

## Kooka Subang Attendance for December 2020

| Date | PRODUCTION DEPARTMENT |         | SECURITY DEPARTMENT |         | HQ WAREHOUSE (EXPORT) |         | STORE-PACKING MATERIAL |         | PAPER MILL |         | HQ WAREHOUSE (LOCAL) |         | STORE-JUMBO ROLL/PULP |         | TECHNICIAN |         | QUALITY CONTROL |         | PLANNER |         | ENGINEERING |         | HQ SALES |         | LOGISTIC |         | SHIPPING |         | ACCOUNTS & FINANCE |         | ADMINISTRATION |         | PURCHASING |         | GRAPHIC DESIGNER |         | HUMAN RESOURCES |         | IT DEPARTMENT |         | TOTAL |  |
|------|-----------------------|---------|---------------------|---------|-----------------------|---------|------------------------|---------|------------|---------|----------------------|---------|-----------------------|---------|------------|---------|-----------------|---------|---------|---------|-------------|---------|----------|---------|----------|---------|----------|---------|--------------------|---------|----------------|---------|------------|---------|------------------|---------|-----------------|---------|---------------|---------|-------|--|
|      | Night                 | Morning | Night               | Morning | Night                 | Morning | Night                  | Morning | Night      | Morning | Night                | Morning | Night                 | Morning | Night      | Morning | Night           | Morning | Night   | Morning | Night       | Morning | Night    | Morning | Night    | Morning | Night    | Morning | Night              | Morning | Night          | Morning | Night      | Morning | Night            | Morning | Night           | Morning | Night         | Morning |       |  |
| 1    | 0                     | 3       | 5                   | 6       | 2                     | 6       | 6                      | 2       | 4          | 6       | 10                   | 1       | 3                     | 1       | 6          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 4        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 0             | 59      |       |  |
|      | 0                     | 3       | 5                   | 6       | 2                     | 6       | 2                      | 4       | 6          | 10      | 1                    | 3       | 1                     | 6       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 4        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 17            | 42      |       |  |
|      | 0                     | 2       | 5                   | 7       | 4                     | 7       | 2                      | 6       | 8          | 10      | 1                    | 6       | 2                     | 8       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 0        | 4       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 22            | 50      |       |  |
| 2    | 3                     | 12      | 9                   |         |                       |         | 8                      |         |            | 16      | 7                    |         | 8                     |         |            | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 5       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 0             | 68      |       |  |
|      | 0                     | 3       | 5                   | 7       | 3                     | 6       | 3                      | 5       | 7          | 9       | 1                    | 6       | 1                     | 7       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 5        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 20            | 48      |       |  |
|      | 4                     | 11      | 14                  |         |                       |         | 9                      |         |            | 20      | 7                    |         | 8                     |         |            | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 4       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 75            |         |       |  |
| 3    | 0                     | 2       | 5                   | 6       | 5                     | 9       | 2                      | 7       | 9          | 11      | 2                    | 5       | 1                     | 7       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 4        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 24            | 51      |       |  |
|      | 1                     | 11      | 8                   |         |                       |         | 6                      |         |            | 15      | 3                    |         | 8                     |         |            | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 3       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 55            |         |       |  |
|      | 0                     | 1       | 5                   | 6       | 3                     | 5       | 3                      | 3       | 7          | 8       | 1                    | 2       | 2                     | 6       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 3        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 21            | 34      |       |  |
| 4    | 0                     | 9       | 5                   |         |                       |         | 2                      |         |            | 9       | 5                    |         | 2                     |         | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 32            |         |       |  |
|      | 0                     | 0       | 5                   | 4       | 3                     | 2       | 1                      | 1       | 5          | 4       | 1                    | 4       | 1                     | 1       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 16      | 16            |         |       |  |
|      | 2                     | 12      | 11                  |         |                       |         | 7                      |         |            | 18      | 7                    |         | 8                     |         |            | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 3       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 68            |         |       |  |
| 5    | 0                     | 2       | 3                   | 9       | 3                     | 8       | 2                      | 5       | 8          | 10      | 2                    | 5       | 1                     | 7       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 3        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 19            | 49      |       |  |
|      | 2                     | 11      | 10                  |         |                       |         | 6                      |         |            | 18      | 4                    |         | 8                     |         |            | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 4       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 63            |         |       |  |
|      | 0                     | 2       | 4                   | 7       | 2                     | 8       | 1                      | 5       | 8          | 10      | 1                    | 3       | 1                     | 7       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 1       | 3        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 18            | 45      |       |  |
| 6    | 1                     | 12      | 9                   |         |                       |         | 8                      |         |            | 17      | 6                    |         | 9                     |         |            | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 5       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 0             | 67      |       |  |
|      | 0                     | 1       | 4                   | 8       | 3                     | 6       | 2                      | 6       | 4          | 13      | 1                    | 5       | 2                     | 7       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 5        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 16            | 51      |       |  |
|      | 2                     | 12      | 8                   |         |                       |         | 8                      |         |            | 16      | 6                    |         | 9                     |         |            | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 5       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 66            |         |       |  |
| 7    | 0                     | 2       | 4                   | 8       | 3                     | 5       | 2                      | 6       | 6          | 10      | 1                    | 5       | 2                     | 7       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 5        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 18            | 48      |       |  |
|      | 0                     | 10      | 4                   |         |                       |         | 1                      |         |            | 12      | 1                    |         | 2                     |         | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 30              |         |               |         |       |  |
|      | 0                     | 0       | 4                   | 6       | 4                     | 0       | 1                      | 0       | 6          | 6       | 1                    | 0       | 2                     | 0       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 18      | 12            |         |       |  |
| 8    | 1                     | 13      | 8                   |         |                       |         | 3                      |         |            | 18      | 2                    |         | 5                     |         | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 3       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 53            |         |       |  |
|      | 0                     | 1       | 4                   | 9       | 0                     | 8       | 0                      | 3       | 9          | 9       | 0                    | 2       | 1                     | 4       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 3        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 14            | 39      |       |  |
