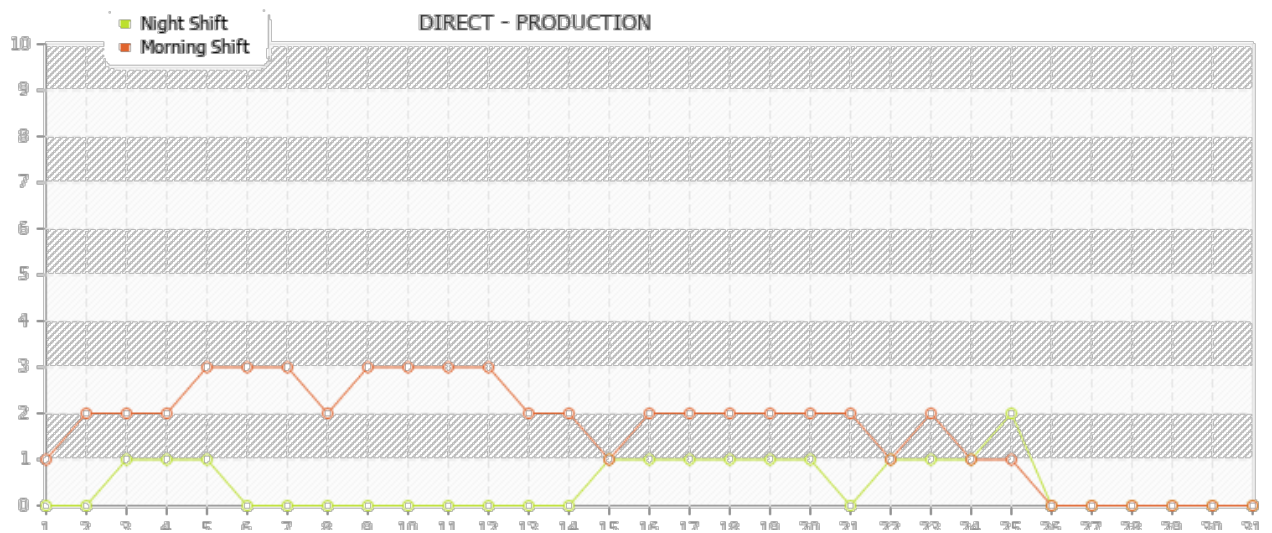


Date	PENANG BRANCH		SECURITY DEPARTMENT		PENANG SALES		PENANG WAREHOUSE		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
1	3		0		0		0		3	
	0	3	0	0	0	0	0	0	0	3
2	2		0		0		0		2	
	0	2	0	0	0	0	0	0	0	2
3	1		0		0		0		1	
	0	1	0	0	0	0	0	0	0	1
4	1		0		0		0		1	
	0	1	0	0	0	0	0	0	0	1
5	2		0		0		0		2	
	0	2	0	0	0	0	0	0	0	2
6	2		0		0		0		2	
	0	2	0	0	0	0	0	0	0	2
7	3		0		0		0		3	
	0	3	0	0	0	0	0	0	0	3
8	3		0		0		0		3	
	0	3	0	0	0	0	0	0	0	3
9	2		1		0		0		3	
	0	2	0	1	0	0	0	0	0	3
10	1		1		0		0		2	
	0	1	0	1	0	0	0	0	0	2
11	2		1		0		0		3	
	0	2	0	1	0	0	0	0	0	3
12	4		1		0		0		5	
	1	3	0	1	0	0	0	0	1	4
13	2		1		0		0		3	
	0	2	0	1	0	0	0	0	0	3
14	3		1		0		0		4	
	1	2	0	1	0	0	0	0	1	3
15	3		0		0		0		3	
	1	2	0	0	0	0	0	0	1	2
16	1		0		0		0		1	
	0	1	0	0	0	0	0	0	0	1
17	1		0		0		0		1	
	1	0	0	0	0	0	0	0	1	0
18	3		0		0		0		3	
	1	2	0	0	0	0	0	0	1	2

