

## Kooka Subang Attendance for November 2018

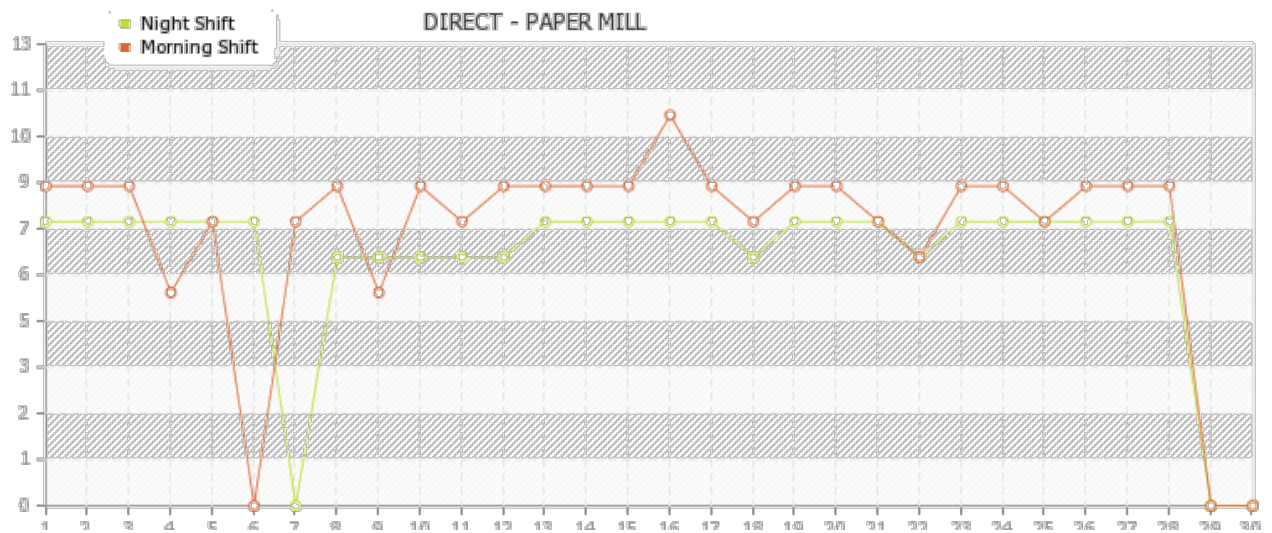
| Date | HQ WAREHOUSE |         | SECURITY DEPARTMENT |         | PAPER MILL |         | OUTSOURCE |         | PRODUCTION CONVERTING |         | QUALITY CONTROL |         | PLANNER |         | LOGISTIC |         | EXPORT |         | ADMINISTRATION |         | ACCOUNTS & FINANCE |         | IT DEPARTMENT |         | HQ SALES |         | TECHNICIAN |         | ENGINEERING |         | STORE (TG) |         | FACILITY DEPARTMENT |         | PURCHASING |         | STORE |         | NEW   |         | TOTAL |         |  |
|------|--------------|---------|---------------------|---------|------------|---------|-----------|---------|-----------------------|---------|-----------------|---------|---------|---------|----------|---------|--------|---------|----------------|---------|--------------------|---------|---------------|---------|----------|---------|------------|---------|-------------|---------|------------|---------|---------------------|---------|------------|---------|-------|---------|-------|---------|-------|---------|--|
|      | Night        | Morning | Night               | Morning | Night      | Morning | Night     | Morning | Night                 | Morning | Night           | Morning | Night   | Morning | Night    | Morning | Night  | Morning | Night          | Morning | Night              | Morning | Night         | Morning | Night    | Morning | Night      | Morning | Night       | Morning | Night      | Morning | Night               | Morning | Night      | Morning | Night | Morning | Night | Morning | Night | Morning |  |
| 1    | 18           | 6       | 3                   | 21      | 64         | 186     | 4         | 4       | 10                    | 4       | 3               | 6       | 3       | 12      | 3        | 4       | 7      | 3       | 2              | 13      | 0                  | 0       | 373           |         |          |         |            |         |             |         |            |         |                     |         |            |         |       |         |       |         |       |         |  |
| 2    | 3            | 15      | 3                   | 9       | 12         | 22      | 42        | 91      | 95                    | 1       | 3               | 1       | 3       | 1       | 9        | 0       | 4      | 0       | 3              | 0       | 6                  | 0       | 3             | 1       | 11       | 0       | 3          | 0       | 4           | 0       | 7          | 0       | 3                   | 0       | 2          | 2       | 11    | 0       | 0     | 134     | 239   |         |  |
| 3    | 6            | 20      | 60                  | 176     | 4          | 4       | 9         | 4       | 3                     | 5       | 3               | 9       | 4       | 5       | 6        | 3       | 2      | 12      | 0              | 0       | 357                |         |               |         |          |         |            |         |             |         |            |         |                     |         |            |         |       |         |       |         |       |         |  |
| 4    | 3            | 19      | 3                   | 8       | 12         | 22      | 38        | 80      | 96                    | 1       | 3               | 1       | 3       | 0       | 9        | 0       | 4      | 0       | 3              | 0       | 5                  | 0       | 3             | 0       | 9        | 0       | 4          | 0       | 5           | 0       | 6          | 0       | 3                   | 0       | 2          | 2       | 10    | 0       | 0     | 120     | 237   |         |  |
| 5    | 19           | 5       | 21                  | 55      | 169        | 3       | 0         | 6       | 2                     | 0       | 0               | 0       | 0       | 0       | 0        | 0       | 0      | 0       | 0              | 0       | 0                  | 0       | 0             | 0       | 3        | 0       | 0          | 6       | 2           | 0       | 0          | 0       | 0                   | 0       | 11         | 0       | 0     | 302     |       |         |       |         |  |
| 6    | 2            | 17      | 2                   | 3       | 9          | 12      | 17        | 38      | 79                    | 90      | 2               | 1       | 0       | 0       | 0        | 6       | 0      | 2       | 0              | 0       | 0                  | 0       | 0             | 0       | 0        | 0       | 0          | 3       | 0           | 0       | 0          | 6       | 0                   | 2       | 0          | 0       | 2     | 9       | 0     | 0       | 113   | 189     |  |
| 7    | 16           | 4       | 16                  | 52      | 171        | 3       | 1         | 0       | 0                     | 0       | 0               | 0       | 0       | 0       | 0        | 0       | 0      | 0       | 0              | 0       | 0                  | 0       | 0             | 0       | 0        | 0       | 3          | 1       | 2           | 0       | 0          | 6       | 0                   | 0       | 0          | 0       | 275   |         |       |         |       |         |  |
| 8    | 1            | 15      | 1                   | 3       | 9          | 7       | 25        | 27      | 81                    | 90      | 2               | 1       | 1       | 0       | 0        | 0       | 0      | 0       | 0              | 0       | 0                  | 0       | 0             | 0       | 0        | 0       | 0          | 3       | 1           | 0       | 0          | 2       | 0                   | 0       | 0          | 6       | 0     | 0       | 121   | 154     |       |         |  |
| 9    | 22           | 5       | 19                  | 52      | 176        | 3       | 3         | 4       | 4                     | 3       | 3               | 4       | 4       | 3       | 3        | 3       | 3      | 3       | 3              | 3       | 3                  | 3       | 3             | 5       | 2        | 5       | 7          | 1       | 2           | 12      | 0          | 0       | 12                  | 0       | 0          | 0       | 0     | 321     |       |         |       |         |  |
| 10   | 4            | 18      | 2                   | 3       | 8          | 11      | 25        | 27      | 82                    | 94      | 1               | 2       | 1       | 2       | 0        | 4       | 0      | 4       | 0              | 3       | 0                  | 3       | 0             | 3       | 0        | 5       | 0          | 2       | 0           | 5       | 1          | 6       | 0                   | 1       | 0          | 2       | 2     | 10      | 0     | 0       | 126   | 205     |  |
| 11   | 4            | 11      | 24                  | 171     | 3          | 1       | 0         | 0       | 0                     | 0       | 0               | 0       | 0       | 0       | 0        | 0       | 0      | 0       | 0              | 0       | 0                  | 0       | 0             | 0       | 1        | 3       | 7          | 0       | 0           | 6       | 0          | 0       | 0                   | 6       | 0          | 0       | 248   |         |       |         |       |         |  |
| 12   | 3            | 14      | 2                   | 2       | 9          | 2       | 24        | 0       | 92                    | 79      | 1               | 2       | 1       | 0       | 0        | 0       | 0      | 0       | 0              | 0       | 0                  | 0       | 0             | 0       | 0        | 0       | 1          | 0       | 3           | 1       | 6          | 0       | 0                   | 0       | 1          | 5       | 0     | 0       | 134   | 114     |       |         |  |
| 13   | 6            | 11      | 36                  | 165     | 3          | 4       | 2         | 5       | 3                     | 5       | 3               | 5       | 3       | 8       | 4        | 5       | 6      | 2       | 3              | 9       | 0                  | 0       | 0             | 0       | 0        | 0       | 0          | 0       | 0           | 0       | 0          | 0       | 0                   | 0       | 0          | 0       | 0     | 297     |       |         |       |         |  |
| 14   | 3            | 14      | 3                   | 3       | 9          | 11      | 1         | 35      | 71                    | 94      | 0               | 3       | 1       | 3       | 0        | 2       | 0      | 5       | 0              | 3       | 0                  | 5       | 0             | 3       | 0        | 8       | 1          | 3       | 0           | 5       | 0          | 6       | 0                   | 2       | 0          | 3       | 2     | 7       | 0     | 0       | 82    | 215     |  |
| 15   | 21           | 4       | 20                  | 62      | 166        | 4       | 4         | 4       | 5                     | 3       | 6               | 3       | 9       | 3       | 5        | 7       | 3      | 3       | 3              | 3       | 3                  | 3       | 3             | 6       | 3        | 5       | 7          | 3       | 3           | 3       | 3          | 3       | 3                   | 12      | 0          | 0       | 344   |         |       |         |       |         |  |
| 16   | 3            | 18      | 1                   | 3       | 8          | 12      | 27        | 35      | 75                    | 91      | 0               | 4       | 1       | 3       | 0        | 4       | 0      | 5       | 0              | 3       | 0                  | 6       | 0             | 3       | 0        | 9       | 0          | 3       | 0           | 5       | 1          | 6       | 0                   | 3       | 0          | 3       | 2     | 10      | 0     | 0       | 118   | 226     |  |
| 17   | 21           | 5       | 15                  | 60      | 181        | 4       | 4         | 7       | 4                     | 3       | 4               | 3       | 4       | 3       | 4        | 3       | 4      | 3       | 4              | 3       | 4                  | 3       | 11            | 3       | 6        | 7       | 3          | 3       | 3           | 3       | 3          | 3       | 12                  | 0       | 0          | 0       | 356   |         |       |         |       |         |  |
| 18   | 3            | 18      | 2                   | 3       | 7          | 8       | 22        | 38      | 88                    | 93      | 1               | 3       | 2       | 2       | 1        | 6       | 0      | 4       | 0              | 3       | 0                  | 4       | 0             | 3       | 0        | 11      | 0          | 3       | 0           | 6       | 1          | 6       | 0                   | 3       | 0          | 3       | 2     | 10      | 0     | 0       | 129   | 227     |  |
| 19   | 21           | 5       | 21                  | 66      | 176        | 3       | 1         | 4       | 0                     | 0       | 0               | 0       | 0       | 0       | 0        | 0       | 0      | 0       | 0              | 0       | 0                  | 0       | 0             | 0       | 3        | 1       | 7          | 2       | 0           | 12      | 0          | 0       | 0                   | 0       | 322        |         |       |         |       |         |       |         |  |
| 20   | 3            | 18      | 2                   | 3       | 9          | 12      | 28        | 38      | 83                    | 93      | 1               | 2       | 1       | 0       | 0        | 4       | 0      | 0       | 0              | 0       | 0                  | 0       | 0             | 0       | 0        | 0       | 3          | 0       | 1           | 1       | 6          | 0       | 2                   | 0       | 0          | 2       | 10    | 0       | 0     | 130     | 192   |         |  |
| 21   | 16           | 5       | 17                  | 66      | 170        | 4       | 1         | 0       | 0                     | 0       | 0               | 0       | 0       | 0       | 0        | 0       | 0      | 0       | 0              | 0       | 0                  | 0       | 0             | 0       | 1        | 1       | 6          | 2       | 0           | 6       | 0          | 0       | 0                   | 6       | 0          | 0       | 295   |         |       |         |       |         |  |
| 22   | 1            | 15      | 2                   | 3       | 7          | 10      | 24        | 42      | 80                    | 90      | 1               | 3       | 0       | 1       | 0        | 0       | 0      | 0       | 0              | 0       | 0                  | 0       | 0             | 0       | 0        | 0       | 1          | 0       | 1           | 0       | 6          | 0       | 2                   | 0       | 0          | 0       | 6     | 0       | 0     | 115     | 180   |         |  |
| 23   | 20           | 6       | 18                  | 68      | 183        | 5       | 5         | 9       | 3                     | 2       | 5               | 9       | 3       | 2       | 5        | 3       | 2      | 5       | 3              | 8       | 4                  | 3       | 8             | 4       | 3        | 7       | 3          | 3       | 3           | 3       | 3          | 3       | 12                  | 0       | 0          | 0       | 367   |         |       |         |       |         |  |
| 24   | 3            | 17      | 2                   | 4       | 7          | 11      | 28        | 40      | 80                    | 103     | 1               | 4       | 0       | 5       | 0        | 9       | 0      | 3       | 0              | 2       | 0                  | 5       | 0             | 3       | 0        | 8       | 0          | 4       | 0           | 3       | 1          | 6       | 0                   | 3       | 0          | 3       | 2     | 10      | 0     | 0       | 124   | 243     |  |
| 25   | 19           | 5       | 21                  | 61      | 191        | 4       | 5         | 7       | 5                     | 3       | 5               | 7       | 5       | 3       | 5        | 3       | 8      | 4       | 2              | 7       | 3                  | 3       | 3             | 8       | 4        | 2       | 7          | 3       | 3           | 3       | 3          | 3       | 11                  | 0       | 0          | 0       | 367   |         |       |         |       |         |  |
| 26   | 2            | 17      | 1                   | 4       | 9          | 12      | 23        | 38      | 94                    | 107     | 1               | 3       | 0       | 5       | 0        | 7       | 0      | 5       | 0              | 3       | 0                  | 5       | 0             | 3       | 0        | 8       | 0          | 4       | 0           | 2       | 1          | 6       | 0                   | 3       | 0          | 3       | 2     | 9       | 0     | 0       | 123   | 244     |  |
| 27   | 18           | 5       | 21                  | 68      | 198        | 4       | 5         | 8       | 5                     | 3       | 5               | 3       | 10      | 4       | 4        | 7       | 2      | 2       | 12             | 0       | 0                  | 0       | 0             | 0       | 4        | 4       | 7          | 2       | 2           | 2       | 12         | 0       | 0                   | 0       | 384        |         |       |         |       |         |       |         |  |
| 28   | 3            | 15      | 1                   | 4       | 9          | 12      | 28        | 40      | 88                    | 110     | 1               | 3       | 0       | 5       | 0        | 8       | 0      | 5       | 0              | 3       | 0                  | 5       | 0             | 3       | 0        | 10      | 0          | 4       | 0           | 4       | 1          | 6       | 0                   | 2       | 0          | 2       | 2     | 10      | 0     | 0       | 133   | 251     |  |
| 29   | 18           | 4       | 21                  | 60      | 192        | 4       | 4         | 8       | 4                     | 3       | 5               | 3       | 11      | 4       | 4        | 7       | 3      | 2       | 12             | 0       | 0                  | 0       | 0             | 0       | 0        | 4       | 4          | 7       | 3           | 2       | 12         | 0       | 0                   | 0       | 369        |         |       |         |       |         |       |         |  |
| 30   | 0            | 18      | 1                   | 3       | 9          | 12      | 23        | 37      | 87                    | 105     | 0               | 4       | 0       | 4       | 0        | 8       | 0      | 4       | 0              | 3       | 0                  | 5       | 0             | 3       | 0        | 11      | 0          | 4       | 0           | 4       | 1          | 6       | 0                   | 3       | 0          | 2       | 2     | 10      | 0     | 0       | 123   | 246     |  |
| 31   | 20           | 4       | 23                  | 64      | 205        | 3       | 4         | 6       | 4                     | 3       | 5               | 3       | 11      | 4       | 4        | 7       | 3      | 3       | 11             | 4       | 4                  | 4       | 7             | 3       | 3        | 3       | 3          | 3       | 3           | 3       | 3          | 11      | 0                   | 0       | 0          | 387     |       |         |       |         |       |         |  |
| 32   | 3            | 17      | 1                   | 3       | 9          | 14      | 24        | 40      | 89                    | 116     | 1               | 2       | 0       | 4       | 0        | 6       | 0      | 4       | 0              | 3       | 0                  | 5       | 0             | 3       | 0        | 11      | 0          | 4       | 0           | 4       | 1          | 6       | 0                   | 3       | 0          | 3       | 2     | 9       | 0     | 0       | 130   | 257     |  |
| 33   | 23           | 5       | 20                  | 65      | 173        | 4       | 0         | 5       | 0                     | 1       | 2               | 0       | 0       | 0       | 0        | 0       | 0      | 0       | 0              | 0       | 0                  | 0       | 0             | 0       | 0        | 4       | 1          | 7       | 2           | 0       | 11         | 0       | 0                   | 0       | 323        |         |       |         |       |         |       |         |  |
| 34   | 4            | 19      | 2                   | 3       | 9          | 11      | 26        | 39      | 78                    | 95      | 2               | 2       | 0       | 0       | 0        | 5       | 0      | 0       | 0              | 1       | 0                  | 2       | 0             | 0       | 0        | 0       | 0          | 4       | 0           | 1       | 1          | 6       | 0                   | 2       | 0          | 0       | 1     | 10      | 0     | 0       | 123   | 200     |  |
| 35   | 18           | 5       | 17                  | 66      | 176        | 3       | 1         | 0       | 0                     | 0       | 0               | 0       | 0       | 0       | 0        | 0       | 0      | 0       | 0              | 0       | 0                  | 0       | 0             | 0       | 0        | 0       | 2          | 7       | 1           | 0       | 8          | 0       | 0                   | 0       | 311        |         |       |         |       |         |       |         |  |
| 36   | 1            | 17      | 2                   | 3       | 8          | 10      | 26        | 45      | 81                    | 95      | 1               | 2       | 0       | 1       | 0        | 0       | 0      | 0       | 0              | 0       | 0                  | 1       | 0             | 0       | 0        | 0       | 0          | 0       | 2           | 0       | 7          | 0       | 1                   | 0       | 0          | 1       | 7     | 0       | 0     | 120     | 191   |         |  |
| 37   | 22           | 5       | 21                  | 62      | 187        | 5       | 5         | 7       | 5                     | 2       | 6               | 2       | 10      | 2       | 4        | 7       | 3      | 3       | 12             | 0       | 0                  | 0       | 0             | 0       | 0        | 0       | 4          | 7       | 3           | 3       | 3          | 3       | 12                  | 0       | 0          | 0       | 370   |         |       |         |       |         |  |
| 38   | 3            | 19      | 2                   | 3       | 9          | 12      | 19        | 43      | 85                    | 102     | 1               | 4       | 0       | 5       | 0        | 7       | 0      | 5       | 0              | 2       | 0                  | 6       | 0             | 2       | 0        | 10      | 0          | 2       | 0           | 4       | 0          | 7       | 0                   | 3       | 0          | 3       | 2     | 10      | 0     | 0       | 121   | 249     |  |
| 39   | 22           | 5       | 21                  | 60      | 192        | 3       | 5         | 5       | 5                     | 3       | 5               | 3       | 8       | 2       | 5        | 7       | 3      | 3       | 10             | 0       | 0                  | 0       | 0             | 0       | 0        | 0       | 2          | 5       | 7           | 3       | 3          | 3       | 10                  | 0       | 0          | 367     |       |         |       |         |       |         |  |
| 40   | 3            | 19      | 2                   | 3       | 9          | 12      | 24        | 36      | 85                    | 107     | 1               | 2       | 0       | 5       | 0        | 5       | 0      | 5       | 0              | 3       | 0                  | 5       | 0             | 3       | 0        | 8       | 0          | 2       | 1           | 4       | 0          | 7       | 0                   | 3       | 0          | 3       | 1     | 9       | 0     | 0       | 126   | 241     |  |
| 41   | 20           | 5       | 20                  | 58      | 202        | 5       | 4         | 8       | 5                     | 3       | 5               | 3       | 11      | 2       | 4        | 8       | 2      | 3       | 12             | 0       | 0                  | 0       | 0             | 0       | 0        | 0       | 4          | 8       | 2           | 3       | 12         | 0       | 0                   | 0       | 382        |         |       |         |       |         |       |         |  |
| 42   | 3            | 19      | 2                   | 3       | 9          | 11      | 19        | 39      | 91                    | 111     | 1               | 4       | 0       | 4       | 0        | 8       | 0      | 5       | 0              | 3       | 0                  | 5       | 0             | 3       | 0        | 11      | 0          | 2       | 0           | 4       | 1          | 7       | 0                   | 2       | 0          | 3       | 2     | 10      | 0     | 0       | 128   | 254     |  |
| 43   | 21           | 5       | 17                  | 63      | 207        | 4       | 4         | 8       | 5                     | 2       | 4               | 3       | 10      | 2       | 5        | 7       | 2      | 2       | 12             | 0       | 0                  | 0       | 0             | 0       | 0        | 0       | 2          | 5       | 7           | 2       | 2          | 12      | 0                   | 0       | 0          | 383     |       |         |       |         |       |         |  |
| 44   | 4            | 17      | 2                   | 3       | 8          | 9       | 26        | 37      | 96                    | 111     | 1               | 3       | 0       | 4       | 0        | 8       | 0      | 5       | 0              | 2       | 0                  | 4       | 0             | 3       | 0        | 10      | 0          | 2       | 1           | 4       | 0          | 7       | 0                   | 2       | 0          | 2       | 2     | 10      | 0     | 0       | 140   | 243     |  |
| 45   | 22           | 5       | 21                  | 57      | 186        | 5       | 5         | 8       |                       |         |                 |         |         |         |          |         |        |         |                |         |                    |         |               |         |          |         |            |         |             |         |            |         |                     |         |            |         |       |         |       |         |       |         |  |

