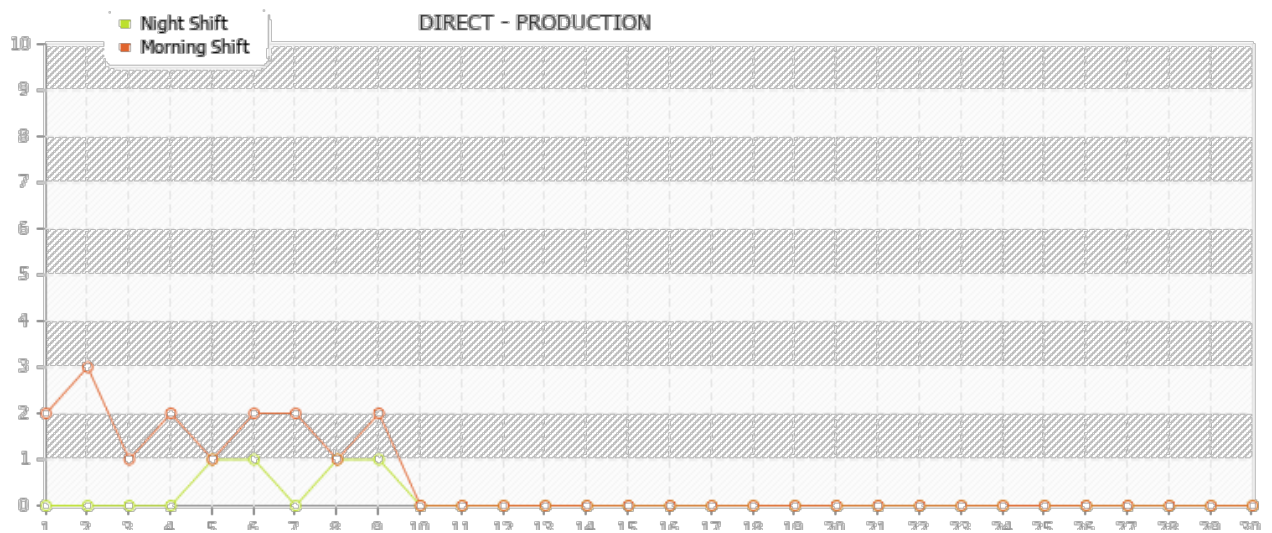


Date	PENANG BRANCH		SECURITY DEPARTMENT		PENANG WAREHOUSE		PENANG SALES		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
1	3		1		0		0		4	
	0	3	0 1		0	0	0	0	0	4
2	3		1		0		0		4	
	0	3	0 1		0	0	0	0	0	4
3	3		0		0		0		3	
	0	3	0 0		0	0	0	0	0	3
4	2		0		0		0		2	
	0	2	0 0		0	0	0	0	0	2
5	1		0		0		0		1	
	0	1	0 0		0	0	0	0	0	1
6	2		0		0		0		2	
	0	2	0 0		0	0	0	0	0	2
7	3		0		0		0		3	
	0	3	0 0		0	0	0	0	0	3
8	3		0		0		0		3	
	0	3	0 0		0	0	0	0	0	3
9	3		0		0		0		3	
	0	3	0 0		0	0	0	0	0	3
10	0		0		0		0		0	
	0	0	0 0		0	0	0	0	0	0
11	0		0		0		0		0	
	0	0	0 0		0	0	0	0	0	0
12	0		0		0		0		0	
	0	0	0 0		0	0	0	0	0	0
13	0		0		0		0		0	
	0	0	0 0		0	0	0	0	0	0
14	0		0		0		0		0	
	0	0	0 0		0	0	0	0	0	0
15	0		0		0		0		0	
	0	0	0 0		0	0	0	0	0	0
16	0		0		0		0		0	
	0	0	0 0		0	0	0	0	0	0
17	0		0		0		0		0	
	0	0	0 0		0	0	0	0	0	0
18	0		0		0		0		0	
	0	0	0 0		0	0	0	0	0	0