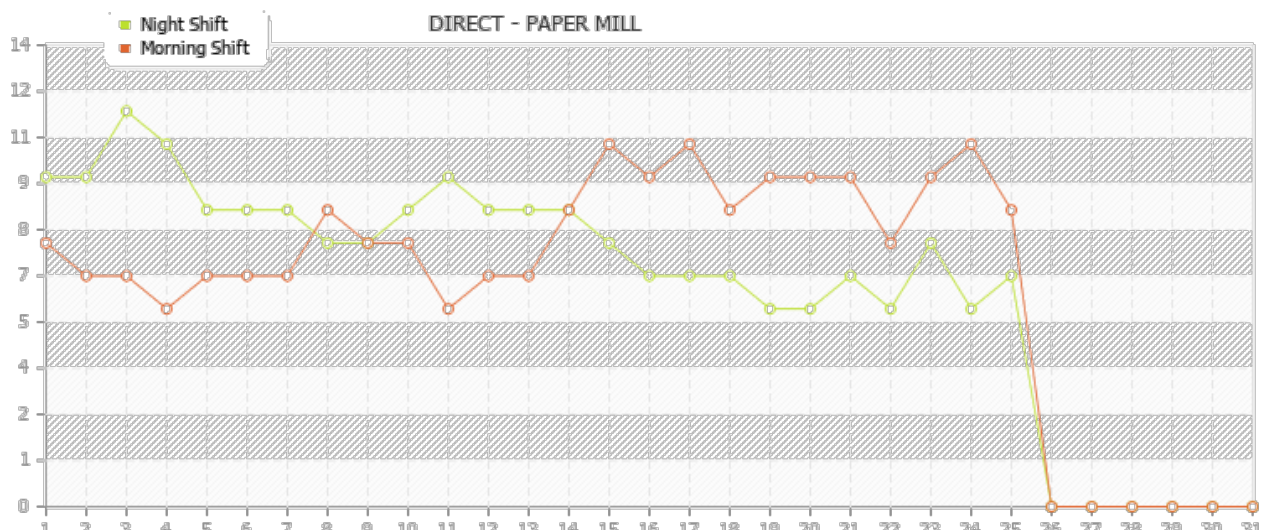
Date	PENANG BRANCH		SECURITY DEPARTMENT		PENANG SALES		PENANG WAREHOUSE		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
19	3		0		0		0		3	
	0	3	0	0	0	0	0	0	0	3
20	3		0		0		0		3	
	0	3	0	0	0	0	0	0	0	3
21	3		0		0		0		3	
	0	3	0	0	0	0	0	0	0	3
22	2		0		0		0		2	
	1	1	0	0	0	0	0	0	1	1
23	1		0		0		0		1	
	0	1	0	0	0	0	0	0	0	1
24	1		0		0		0		1	
	1	0	0	0	0	0	0	0	1	0
25	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
26	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
27	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
28	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
29	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
30	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
31	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
Date	PENANG BRANCH		SECURITY DEPARTMENT		PENANG SALES		PENANG WAREHOUSE		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning

DIRECT (Kookapaper Subang)