|      | 0                     | 8       | 7                   |         |                       |         | 2                      |         |            | 15      | 6                    |         | 1                     |         | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 39              |         |               |         |       |  |
| 9    | 0                     | 0       | 4                   | 4       | 2                     | 5       | 1                      | 1       | 7          | 8       | 1                    | 5       | 0                     | 1       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 15      | 24            |         |       |  |
|      | 2                     | 12      | 9                   |         |                       |         | 7                      |         |            | 16      | 5                    |         | 11                    |         | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 4        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 66      |               |         |       |  |
|      | 0                     | 2       | 3                   | 9       | 2                     | 7       | 3                      | 4       | 5          | 11      | 2                    | 3       | 2                     | 9       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 4        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 17      | 49            |         |       |  |
| 10   | 1                     | 11      | 10                  |         |                       |         | 5                      |         |            | 17      | 4                    |         | 10                    |         | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 5       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 63            |         |       |  |
|      | 0                     | 1       | 4                   | 7       | 1                     | 9       | 1                      | 4       | 5          | 12      | 1                    | 3       | 1                     | 9       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 5       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 13      | 50            |         |       |  |
|      | 1                     | 12      | 8                   |         |                       |         | 8                      |         |            | 17      | 6                    |         | 10                    |         | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 4        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 66      |               |         |       |  |
| 11   | 0                     | 1       | 4                   | 8       | 2                     | 6       | 2                      | 6       | 5          | 12      | 1                    | 5       | 3                     | 7       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 4       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 17      | 49            |         |       |  |
|      | 2                     | 12      | 11                  |         |                       |         | 8                      |         |            | 18      | 5                    |         | 9                     |         | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 6        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 71      |               |         |       |  |
|      | 0                     | 2       | 4                   | 8       | 3                     | 8       | 2                      | 6       | 7          | 11      | 1                    | 4       | 2                     | 7       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 6       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 19      | 52            |         |       |  |
| 12   | 1                     | 11      | 7                   |         |                       |         | 6                      |         |            | 17      | 5                    |         | 9                     |         | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 5        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 61            |         |       |  |
|      | 0                     | 1       | 4                   | 7       | 1                     | 6       | 1                      | 5       | 5          | 12      | 1                    | 4       | 2                     | 7       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 5       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 14      | 47            |         |       |  |
|      | 1                     | 13      | 10                  |         |                       |         | 6                      |         |            | 12      | 3                    |         | 6                     |         | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 2        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 53      |               |         |       |  |
| 13   | 0                     | 1       | 4                   | 9       | 2                     | 8       | 3                      | 3       | 6          | 6       | 1                    | 2       | 2                     | 4       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 2        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 0       | 18            | 35      |       |  |
|      | 0                     | 8       | 7                   |         |                       |         | 2                      |         |            | 14      | 6                    |         | 3                     |         | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 40              |         |               |         |       |  |
|      | 0                     | 0       | 4                   | 4       | 2                     | 5       | 1                      | 1       | 7          | 7       | 1                    | 5       | 1                     | 2       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 16              | 24      |               |         |       |  |
| 14   | 1                     | 11      | 7                   |         |                       |         | 5                      |         |            | 11      | 4                    |         | 4                     |         | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 43      |               |         |       |  |
|      | 0                     | 1       | 4                   | 7       | 3                     | 4       | 2                      | 3       | 5          | 6       | 2                    | 2       | 1                     | 3       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 17              | 26      |               |         |       |  |
|      | 2                     | 11      | 8                   |         |                       |         | 7                      |         |            | 19      | 3                    |         | 9                     |         | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 4        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 63      |               |         |       |  |
| 15   | 0                     | 2       | 5                   | 6       | 2                     | 6       | 2                      | 5       | 6          | 13      | 1                    | 2       | 1                     | 8       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 4       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 17      | 46            |         |       |  |
|      | 0                     | 12      | 10                  |         |                       |         | 8                      |         |            | 16      | 8                    |         | 8                     |         | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 6        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 68      |               |         |       |  |
|      | 0                     | 0       | 5                   | 7       | 3                     | 7       | 3                      | 5       | 3          | 13      | 1                    | 7       | 1                     | 7       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 6       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 16      | 52            |         |       |  |
| 16   | 2                     | 12      | 11                  |         |                       |         | 6                      |         |            | 19      | 7                    |         | 10                    |         | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 4        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 71      |               |         |       |  |
|      | 0                     | 2       | 5                   | 7       | 4                     | 7       | 2                      | 4       | 7          | 12      | 2                    | 5       | 2                     | 8       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 4       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 22      | 49            |         |       |  |
|      | 0                     | 8       | 4                   |         |                       |         | 2                      |         |            | 14      | 1                    |         | 0                     |         | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 29              |         |               |         |       |  |
| 17   | 0                     | 0       | 4                   | 4       | 4                     | 0       | 2                      | 0       | 6          | 8       | 1                    | 0       | 0                     | 0       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0                | 0       | 0               | 17      | 12            |         |       |  |
|      | 0                     | 0       | 0                   | 0       | 0                     | 0       | 0                      | 0       | 0          | 0       | 0                    | 0       | 0                     | 0       | 0          | 0       | 0               | 0       | 0       | 0       | 0           | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                  |         |                |         |            |         |                  |         |                 |         |               |         |       |  |

