

## Kooka Subang Attendance for July 2021

| Date | PRODUCTION |         | SECURITY DEPARTMENT |         | PAPER MILL |         | HQ WAREHOUSE (LOCAL) |         | STORE-PACKING MATERIAL |         | HQ WAREHOUSE (EXPORT) |         | QUALITY CONTROL |         | TECHNICIAN |         | LOGISTIC |         | HQ SALES |         | STORE-JUMBO ROLL/PULP |         | IT DEPARTMENT |         | PLANNER |         | ACCOUNTS & FINANCE |         | SHIPPING |         | ADMINISTRATION |         | TOTAL |         |  |
|------|------------|---------|---------------------|---------|------------|---------|----------------------|---------|------------------------|---------|-----------------------|---------|-----------------|---------|------------|---------|----------|---------|----------|---------|-----------------------|---------|---------------|---------|---------|---------|--------------------|---------|----------|---------|----------------|---------|-------|---------|--|
|      | Night      | Morning | Night               | Morning | Night      | Morning | Night                | Morning | Night                  | Morning | Night                 | Morning | Night           | Morning | Night      | Morning | Night    | Morning | Night    | Morning | Night                 | Morning | Night         | Morning | Night   | Morning | Night              | Morning | Night    | Morning | Night          | Morning | Night | Morning |  |
| 1    | 3          |         |                     | 12      |            | 23      |                      | 5       |                        | 8       |                       | 7       |                 | 0       |            | 0       |          | 6       |          | 0       |                       | 5       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 69      |  |
|      | 0          | 3       | 6                   | 6       | 8          | 15      | 2                    | 3       | 1                      | 7       | 2                     | 5       | 0               | 0       | 0          | 0       | 0        | 0       | 6        | 0       | 0                     | 0       | 5             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 19      | 50    |         |  |
| 2    | 3          |         |                     | 12      |            | 20      |                      | 5       |                        | 8       |                       | 8       |                 | 0       |            | 0       |          | 5       |          | 0       |                       | 6       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 67      |  |
|      | 1          | 2       | 6                   | 6       | 9          | 11      | 3                    | 2       | 2                      | 6       | 2                     | 6       | 0               | 0       | 0          | 0       | 0        | 0       | 5        | 0       | 0                     | 0       | 6             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 23      | 44    |         |  |
| 3    | 2          |         |                     | 11      |            | 21      |                      | 3       |                        | 5       |                       | 6       |                 | 0       |            | 0       |          | 2       |          | 0       |                       | 4       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 54      |  |
|      | 0          | 2       | 5                   | 6       | 10         | 11      | 1                    | 2       | 2                      | 3       | 2                     | 4       | 0               | 0       | 0          | 0       | 0        | 0       | 2        | 0       | 0                     | 0       | 4             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 20      | 34    |         |  |
| 4    | 1          |         |                     | 10      |            | 18      |                      | 4       |                        | 5       |                       | 5       |                 | 0       |            | 0       |          | 0       |          | 0       |                       | 0       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 43      |  |
|      | 1          | 0       | 5                   | 5       | 9          | 9       | 1                    | 3       | 2                      | 3       | 2                     | 3       | 0               | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 0                     | 0       | 0             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 20      | 23    |         |  |
| 5    | 0          |         |                     | 10      |            | 0       |                      | 0       |                        | 0       |                       | 0       |                 | 0       |            | 0       |          | 0       |          | 0       |                       | 3       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 13      |  |
|      | 0          | 0       | 4                   | 6       | 0          | 0       | 0                    | 0       | 0                      | 0       | 0                     | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 0                     | 3       | 0             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 4       | 9     |         |  |
| 6    | 2          |         |                     | 11      |            | 22      |                      | 4       |                        | 8       |                       | 5       |                 | 0       |            | 0       |          | 4       |          | 0       |                       | 6       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 62      |  |
|      | 1          | 1       | 5                   | 6       | 8          | 14      | 1                    | 3       | 2                      | 6       | 1                     | 4       | 0               | 0       | 0          | 0       | 0        | 0       | 4        | 0       | 0                     | 0       | 6             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 18      | 44    |         |  |
| 7    | 3          |         |                     | 10      |            | 21      |                      | 6       |                        | 8       |                       | 5       |                 | 0       |            | 0       |          | 4       |          | 0       |                       | 5       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 62      |  |
|      | 1          | 2       | 4                   | 6       | 8          | 13      | 2                    | 4       | 3                      | 5       | 2                     | 3       | 0               | 0       | 0          | 0       | 0        | 0       | 4        | 0       | 0                     | 0       | 6             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 20      | 42    |         |  |
| 8    | 0          |         |                     | 11      |            | 20      |                      | 4       |                        | 9       |                       | 3       |                 | 0       |            | 0       |          | 5       |          | 0       |                       | 5       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 57      |  |
|      | 0          | 0       | 5                   | 6       | 8          | 12      | 1                    | 3       | 2                      | 7       | 1                     | 2       | 0               | 0       | 0          | 0       | 0        | 0       | 5        | 0       | 0                     | 0       | 5             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 17      | 40    |         |  |
| 9    | 2          |         |                     | 11      |            | 21      |                      | 5       |                        | 10      |                       | 8       |                 | 0       |            | 0       |          | 4       |          | 0       |                       | 5       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 66      |  |
|      | 0          | 2       | 5                   | 6       | 9          | 12      | 1                    | 4       | 3                      | 7       | 4                     | 4       | 0               | 0       | 0          | 0       | 0        | 0       | 4        | 0       | 0                     | 0       | 5             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 22      | 44    |         |  |
| 10   | 2          |         |                     | 11      |            | 19      |                      | 5       |                        | 8       |                       | 7       |                 | 0       |            | 0       |          | 3       |          | 0       |                       | 3       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 58      |  |
|      | 0          | 2       | 5                   | 6       | 10         | 9       | 1                    | 4       | 3                      | 5       | 2                     | 5       | 0               | 0       | 0          | 0       | 0        | 0       | 3        | 0       | 0                     | 0       | 3             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 21      | 37    |         |  |
| 11   | 3          |         |                     | 10      |            | 16      |                      | 6       |                        | 4       |                       | 7       |                 | 0       |            | 0       |          | 0       |          | 0       |                       | 1       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 47      |  |
|      | 1          | 2       | 5                   | 5       | 8          | 8       | 2                    | 4       | 2                      | 2       | 3                     | 4       | 0               | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 0                     | 0       | 1             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 21      | 26    |         |  |
| 12   | 4          |         |                     | 10      |            | 19      |                      | 4       |                        | 8       |                       | 7       |                 | 0       |            | 0       |          | 4       |          | 0       |                       | 5       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 61      |  |
|      | 1          | 3       | 4                   | 6       | 8          | 11      | 2                    | 2       | 2                      | 6       | 3                     | 4       | 0               | 0       | 0          | 0       | 0        | 0       | 4        | 0       | 0                     | 0       | 5             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 20      | 41    |         |  |