Monthly Attendance for Subang DIRECT - PRODUCTION

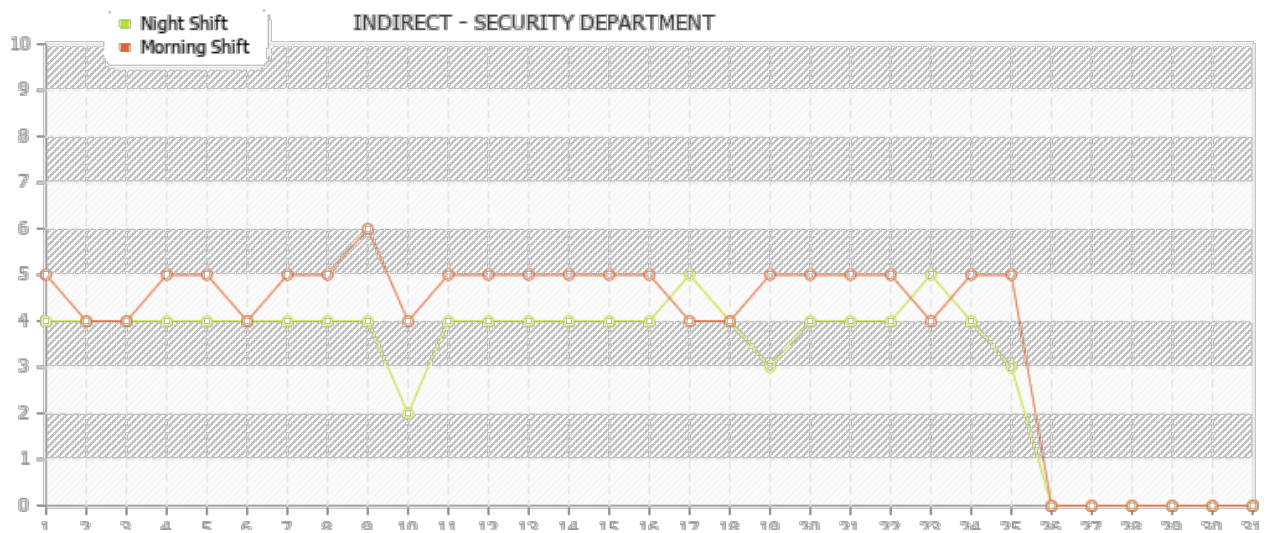


Monthly Attendance for Subang DIRECT - PAPER MILL

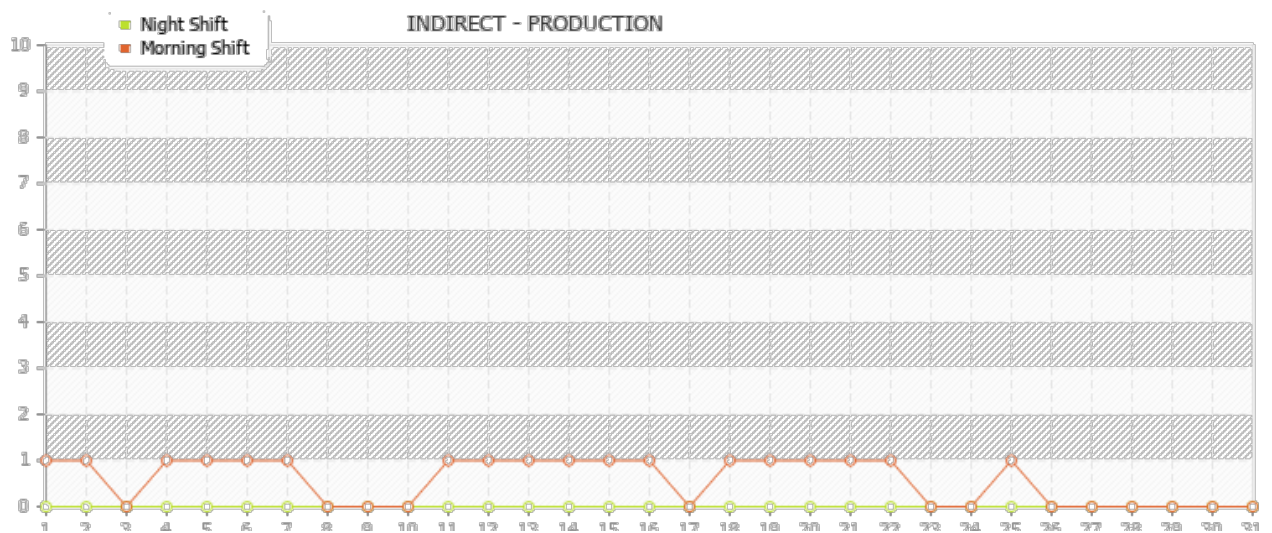


INDIRECT (Kookapaper Subang)