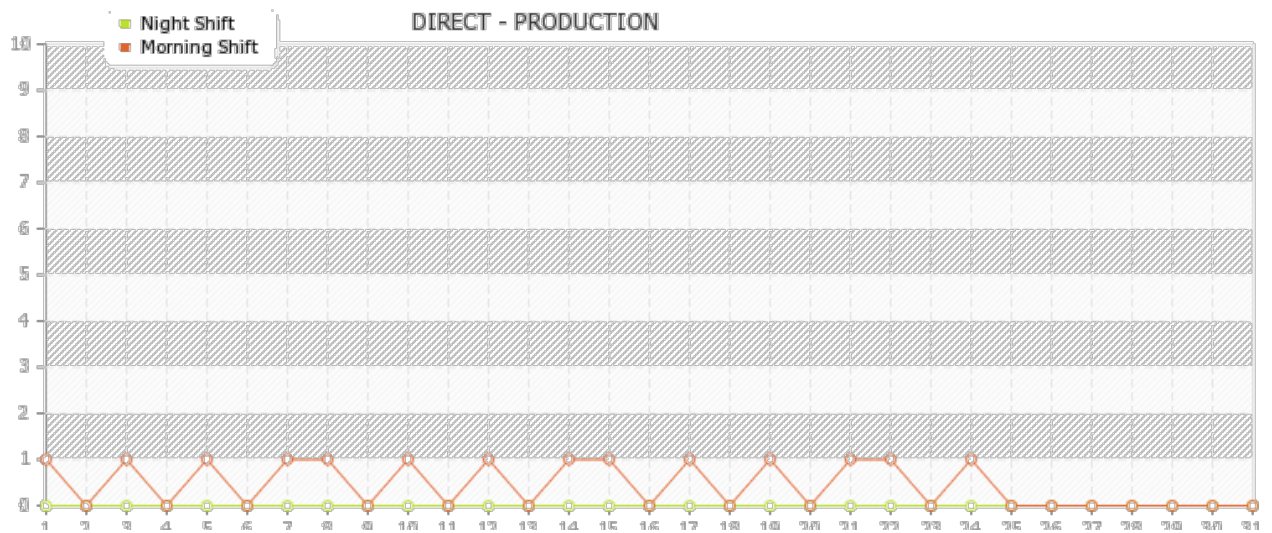
## Kooka Penang Attendance for December 2020

[illegible]

