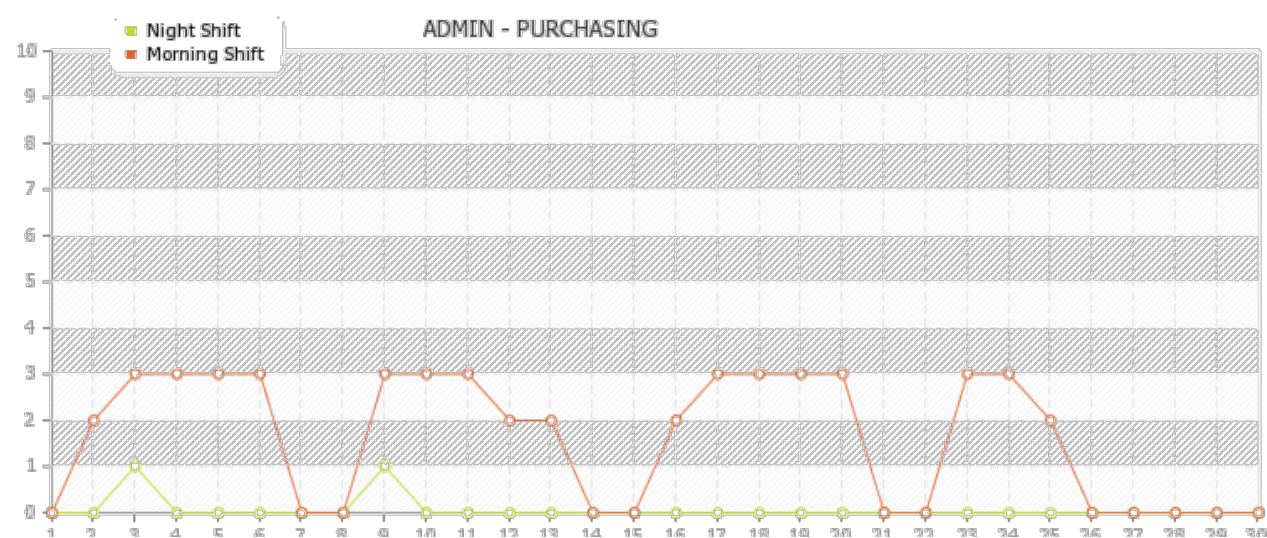
## Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE



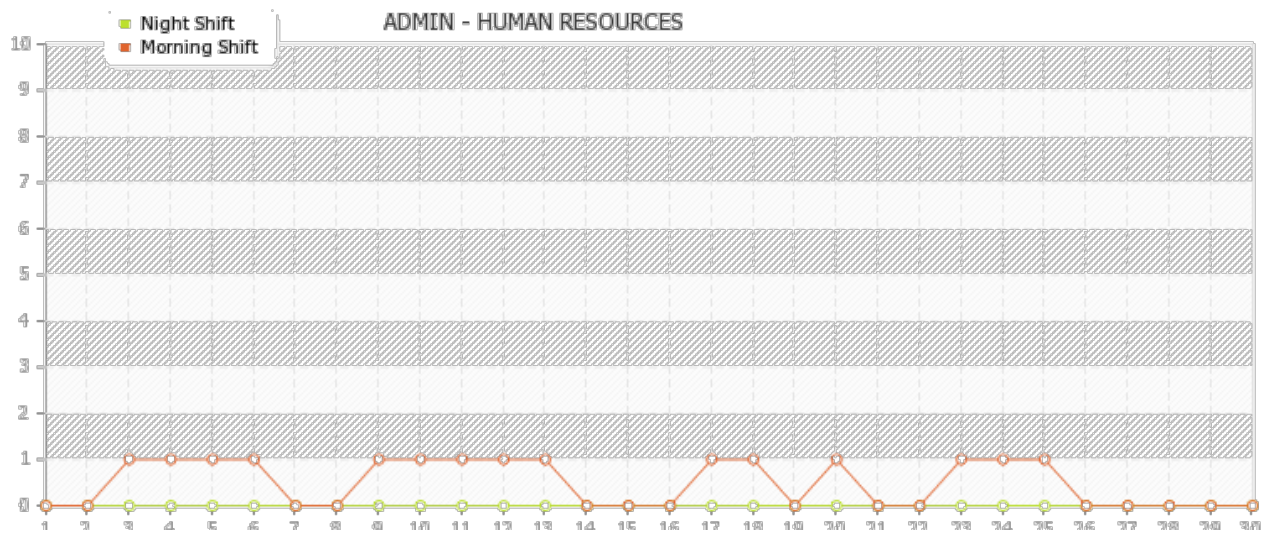
Monthly Attendance for Subang ADMIN - PLANNER