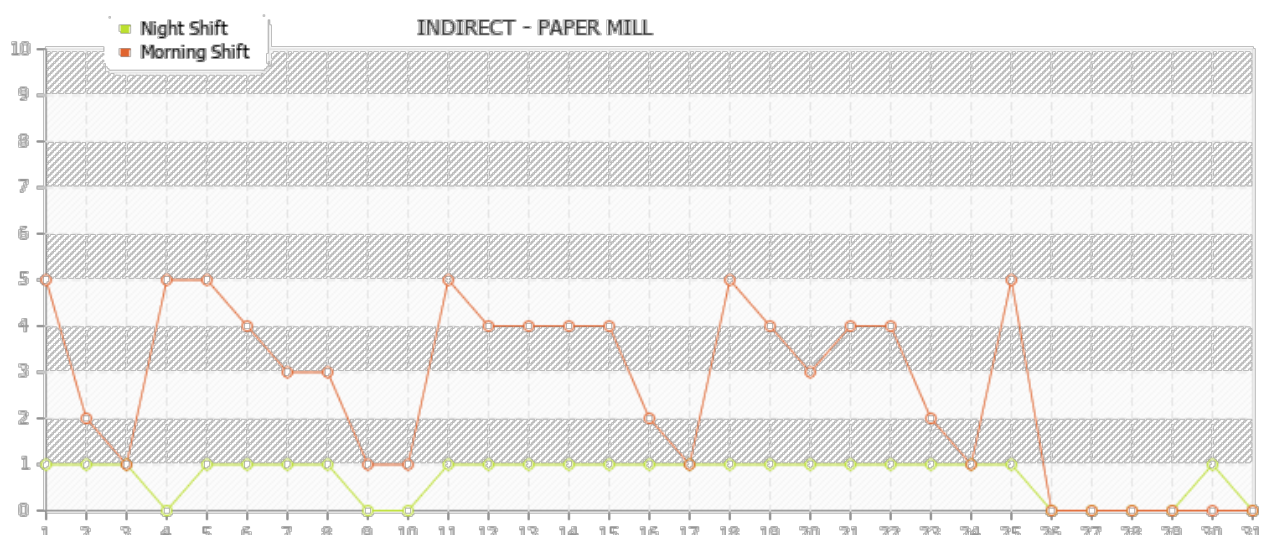
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



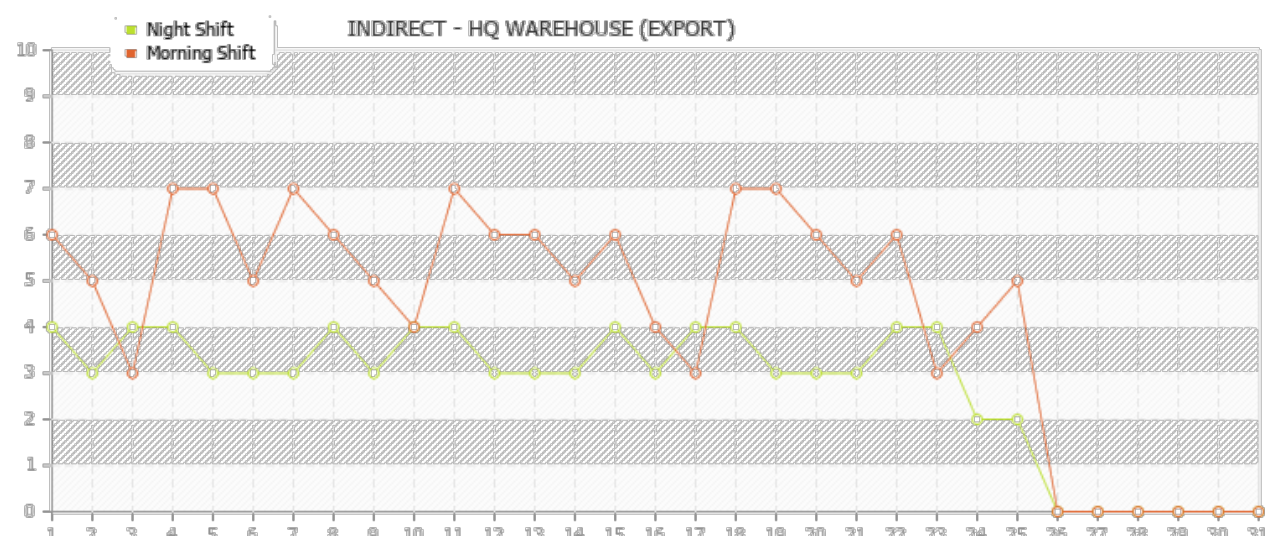
Monthly Attendance for Subang INDIRECT - PRODUCTION