| 13   | 3          |         |                     | 11      |            | 21      |                      | 5       |                        | 9       |                       | 6       |                 | 0       |            | 0       |          | 3       |          | 0       |                       | 5       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 63      |  |
|      | 1          | 2       | 5                   | 6       | 7          | 14      | 2                    | 3       | 3                      | 6       | 4                     | 2       | 0               | 0       | 0          | 0       | 0        | 0       | 3        | 0       | 0                     | 0       | 5             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 22      | 41    |         |  |
| 14   | 3          |         |                     | 11      |            | 20      |                      | 5       |                        | 10      |                       | 7       |                 | 0       |            | 0       |          | 5       |          | 0       |                       | 5       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 66      |  |
|      | 1          | 2       | 5                   | 6       | 7          | 13      | 2                    | 3       | 3                      | 7       | 3                     | 4       | 0               | 0       | 0          | 0       | 0        | 0       | 5        | 0       | 0                     | 0       | 5             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 21      | 45    |         |  |
| 15   | 4          |         |                     | 9       |            | 20      |                      | 5       |                        | 9       |                       | 8       |                 | 0       |            | 0       |          | 4       |          | 0       |                       | 5       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 64      |  |
|      | 1          | 3       | 4                   | 5       | 8          | 12      | 1                    | 4       | 3                      | 6       | 3                     | 5       | 0               | 0       | 0          | 0       | 0        | 0       | 4        | 0       | 0                     | 0       | 5             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 20      | 44    |         |  |
| 16   | 3          |         |                     | 11      |            | 19      |                      | 6       |                        | 9       |                       | 9       |                 | 0       |            | 0       |          | 4       |          | 0       |                       | 5       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 66      |  |
|      | 1          | 2       | 5                   | 6       | 7          | 12      | 2                    | 4       | 3                      | 6       | 4                     | 5       | 0               | 0       | 0          | 0       | 0        | 0       | 4        | 0       | 0                     | 0       | 5             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 22      | 44    |         |  |
| 17   | 2          |         |                     | 10      |            | 18      |                      | 6       |                        | 9       |                       | 7       |                 | 0       |            | 0       |          | 2       |          | 0       |                       | 4       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 58      |  |
|      | 0          | 2       | 5                   | 5       | 9          | 9       | 1                    | 5       | 3                      | 6       | 2                     | 5       | 0               | 0       | 0          | 0       | 0        | 0       | 2        | 0       | 0                     | 0       | 4             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 20      | 38    |         |  |
| 18   | 3          |         |                     | 9       |            | 17      |                      | 7       |                        | 6       |                       | 8       |                 | 0       |            | 0       |          | 0       |          | 0       |                       | 0       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 50      |  |
|      | 1          | 2       | 5                   | 4       | 8          | 9       | 2                    | 5       | 2                      | 4       | 4                     | 4       | 0               | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 0                     | 0       | 0             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 22      | 28    |         |  |
| 19   | 4          |         |                     | 10      |            | 19      |                      | 7       |                        | 7       |                       | 8       |                 | 0       |            | 0       |          | 4       |          | 0       |                       | 4       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 63      |  |
|      | 1          | 3       | 4                   | 6       | 8          | 11      | 2                    | 5       | 2                      | 5       | 4                     | 4       | 0               | 0       | 0          | 0       | 0        | 0       | 4        | 0       | 0                     | 0       | 4             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 21      | 42    |         |  |
| 20   | 1          |         |                     | 11      |            | 16      |                      | 2       |                        | 2       |                       | 3       |                 | 0       |            | 0       |          | 0       |          | 0       |                       | 0       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 35      |  |
|      | 1          | 0       | 5                   | 6       | 6          | 10      | 2                    | 0       | 2                      | 0       | 3                     | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 0                     | 0       | 0             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 19      | 16    |         |  |
| 21   | 2          |         |                     | 11      |            | 21      |                      | 3       |                        | 8       |                       | 6       |                 | 0       |            | 0       |          | 3       |          | 0       |                       | 3       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 57      |  |
|      | 0          | 2       | 5                   | 6       | 7          | 14      | 0                    | 3       | 0                      | 8       | 0                     | 6       | 0               | 0       | 0          | 0       | 0        | 0       | 3        | 0       | 0                     | 0       | 3             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 12      | 45    |         |  |
| 22   | 4          |         |                     | 10      |            | 18      |                      | 4       |                        | 8       |                       | 9       |                 | 0       |            | 0       |          | 4       |          | 0       |                       | 4       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 61      |  |
|      | 1          | 3       | 4                   | 6       | 6          | 12      | 3                    | 1       | 2                      | 6       | 1                     | 8       | 0               | 0       | 0          | 0       | 0        | 0       | 4        | 0       | 0                     | 0       | 4             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 17      | 44    |         |  |
| 23   | 3          |         |                     | 9       |            | 17      |                      | 5       |                        | 8       |                       | 7       |                 | 0       |            | 0       |          | 6       |          | 0       |                       | 7       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 62      |  |
|      | 2          | 1       | 4                   | 5       | 8          | 9       | 3                    | 2       | 3                      | 5       | 2                     | 5       | 0               | 0       | 0          | 0       | 0        | 0       | 6        | 0       | 0                     | 3       | 4             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 25      | 37    |         |  |
| 24   | 4          |         |                     | 10      |            | 12      |                      | 6       |                        | 6       |                       | 7       |                 | 0       |            | 0       |          | 1       |          | 0       |                       | 3       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 49      |  |
|      | 1          | 3       | 4                   | 6       | 6          | 6       | 3                    | 3       | 2                      | 4       | 1                     | 6       | 0               | 0       | 0          | 0       | 0        | 0       | 1        | 0       | 0                     | 0       | 3             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 17      | 32    |         |  |
| 25   | 3          |         |                     | 9       |            | 14      |                      | 6       |                        | 5       |                       | 6       |                 | 0       |            | 0       |          | 0       |          | 0       |                       | 0       |               | 0       |         | 0       |                    | 0       |          | 0       |                | 0       |       | 43      |  |
|      | 1          | 2       | 4                   | 5       | 7          | 7       | 3                    | 3       | 2                      | 3       | 2                     | 4       | 0               | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 0                     | 0       | 0             | 0       | 0       | 0       | 0                  | 0       | 0        | 0       | 0              | 19      | 24    |         |  |
| 26   | 4          |         |                     | 10      |            | 15      |                      | 6       |                        | 8       |                       | 9       |                 | 0       |            | 0       |          | 5       |          | 0       |                       | 5       |               | 0       |         |         |                    |         |          |         |                |         |       |         |  |