Monthly Attendance for Subang ADMIN - PURCHASING

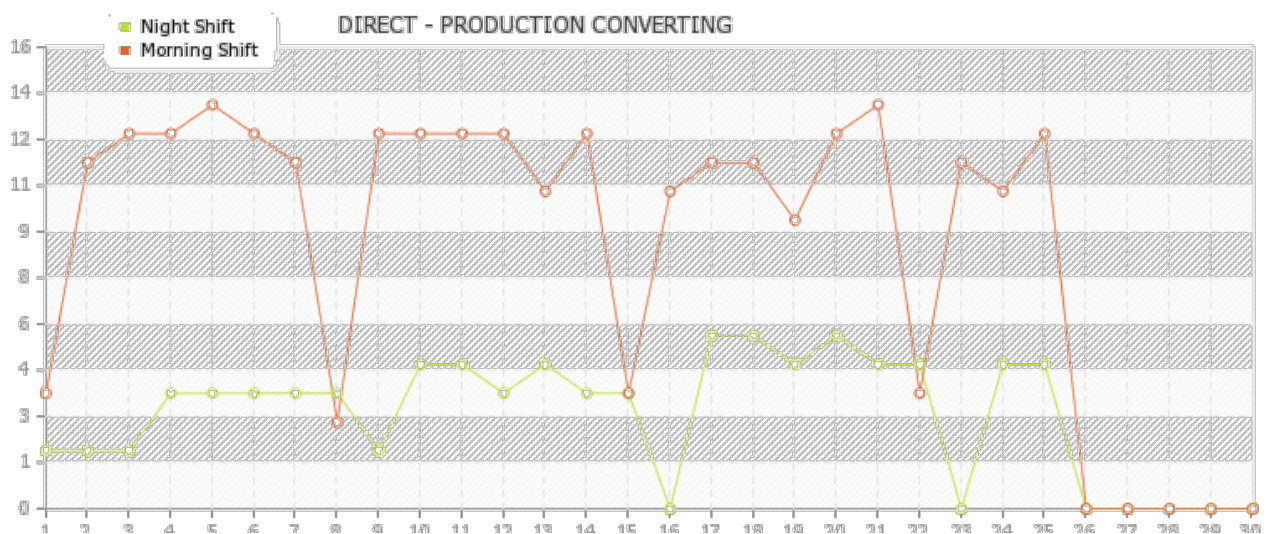


Monthly Attendance for Subang ADMIN - HUMAN RESOURCES

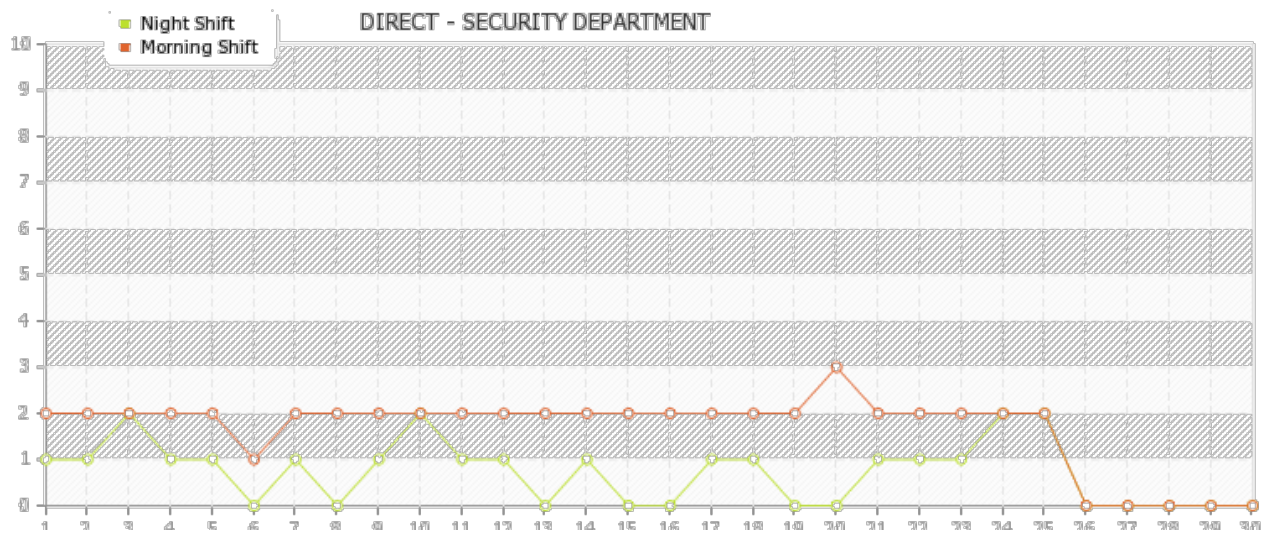