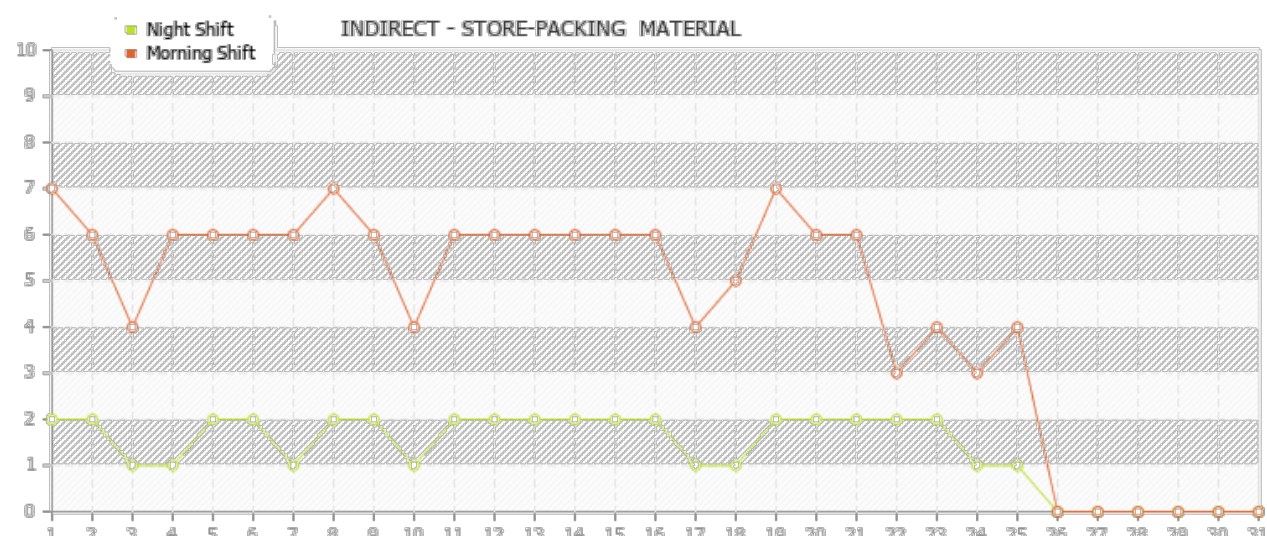
Monthly Attendance for Subang INDIRECT - PAPER MILL



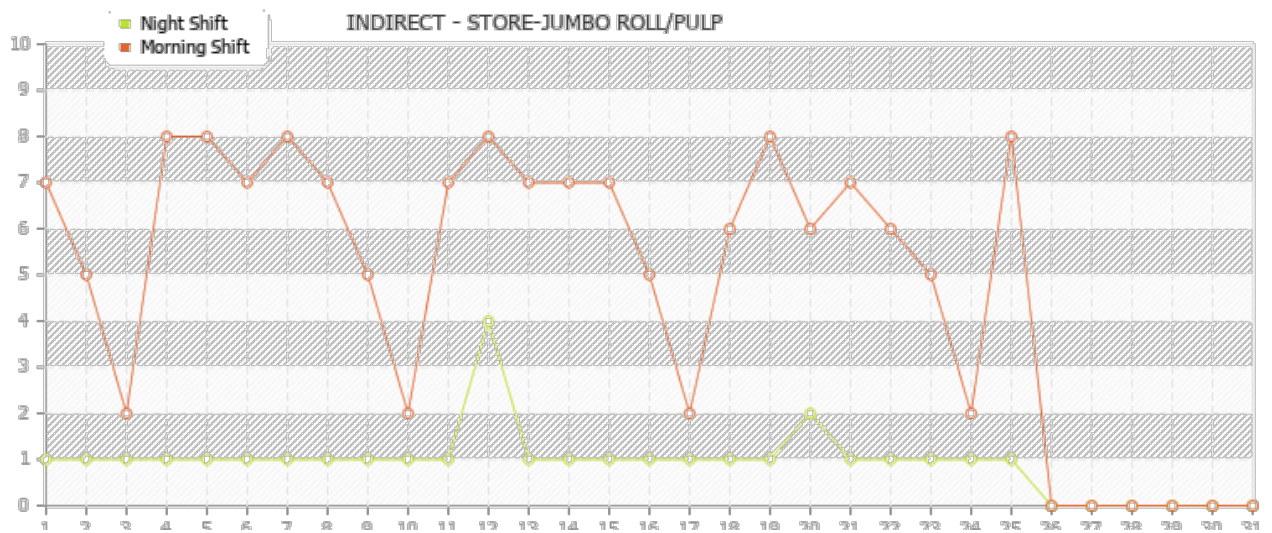
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (EXPORT)