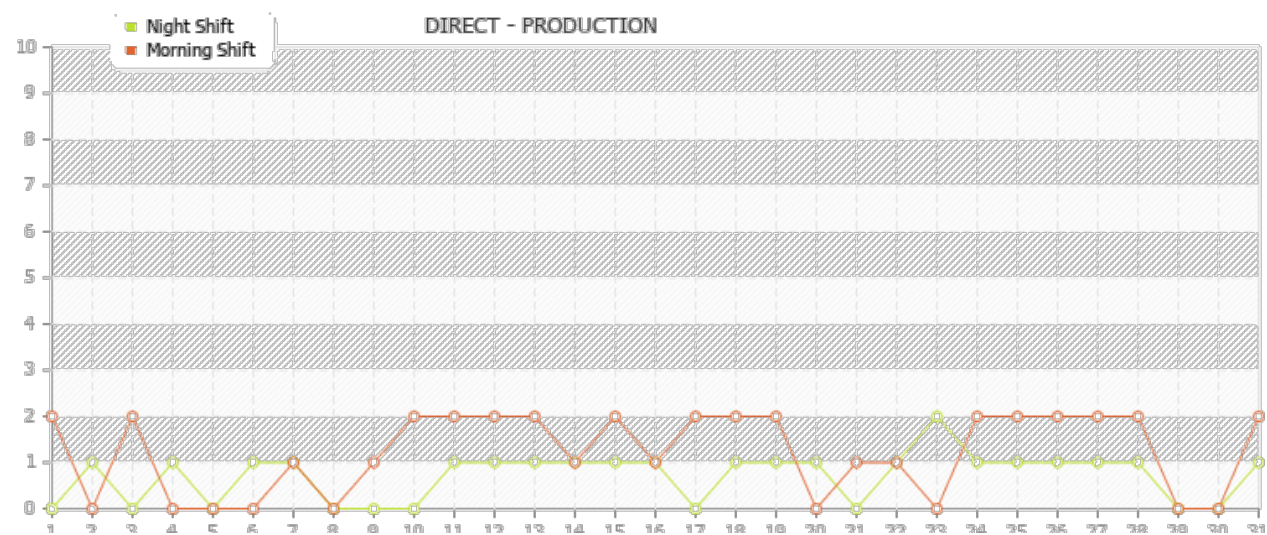
## Kooka Penang Attendance for July 2021

| Date | PENANG BRANCH |         | SECURITY DEPARTMENT |         | PENANG SALES |         | PENANG WAREHOUSE |         | IT DEPARTMENT |         | TOTAL |         |
|------|---------------|---------|---------------------|---------|--------------|---------|------------------|---------|---------------|---------|-------|---------|
|      | Night         | Morning | Night               | Morning | Night        | Morning | Night            | Morning | Night         | Morning | Night | Morning |
| 1    | 2             |         | 1                   |         | 0            |         | 0                |         | 0             |         | 3     |         |
|      | 0             | 2       | 0                   | 1       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 3       |
| 2    | 3             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 3     |         |
|      | 0             | 3       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 3       |
| 3    | 2             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 2     |         |
|      | 0             | 2       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 2       |
| 4    | 1             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 1     |         |
|      | 0             | 1       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 1       |
| 5    | 3             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 3     |         |
|      | 0             | 3       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 3       |
| 6    | 1             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 1     |         |
|      | 0             | 1       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 1       |
| 7    | 3             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 3     |         |
|      | 1             | 2       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 1     | 2       |
| 8    | 3             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 3     |         |
|      | 1             | 2       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 1     | 2       |
| 9    | 2             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 2     |         |
|      | 0             | 2       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 2       |
| 10   | 0             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 0       |
| 11   | 0             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 0     |         |
|      | 0             | 0       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 0       |
| 12   | 3             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 3     |         |
|      | 1             | 2       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 1     | 2       |
| 13   | 3             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 3     |         |
|      | 1             | 2       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 1     | 2       |
| 14   | 3             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 3     |         |
|      | 1             | 2       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 1     | 2       |
| 15   | 2             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 2     |         |
|      | 1             | 1       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 1     | 1       |
| 16   | 2             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 2     |         |
|      | 0             | 2       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 2       |
| 17   | 1             |         | 1                   |         | 0            |         | 0                |         | 0             |         | 2     |         |
|      | 0             | 1       | 0                   | 1       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 2       |