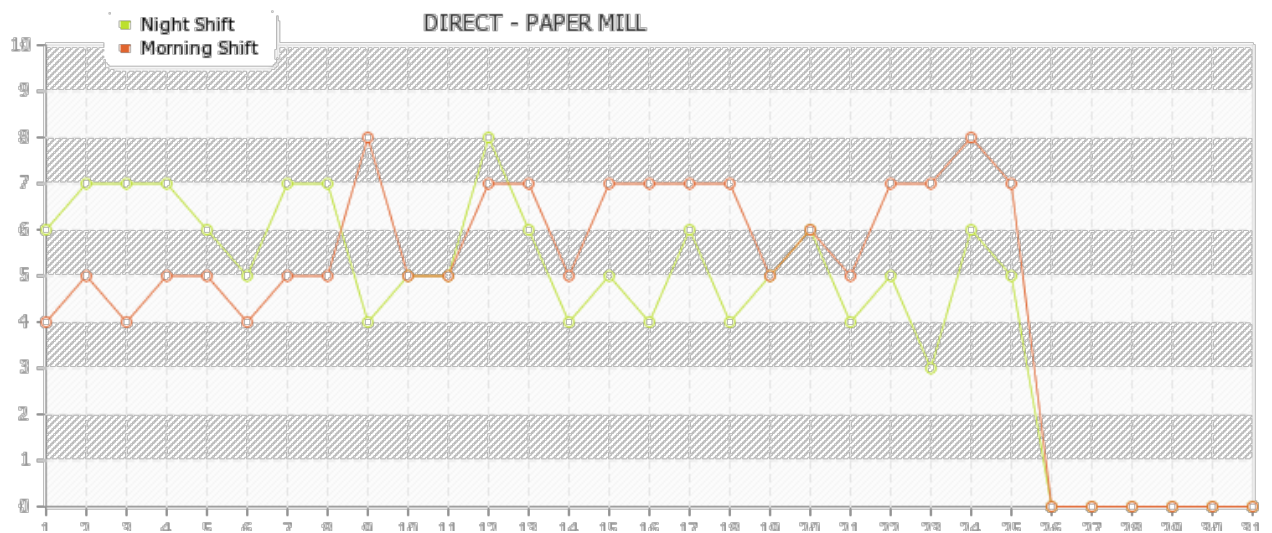
| Date | PENANG BRANCH |         | SECURITY DEPARTMENT |         | PENANG SALES |         | PENANG WAREHOUSE |         | IT DEPARTMENT |         | TOTAL |         |
|------|---------------|---------|---------------------|---------|--------------|---------|------------------|---------|---------------|---------|-------|---------|
|      | Night         | Morning | Night               | Morning | Night        | Morning | Night            | Morning | Night         | Morning | Night | Morning |
| 19   | 1             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 1     |         |
|      | 1             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 1     | 0       |
| 20   | 0             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 0       |
| 21   | 3             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 3     |         |
|      | 0             | 3       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 3       |
| 22   | 4             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 4     |         |
|      | 0             | 4       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 4       |
| 23   | 4             |         | 1                   |         | 0            |         | 0                |         | 0             |         | 5     |         |
|      | 0             | 4       | 0                   | 1       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 5       |
| 24   | 3             |         | 1                   |         | 0            |         | 0                |         | 0             |         | 4     |         |
|      | 0             | 3       | 0                   | 1       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 4       |
| 25   | 1             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 1     |         |
|      | 0             | 1       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 1       |
| 26   | 0             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 0       |
| 27   | 0             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 0       |
| 28   | 0             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 0       |
| 29   | 0             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 0       |
| 30   | 0             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 0       |
| 31   | 0             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 0       |
| Date | PENANG BRANCH |         | SECURITY DEPARTMENT |         | PENANG SALES |         | PENANG WAREHOUSE |         | IT DEPARTMENT |         | TOTAL |         |
|      | Night         | Morning | Night               | Morning | Night        | Morning | Night            | Morning | Night         | Morning | Night | Morning |