| Date | PRODUCTION<br>CONVERTING |         | SECURITY<br>DEPARTMENT |         | KOOKA<br>Penang |         | SOFTNAPS |         | NB SALES |         | LOGISTIC |         | IT<br>DEPARTMENT |         | TOTAL |         |
|------|--------------------------|---------|------------------------|---------|-----------------|---------|----------|---------|----------|---------|----------|---------|------------------|---------|-------|---------|
|      | Night                    | Morning | Night                  | Morning | Night           | Morning | Night    | Morning | Night    | Morning | Night    | Morning | Night            | Morning | Night | Morning |
| 1    | 27                       |         | 2                      |         | 3               |         | 1        |         | 2        |         | 4        |         | 1                |         | 40    |         |
|      | 8                        | 19      | 0                      | 2       | 0               | 3       | 0        | 1       | 1        | 1       | 0        | 4       | 0                | 1       | 9     | 31      |
| 2    | 27                       |         | 1                      |         | 3               |         | 1        |         | 2        |         | 3        |         | 1                |         | 38    |         |
|      | 8                        | 19      | 0                      | 1       | 0               | 3       | 0        | 1       | 1        | 1       | 0        | 3       | 0                | 1       | 9     | 29      |
| 3    | 27                       |         | 1                      |         | 1               |         | 1        |         | 0        |         | 0        |         | 0                |         | 30    |         |
|      | 8                        | 19      | 0                      | 1       | 0               | 1       | 0        | 1       | 0        | 0       | 0        | 0       | 0                | 0       | 8     | 22      |
| 4    | 24                       |         | 1                      |         | 0               |         | 0        |         | 0        |         | 0        |         | 0                |         | 25    |         |
|      | 8                        | 16      | 0                      | 1       | 0               | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 8     | 17      |
| 5    | 18                       |         | 1                      |         | 2               |         | 1        |         | 1        |         | 4        |         | 0                |         | 27    |         |
|      | 0                        | 18      | 0                      | 1       | 0               | 2       | 0        | 1       | 0        | 1       | 0        | 4       | 0                | 0       | 0     | 27      |
| 6    | 9                        |         | 1                      |         | 0               |         | 0        |         | 0        |         | 0        |         | 0                |         | 10    |         |
|      | 8                        | 1       | 0                      | 1       | 0               | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 8     | 2       |
| 7    | 17                       |         | 1                      |         | 2               |         | 1        |         | 1        |         | 3        |         | 0                |         | 25    |         |
|      | 0                        | 17      | 0                      | 1       | 0               | 2       | 0        | 1       | 0        | 1       | 0        | 3       | 0                | 0       | 0     | 25      |
| 8    | 24                       |         | 2                      |         | 2               |         | 0        |         | 1        |         | 4        |         | 1                |         | 34    |         |
|      | 8                        | 16      | 0                      | 2       | 0               | 2       | 0        | 0       | 0        | 1       | 0        | 4       | 0                | 1       | 8     | 26      |
| 9    | 33                       |         | 2                      |         | 2               |         | 1        |         | 1        |         | 4        |         | 1                |         | 44    |         |
|      | 8                        | 25      | 0                      | 2       | 0               | 2       | 0        | 1       | 0        | 1       | 0        | 4       | 0                | 1       | 8     | 36      |
| 10   | 26                       |         | 2                      |         | 1               |         | 1        |         | 0        |         | 0        |         | 0                |         | 30    |         |
|      | 9                        | 17      | 0                      | 2       | 0               | 1       | 0        | 1       | 0        | 0       | 0        | 0       | 0                | 0       | 9     | 21      |
| 11   | 12                       |         | 2                      |         | 0               |         | 0        |         | 0        |         | 0        |         | 0                |         | 14    |         |
|      | 9                        | 3       | 0                      | 2       | 0               | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 9     | 5       |
| 12   | 15                       |         | 2                      |         | 3               |         | 1        |         | 2        |         | 2        |         | 1                |         | 26    |         |
|      | 0                        | 15      | 0                      | 2       | 0               | 3       | 0        | 1       | 1        | 1       | 0        | 2       | 0                | 1       | 1     | 25      |
| 13   | 27                       |         | 2                      |         | 4               |         | 1        |         | 1        |         | 2        |         | 0                |         | 37    |         |
|      | 12                       | 15      | 0                      | 2       | 1               | 3       | 0        | 1       | 0        | 1       | 0        | 2       | 0                | 0       | 13    | 24      |
| 14   | 28                       |         | 2                      |         | 4               |         | 1        |         | 2        |         | 3        |         | 1                |         | 41    |         |
|      | 11                       | 17      | 0                      | 2       | 1               | 3       | 0        | 1       | 1        | 1       | 0        | 3       | 0                | 1       | 13    | 28      |
| 15   | 28                       |         | 2                      |         | 3               |         | 1        |         | 1        |         | 4        |         | 1                |         | 40    |         |
|      | 11                       | 17      | 0                      | 2       | 0               | 3       | 0        | 1       | 0        | 1       | 0        | 4       | 0                | 1       | 11    | 29      |
| 16   | 29                       |         | 2                      |         | 3               |         | 1        |         | 1        |         | 4        |         | 1                |         | 41    |         |
|      | 11                       | 18      | 0                      | 2       | 0               | 3       | 0        | 1       | 0        | 1       | 0        | 4       | 0                | 1       | 11    | 30      |
| 17   | 29                       |         | 2                      |         | 1               |         | 1        |         | 0        |         | 2        |         | 0                |         | 35    |         |
|      | 11                       | 18      | 0                      | 2       | 0               | 1       | 0        | 1       | 0        | 0       | 0        | 2       | 0                | 0       | 11    | 24      |