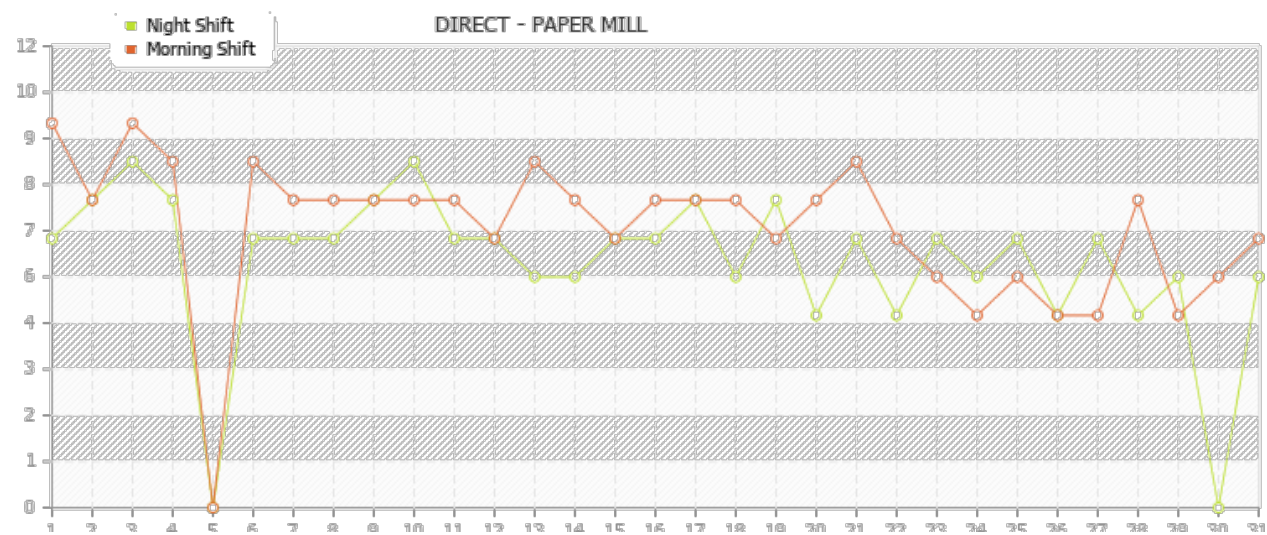
| Date | PENANG BRANCH |         | SECURITY DEPARTMENT |         | PENANG SALES |         | PENANG WAREHOUSE |         | IT DEPARTMENT |         | TOTAL |         |
|------|---------------|---------|---------------------|---------|--------------|---------|------------------|---------|---------------|---------|-------|---------|
|      | Night         | Morning | Night               | Morning | Night        | Morning | Night            | Morning | Night         | Morning | Night | Morning |
| 18   | 1             |         | 1                   |         | 0            |         | 0                |         | 0             |         | 2     |         |
|      | 0             | 1       | 0                   | 1       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 2       |
| 19   | 3             |         | 1                   |         | 0            |         | 0                |         | 0             |         | 4     |         |
|      | 0             | 3       | 0                   | 1       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 4       |
| 20   | 1             |         | 1                   |         | 0            |         | 0                |         | 0             |         | 2     |         |
|      | 0             | 1       | 0                   | 1       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 2       |
| 21   | 2             |         | 1                   |         | 0            |         | 0                |         | 0             |         | 3     |         |
|      | 0             | 2       | 0                   | 1       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 3       |
| 22   | 2             |         | 1                   |         | 0            |         | 0                |         | 0             |         | 3     |         |
|      | 0             | 2       | 0                   | 1       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 3       |
| 23   | 3             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 3     |         |
|      | 0             | 3       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 3       |
| 24   | 2             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 2     |         |
|      | 0             | 2       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 2       |
| 25   | 2             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 2     |         |
|      | 0             | 2       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 2       |
| 26   | 1             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 1     |         |
|      | 0             | 1       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 1       |
| 27   | 2             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 2     |         |
|      | 0             | 2       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 2       |
| 28   | 1             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 1     |         |
|      | 0             | 1       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 1       |
| 29   | 2             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 2     |         |
|      | 0             | 2       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 2       |
| 30   | 2             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 2     |         |
|      | 0             | 2       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 2       |
| 31   | 1             |         | 0                   |         | 0            |         | 0                |         | 0             |         | 1     |         |
|      | 0             | 1       | 0                   | 0       | 0            | 0       | 0                | 0       | 0             | 0       | 0     | 1       |
| Date | PENANG BRANCH |         | SECURITY DEPARTMENT |         | PENANG SALES |         | PENANG WAREHOUSE |         | IT DEPARTMENT |         | TOTAL |         |
|      | Night         | Morning | Night               | Morning | Night        | Morning | Night            | Morning | Night         | Morning | Night | Morning |