## DIRECT (Kookapaper Subang)

### Monthly Attendance for Subang DIRECT - PRODUCTION

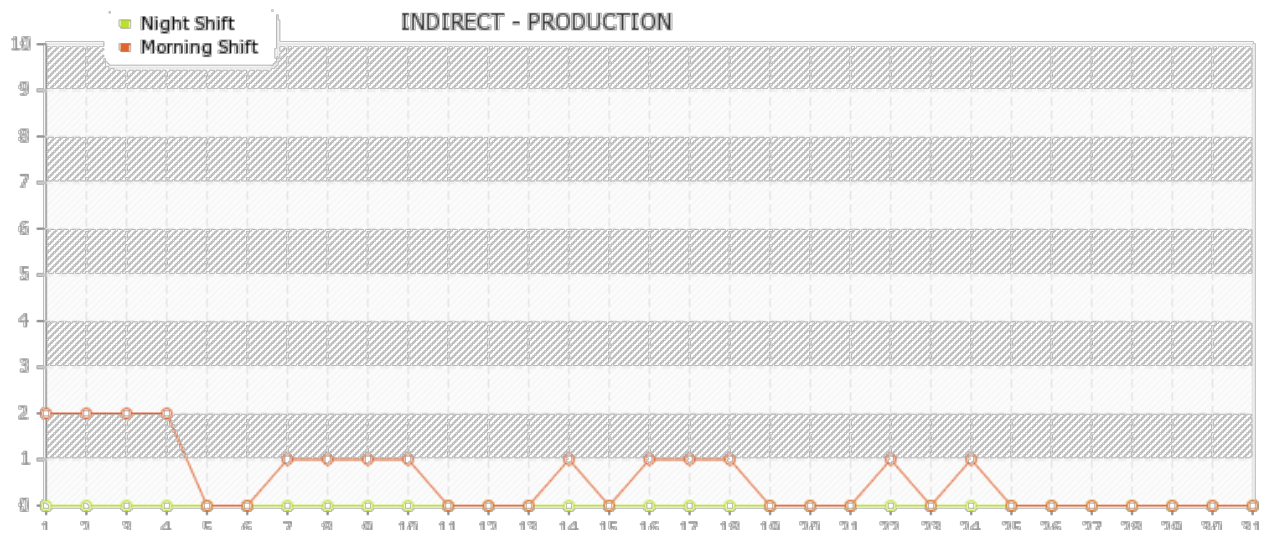


## Monthly Attendance for Subang DIRECT - PAPER MILL

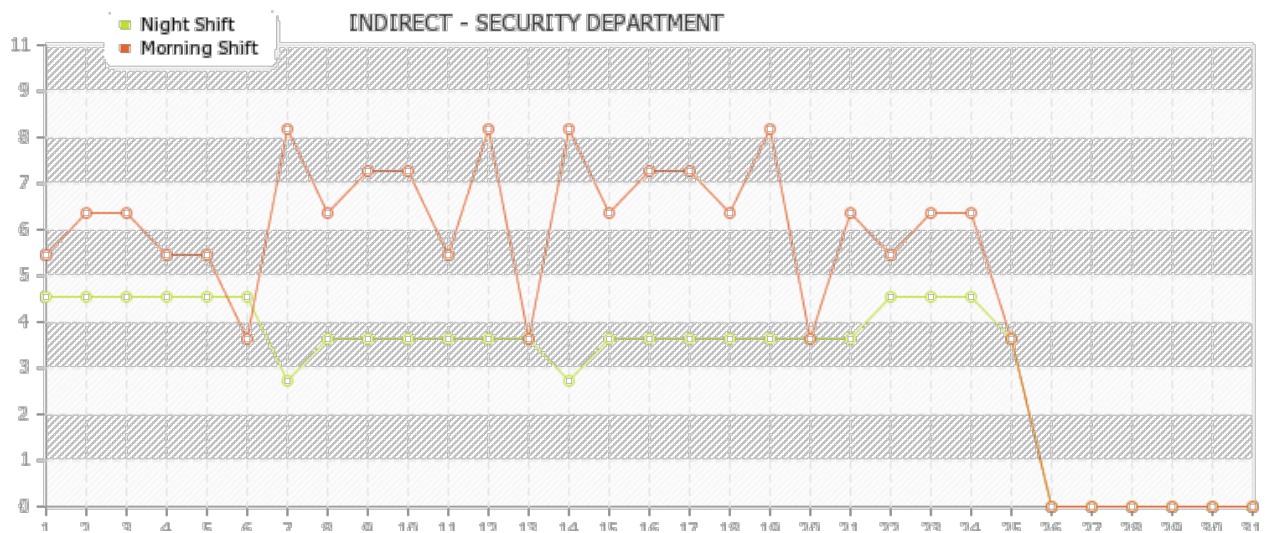


## INDIRECT (Kookapaper Subang)

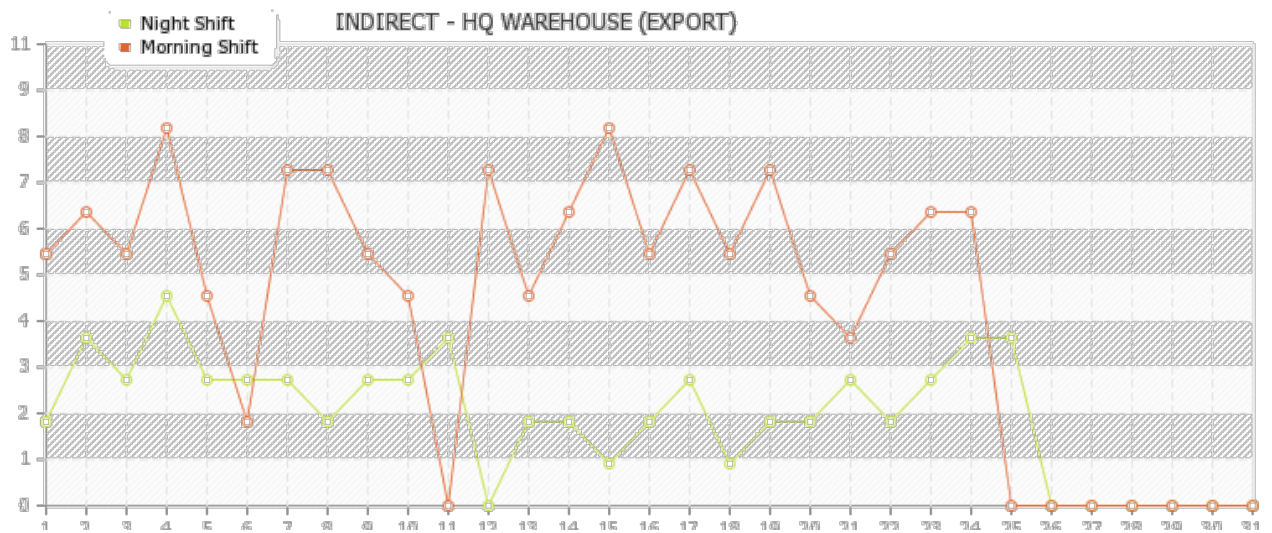
### Monthly Attendance for Subang INDIRECT - PRODUCTION