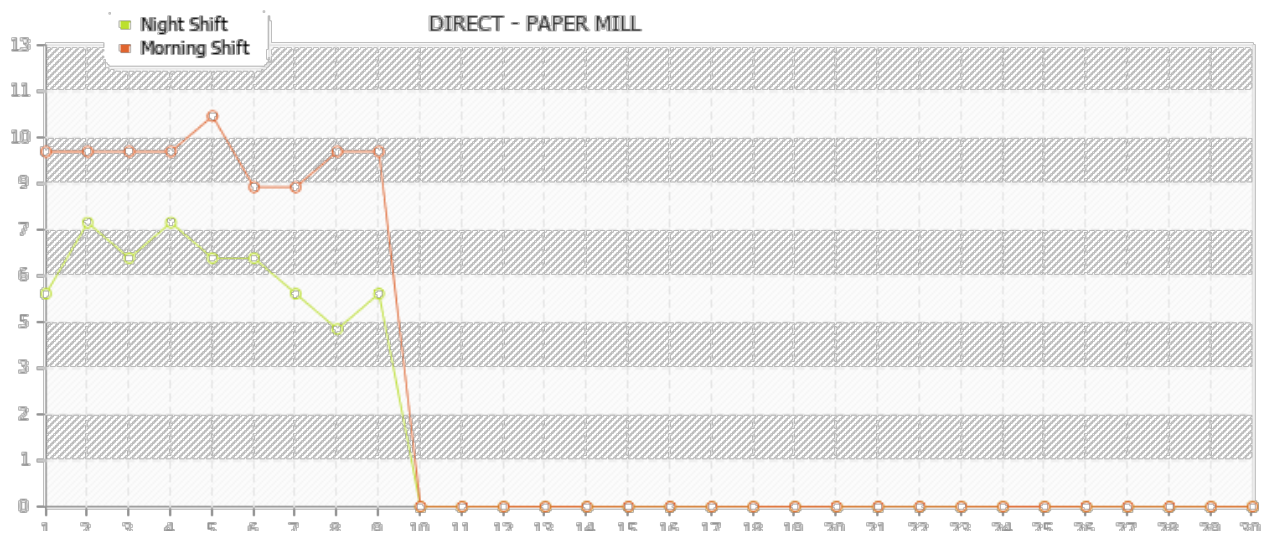
Date	PENANG BRANCH		SECURITY DEPARTMENT		PENANG WAREHOUSE		PENANG SALES		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
19	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
20	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
21	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
22	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
23	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
24	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
25	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
26	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
27	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
28	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
29	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
30	0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0
Date	PENANG BRANCH		SECURITY DEPARTMENT		PENANG WAREHOUSE		PENANG SALES		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning

DIRECT (Kookapaper Subang)