**DIRECT (Kookapaper Subang)**

Monthly Attendance for Subang DIRECT - PRODUCTION

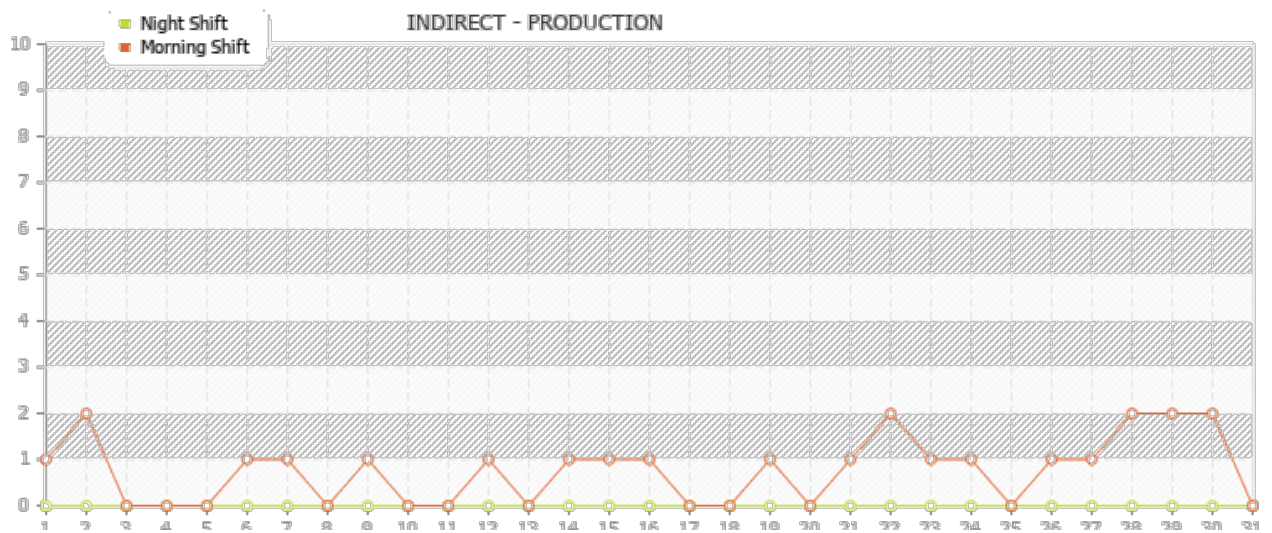


Monthly Attendance for Subang DIRECT - PAPER MILL

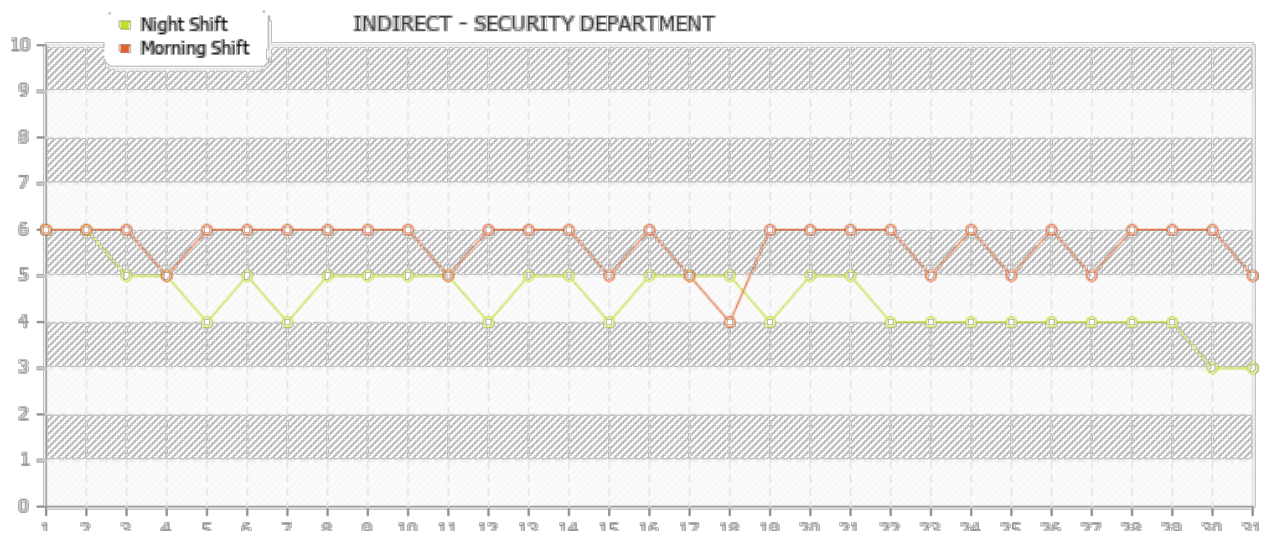


INDIRECT (Kookapaper Subang)

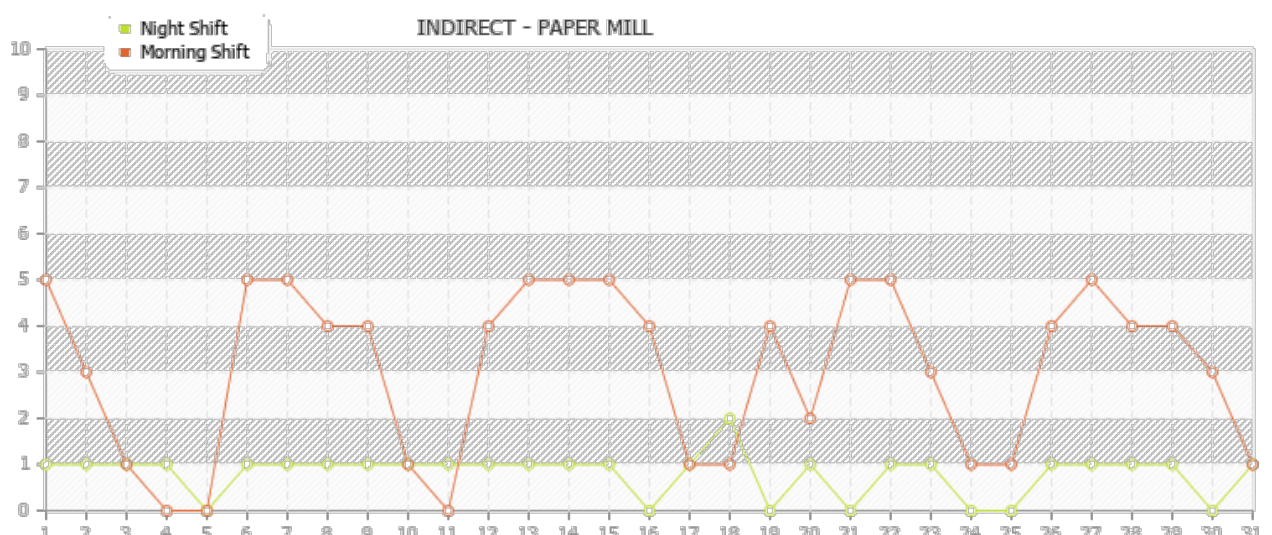
Monthly Attendance for Subang INDIRECT - PRODUCTION