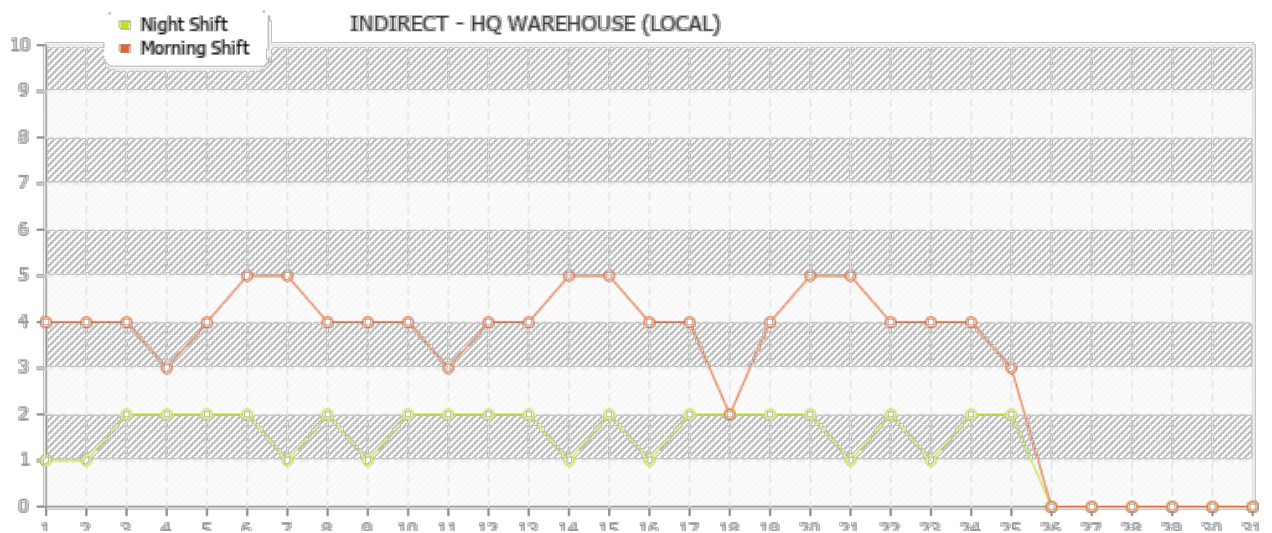
Monthly Attendance for Subang INDIRECT - STORE-PACKING MATERIAL



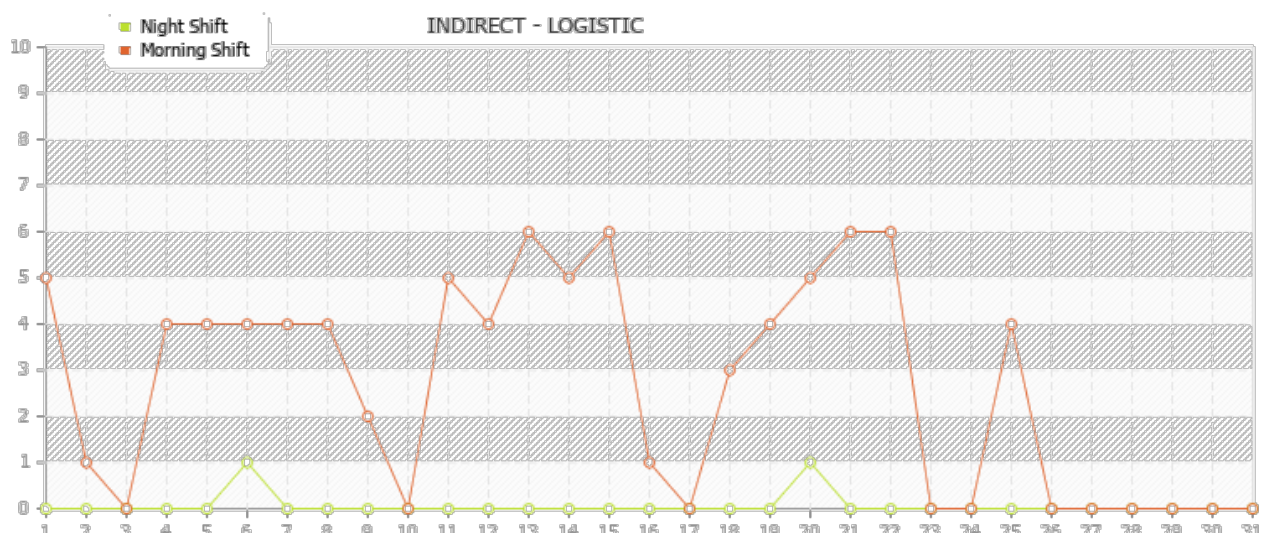
Monthly Attendance for Subang INDIRECT - STORE-JUMBO ROLL/PULP



Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (LOCAL)



Monthly Attendance for Subang INDIRECT - LOGISTIC



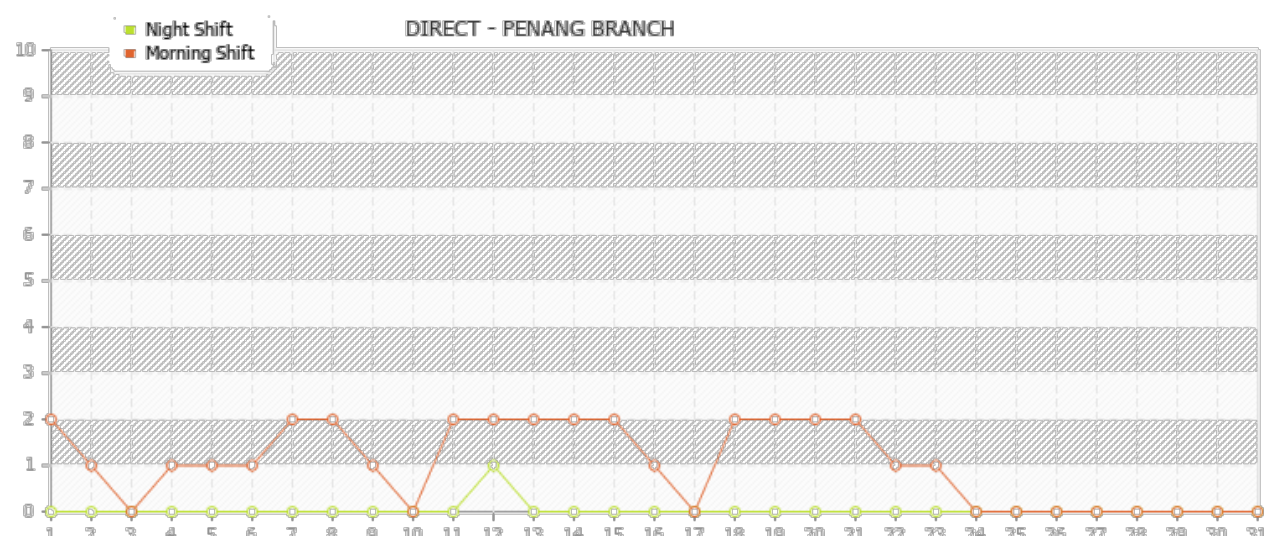
SALES & MARKETING (Kookapaper Subang)

OUTSOURCE (Kookapaper Subang)