## DIRECT (Kookapaper Penang)

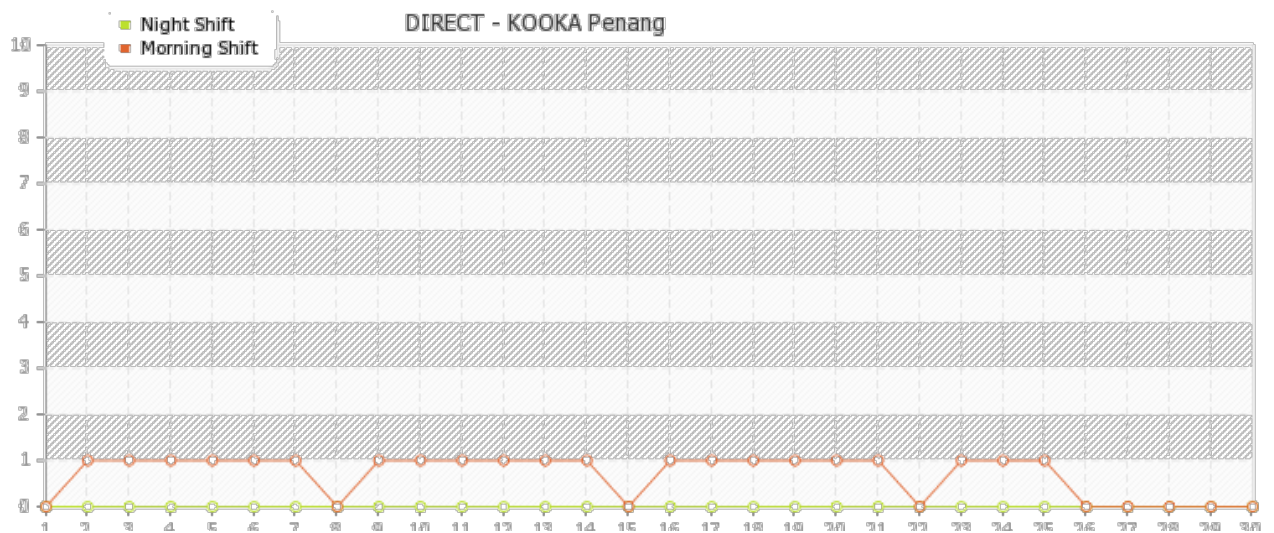
### Monthly Attendance for Penang DIRECT - PRODUCTION CONVERTING



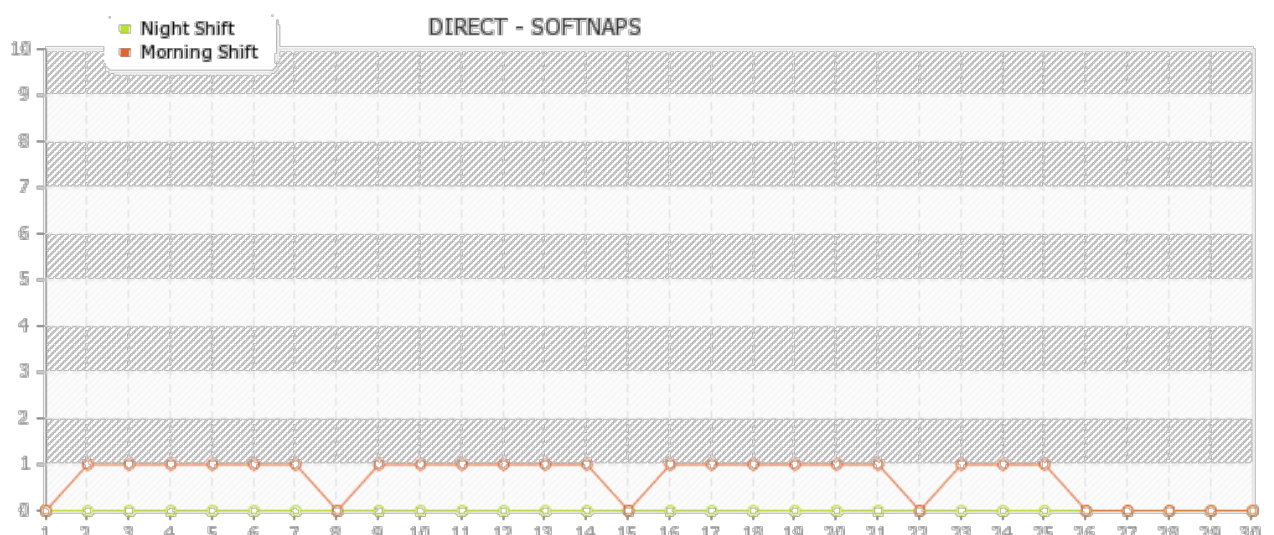
### Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