Monthly Attendance for Subang DIRECT - PRODUCTION

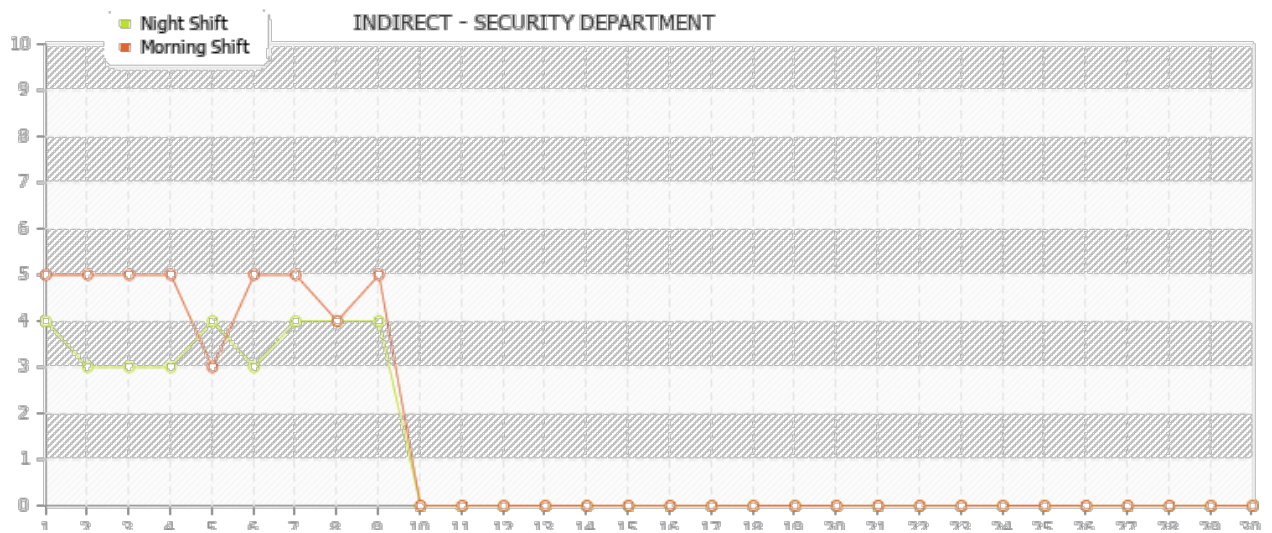


Monthly Attendance for Subang DIRECT - PAPER MILL

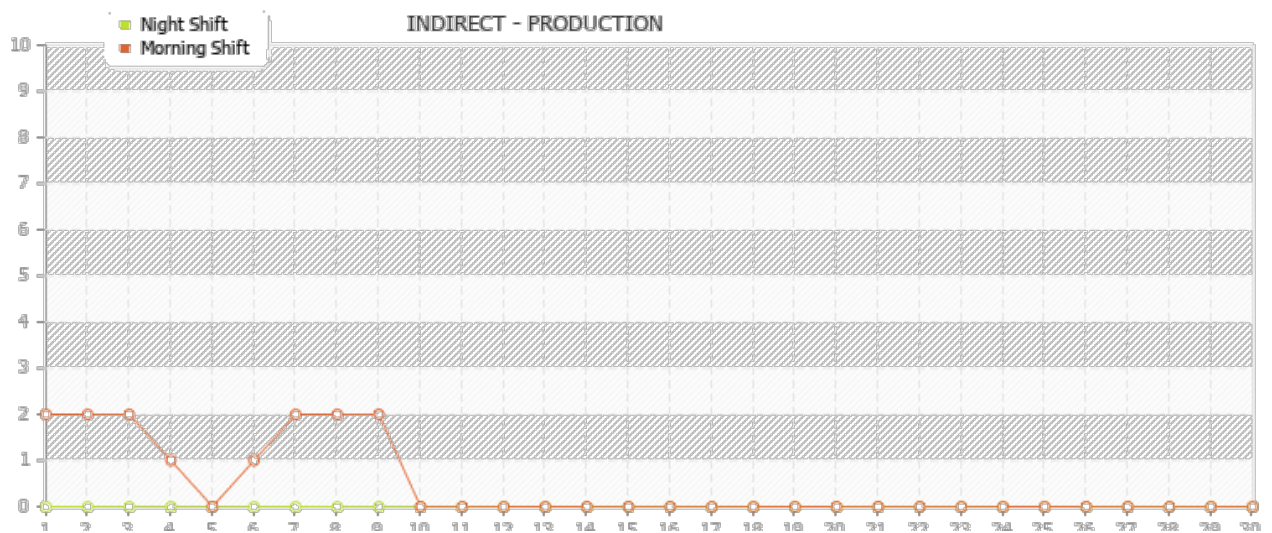


INDIRECT (Kookapaper Subang)