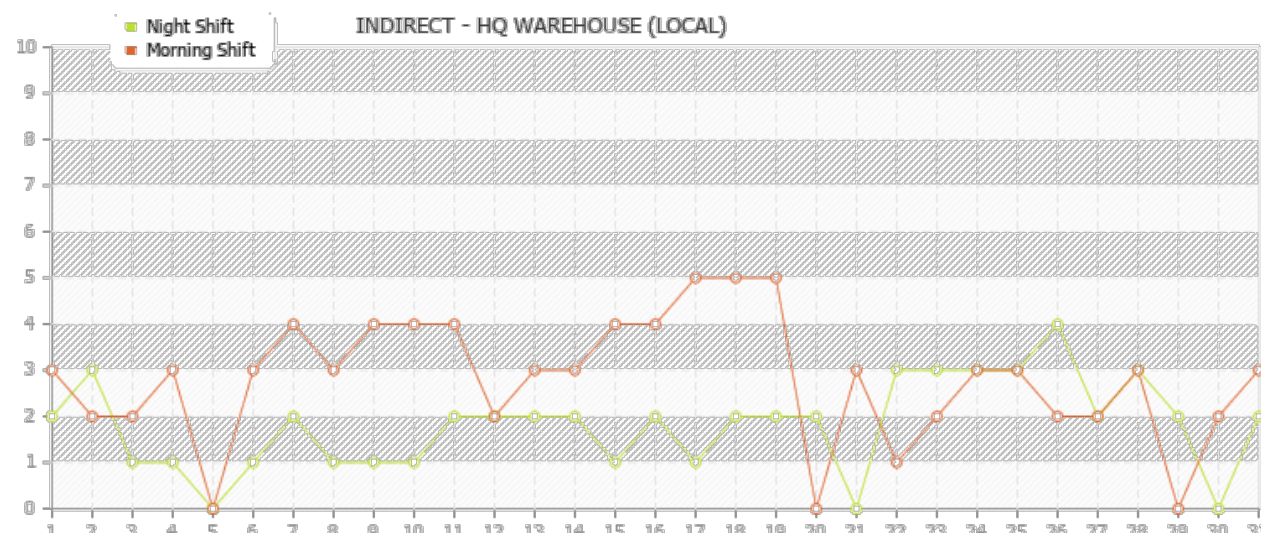
## Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



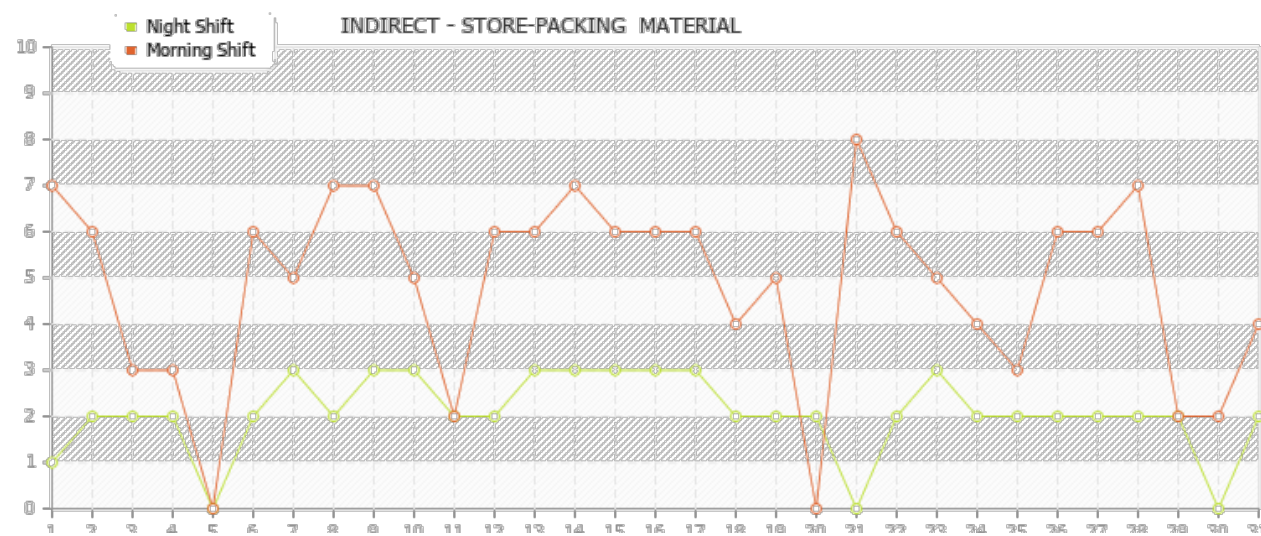
## Monthly Attendance for Subang INDIRECT - PAPER MILL