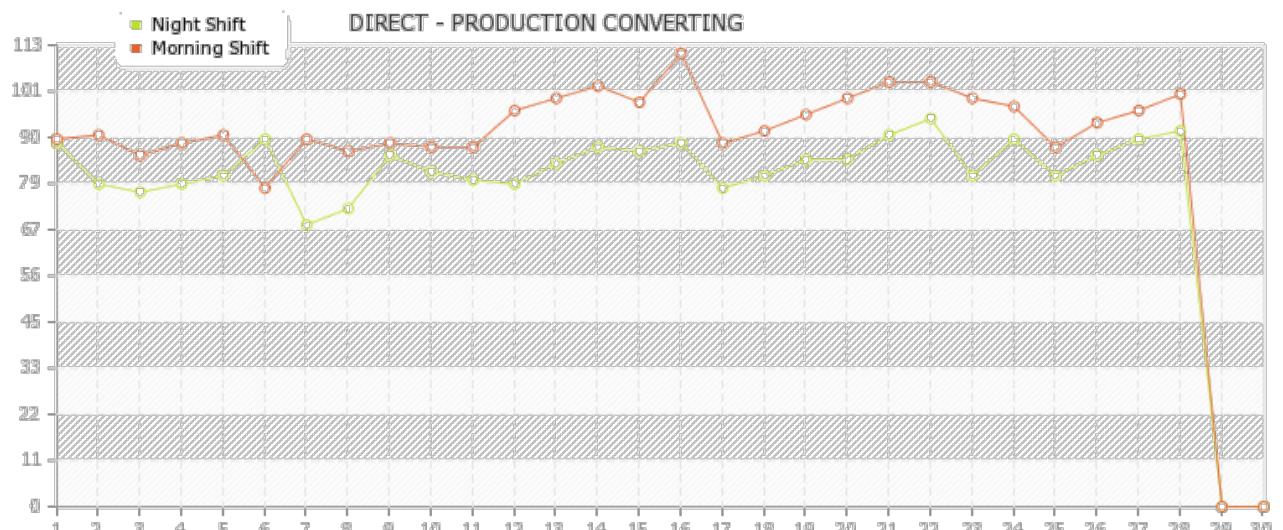
| Date | PRODUCTION<br>CONVERTING |         | SECURITY<br>DEPARTMENT |         | KOOKA<br>Penang |         | SOFTNAPS |         | NB SALES |         | LOGISTIC |         | IT<br>DEPARTMENT |         | TOTAL |         |
|------|--------------------------|---------|------------------------|---------|-----------------|---------|----------|---------|----------|---------|----------|---------|------------------|---------|-------|---------|
|      | Night                    | Morning | Night                  | Morning | Night           | Morning | Night    | Morning | Night    | Morning | Night    | Morning | Night            | Morning | Night | Morning |
| 18   | 18                       |         | 2                      |         | 0               |         | 0        |         | 0        |         | 0        |         | 0                |         | 20    |         |
|      | 11                       | 7       | 0                      | 2       | 0               | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 11    | 9       |
| 19   | 17                       |         | 2                      |         | 3               |         | 1        |         | 0        |         | 4        |         | 1                |         | 28    |         |
|      | 0                        | 17      | 0                      | 2       | 0               | 3       | 0        | 1       | 0        | 0       | 0        | 4       | 0                | 1       | 0     | 28      |
| 20   | 29                       |         | 2                      |         | 3               |         | 1        |         | 1        |         | 4        |         | 1                |         | 41    |         |
|      | 13                       | 16      | 0                      | 2       | 0               | 3       | 0        | 1       | 0        | 1       | 0        | 4       | 0                | 1       | 13    | 28      |
| 21   | 29                       |         | 2                      |         | 3               |         | 1        |         | 2        |         | 4        |         | 1                |         | 42    |         |
|      | 13                       | 16      | 0                      | 2       | 0               | 3       | 0        | 1       | 1        | 1       | 0        | 4       | 0                | 1       | 14    | 28      |
| 22   | 31                       |         | 2                      |         | 3               |         | 1        |         | 2        |         | 4        |         | 1                |         | 44    |         |
|      | 13                       | 18      | 0                      | 2       | 0               | 3       | 0        | 1       | 1        | 1       | 0        | 4       | 0                | 1       | 14    | 30      |
| 23   | 29                       |         | 2                      |         | 2               |         | 1        |         | 1        |         | 4        |         | 1                |         | 40    |         |
|      | 13                       | 16      | 0                      | 2       | 0               | 2       | 0        | 1       | 0        | 1       | 0        | 4       | 0                | 1       | 13    | 27      |
| 24   | 29                       |         | 2                      |         | 1               |         | 1        |         | 0        |         | 0        |         | 0                |         | 33    |         |
|      | 13                       | 16      | 0                      | 2       | 0               | 1       | 0        | 1       | 0        | 0       | 0        | 0       | 0                | 0       | 13    | 20      |
| 25   | 3                        |         | 2                      |         | 0               |         | 0        |         | 0        |         | 0        |         | 0                |         | 5     |         |
|      | 3                        | 0       | 0                      | 2       | 0               | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 3     | 2       |
| 26   | 16                       |         | 2                      |         | 3               |         | 1        |         | 2        |         | 4        |         | 1                |         | 29    |         |
|      | 0                        | 16      | 0                      | 2       | 0               | 3       | 0        | 1       | 1        | 1       | 0        | 4       | 0                | 1       | 1     | 28      |
| 27   | 29                       |         | 1                      |         | 3               |         | 1        |         | 2        |         | 4        |         | 0                |         | 40    |         |
|      | 13                       | 16      | 0                      | 1       | 0               | 3       | 0        | 1       | 1        | 1       | 0        | 4       | 0                | 0       | 14    | 26      |
| 28   | 30                       |         | 1                      |         | 3               |         | 1        |         | 1        |         | 4        |         | 0                |         | 40    |         |
|      | 11                       | 19      | 0                      | 1       | 0               | 3       | 0        | 1       | 0        | 1       | 0        | 4       | 0                | 0       | 11    | 29      |
| 29   | 0                        |         | 0                      |         | 0               |         | 0        |         | 0        |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| 30   | 0                        |         | 0                      |         | 0               |         | 0        |         | 0        |         | 0        |         | 0                |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0     | 0       |
| Date | PRODUCTION<br>CONVERTING |         | SECURITY<br>DEPARTMENT |         | KOOKA<br>Penang |         | SOFTNAPS |         | NB SALES |         | LOGISTIC |         | IT<br>DEPARTMENT |         | TOTAL |         |
|      | Night                    | Morning | Night                  | Morning | Night           | Morning | Night    | Morning | Night    | Morning | Night    | Morning | Night            | Morning | Night | Morning |

## DIRECT (Kookapaper Subang)

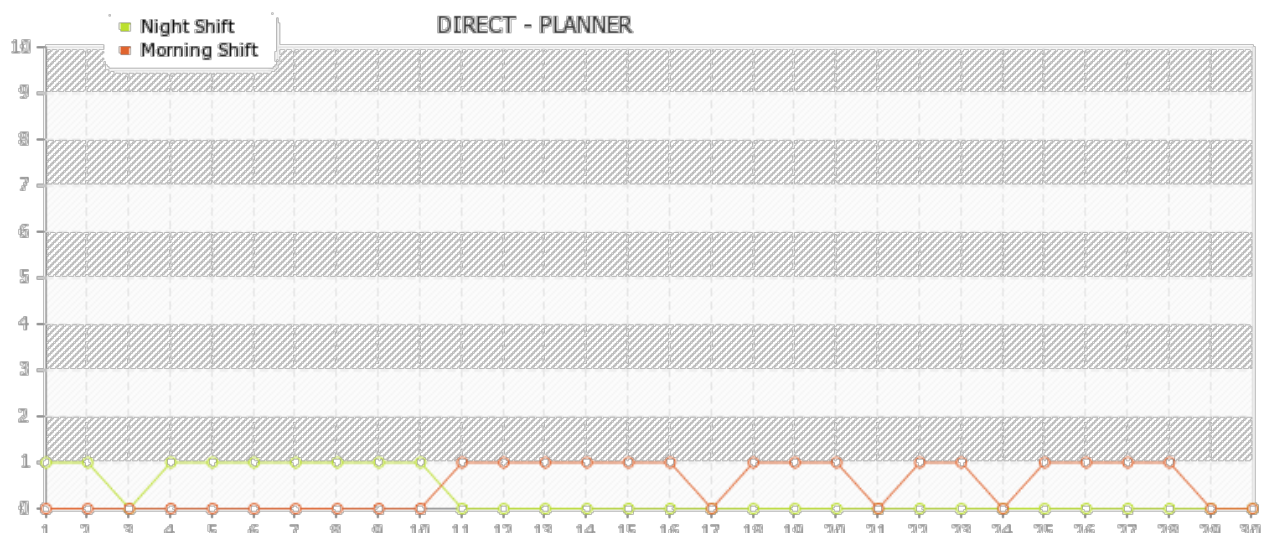
### Monthly Attendance for Subang DIRECT - PAPER MILL



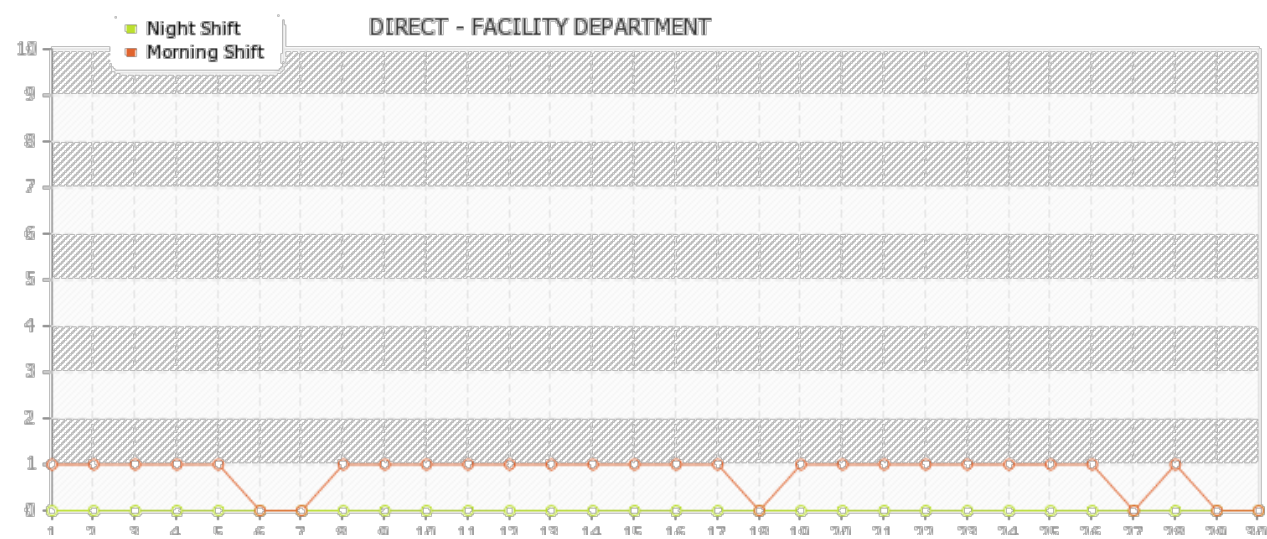
## Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING



## Monthly Attendance for Subang DIRECT - PLANNER

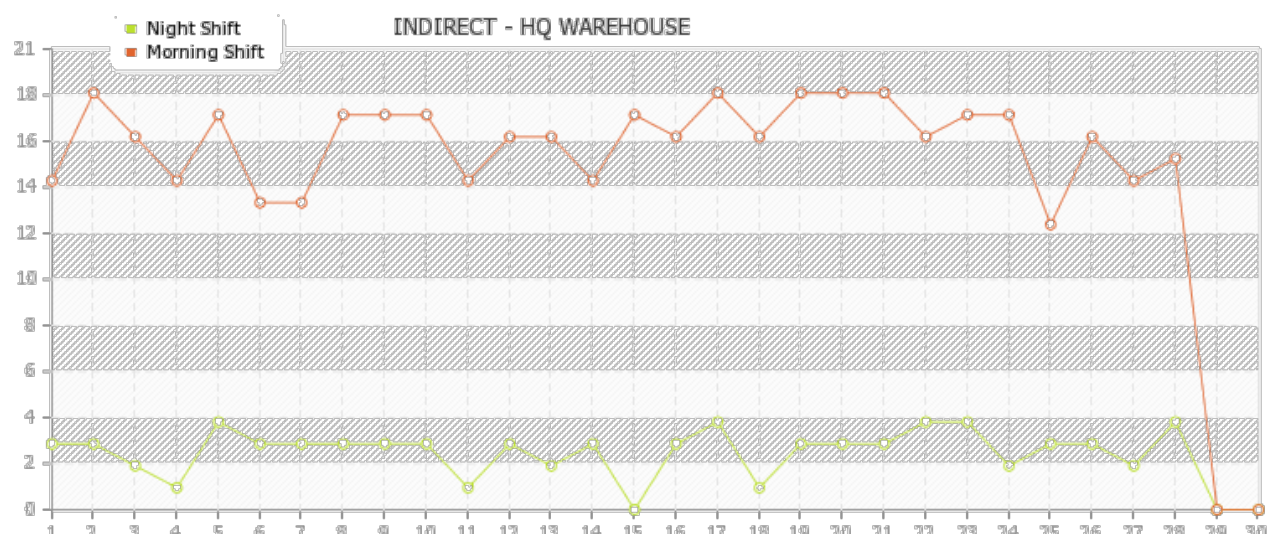


Monthly Attendance for Subang DIRECT - FACILITY DEPARTMENT

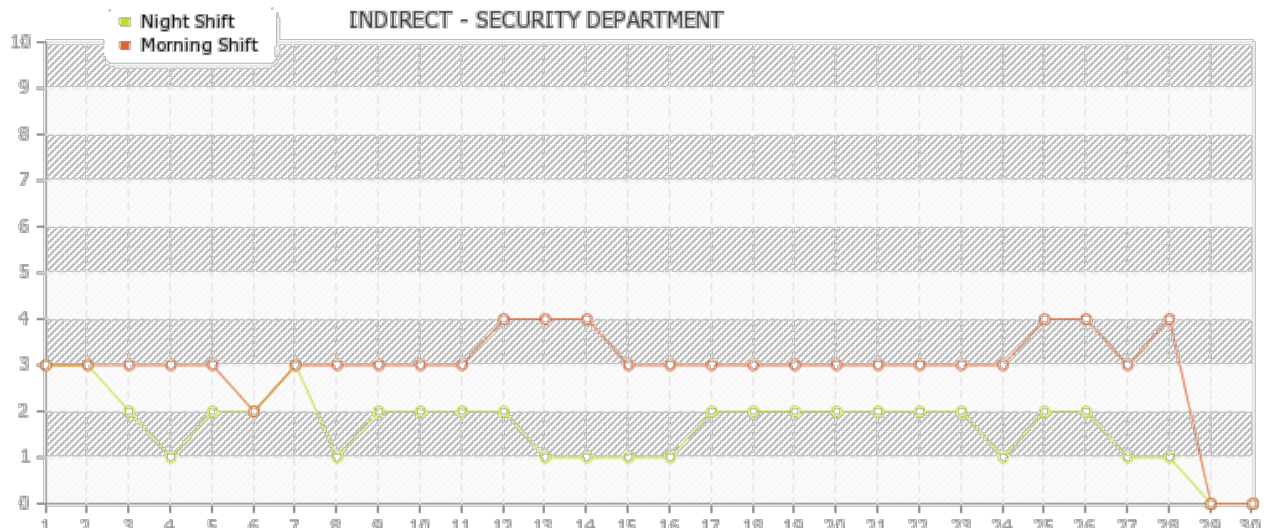


INDIRECT (Kookapaper Subang)

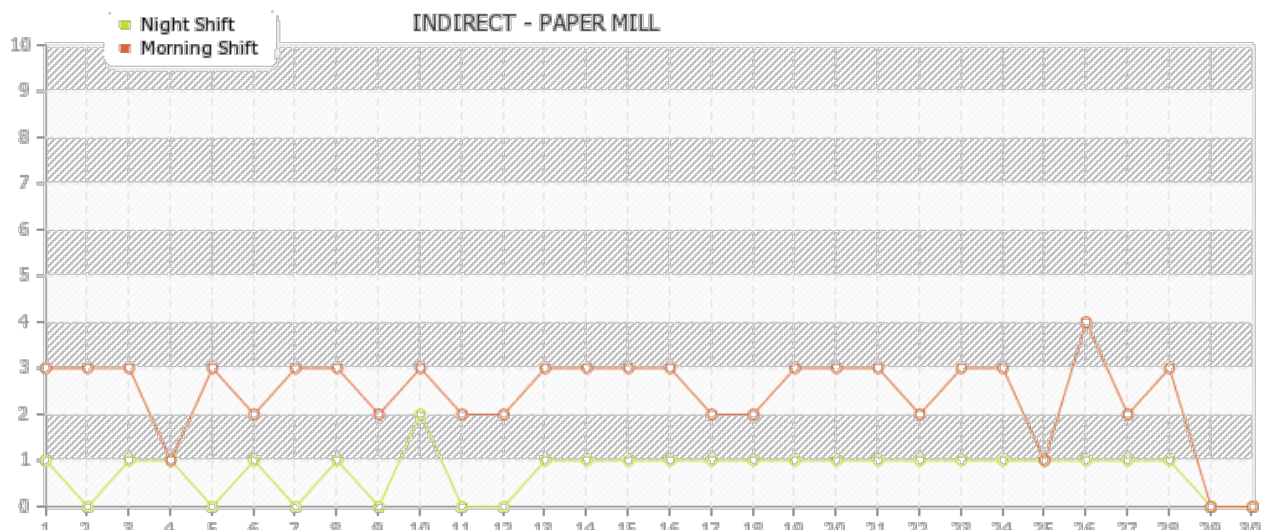
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE



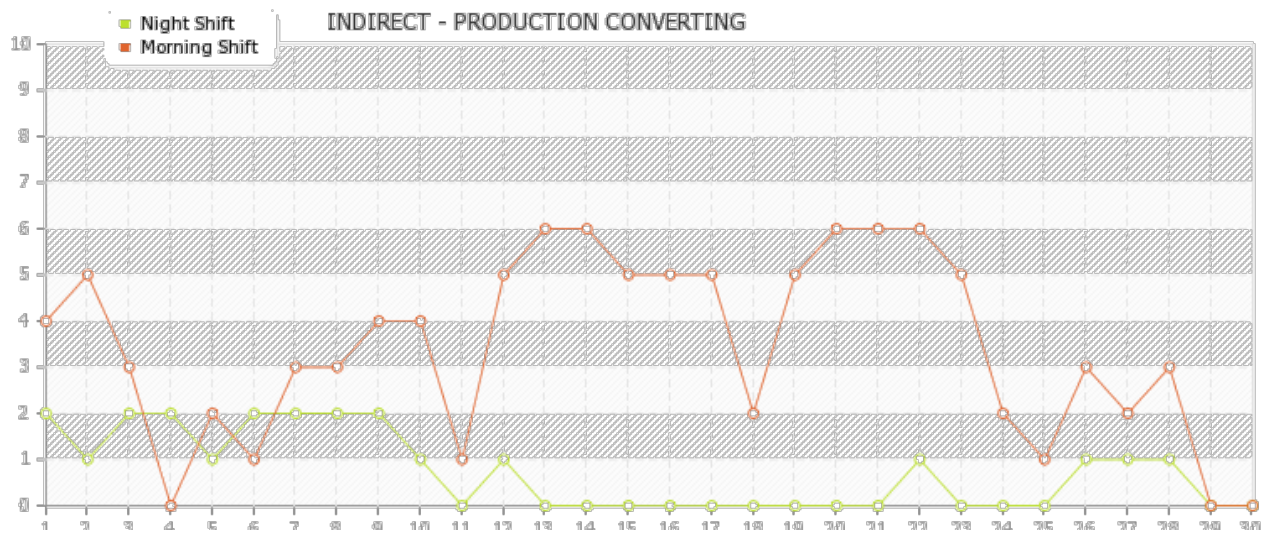
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



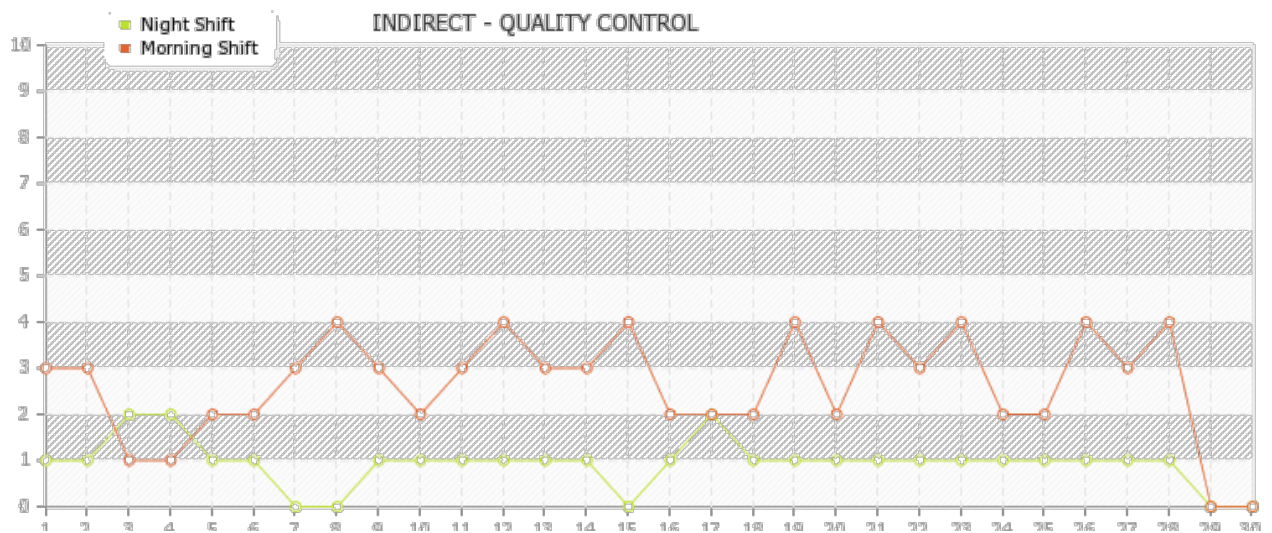
## Monthly Attendance for Subang INDIRECT - PAPER MILL



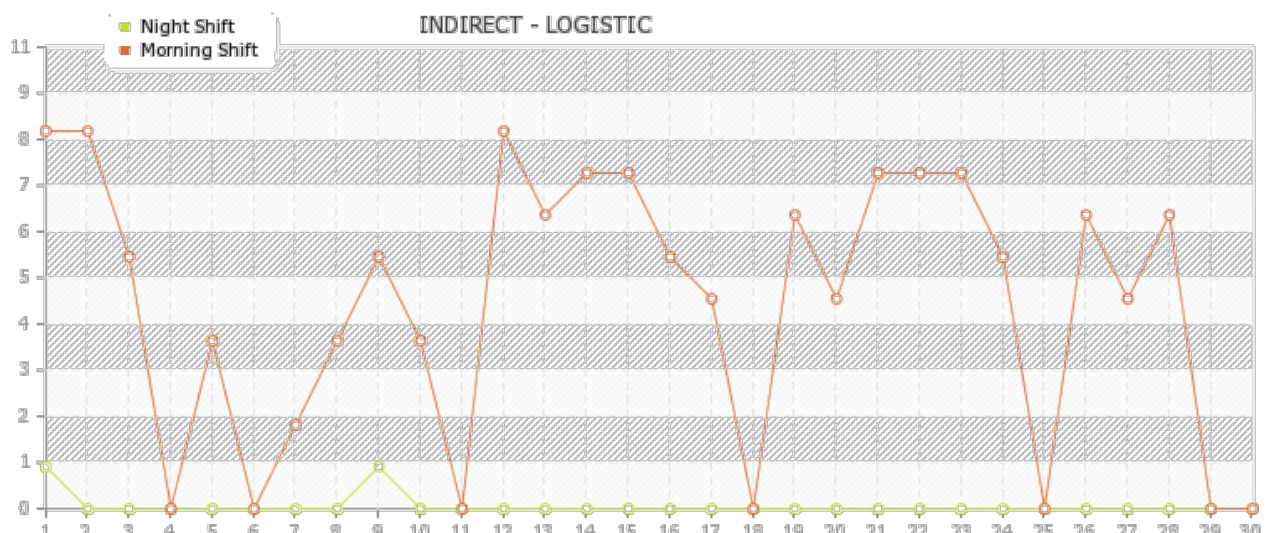
## Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING



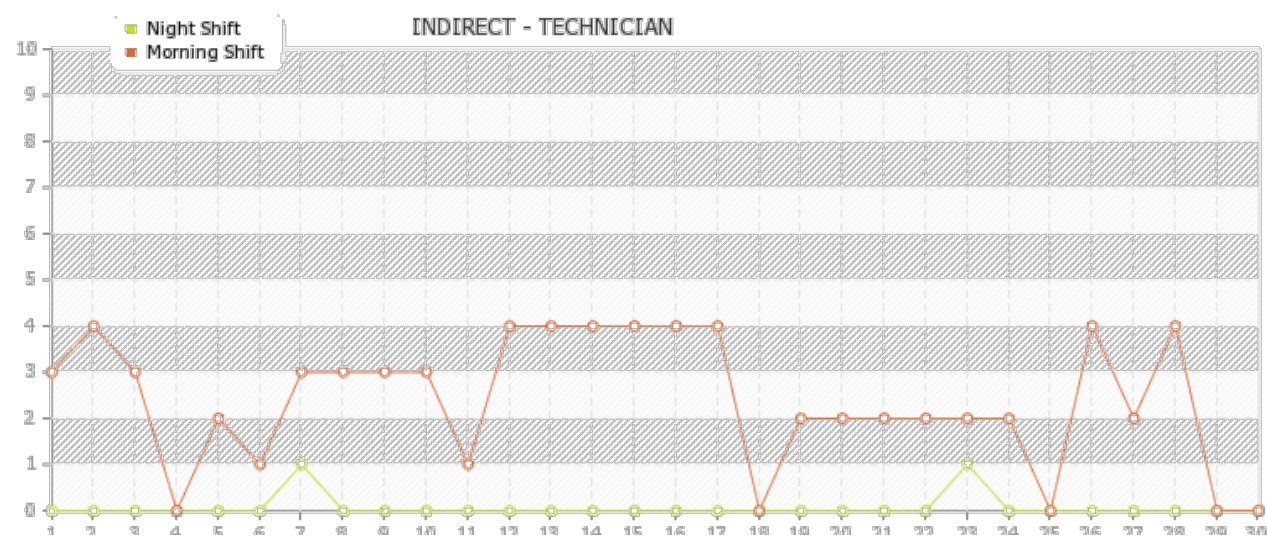
## Monthly Attendance for Subang INDIRECT - QUALITY CONTROL