## Monthly Attendance for Penang DIRECT - KOOKA Penang



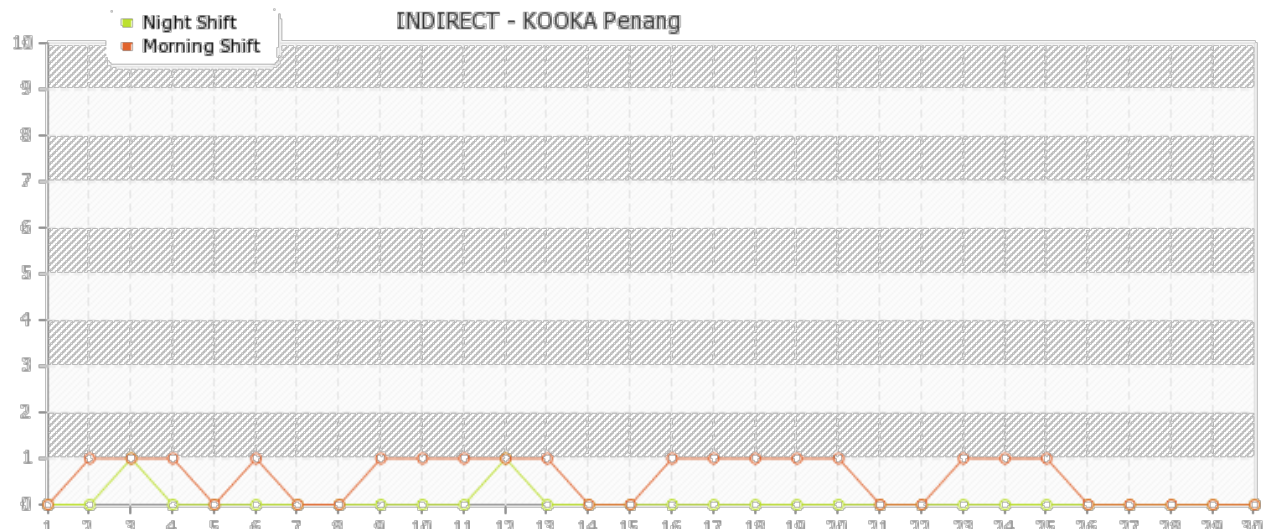
## Monthly Attendance for Penang DIRECT - SOFTNAPS