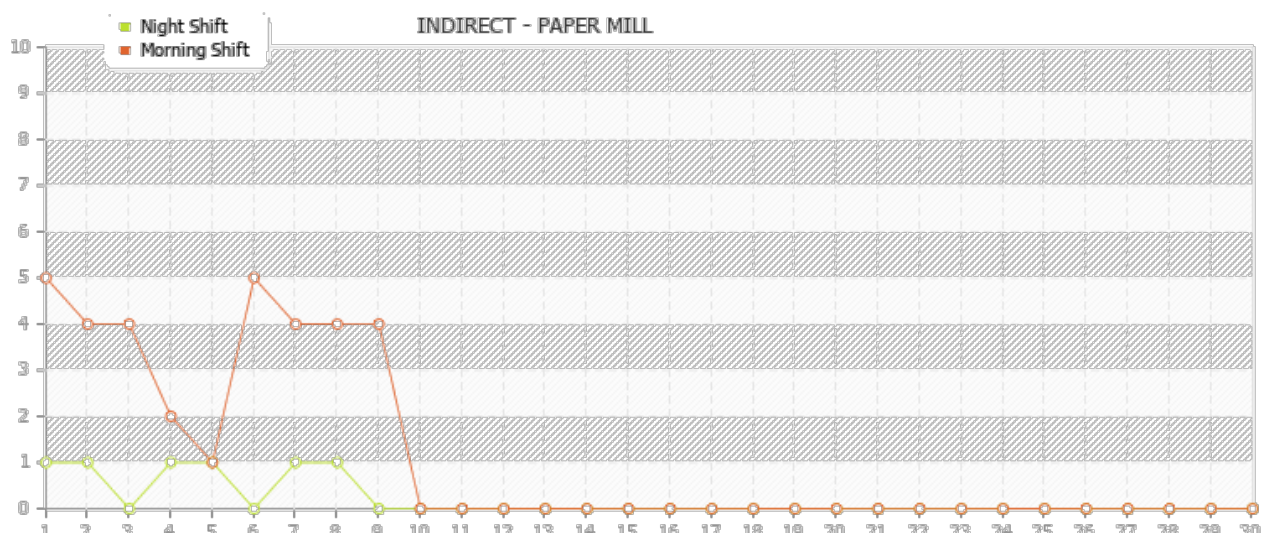
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



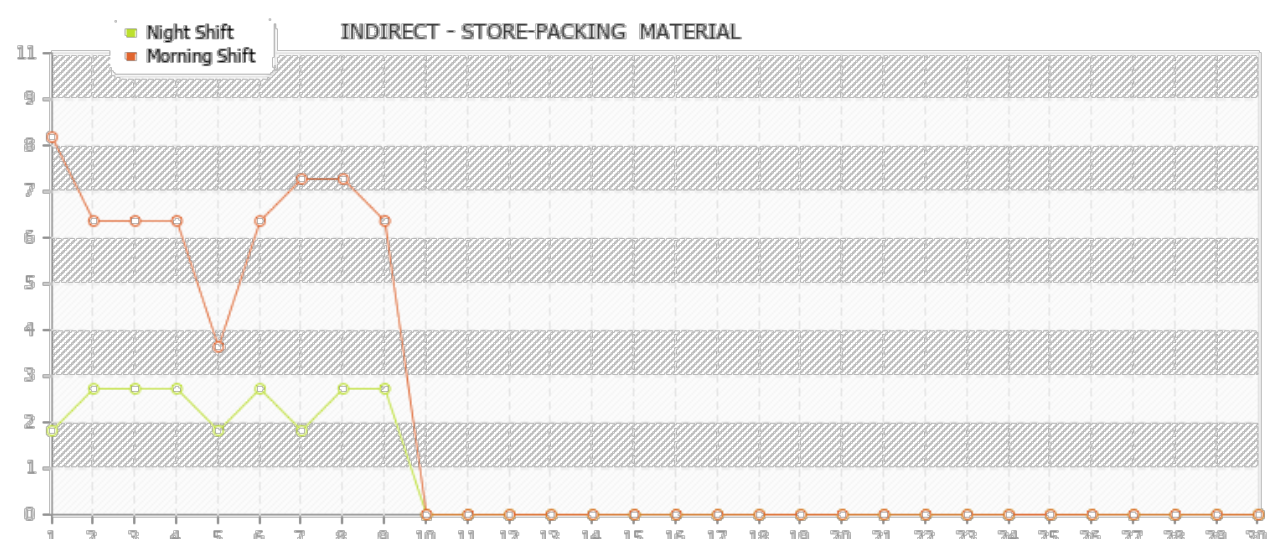
Monthly Attendance for Subang INDIRECT - PRODUCTION