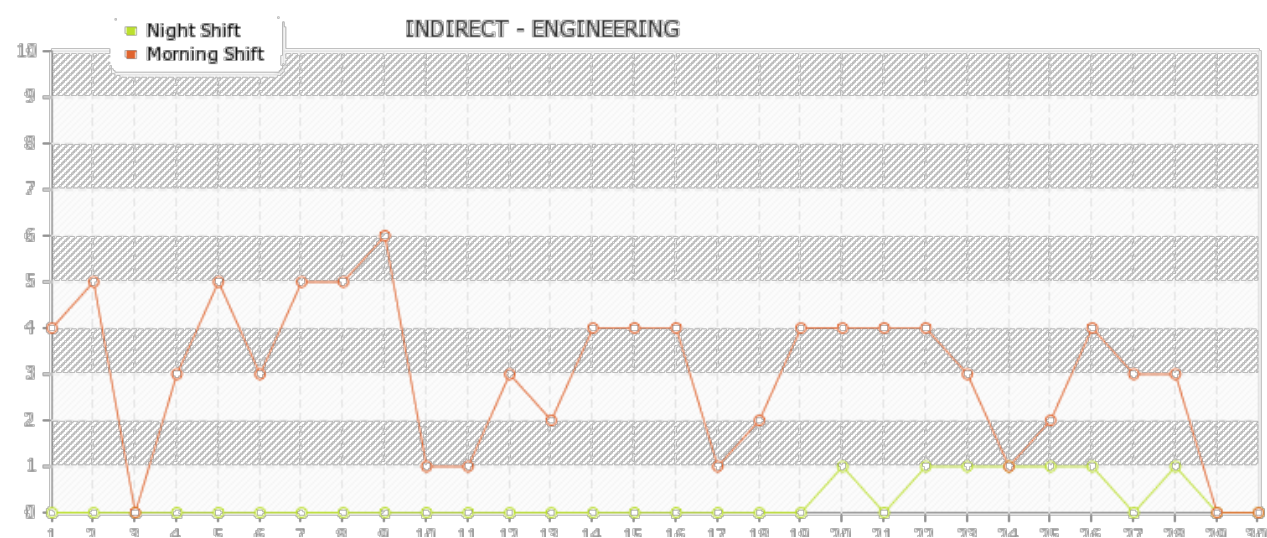
## Monthly Attendance for Subang INDIRECT - LOGISTIC



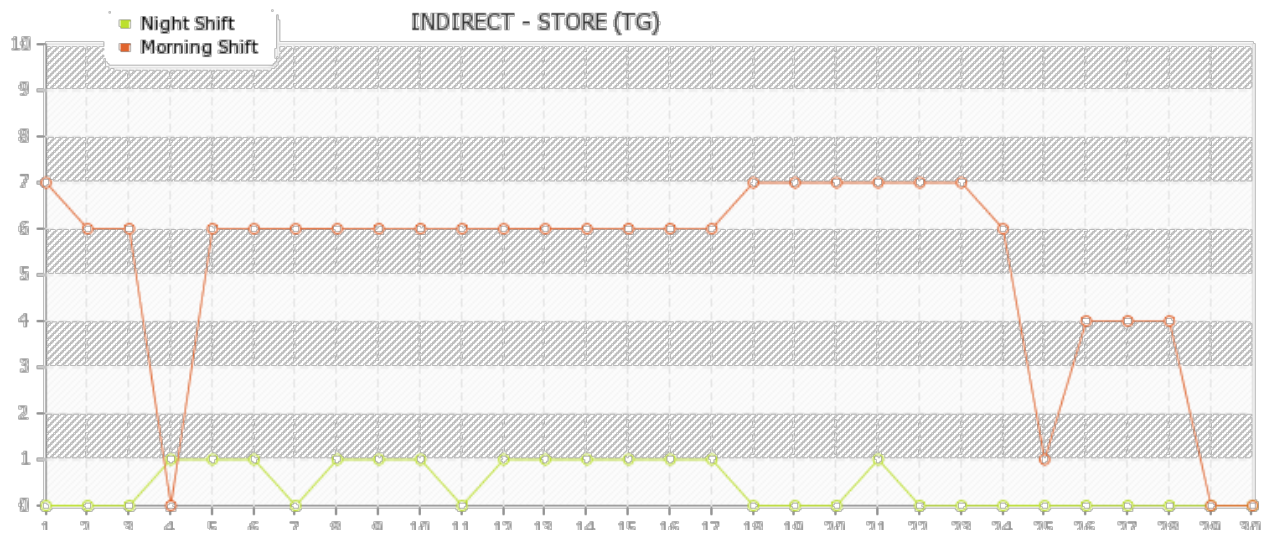
Monthly Attendance for Subang INDIRECT - TECHNICIAN



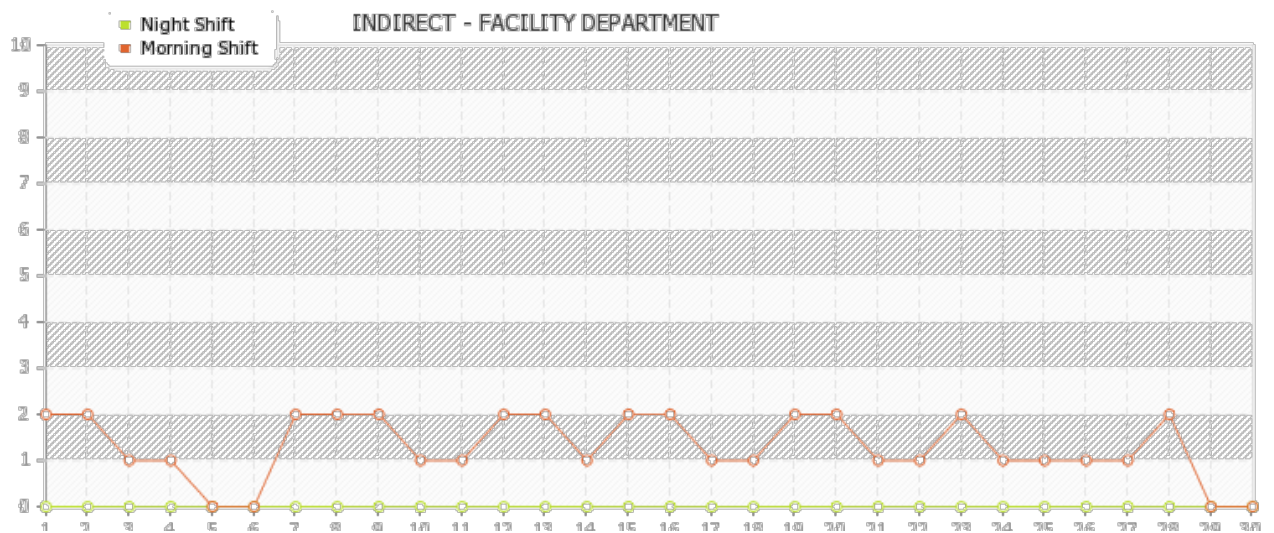
Monthly Attendance for Subang INDIRECT - ENGINEERING



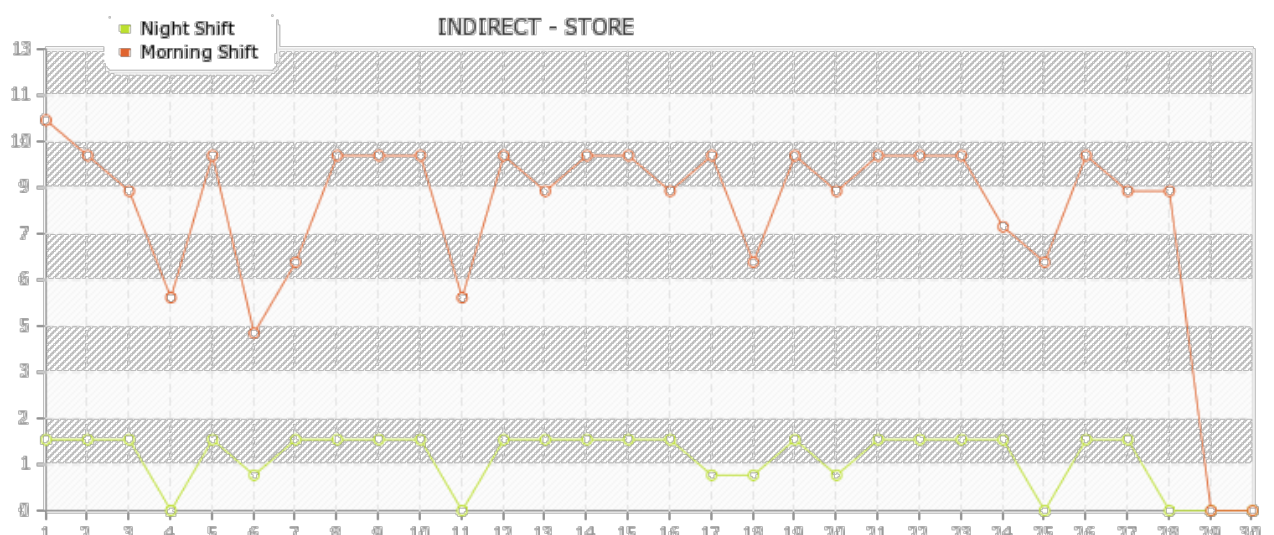
Monthly Attendance for Subang INDIRECT - STORE (TG)



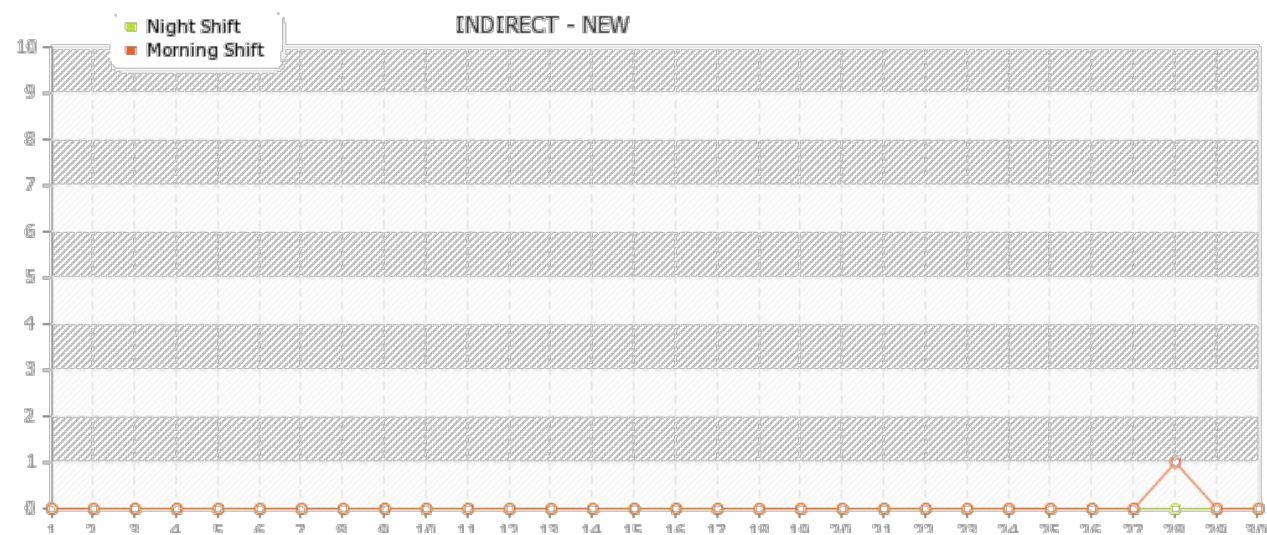
## Monthly Attendance for Subang INDIRECT - FACILITY DEPARTMENT