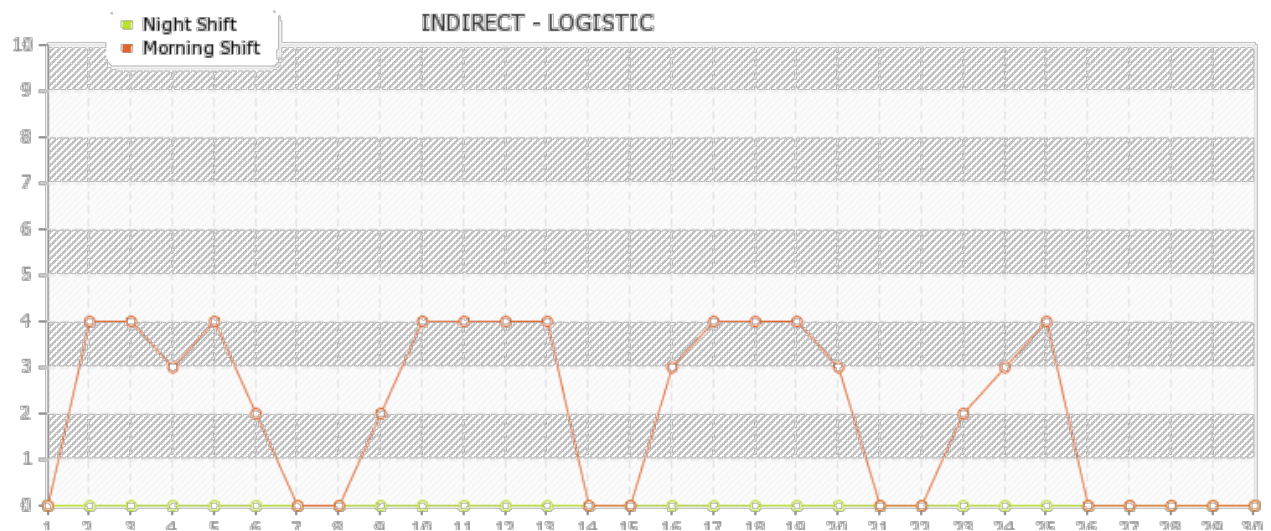
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## INDIRECT (Kookapaper Penang)

### Monthly Attendance for Penang INDIRECT - KOOKA Penang



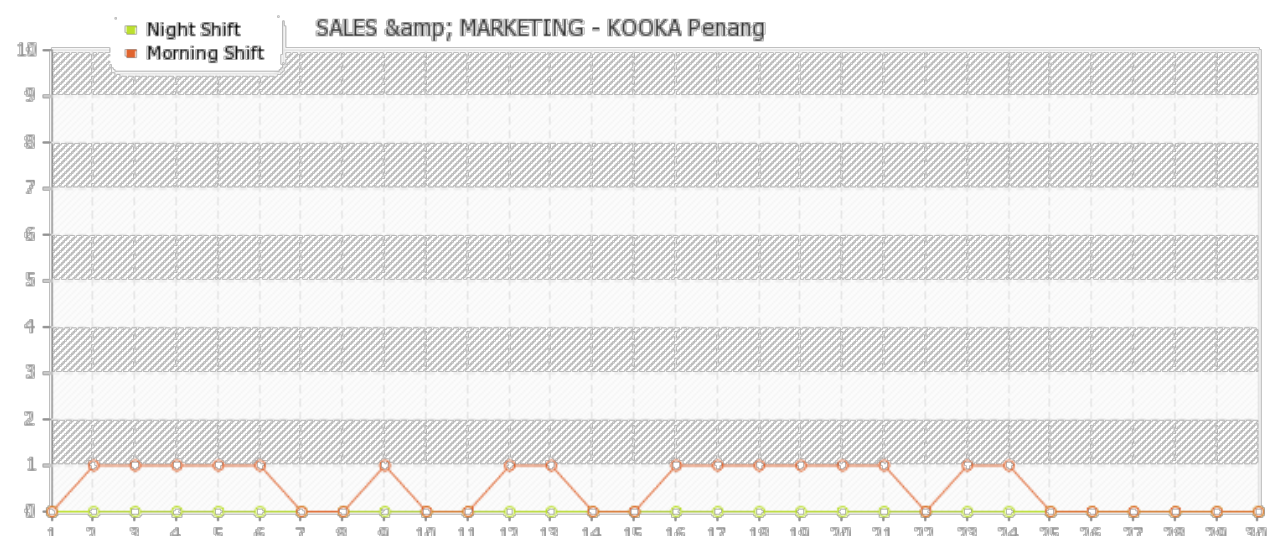
### Monthly Attendance for Penang INDIRECT - LOGISTIC