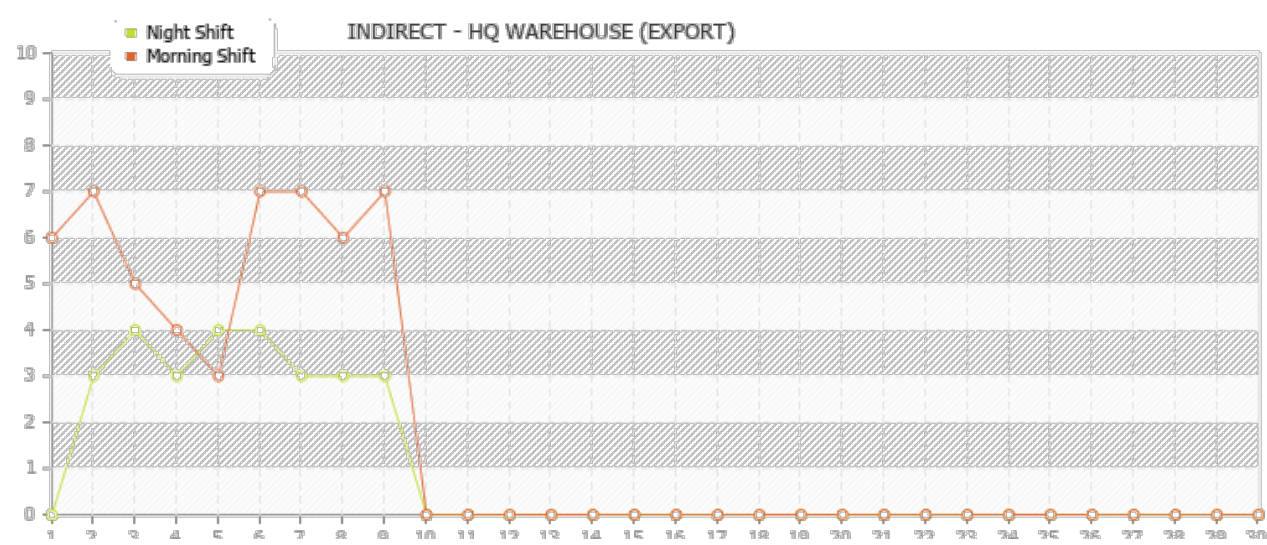
Monthly Attendance for Subang INDIRECT - PAPER MILL



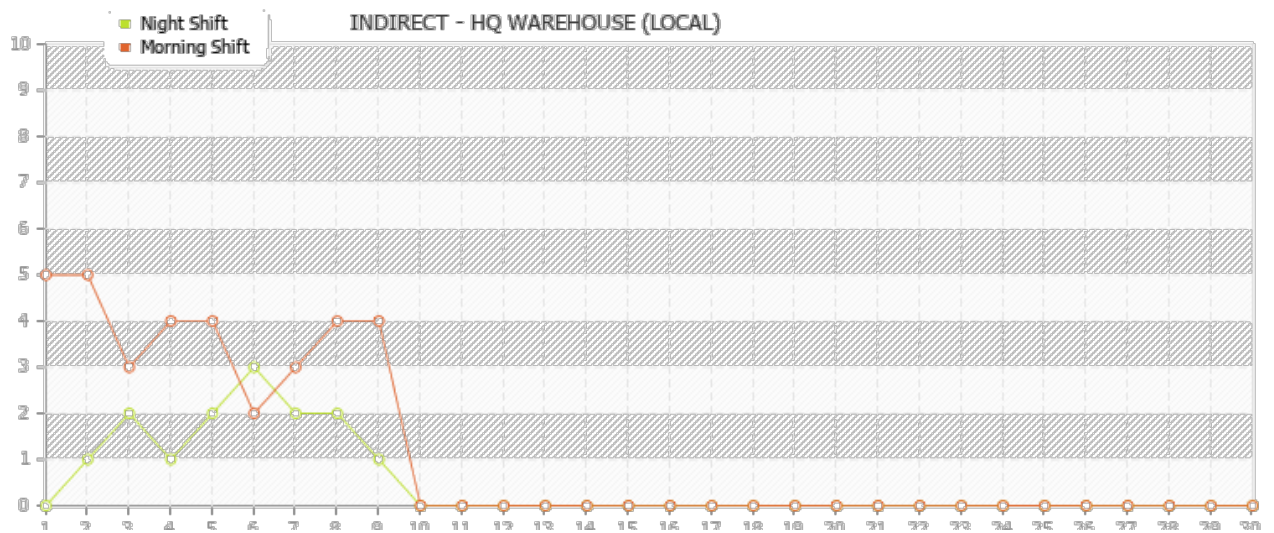
Monthly Attendance for Subang INDIRECT - STORE-PACKING MATERIAL