## Monthly Attendance for Subang INDIRECT - STORE

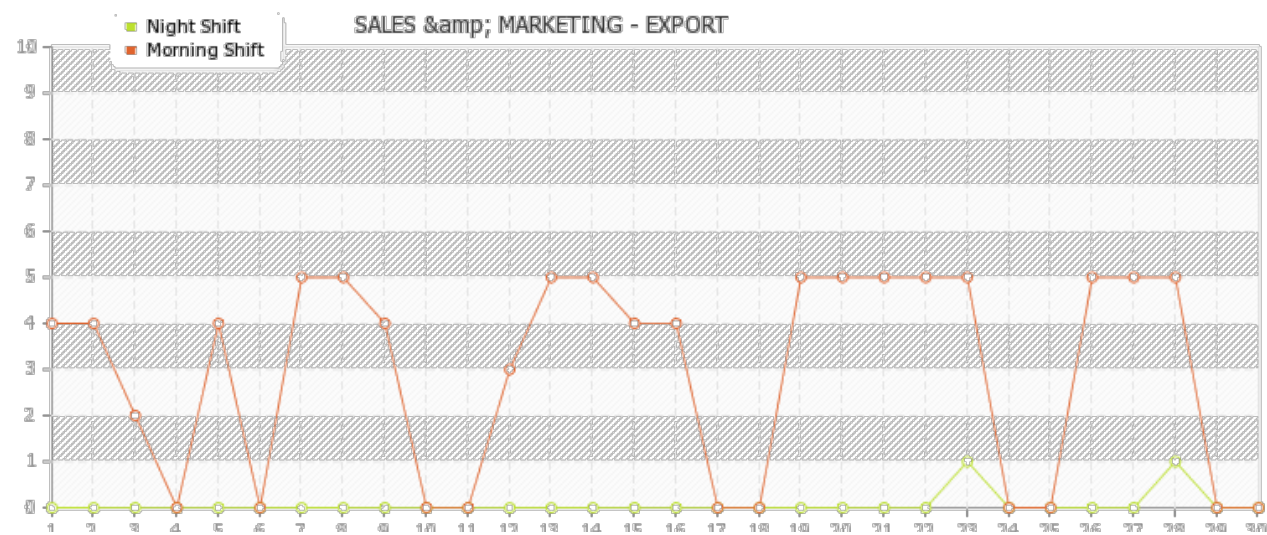


Monthly Attendance for Subang INDIRECT - NEW

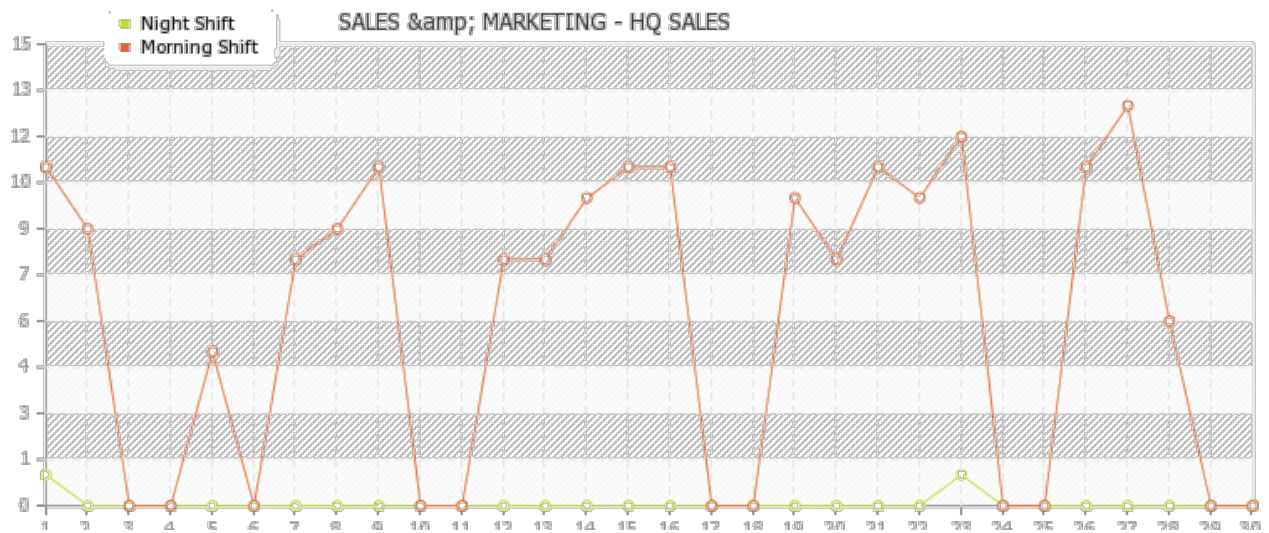


SALES & MARKETING (Kookapaper Subang)

Monthly Attendance for Subang SALES & MARKETING - EXPORT

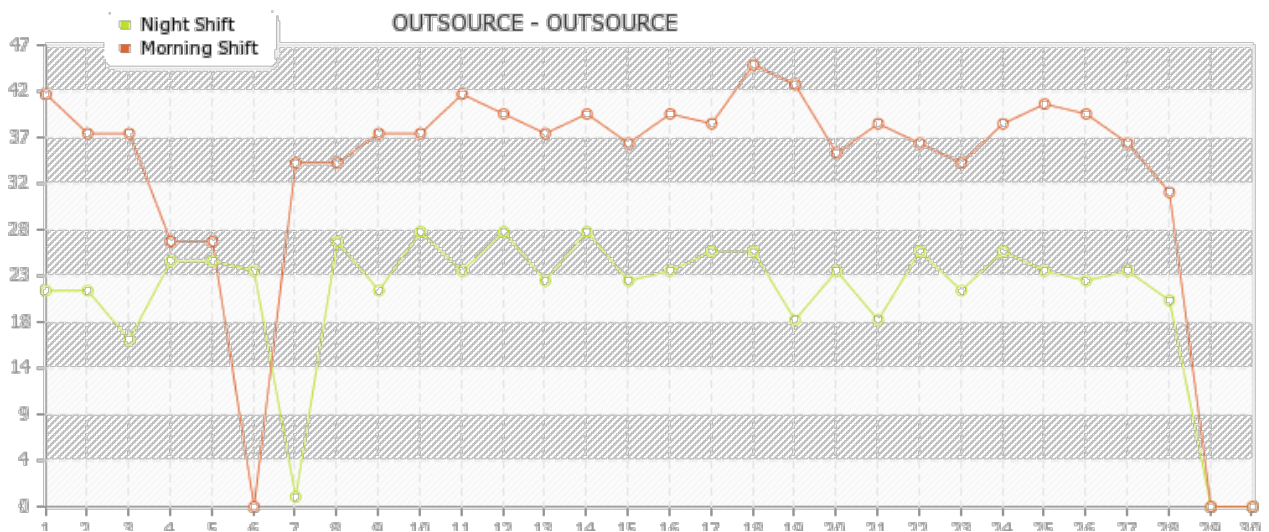


Monthly Attendance for Subang SALES & MARKETING - HQ SALES

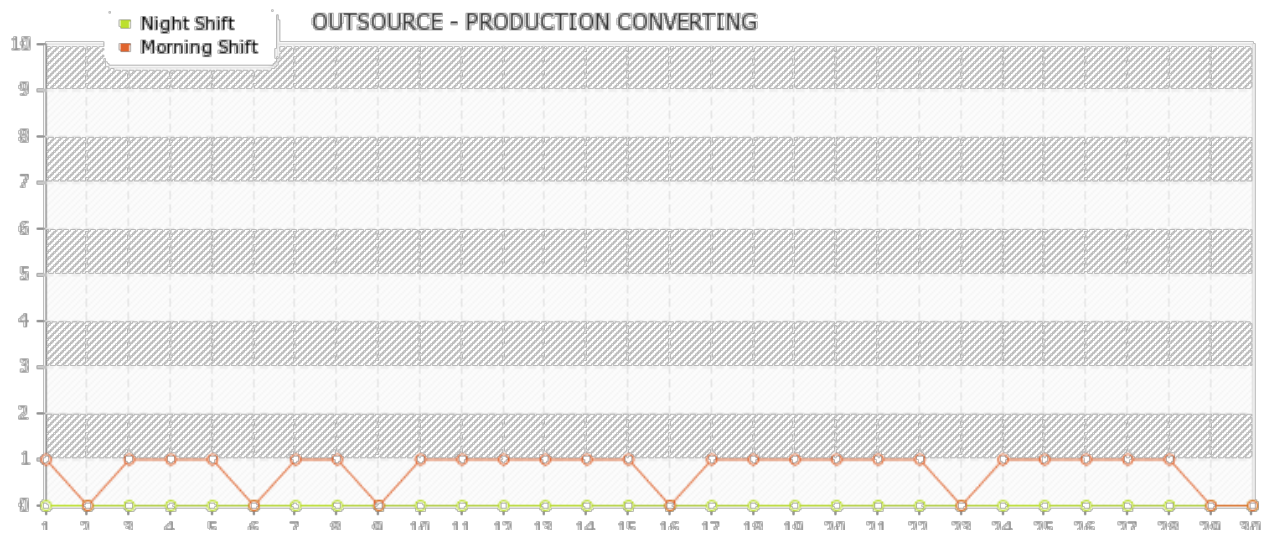


## OUTSOURCE (Kookapaper Subang)

### Monthly Attendance for Subang OUTSOURCE - OUTSOURCE

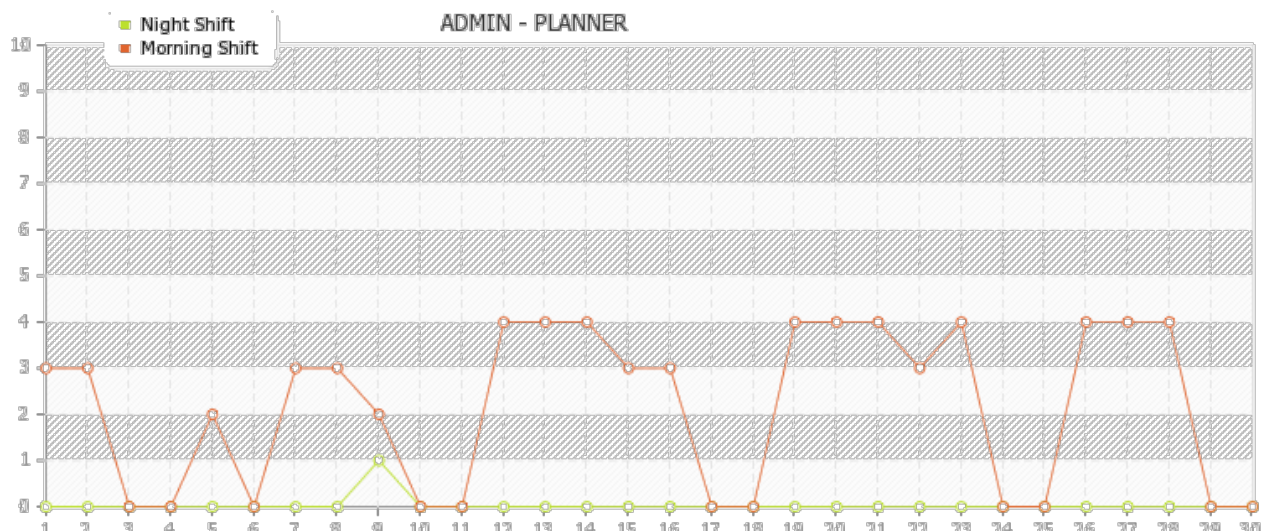


### Monthly Attendance for Subang OUTSOURCE - PRODUCTION CONVERTING

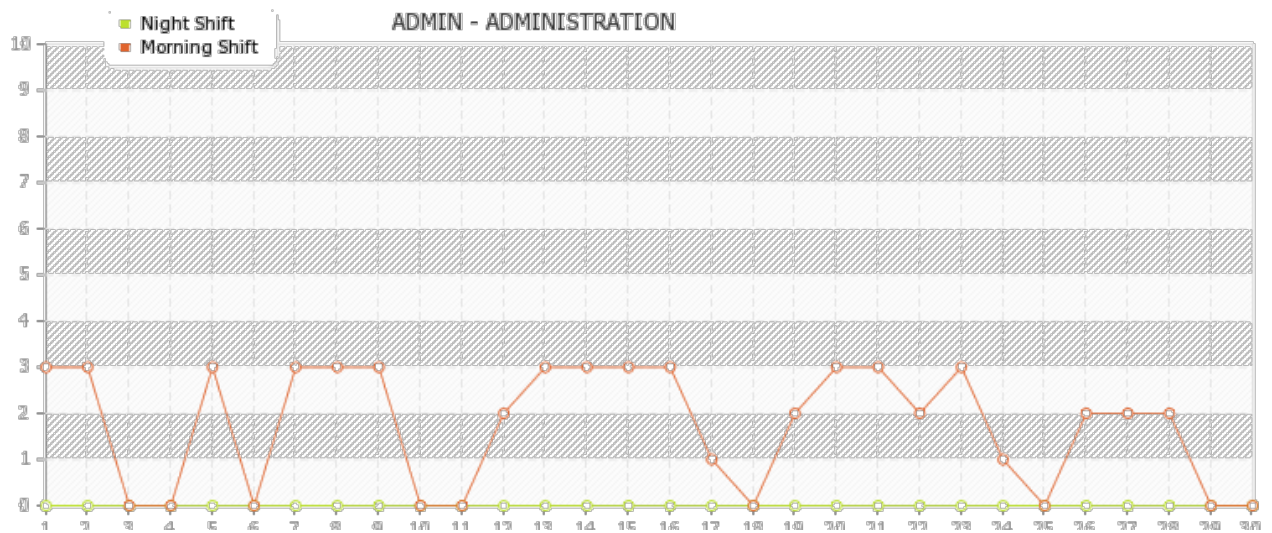


## ADMIN (Kookapaper Subang)

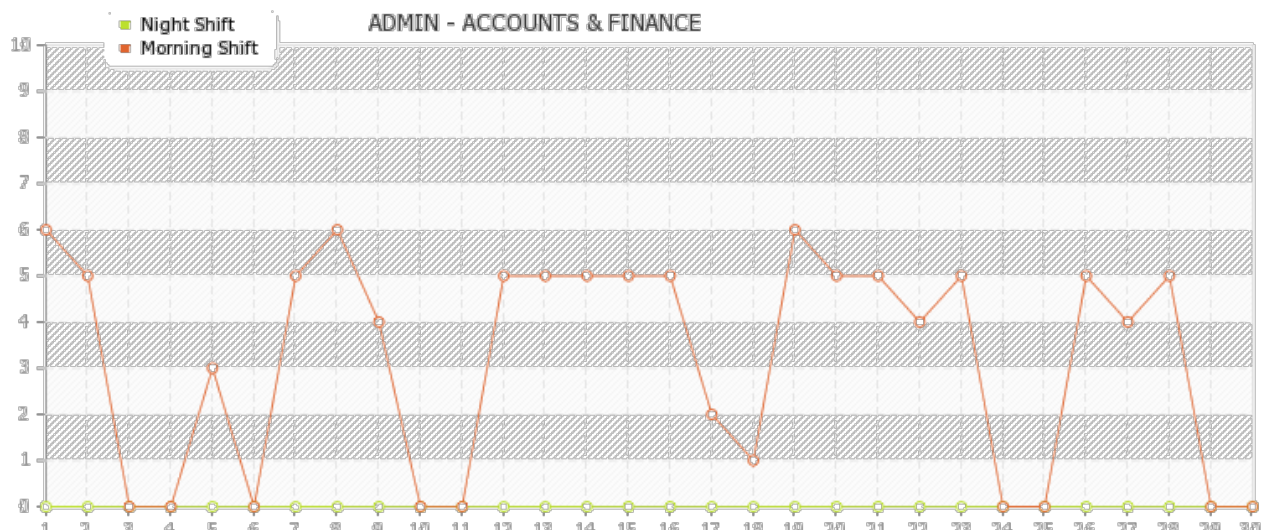
### Monthly Attendance for Subang ADMIN - PLANNER