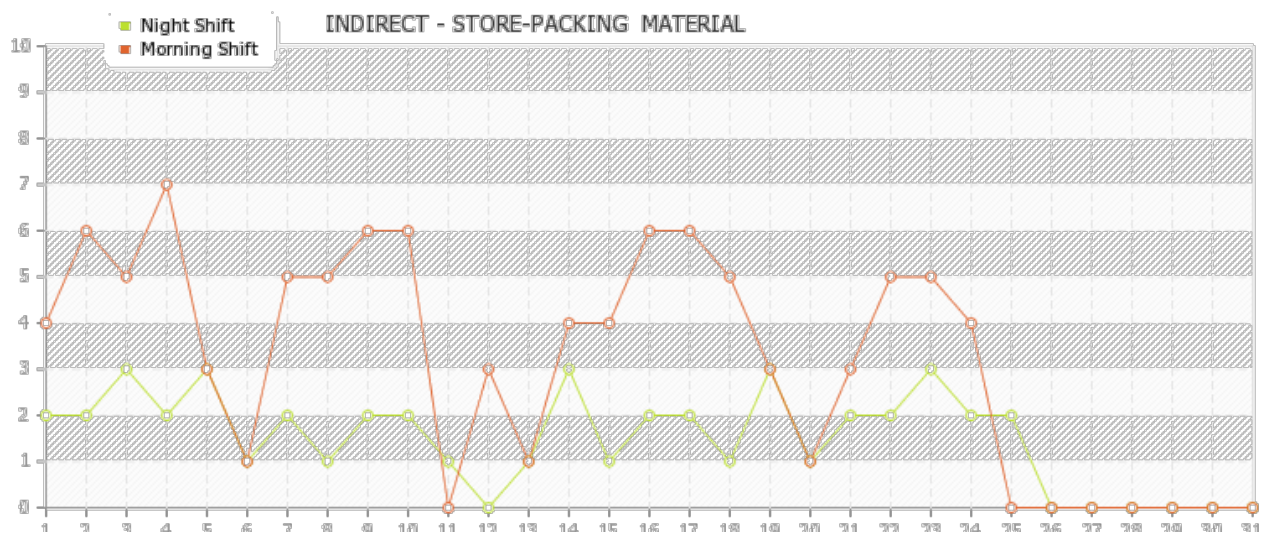
## Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



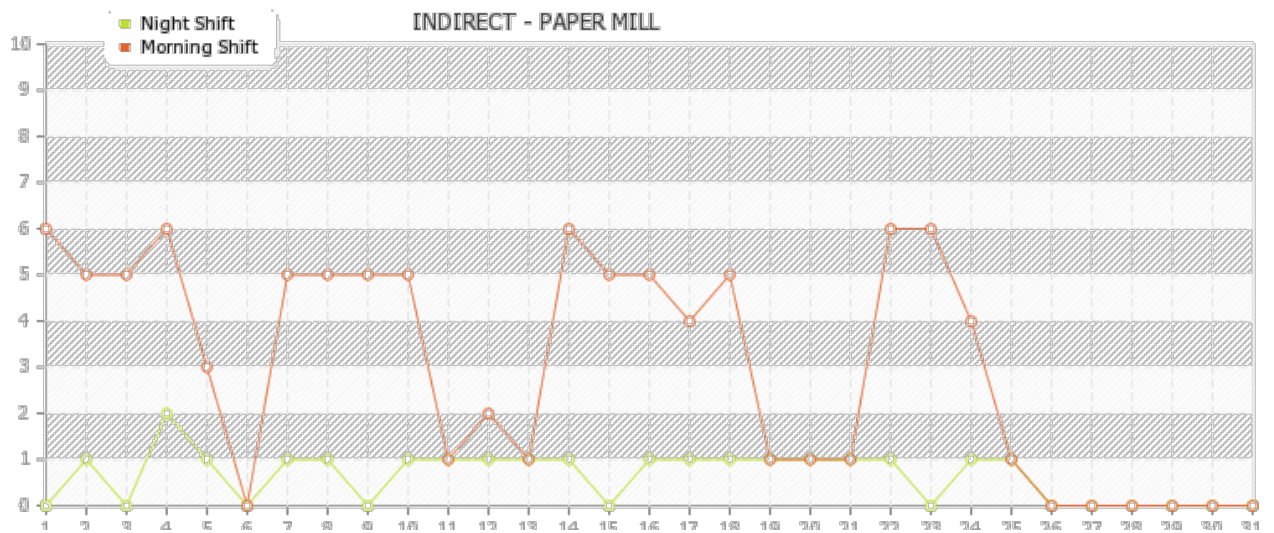
## Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (EXPORT)



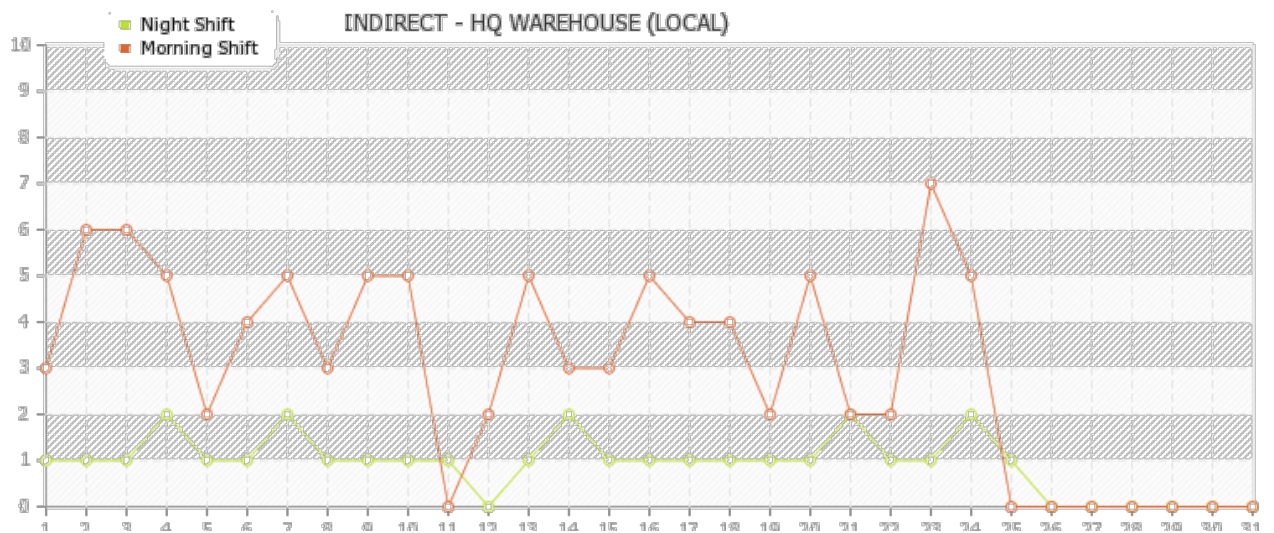
## Monthly Attendance for Subang INDIRECT - STORE-PACKING MATERIAL