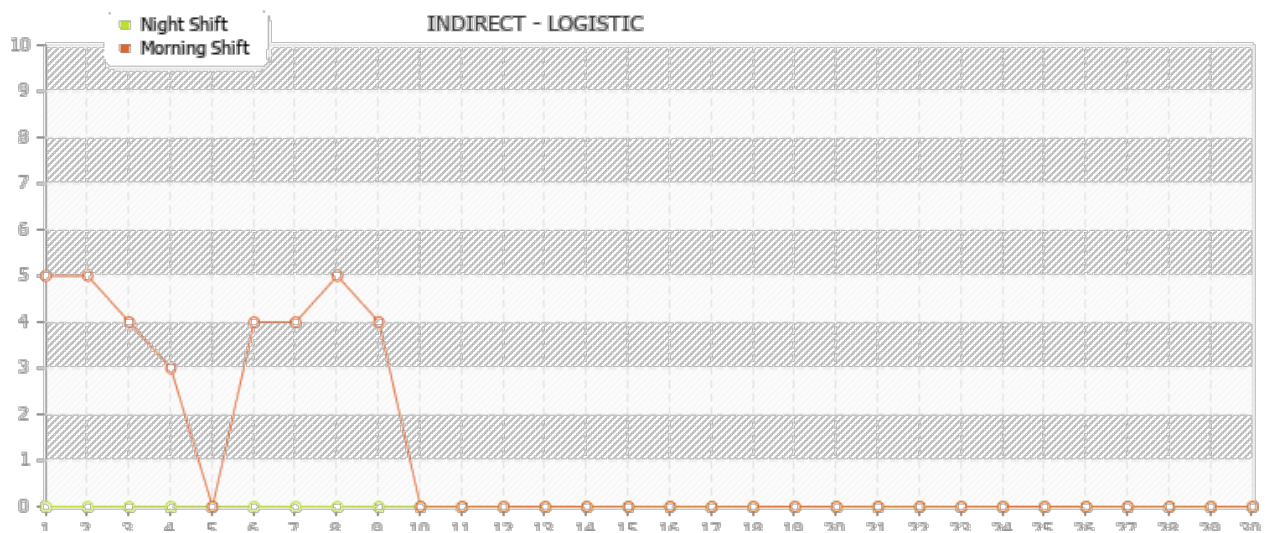
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (EXPORT)



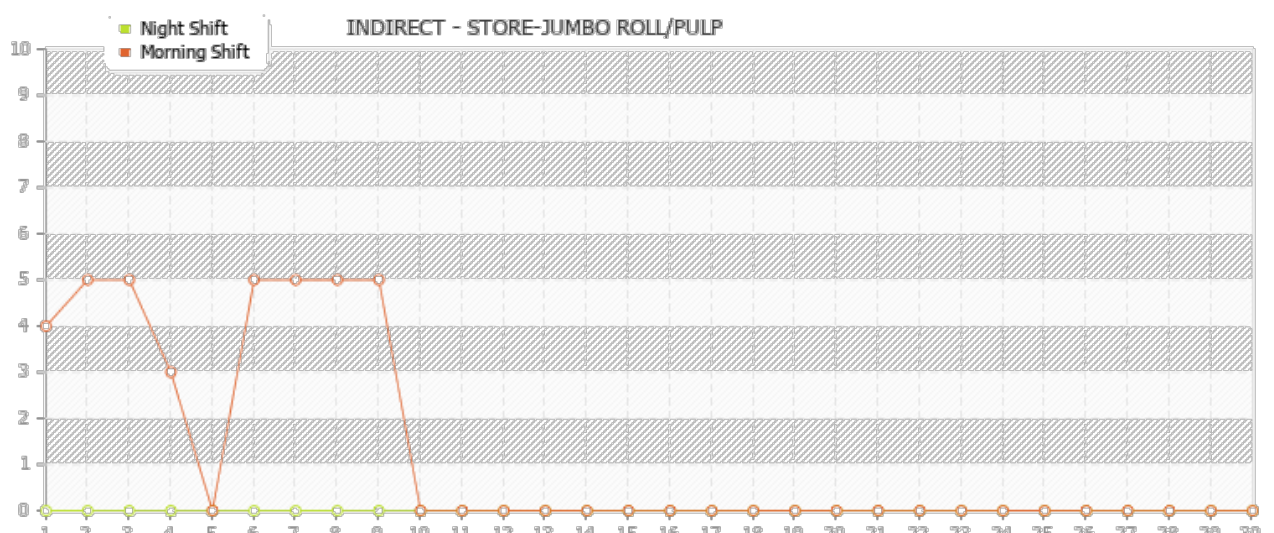
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (LOCAL)