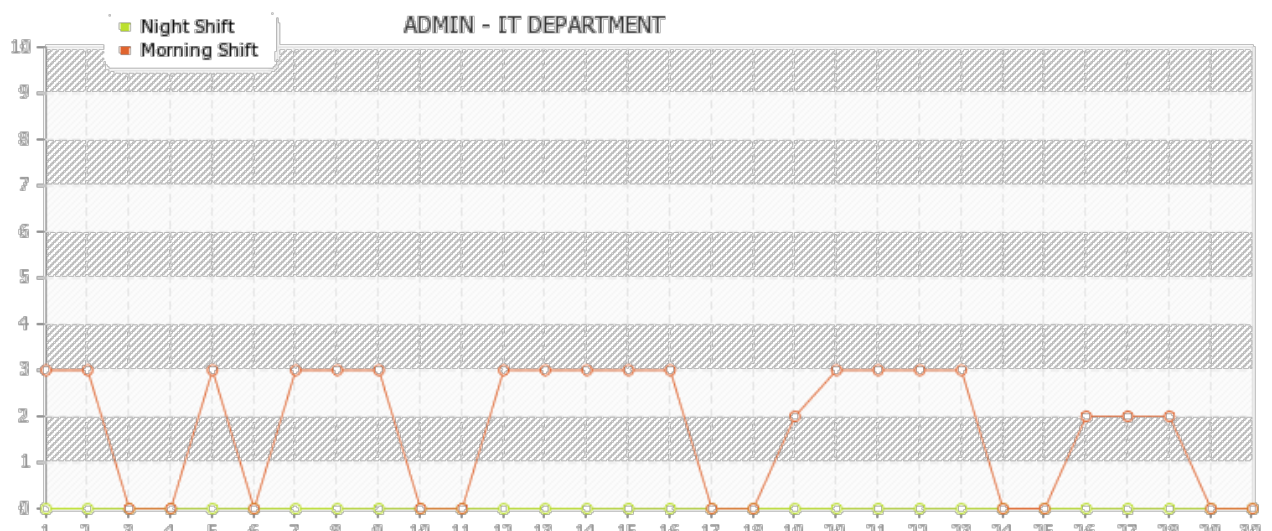
### Monthly Attendance for Subang ADMIN - ADMINISTRATION



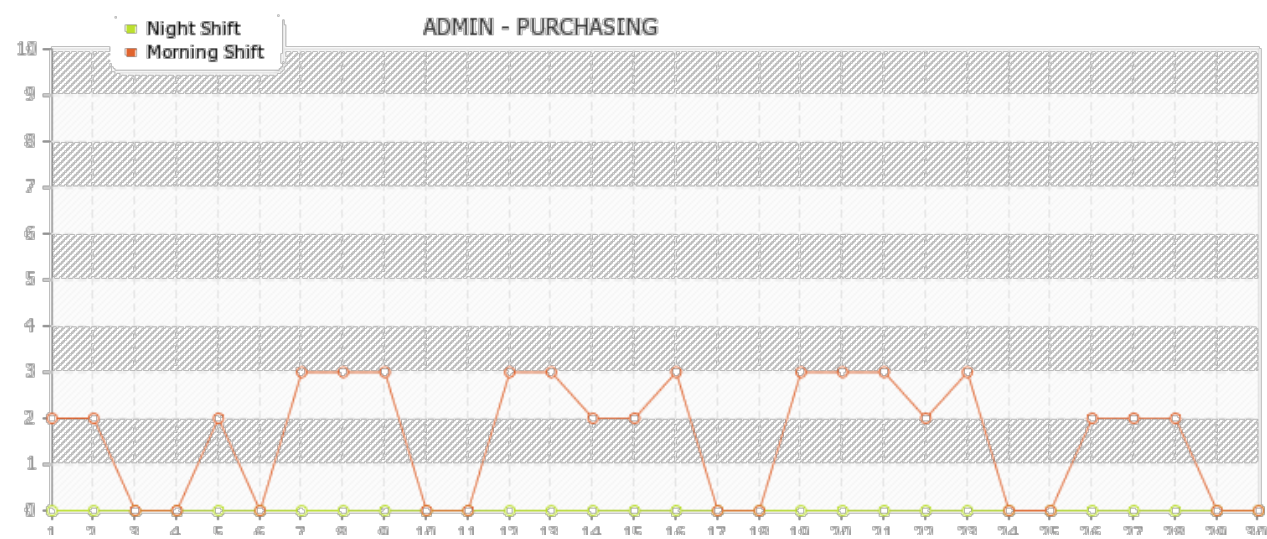
## Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE



## Monthly Attendance for Subang ADMIN - IT DEPARTMENT

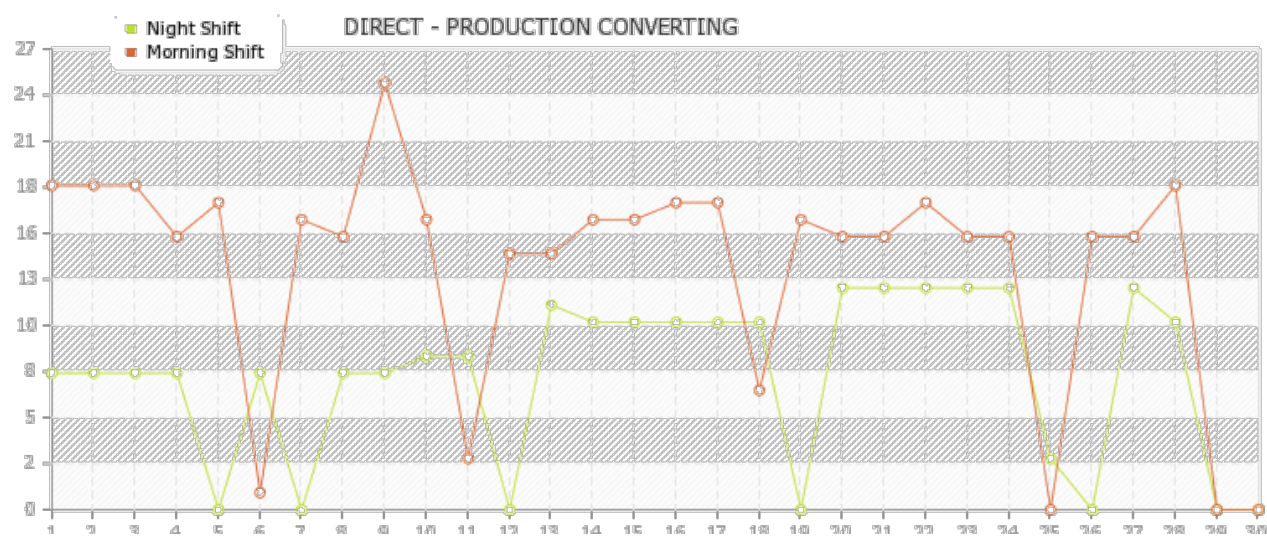


Monthly Attendance for Subang ADMIN - PURCHASING

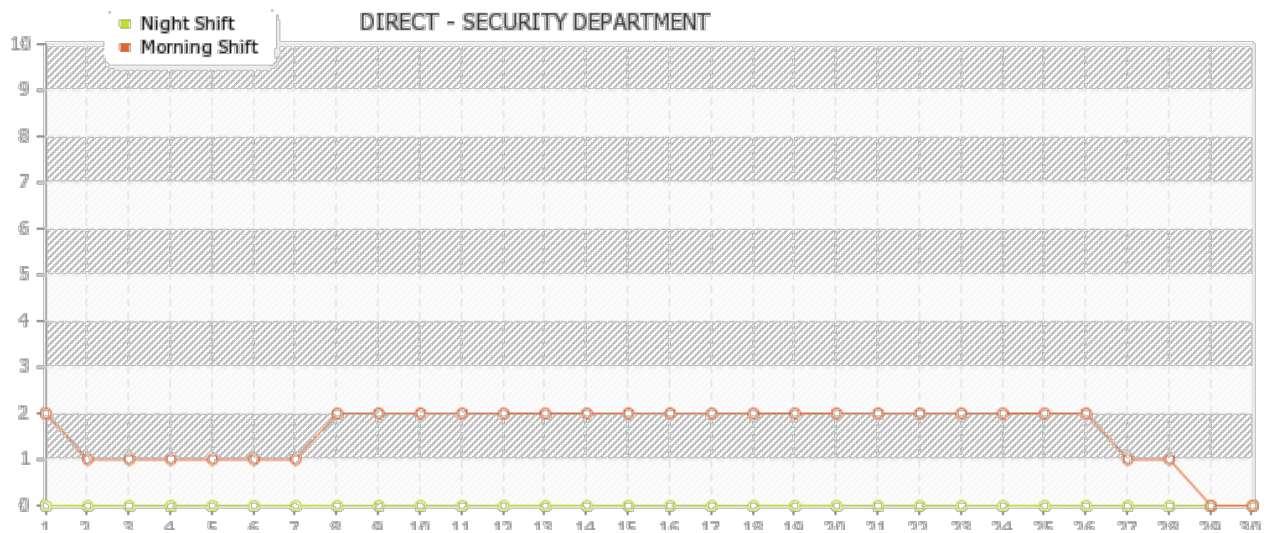


DIRECT (Kookapaper Penang)

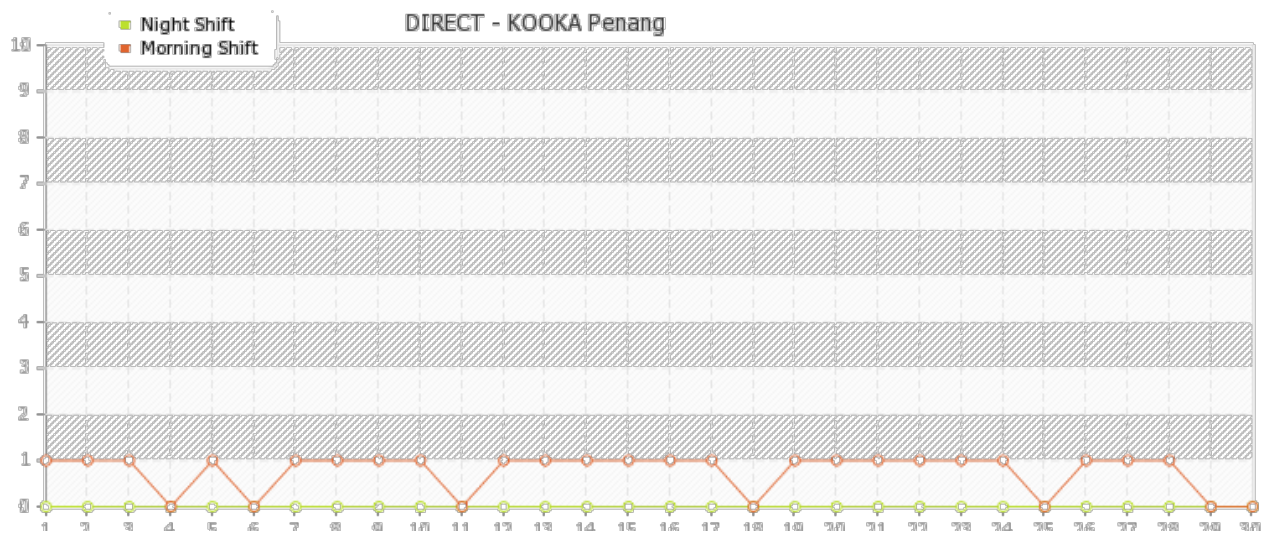
Monthly Attendance for Penang DIRECT - PRODUCTION CONVERTING