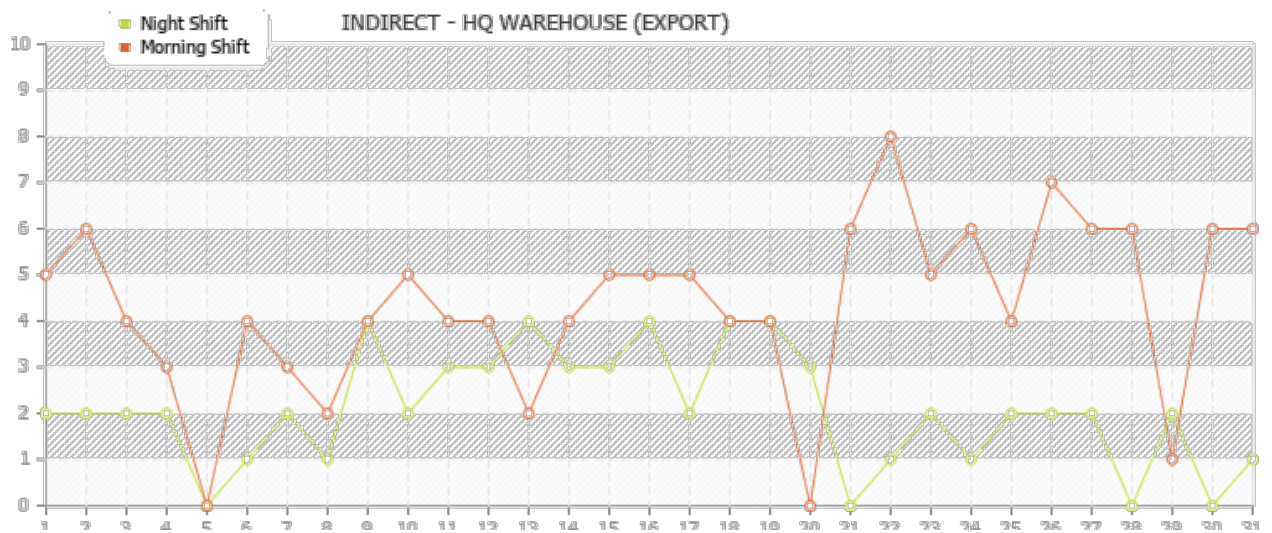
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (LOCAL)



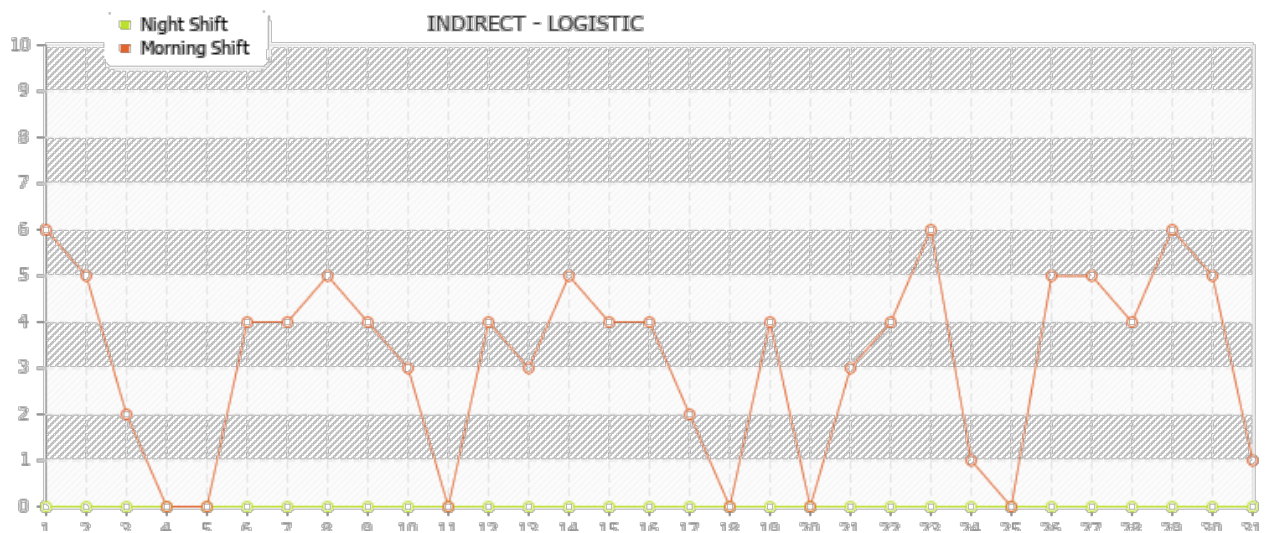
Monthly Attendance for Subang INDIRECT - STORE-PACKING MATERIAL



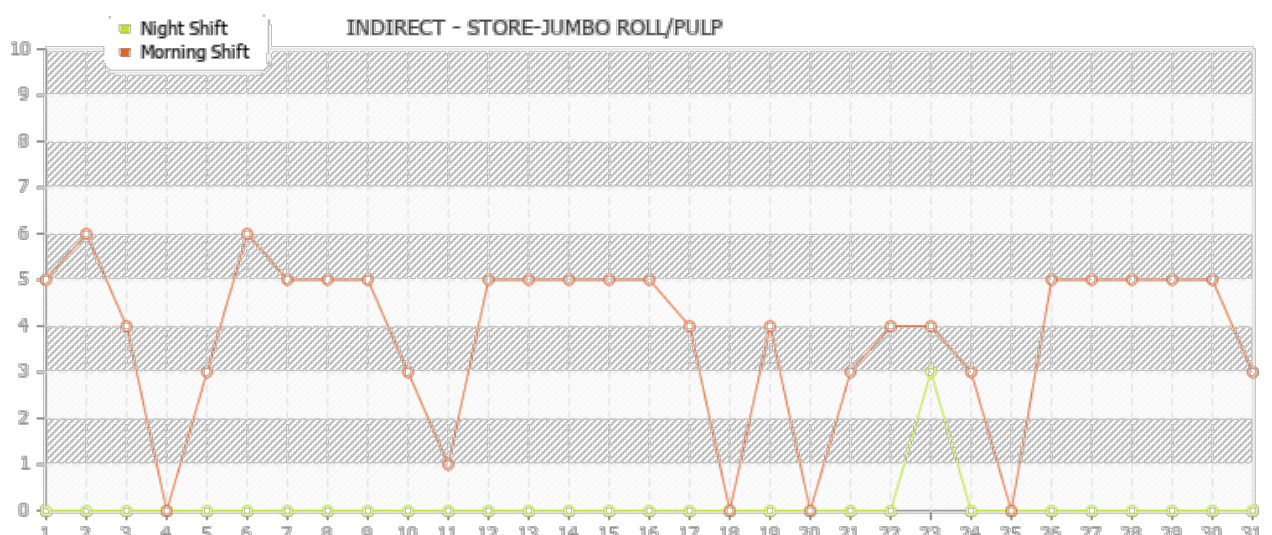
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (EXPORT)