Monthly Attendance for Subang INDIRECT - LOGISTIC



Monthly Attendance for Subang INDIRECT - STORE-JUMBO ROLL/PULP



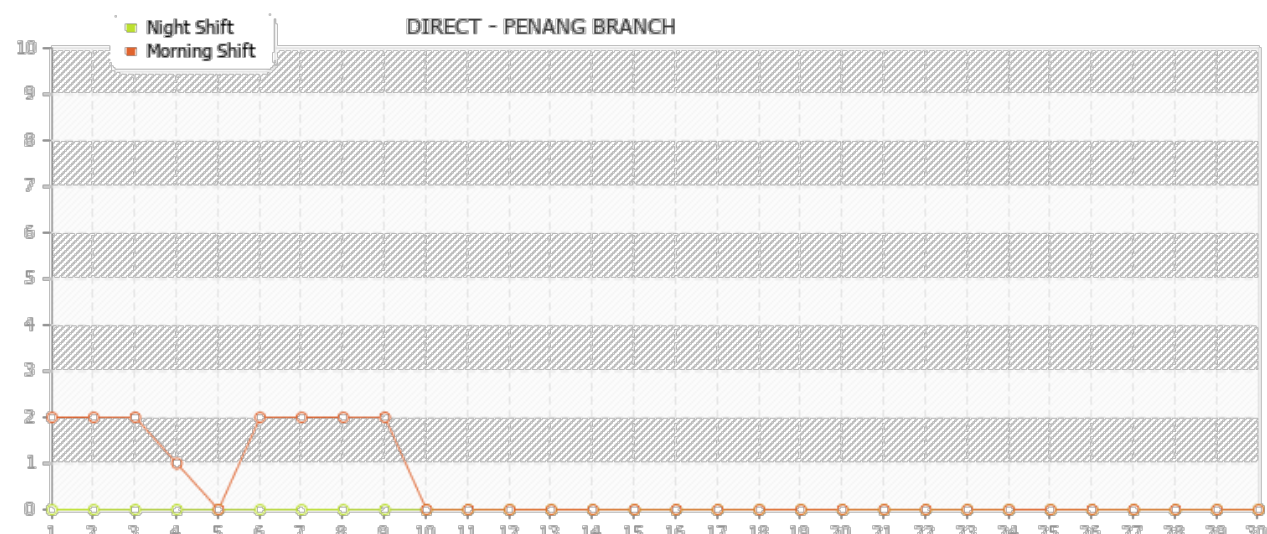
SALES & MARKETING (Kookapaper Subang)

OUTSOURCE (Kookapaper Subang)