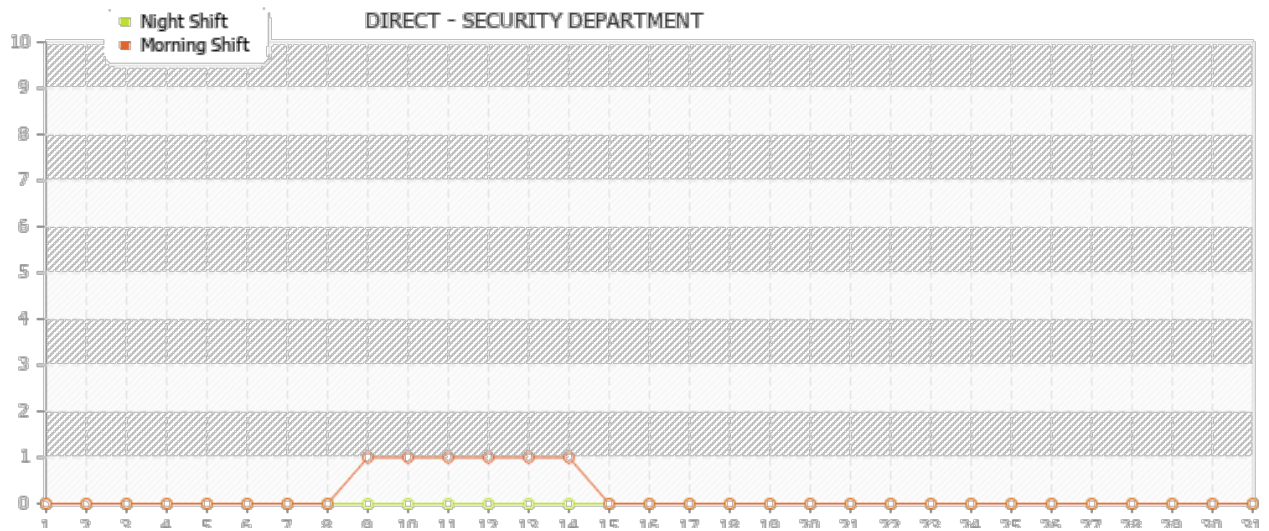
ADMIN (Kookapaper Subang)

DIRECT (Kookapaper Penang)

Monthly Attendance for Penang DIRECT - PENANG BRANCH

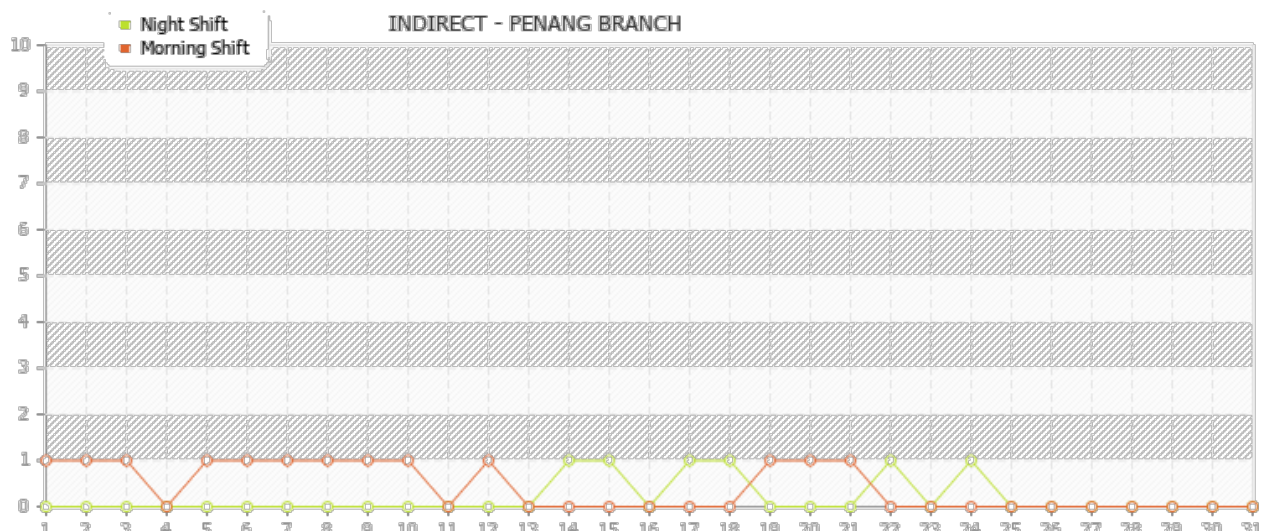


Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



INDIRECT (Kookapaper Penang)

Monthly Attendance for Penang INDIRECT - PENANG BRANCH



SALES & MARKETING (Kookapaper Penang)

OUTSOURCE (Kookapaper Penang)

ADMIN (Kookapaper Penang)