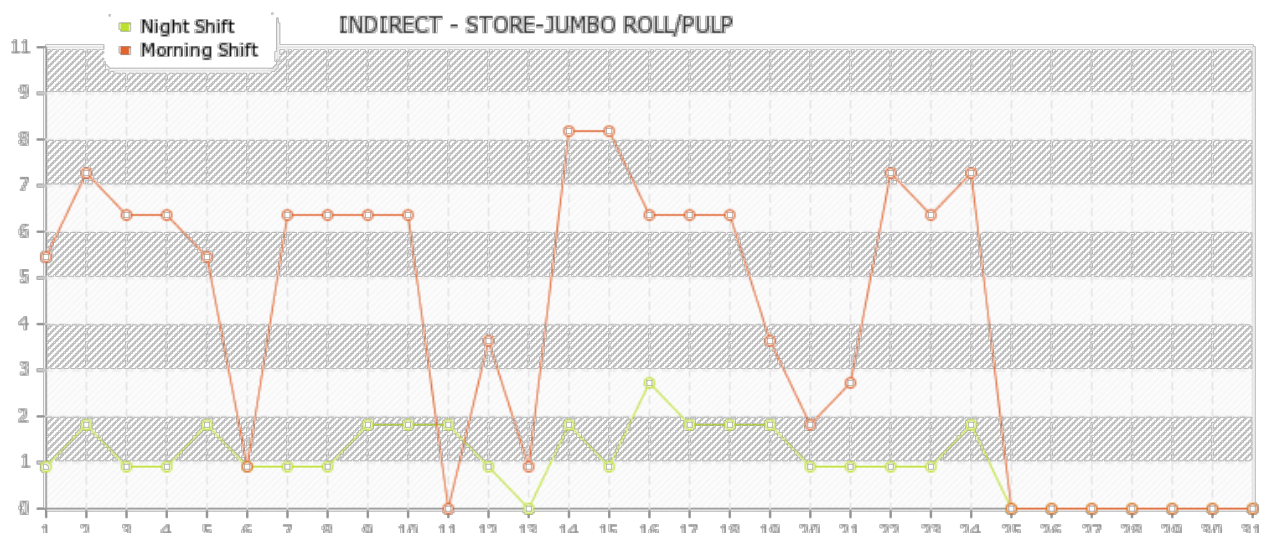
## Monthly Attendance for Subang INDIRECT - PAPER MILL



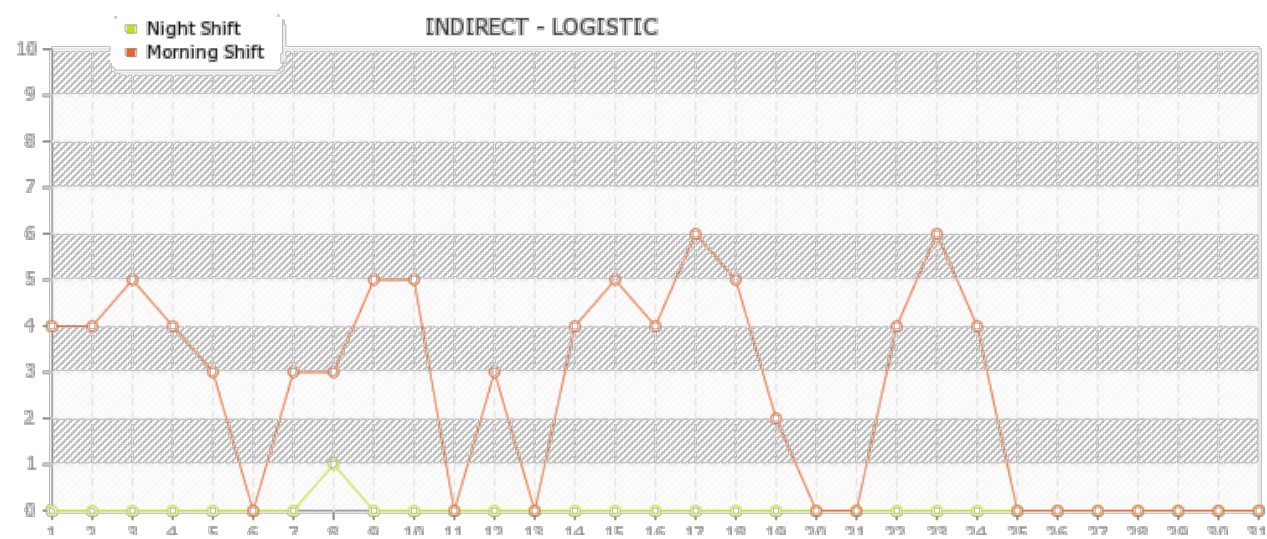
## Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (LOCAL)