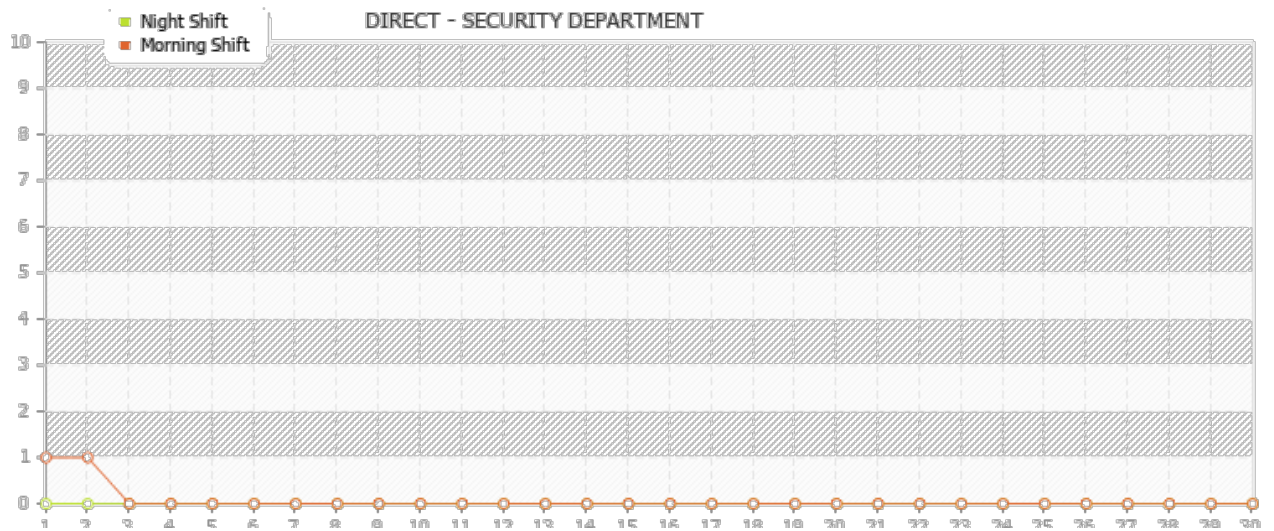
ADMIN (Kookapaper Subang)

DIRECT (Kookapaper Penang)

Monthly Attendance for Penang DIRECT - PENANG BRANCH

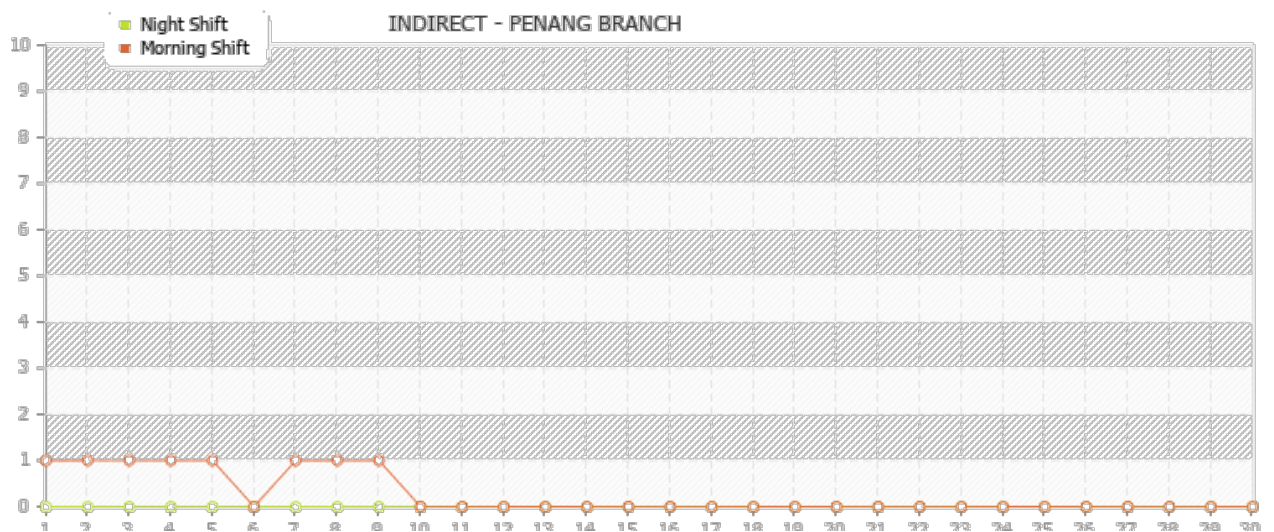


Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



INDIRECT (Kookapaper Penang)

Monthly Attendance for Penang INDIRECT - PENANG BRANCH



SALES & MARKETING (Kookapaper Penang)

OUTSOURCE (Kookapaper Penang)

ADMIN (Kookapaper Penang)