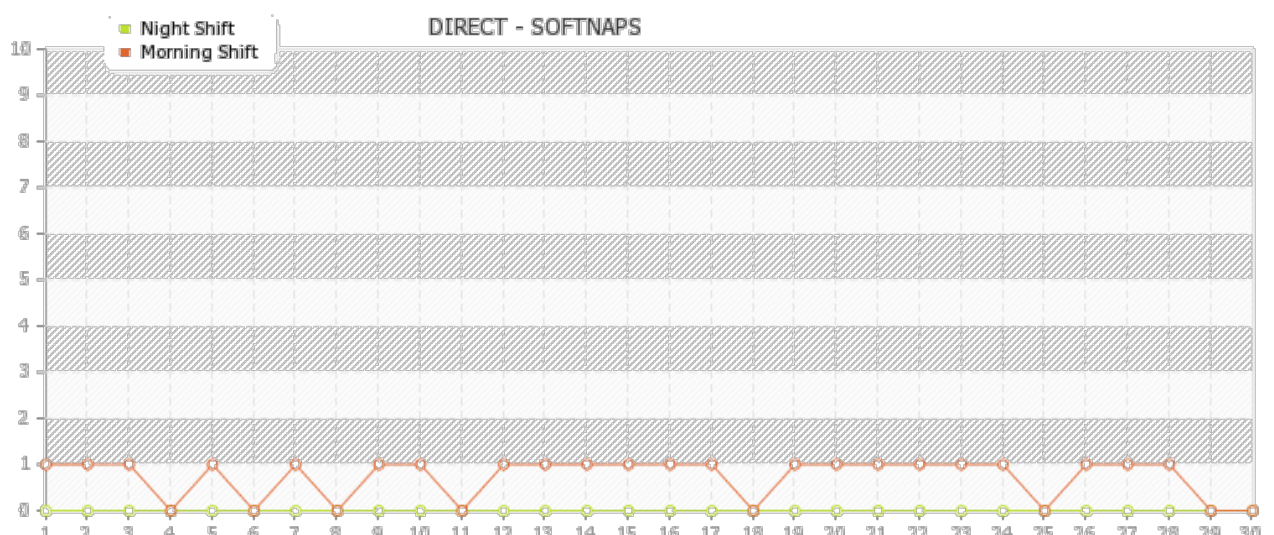
Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



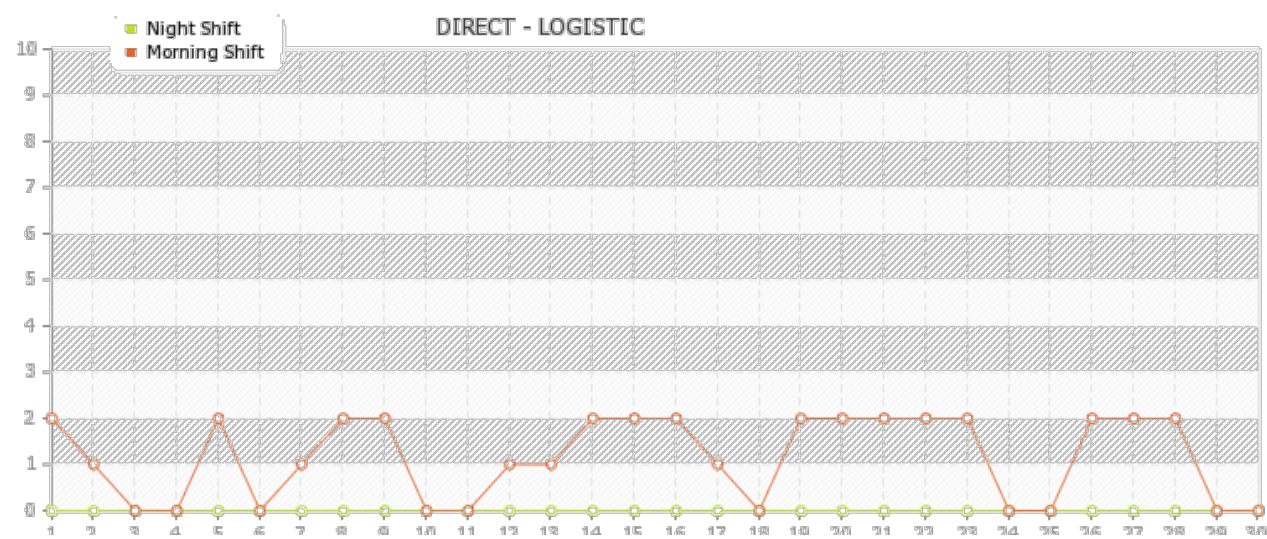
## Monthly Attendance for Penang DIRECT - KOOKA Penang



## Monthly Attendance for Penang DIRECT - SOFTNAPS

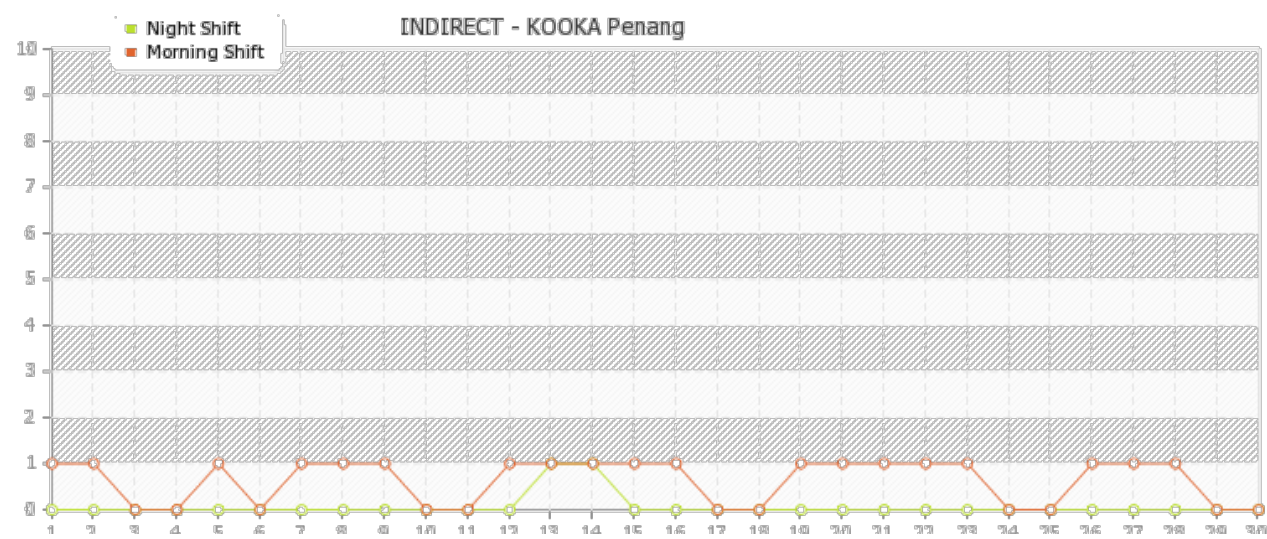


Monthly Attendance for Penang DIRECT - LOGISTIC

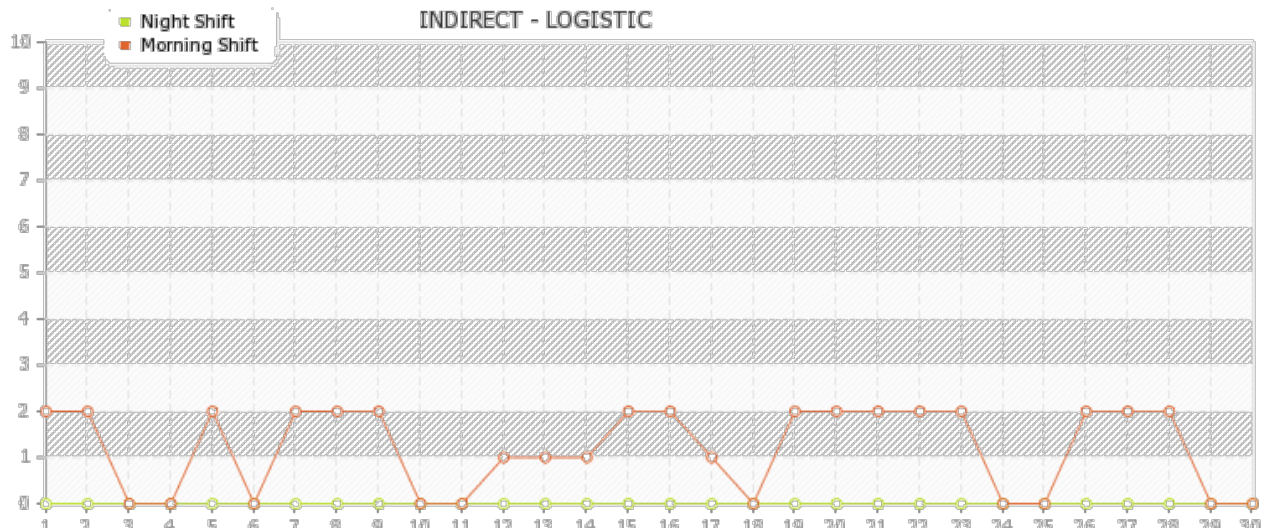


INDIRECT (Kookapaper Penang)

Monthly Attendance for Penang INDIRECT - KOOKA Penang

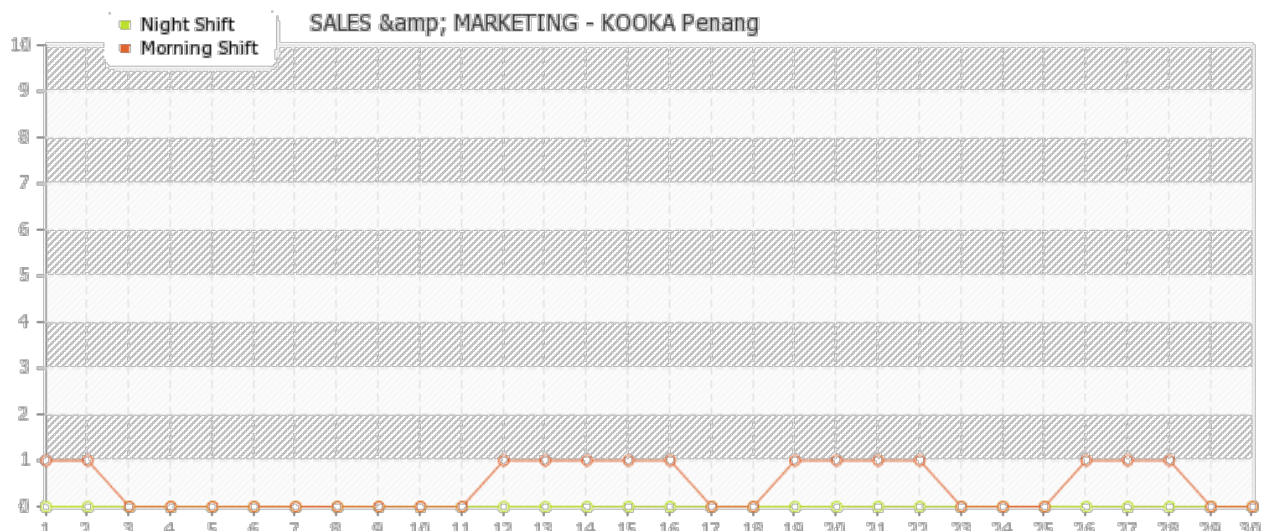


Monthly Attendance for Penang INDIRECT - LOGISTIC

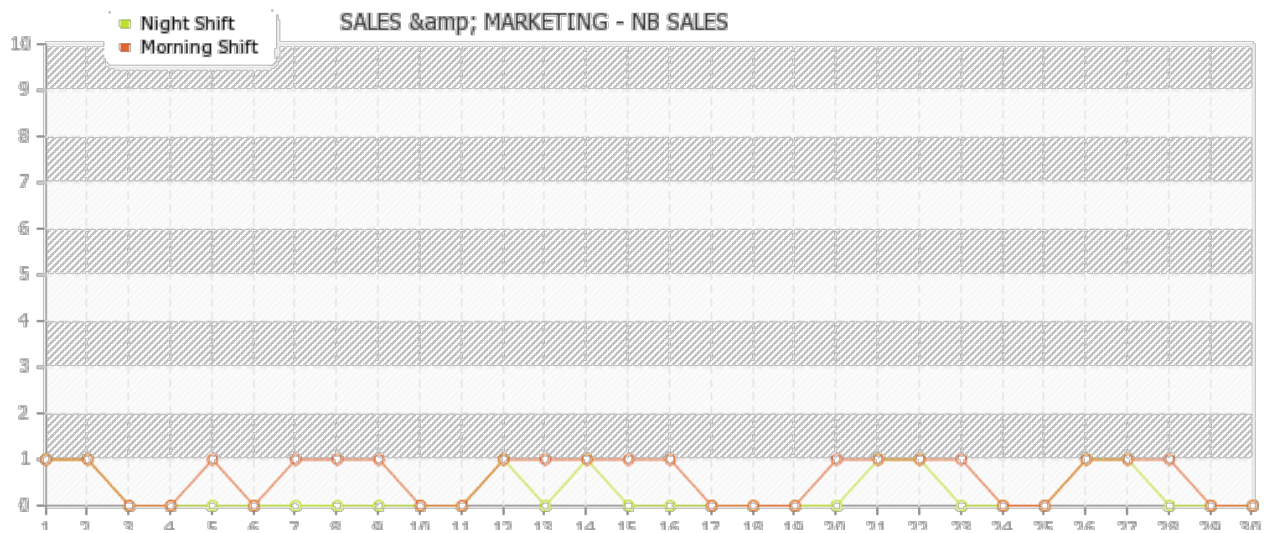


## SALES & MARKETING (Kookapaper Penang)

### Monthly Attendance for Penang SALES & MARKETING - KOOKA Penang



### Monthly Attendance for Penang SALES & MARKETING - NB SALES



## OUTSOURCE (Kookapaper Penang)

## ADMIN (Kookapaper Penang)

### Monthly Attendance for Penang ADMIN - IT DEPARTMENT