## Monthly Attendance for Subang INDIRECT - LOGISTIC



## Monthly Attendance for Subang INDIRECT - STORE-JUMBO ROLL/PULP



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## SALES & MARKETING (Kookapaper Subang)

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## OUTSOURCE (Kookapaper Subang)

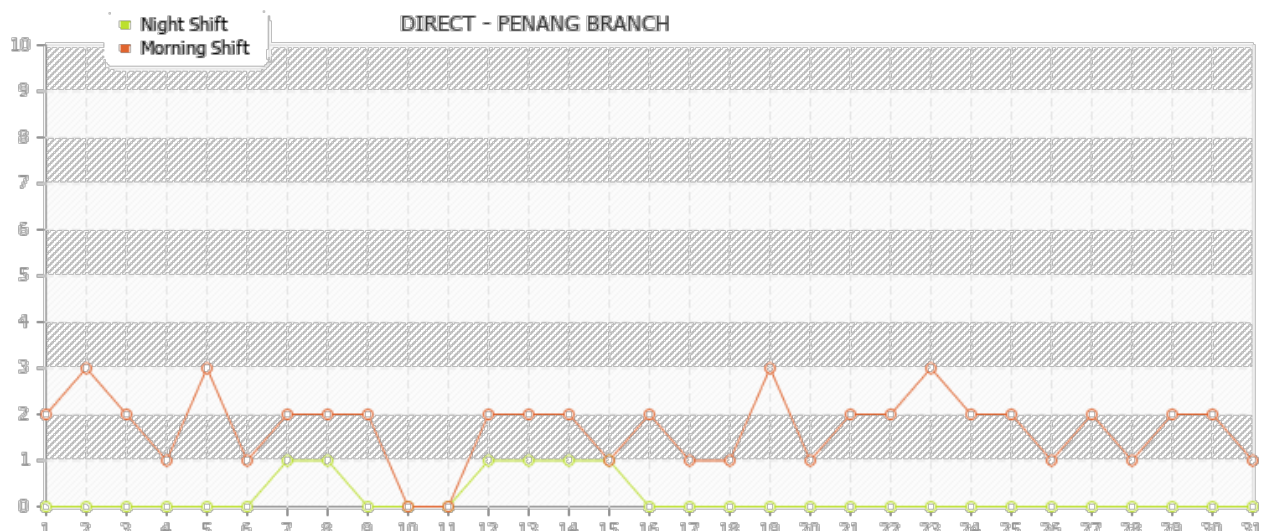
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## ADMIN (Kookapaper Subang)

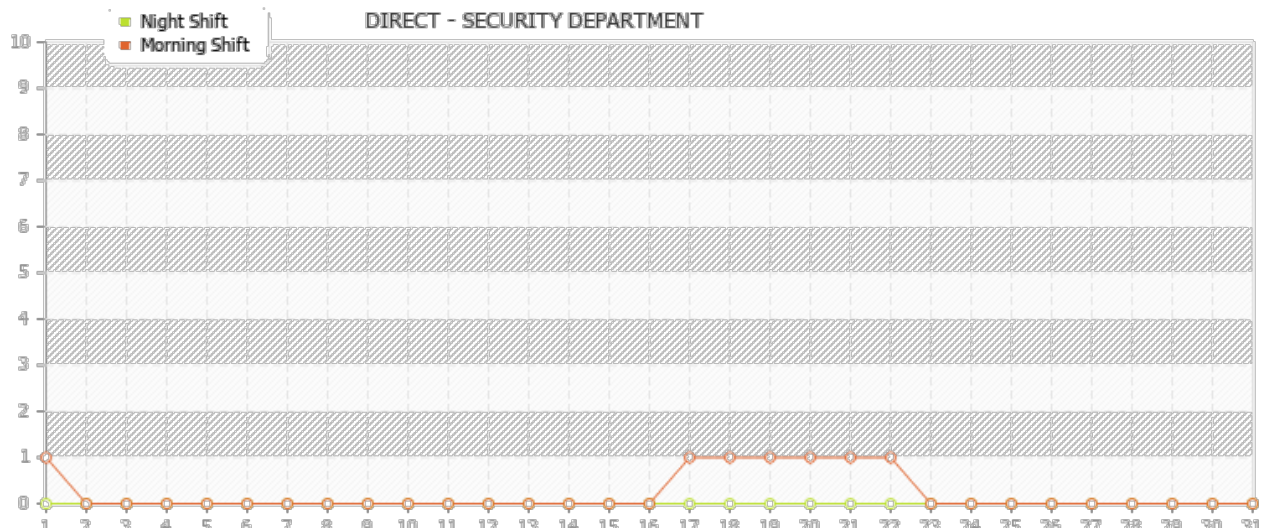
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## DIRECT (Kookapaper Penang)

### Monthly Attendance for Penang DIRECT - PENANG BRANCH



### Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



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**INDIRECT (Kookapaper Penang)**

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**SALES & MARKETING (Kookapaper Penang)**

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**OUTSOURCE (Kookapaper Penang)**

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**ADMIN (Kookapaper Penang)**