## Monthly Attendance for Subang INDIRECT - STORE-JUMBO ROLL/PULP



Monthly Attendance for Subang INDIRECT - LOGISTIC



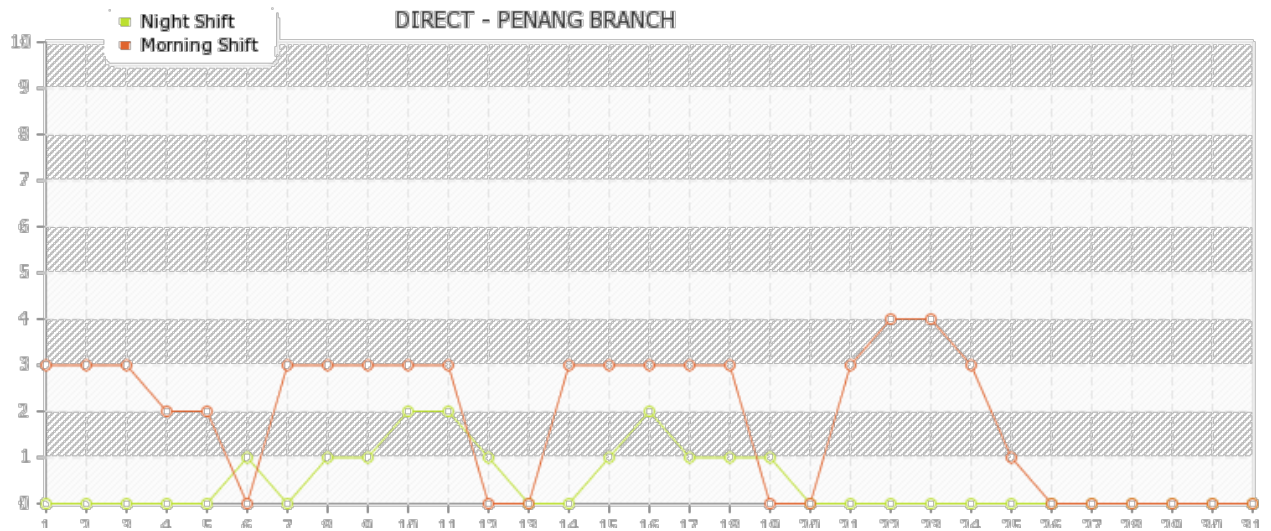
SALES & MARKETING (Kookapaper Subang)

OUTSOURCE (Kookapaper Subang)

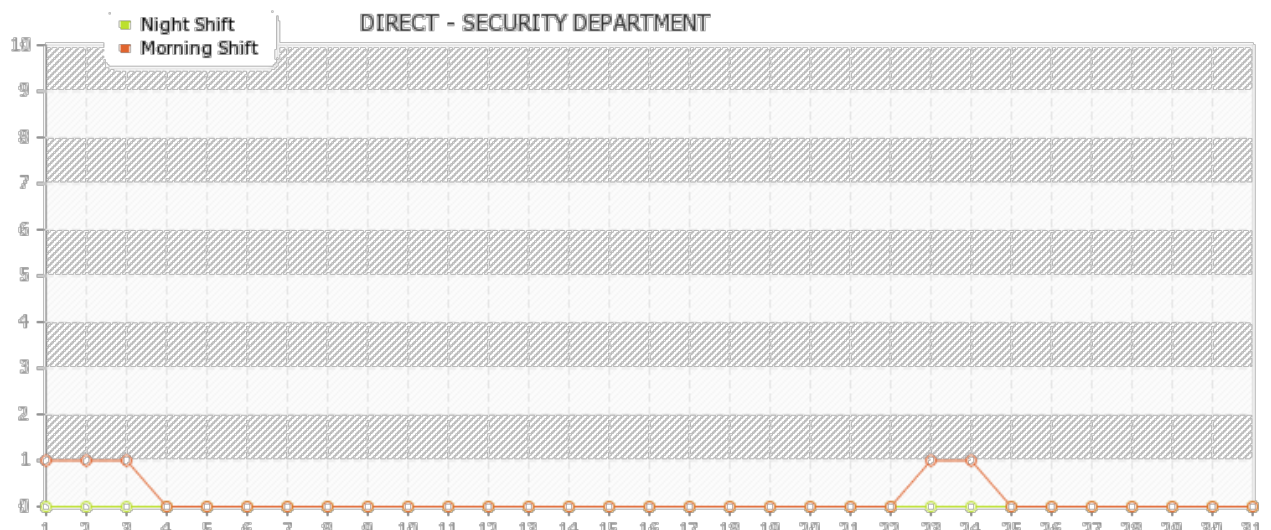
ADMIN (Kookapaper Subang)

DIRECT (Kookapaper Penang)

Monthly Attendance for Penang DIRECT - PENANG BRANCH



## Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



## INDIRECT (Kookapaper Penang)

## SALES & MARKETING (Kookapaper Penang)

## OUTSOURCE (Kookapaper Penang)

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## **ADMIN (Kookapaper Penang)**