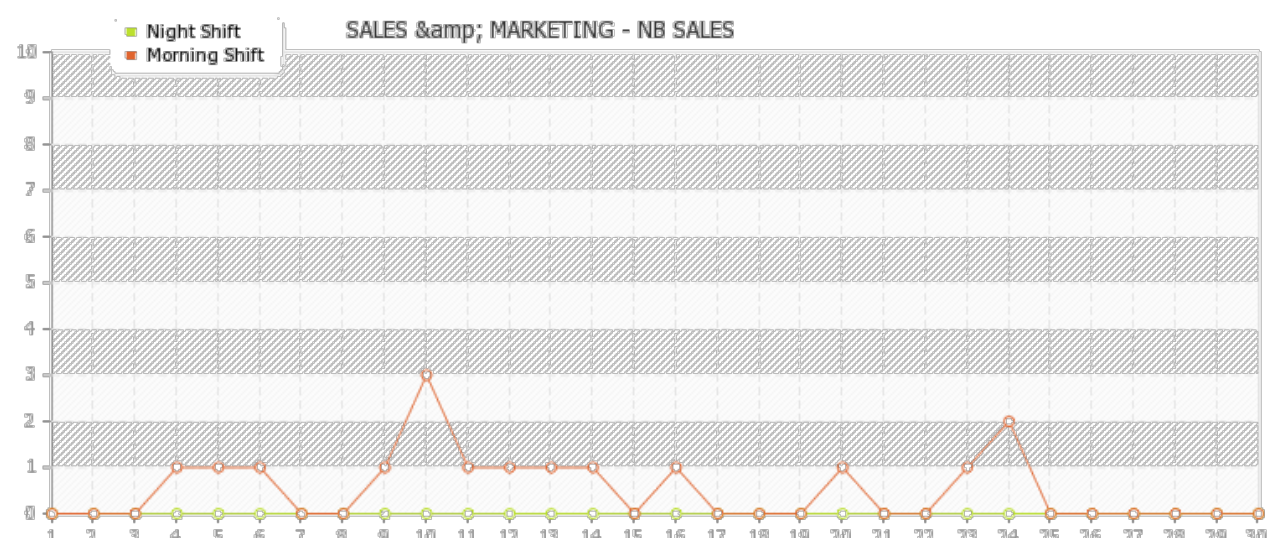
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## SALES & MARKETING (Kookapaper Penang)

# Monthly Attendance for Penang SALES & MARKETING - KOOKA Penang

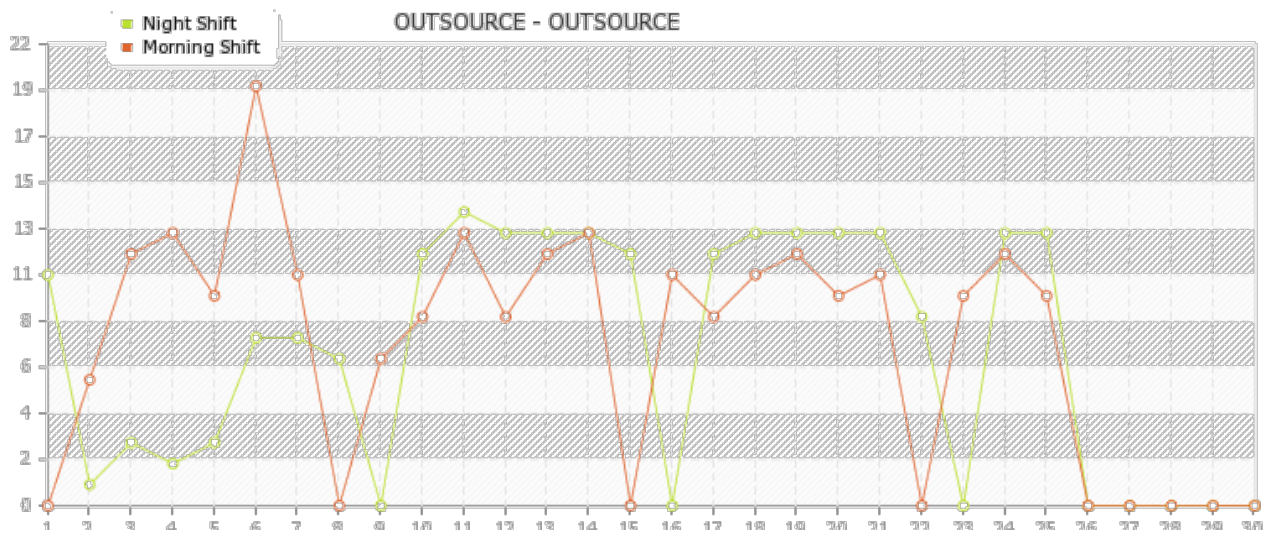


# Monthly Attendance for Penang SALES & MARKETING - NB SALES



# OUTSOURCE (Kookapaper Penang)

## Monthly Attendance for Penang OUTSOURCE - OUTSOURCE



## ADMIN (Kookapaper Penang)

### Monthly Attendance for Penang ADMIN - IT DEPARTMENT

